

2023-24 Faculty Salary Adjustments

ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE AND FINANCE AND RESOURCE MANAGEMENT COMMITTEE

May 19, 2023

As detailed in the 2023-24 Faculty Compensation Plan, faculty salary adjustments are normally reviewed and approved by the Board of Visitors in two phases: adjustments for promotion are traditionally recommended at the spring meeting and adjustments based on performance are recommended at the fall meeting, or as needed to align with a state approved compensation program.

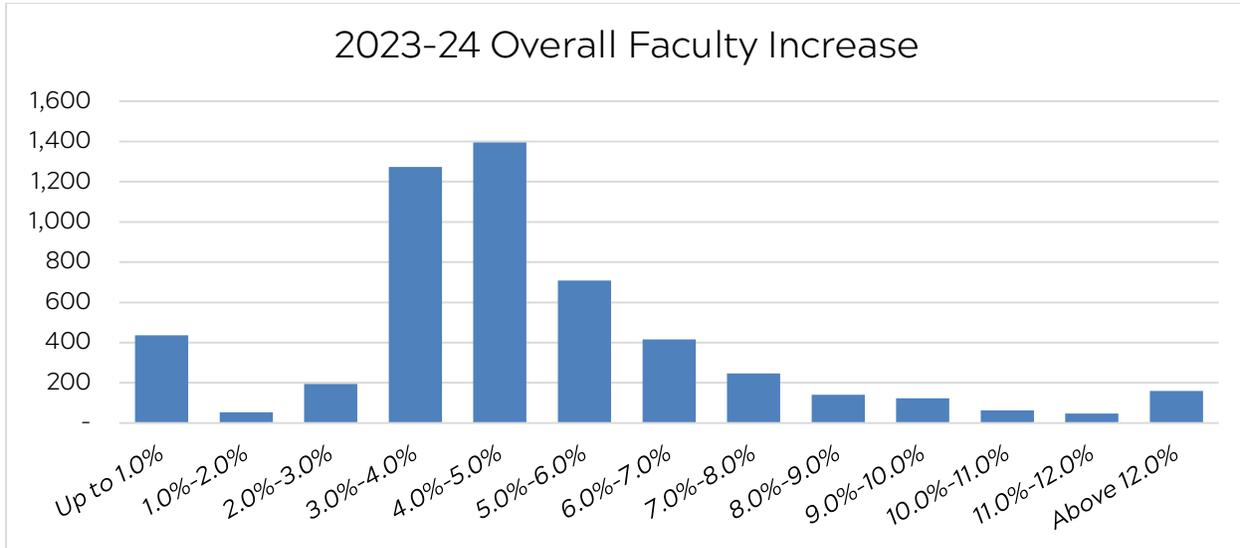
Based on the university's understanding of the state budget, a five percent faculty salary increase, effective June 10, 2023, has been planned. Consistent with the 2022-23 Faculty Compensation Plan, the university facilitated a faculty merit review process resulting in the recommendations summarized below.

Summary of Faculty Compensation Review Process

The university allocated 5.0 percent of base E&G faculty budgets to each senior management area to support this 2023-24 compensation process. Of the total 5.0 percent pool, units were encouraged to utilize approximately 4.0 percent for a traditional merit process, and at least 1.0 percent to award Special Salary Adjustments including retention, internal alignment, market competitiveness, increases responsibility, and National Distinction (ND) and Outstanding Contributor (OC) recognition.

5,258 faculty were employed at the beginning of the merit cycle.

- Merit increases averaged **4.3 percent** on an individual basis for 4,824 recipients (4.0 percent over the faculty salary base).
- Special adjustments averaged **3.3 percent** on an individual basis for 1,605 recipients (1.02 percent over the faculty salary base).
- Combining the traditional merit process with the special salary adjustments, overall faculty salary increase recommendations averaged **5.0 percent** and ranged from 0.0 percent to 43.0 percent, as displayed in the distribution below.



**Adjustments of 0% occur for various reasons including ineligibility due to hire date, change of position or separation from the university, recent promotion or retention action, performance, contractual agreement, and other employment-related factors.*

A full listing of the recommended faculty salary adjustments is provided in Attachment A.

RECOMMENDATION:

That the proposed merit salary adjustments for faculty, effective June 10, 2023, be approved as presented in the following report.

June 6, 2023

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ACADEMIC PROGRAMS</u>			
Sumner, Susan	Administrative Professor	270,809	CY
Ziegler, Peter	Assistant Professor of Practice	94,481	AY
Jalil, Deelan	Research Associate	64,295	CY
Beatty, Cynthia	Professional Lecturer	78,504	CY
White, Katherine	Professional Lecturer	67,600	CY
Wilson, Molly	Professional Lecturer	75,113	CY
<u>ADMINISTRATION</u>			
Grant, Alan	Administrative Professor	382,901	CY
Ebel, Elizabeth	Professional Lecturer	106,080	CY
Esterhuizen, William	Professional Lecturer	75,012	CY
Graham, Crystal	Professional Lecturer	65,163	CY
Hardbarger, Mary	Professional Lecturer	58,406	CY
Jones, Jennifer	Professional Lecturer	74,060	CY
Kleiber, Stephen	Professional Lecturer	215,204	CY
Mahdu, Samantha	Professional Lecturer	89,780	CY
Saville, Joi	Professional Lecturer	62,400	CY
Shutt, Lauren	Professional Lecturer	75,012	CY
Skiles, Timothy	Professional Lecturer	64,272	CY
Wood, April	Professional Lecturer	90,888	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - ALSON H. SMITH, JR.</u>			
Nita, Mizuho	Associate Professor	106,411	CY
Rice, Kevin	Associate Professor	124,600	CY
Acimovic, Srdan	Assistant Professor	98,140	CY
Sherif, Sherif	Assistant Professor	100,216	AY
Acimovic, Dana	Research Associate	52,200	CY
Jahed, Khalil	Research Associate	53,000	CY
Garewal, Naina	Postdoctoral Associate	49,000	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - EASTERN SHORE</u>			
Reiter, Mark	Professor	163,974	CY
Higgins, Douglas	Assistant Professor	88,800	AY
Singh, Vijay	Assistant Professor	106,856	AY
Torres Quezada, Emmanuel	Assistant Professor	99,698	AY
Lopez, Lorena	Postdoctoral Associate	64,272	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - EASTERN VIRGINIA</u>			
Oakes, Joseph	Professional Lecturer	99,714	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - HAMPTON ROADS</u>			
Derr, Jeffrey	Professor	140,568	CY
Hong, Chuanxue	Professor	165,482	CY
Sample, David	Professor	136,644	AY
Del Pozo-Valdivia, Alejandro	Assistant Professor	100,378	AY
Samtani, Jayesh	Assistant Professor	97,680	AY
Kong, Ping	Research Scientist	38,787	CY
Khaliq, Ihsan	Postdoctoral Associate	51,480	CY
Li, Xiaoping	Postdoctoral Associate	55,251	CY
Fox, Laurie	Professional Lecturer	65,447	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - MIDDLEBURG</u>			
Pent, Gabriel	Professional Lecturer	97,367	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - SOUTHERN PIEDMONT</u>			
Rashed, Arash	Associate Professor	152,900	CY
Wilkinson, Carol	Associate Professor	139,599	CY
Zeng, Yuan	Assistant Professor	92,800	AY
Reed, Thomas	Research Scientist	97,156	CY
Payne, Kathryn	Professional Lecturer	86,187	CY
Rogers, Grace	Professional Lecturer	56,561	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - SOUTHWEST VIRGINIA</u>			
Wright, Donald	Research Associate	87,300	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - TIDEWATER</u>			
Balota, Maria	Professor	118,368	CY
Chappell, Matthew	Professor	178,100	CY
Estienne, Mark	Professor	122,258	CY
Langston, David	Professor	158,240	CY
Frame, William	Associate Professor	128,493	CY
Chandel, Abhilash	Assistant Professor	96,650	CY
Batista da Silva, Mychele	Postdoctoral Associate	48,000	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - VIRGINIA SEAFOOD</u>			
Stout, Wendy	Administrative Lecturer	79,560	CY
Ovissipour, Reza	Assistant Professor	100,000	AY
van Senten, Jonathan	Assistant Professor	116,233	AY
Feng, Yiming	Lecturer	86,000	AY
Goncalves, Fernando Henrique A	Research Scientist	58,406	CY
Zarei, Mohammad	Research Scientist	62,400	CY
Boldt, Noah	Research Associate	53,153	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Agyeman, Domena	Postdoctoral Associate	53,133	CY
Sun, Taozhu	Postdoctoral Associate	51,480	CY
Hashemi, Sheida	Professional Lecturer	52,000	CY
Parraga-Estrada, Katheryn	Professional Lecturer	87,265	CY
Schwarz, Michael	Professional Lecturer	151,500	CY

AGRICULTURAL AND APPLIED ECONOMICS

Alwang, Jeffrey	Professor	198,509	AY
Bosch, Darrell	Professor	73,738	CY
Davis, George	Professor	170,490	AY
Ellerbrock, Michael	Professor	156,197	AY
Grant, Jason	Professor	285,522	RE12
Holt, Matthew	Professor	280,777	CY
Isengildina Massa, Olga	Professor	178,460	AY
Marchant, Mary	Professor	163,450	AY
Mills, Bradford	Professor	160,100	CY
Moeltner, Klaus	Professor	178,650	AY
Orden, David	Professor	210,102	CY
Stephenson, Stephen	Professor	147,534	CY
Chen, Susan	Associate Professor	182,763	AY
Larochelle, Catherine	Associate Professor	117,330	AY
Benami, Elinor	Assistant Professor	99,999	AY
Bovay, John	Assistant Professor	119,676	AY
Chen, Zhenshan	Assistant Professor	92,750	AY
Gupta, Anubhab	Assistant Professor	96,770	AY
He, Xi	Assistant Professor	95,900	AY
Holmes, Chanita	Assistant Professor	94,550	AY
Ramsey, Ford	Assistant Professor	110,250	AY
Stewart, Shamar	Assistant Professor	104,909	AY
Ta, Chi	Assistant Professor	93,630	AY
Zhang, Wei	Assistant Professor	110,726	AY
Musselman, Ryan	Instructor	65,000	AY
Dalton, Dixie	Associate Professor of Practice	83,000	AY
Friedel, Jennifer	Assistant Professor of Practice	86,188	AY
Kayser, Patrick	Professional Lecturer	63,338	CY

AGRICULTURAL LEADERSHIP AND COMMUNITY EDUCATION

Crowder, Loy	Professor	146,052	AY
Kaufman, Eric	Professor	131,162	AY
Rudd, Rickie	Professor	207,822	AY
Rutherford, Tracy	Professor	230,344	CY
Friedel, Curtis	Associate Professor	103,616	AY
Niewolny, Kimberly	Associate Professor	146,953	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Scherer, Hannah	Associate Professor	103,454	AY
Westfall-Rudd, Donna	Associate Professor	112,636	AY
Drape, Tiffany	Assistant Professor	94,600	AY
Sunderman, Hannah	Assistant Professor	90,600	AY
Vines, Karen	Assistant Professor	89,740	AY
Council, Austin	Instructor	76,675	AY
Mariger, Stanley	Instructor	80,611	CY
Milliken, David	Collegiate Assistant Professor	77,000	AY
Walz, Jerald	Collegiate Assistant Professor	76,326	AY
Osman, Nesma	Postdoctoral Associate	50,000	CY
Manchester, Mikel	Professional Lecturer	78,000	CY
Mason, Garland	Professional Lecturer	46,398	CY
Seibel, Megan	Professional Lecturer	91,518	CY
Trozzo, Katie	Professional Lecturer	52,458	CY
Tyler-Mackey, Crystal	Professional Lecturer	107,103	CY

AGRICULTURE TECHNOLOGY PROGRAM – TWO YEAR

Kohl, Rachel	Senior Instructor	94,416	AY
Martin, Thomas	Senior Instructor	92,037	AY
Gwaltney, Wesley	Advanced Instructor	78,605	AY
Dickerson, Jonathan	Instructor	73,670	AY
Holder, Morgan	Instructor	73,200	AY
Jeter, Rose	Instructor	73,824	AY

ANIMAL AND POULTRY SCIENCES

Ealy, Alan	Professor	145,248	AY
Gerrard, David	Professor	271,462	CY
Gilbert, Elizabeth	Professor	135,525	AY
Greiner, Scott	Professor	129,920	AY
Hanigan, Mark	Professor	168,729	AY
Jiang, Honglin	Professor	157,232	RE11
Johnson, Sally	Professor	178,657	AY
Knight, James	Professor	142,983	CY
Knowlton, Katharine	Professor	147,539	CY
Maurer, John	Professor	139,500	AY
Persia, Michael	Professor	132,725	RE10
Rhoads, Robert	Professor	149,524	AY
Smith, Edward	Professor	166,966	RE12
Wong, Eric	Professor	151,421	AY
Corl, Benjamin	Associate Professor	141,400	AY
Daniels, Kristy	Associate Professor	120,186	AY
El-Kadi, Samer	Associate Professor	112,390	AY
Eversole, Dan	Associate Professor	121,743	AY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Ferreira, Gonzalo	Associate Professor	120,202	AY
Feuerbacher, Erica	Associate Professor	103,500	AY
Jarome, Timothy	Associate Professor	189,301	RE12
Mercadante, Vitor	Associate Professor	146,043	AY
Morota, Gota	Associate Professor	120,400	AY
Petersson-Wolfe, Christina	Associate Professor	113,340	CY
Rhoads, Michelle	Associate Professor	118,110	AY
White, Robin	Associate Professor	157,800	AY
Wood, Cynthia	Associate Professor	111,618	AY
Ali, Azahar	Assistant Professor	95,500	AY
Biase, Fernando	Assistant Professor	102,300	AY
Campbell, Susan	Assistant Professor	144,267	RE12
Chen, Chun-Peng	Assistant Professor	91,200	AY
Cockrum, Rebecca	Assistant Professor	98,616	AY
Jacobs, Leonie	Assistant Professor	105,222	RE10
Osorio Estevez, Johan	Assistant Professor	93,700	AY
Bergamasco, Luciana	Advanced Instructor	83,500	AY
White, William	Advanced Instructor	86,133	AY
Winston, David	Lecturer	98,919	CY
Bedore, Jessica	Associate Professor of Practice	85,500	CY
Heiderscheit, Katie	Assistant Professor of Practice	78,200	CY
Shi, Tim	Research Associate Professor	89,109	AY
Helm, Emma	Research Assistant Professor	81,723	AY
Fernandes, Tatiane	Research Associate	60,507	CY
Andrukonis, Allison	Postdoctoral Associate	52,000	CY
Beline, Mariane	Postdoctoral Associate	50,000	CY
Gleason, Claire	Postdoctoral Associate	50,000	CY
Halfen, Jessica	Postdoctoral Associate	50,000	CY
Arnold, Sandy	Professional Lecturer	53,250	CY
Carter, Katherine	Professional Lecturer	71,900	CY
Duncan, Natalie	Professional Lecturer	51,000	CY
Golightly, William	Professional Lecturer	63,500	CY
Mercadante, Paula	Professional Lecturer	65,050	CY
Redifer, Jennifer	Professional Lecturer	42,000	CY
Sheely, Beth	Professional Lecturer	56,600	CY
Wicks, Jordan	Professional Lecturer	77,425	CY

BIOCHEMISTRY

Dean, Dennis	Professor	286,044	CY
Kennelly, Peter	Professor	189,605	CY
Larson, Timothy	Professor	60,648	CY
Mukhopadhyay, Biswarup	Professor	124,586	AY
Sobrado, Pablo	Professor	241,631	RE12

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Tu, Zhijian	Professor	281,791	RE12
Zhu, Jinsong	Professor	169,742	RE12
Helm, Richard	Associate Professor	134,303	CY
Klemba, Michael	Associate Professor	102,749	AY
Slade, Daniel	Associate Professor	125,566	AY
Allen, Kylie	Assistant Professor	109,563	AY
Jutras, Brandon	Assistant Professor	148,754	RE12
Lahondere, Chloe	Assistant Professor	124,821	RE11
Lemkul, Justin	Assistant Professor	109,209	AY
Sun, Wei	Assistant Professor	88,400	AY
Vinauger Tella, Clement	Assistant Professor	145,310	RE12
Cridland, Caitlin	Collegiate Assistant Professor	77,480	AY
Hite, Kristopher	Collegiate Assistant Professor	85,436	AY
Marine, Sasha	Collegiate Assistant Professor	90,624	AY
Purwantini, Endang	Research Assistant Professor	64,362	CY
Phillips, Katherine	Senior Research Scientist	139,079	CY
Aryan, Azadeh	Research Scientist	99,395	CY
Craige, Branch	Research Scientist	69,181	CY
Qi, Yumin	Research Scientist	84,288	CY
Sanchez Martin del Campo, Julia	Research Scientist	70,184	CY
Chandrasegaran, Karthikeyan	Postdoctoral Associate	51,230	CY
Depolo Poleto, Marcelo	Postdoctoral Associate	50,742	CY
Freed, Catherine	Professional Lecturer	51,480	CY
Rasor, Amy	Professional Lecturer	71,605	CY
Stewart, Jennifer	Professional Lecturer	41,350	CY

BIOLOGICAL SYSTEMS ENGINEERING

Barone, Justin	Professor	156,530	CY
Benham, Brian	Professor	151,355	AY
Easton, Zachary	Professor	178,675	AY
Edwards, Dwayne	Professor	244,604	CY
Hession, William	Professor	145,205	AY
Zhang, Chenming	Professor	198,173	RE10
Batarseh, Feras	Associate Professor	128,960	AY
Krometis, Leigh Anne	Associate Professor	133,851	AY
Ogejo, Jactone	Associate Professor	127,845	CY
Scott, Durelle	Associate Professor	129,873	AY
Senger, Ryan	Associate Professor	128,973	AY
Sridhar, Venkataramana	Associate Professor	123,770	AY
Thompson, Theresa	Associate Professor	122,968	AY
Chen, Juhong	Assistant Professor	107,233	AY
Czuba, Jonathan	Assistant Professor	107,430	AY
Duraj-Thatte, Anna	Assistant Professor	104,266	AY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Shortridge, Julie	Assistant Professor	107,619	AY
Sun, Wujin	Assistant Professor	100,523	AY
Wang, Zhiwu	Assistant Professor	116,480	AY
Wright, Robert	Assistant Professor	102,550	AY
Kline, Karen	Senior Research Scientist	89,360	CY
Ling, Erin	Senior Research Associate	86,014	CY
Fuka, Daniel	Research Associate	71,386	CY
Spiller, Asa	Research Associate	50,493	CY
Walter, Debra	Postdoctoral Associate	54,837	CY
Zhao, Penghui	Postdoctoral Associate	49,920	CY
Zhao, Xue	Postdoctoral Associate	55,000	CY
Baker, Priscilla	Professional Lecturer	57,335	AY
Coltman, Christopher	Professional Lecturer	82,264	CY
Ignosh, John	Professional Lecturer	91,088	CY
Lehmann, Laura	Professional Lecturer	76,867	CY

DIVERSITY AND INCLUSION

Thorpe, Chevon	Professional Lecturer	112,687	CY
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ENTOMOLOGY

Auguste, Dawn	Administrative Lecturer	67,654	CY
Jubb, Carrie	Administrative Lecturer	61,288	CY
Kring, Timothy	Professor	236,368	CY
Kuhar, Thomas	Professor	150,299	CY
Miller, Dini	Professor	126,646	CY
Pfeiffer, Douglas	Professor	129,741	CY
Salom, Scott	Professor	149,754	CY
Sharakhov, Igor	Professor	158,743	RE12
Booth, Warren	Associate Professor	120,000	AY
Entrekin, Sally	Associate Professor	111,358	AY
Marek, Paul	Associate Professor	111,623	AY
Paulson, Sally	Associate Professor	105,201	AY
Sharakhova, Maria	Associate Professor	102,332	AY
Auguste, Albert	Assistant Professor	122,521	RE10
Couvillon, Margaret	Assistant Professor	96,467	AY
Eastwood, Gillian	Assistant Professor	101,066	AY
Gross, Aaron	Assistant Professor	96,439	AY
Schuerch, Roger	Assistant Professor	92,175	AY
Yang, Chin-Cheng	Assistant Professor	92,394	AY
Wilson, James	Collegiate Assistant Professor	82,838	AY
Onufrieva, Ksenia	Research Scientist	64,707	CY
Dodd, Howard	Research Associate	80,887	CY
Bekelja, Kyle	Postdoctoral Associate	49,920	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Jones, Anne	Postdoctoral Associate	51,450	CY
Liang, Jiangtao	Postdoctoral Associate	54,513	CY
Miles, Lindsay	Postdoctoral Associate	50,000	CY
Muller, John	Postdoctoral Associate	49,920	CY
Blevins, Stephanie	Professional Lecturer	50,522	CY
Bowman, Laura	Professional Lecturer	65,432	CY
Day, Eric	Professional Lecturer	86,680	CY
Dodd, Denise	Professional Lecturer	65,472	CY
Frank, Daniel	Professional Lecturer	108,425	CY
Lee, Peter	Professional Lecturer	57,820	CY
Miller, Kathleen	Professional Lecturer	47,200	CY
Parson, Rachel	Professional Lecturer	51,138	CY
Roghair, Laura	Professional Lecturer	66,777	CY

EXTENSION

Gutter, Michael	Administrative Professor	241,500	CY
Miles, Timothy	Administrative Lecturer	84,138	CY
Proctor, Kristie	Administrative Lecturer	116,025	CY
Witzig, Ryan	Administrative Lecturer	64,874	CY
Sutphin, Cathy	Professional Associate Professo	170,855	CY
Baughman, Sarah	Professional Lecturer	146,578	CY
Close, David	Professional Lecturer	105,300	CY
Goerlich, Daniel	Professional Lecturer	153,756	CY
Grove, Benjamin	Professional Lecturer	111,821	CY
Johnson, Lonnie	Professional Lecturer	169,624	CY
Jones, Alison	Professional Lecturer	63,650	CY
Scott, Brigitte	Professional Lecturer	110,945	CY
Seibel, George	Professional Lecturer	86,423	CY

FOOD SCIENCE AND TECHNOLOGY

Boyer, Renee	Professor	224,760	CY
Eifert, Joseph	Professor	124,248	AY
O'Keefe, Sean	Professor	147,358	AY
Ponder, Monica	Professor	127,637	AY
Huang, Haibo	Associate Professor	128,725	AY
Kuhn, David	Associate Professor	113,172	AY
Stewart, Amanda	Associate Professor	112,356	AY
Strawn, Laura	Associate Professor	134,158	AY
Cheng, Rachel	Assistant Professor	89,440	AY
Cheng, Yifan	Assistant Professor	92,560	AY
Cladis, Dennis	Assistant Professor	86,000	AY
Hamilton, Alexis	Assistant Professor	89,440	AY
Lahne, Jacob	Assistant Professor	97,190	AY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Yin, Yun	Assistant Professor	92,612	AY
Bruce, Herbert	Assistant Professor of Practice	101,380	CY
Hurley, Eldon	Research Associate	64,500	CY
Driver, Brett	Project Associate	53,600	CY
Ac Pangan, Marlon	Postdoctoral Associate	51,917	CY
Su, Xueqian	Postdoctoral Associate	49,920	CY
Chang, Elizabeth	Professional Lecturer	81,120	CY
Eifert, Joell	Professional Lecturer	84,240	CY
Sandbrook, Ann	Professional Lecturer	56,700	CY
Schonberger, Harry	Professional Lecturer	78,000	CY
Wiersema, Brian	Professional Lecturer	97,869	CY
Wright, Melissa	Professional Lecturer	54,750	CY

GLOBAL PROGRAMS

Thompson, Tommy	Administrative Lecturer	266,598	CY
Agnew, Jessica	Professional Lecturer	97,440	CY
Cricenti, Johanna	Professional Lecturer	74,800	CY

HUMAN NUTRITION, FOODS AND EXERCISE

Davy, Brenda	Professor	163,761	RE10
Davy, Kevin	Professor	212,590	RE12
Grange, Robert	Professor	143,554	AY
Larson-Meyer, Dawnine	Professor	151,424	AY
Liu, Dongmin	Professor	155,565	AY
Schmelz, Eva	Professor	144,871	AY
Serrano, Elena	Professor	192,460	RE12
Volpe, Stella	Professor	237,282	CY
Williams, Jay	Professor	126,089	AY
Good, Deborah	Associate Professor	124,194	AY
Harden, Samantha	Associate Professor	111,055	AY
Ju, Young	Associate Professor	106,210	AY
Kraak, Vivica	Associate Professor	112,324	AY
Basso, Julia	Assistant Professor	91,900	AY
Craige, Siobhan	Assistant Professor	133,830	RE12
Drake, Joshua	Assistant Professor	129,514	RE12
Hedrick, Valisa	Assistant Professor	139,192	RE12
Rafie, Carlin	Assistant Professor	100,521	CY
Cox, Heather	Senior Instructor	99,676	AY
Girmes-Grieco, Nicolin	Senior Instructor	92,847	AY
Papillon, Carol	Senior Instructor	94,525	AY
Eaton, Renee	Advanced Instructor	99,495	AY
Chang, Kristen	Instructor	100,379	AY
LaFalce, Amy	Instructor	83,148	AY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Anderson, Angela	Collegiate Associate Professor	93,594	AY
McMillan, Ryan	Research Assistant Professor	86,528	CY
Misyak, Sarah	Research Assistant Professor	100,006	CY
Marinik, Elaina	Project Director	81,676	CY
Addington, Adele	Research Associate	70,571	CY
Brooks, Austin	Project Associate	65,000	CY
Ledlie, Meredith	Project Associate	77,385	CY
Prado Novoa, Olalla	Postdoctoral Associate	57,028	CY
Carrington, Anne-Carter	Professional Lecturer	80,698	CY
Del Signore, Kellie	Professional Lecturer	57,000	CY
Diehl, Stephanie	Professional Lecturer	87,204	CY
Garrett, Meghan	Professional Lecturer	82,600	CY
Hahn, Johanna	Professional Lecturer	77,839	CY
Jones, Danielle	Professional Lecturer	72,628	CY
Kindred, Gina	Professional Lecturer	105,622	CY
McGuire, Camille	Professional Lecturer	49,738	CY
Nelson, Stephanie	Professional Lecturer	64,415	CY
Newby, Shevonne	Professional Lecturer	71,152	CY
Pollio, Deborah	Professional Lecturer	61,576	CY
Pratt, Sarah	Professional Lecturer	74,235	CY
Stylianios, Kyriakos	Professional Lecturer	84,732	CY
Wogenrich, Kevin	Professional Lecturer	59,360	CY

INFORMATION TECHNOLOGY

Collins, Stephanie	Professional Lecturer	74,973	CY
Crawford, Mark	Professional Lecturer	87,723	CY
Flinchum, Randy	Professional Lecturer	74,849	CY
Kelly, Sarah	Professional Lecturer	78,512	CY
Konkel, Brian	Professional Lecturer	163,000	CY
McCoy, Traci	Professional Lecturer	68,256	CY
Meeks, Andrew	Professional Lecturer	80,083	CY
Robinson, Patrick	Professional Lecturer	112,076	CY
Shetrone, Scott	Professional Lecturer	88,350	CY
Sumner, Mark	Professional Lecturer	88,079	CY

RESEARCH

Mostaghimi, Saied	Administrative Lecturer	285,426	CY
Xia, Kang	Professor	193,599	CY
Gantt, Kira	Professional Lecturer	87,600	CY
Hilt, Patrick	Professional Lecturer	130,800	CY

SCHOOL OF PLANT AND ENVIRONMENTAL SCIENCES

Fitzgerald, Lydia	Administrative Lecturer	86,528	CY
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College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Abaye, Azenegashe	Professor	141,365	CY
Askew, Shawn	Professor	137,086	CY
Beers, Eric	Professor	155,728	CY
Eick, Matthew	Professor	128,418	CY
Eisenback, Jonathan	Professor	103,835	CY
Evans, Michael	Professor	248,314	CY
Fike, John	Professor	117,561	CY
Galbraith, John	Professor	118,058	CY
Goatley, James	Professor	137,528	CY
Maguire, Rory	Professor	129,854	CY
McDowell, John	Professor	154,460	AY
Niemiera, Alexander	Professor	123,164	CY
Rideout, Steven	Professor	143,274	CY
Saghai-Marroof, Mohammad	Professor	173,600	CY
Schmale, David	Professor	180,517	RE11
Tracy, Benjamin	Professor	140,663	CY
Vinatzer, Boris	Professor	147,934	RE10
Welbaum, Gregory	Professor	126,366	CY
Westwood, James	Professor	143,180	CY
Williams, Mark	Professor	118,763	AY
Zhao, Bingyu	Professor	120,536	AY
Badgley, Brian	Associate Professor	111,821	AY
Barney, Jacob	Associate Professor	135,947	AY
Baudoin, Antonius	Associate Professor	53,208	AY
Colla'kova', Eva	Associate Professor	98,927	AY
Flessner, Michael	Associate Professor	165,883	RE12
Haak, David	Associate Professor	116,640	AY
Jelesko, John	Associate Professor	48,938	CY
Li, Song	Associate Professor	131,566	AY
Pilot, Guillaume	Associate Professor	101,635	AY
Stewart, Ryan	Associate Professor	128,706	AY
Wang, Xiaofeng	Associate Professor	105,938	AY
Zhang, Bo	Associate Professor	136,919	AY
Bargmann, Bastiaan	Assistant Professor	93,866	AY
McCall, David	Assistant Professor	112,987	AY
Posadas, Brianna	Assistant Professor	93,647	AY
Possinger, Angela	Assistant Professor	89,440	AY
Reid, John	Assistant Professor	92,463	AY
Santantonio, Nicholas	Assistant Professor	101,029	AY
Seyyedhasani, Hasan	Assistant Professor	93,398	AY
Shafian, Sanaz	Assistant Professor	94,723	AY
South, Kaylee	Assistant Professor	90,480	AY
Steele, Meredith	Assistant Professor	96,400	AY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Leshyn, Barbara	Senior Instructor	90,413	AY
Kardos, Joshua	Instructor	86,847	AY
Rodriguez Salamanca, Lina	Instructor	83,200	CY
Sandor, Daniel	Collegiate Assistant Professor	88,485	AY
Drake-Whitney, Karen	Professional Instructor	54,080	CY
Lima, Marta	Research Assistant Professor	77,875	CY
Zhang, Xunzhong	Research Assistant Professor	88,367	CY
Bush, Elizabeth	Senior Research Associate	60,911	CY
Clevinger, Elizabeth	Research Associate	53,707	CY
Hanlon, Regina	Research Associate	62,989	CY
Kietzman, Parry	Research Associate	53,325	CY
Klopf, Sara	Research Associate	64,242	CY
Liu, Limei	Research Associate	59,089	CY
McMaster, Nicole	Research Associate	63,023	CY
Mott, Joshua	Research Associate	54,000	CY
Tilley, Athena	Research Associate	61,372	CY
Wang, Aihua	Research Associate	58,199	CY
Shuman, Joel	Senior Project Associate	67,039	AY
Abdelrazek, Sahar	Postdoctoral Associate	54,600	CY
Gonzaga Sabadin, Jose Felipe	Postdoctoral Associate	58,653	CY
Poudel, Sanjok	Postdoctoral Associate	50,400	CY
Smith, Daniel	Postdoctoral Associate	57,200	CY
Timilsena, Prakash	Postdoctoral Associate	51,412	CY
Bendfeldt, Eric	Professional Lecturer	104,389	CY
Brown, Philip	Professional Lecturer	95,830	CY
Douglas, David	Professional Lecturer	95,404	CY
Hardiman, Thomas	Professional Lecturer	74,664	CY
Holler, Tammy	Professional Lecturer	60,208	CY
Ortiz Ulloa, Gonzalo	Professional Lecturer	61,550	CY
Price, Elizabeth	Professional Lecturer	49,875	CY
Reed, Kathleen	Professional Lecturer	56,243	CY
Sketch, Mary	Professional Lecturer	73,500	CY
Unglesbee, Emily	Professional Lecturer	78,753	CY
Vallotton, Amber	Professional Lecturer	79,050	CY
Williams, Tad	Professional Lecturer	61,376	CY

College of Architecture and Urban Studies

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ARCHITECTURE SUPPORT</u>			
Craig, Richard	Professional Instructor	107,119	CY
<u>ART AND ART HISTORY</u>			
Knoblauch, Ann-Marie	Professor	185,424	CY
Standley, Eric	Professor	114,394	AY
Blanchard, Samuel	Associate Professor	101,563	AY
Borowski, Michael	Associate Professor	92,529	AY
Dee, Meaghan	Associate Professor	112,484	AY
Head, Travis	Associate Professor	102,477	AY
Moseley Christian, Michelle	Associate Professor	115,354	AY
Tucker, Thomas	Associate Professor	114,694	AY
Weaver, Rachel	Associate Professor	95,920	AY
Drum, Meredith	Assistant Professor	94,393	AY
Duer, Zachary	Assistant Professor	92,922	AY
Finley, Patrick	Assistant Professor	94,581	AY
King, Nathan	Assistant Professor	88,094	AY
Lechner, Amanda	Assistant Professor	82,447	AY
Nedic, Dajana	Assistant Professor	84,025	AY
Paine, Rachael	Assistant Professor	88,544	AY
Ronan, Anne	Assistant Professor	89,274	AY
Bannan, Diane	Senior Instructor	83,181	AY
Hand, Jennifer	Advanced Instructor	88,941	AY
Jones, Mariah	Instructor	57,293	AY
Rosenthal, Joy	Instructor	75,618	AY
Sim, Deborah	Instructor	90,605	CY
Jewitt, James	Collegiate Associate Professor	91,028	AY
Duffield, Lesley	Collegiate Assistant Professor	88,840	AY
Okumura, Hiromi	Collegiate Assistant Professor	77,095	AY
Salisbury, Amelia	Collegiate Assistant Professor	76,821	AY
Choi, Dongsoo	Professional Lecturer	76,605	CY
Rosebrough, Susan	Professional Lecturer	58,440	CY
<u>COMMUNITY DESIGN ASSISTANCE CENTER</u>			
Gilboy, Elizabeth	Assistant Professor	95,634	CY
<u>DEAN - ARCHITECTURE</u>			
Blieszner, Rosemary	Administrative Professor	337,086	CY
Amin, Takiyah	Administrative Lecturer	116,062	CY
Albright, Kathryn	Professor	196,655	CY
Emmons, Paul	Professor	159,621	CY
Hamming, Grant	Visiting Assistant Professor	81,252	AY

College of Architecture and Urban Studies

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Jacks, Robert	Professional Lecturer	85,497	CY
Mastracci, Anthony	Professional Lecturer	135,000	CY

SCHOOL OF ARCHITECTURE

Betsky, Aaron	Professor	185,256	AY
Breitschmid, Markus	Professor	131,549	AY
de Hahn, Henri	Professor	140,141	AY
Dunay, Donna	Professor	166,300	AY
Dunay, Robert	Professor	265,793	CY
Ermann, Michael	Professor	131,295	AY
Jones, James	Professor	129,512	AY
Piedmont-Palladino, Susan	Professor	172,003	CY
Setareh, Mehdi	Professor	154,687	AY
Stamm, Marcelo	Professor	136,935	AY
Weiner, Frank	Professor	125,258	AY
Wheeler, Joseph	Professor	137,396	AY
Bassett, James	Associate Professor	165,633	CY
Becker, Edward	Associate Professor	106,341	AY
Bedford, Joseph	Associate Professor	99,215	AY
Bryon, Hilary	Associate Professor	104,356	AY
Cortes, Mario	Associate Professor	95,482	AY
Doan, Patrick	Associate Professor	101,197	AY
Dugas, David	Associate Professor	105,782	AY
Edge, Kay	Associate Professor	116,750	AY
Feuerstein, Marcia	Associate Professor	51,596	AY
Galloway, William	Associate Professor	114,648	AY
Gartner, Howard	Associate Professor	102,405	AY
Ishida, Aki	Associate Professor	140,493	AY
Kelsch, Paul	Associate Professor	122,185	AY
Martin, Shelley	Associate Professor	115,309	AY
McGrath, Margarita	Associate Professor	117,025	AY
Pittman, Vance	Associate Professor	138,552	AY
Schnoedt, Heinrich	Associate Professor	110,396	AY
Tew, Gregory	Associate Professor	123,949	AY
Tomer, Sharone	Associate Professor	100,203	AY
Zellner Bassett, Paola	Associate Professor	107,078	AY
Al, Stefan	Assistant Professor	91,032	AY
Borunda Monsivais, Luis	Assistant Professor	79,746	AY
King, Jonathan	Assistant Professor	51,680	AY
Melnyk, Virginia	Assistant Professor	54,429	AY
Gipe, Andrew	Instructor	55,283	AY
Mangual, Isaac	Instructor	46,800	AY
Pieper, Ryan	Collegiate Associate Professor	81,945	CY

College of Architecture and Urban Studies

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Pritchett, Christopher	Collegiate Associate Professor	103,692	AY
Ruiz Geli, Enrique	Professor of Practice	196,460	AY
Jones, Kevin	Associate Professor of Practice	92,783	AY
He, Chenxuan	Assistant Professor of Practice	54,168	AY
Regan, Deidre	Visiting Assistant Professor	55,210	AY
Shugars, Miranda	Visiting Assistant Professor	53,000	AY
Vorster, Clive	Visiting Instructor	75,612	AY
Ferguson, Vernon	Professional Lecturer	58,814	CY
Flinchum, Michelle	Professional Lecturer	54,296	CY
Gallimore, Tamela	Professional Lecturer	63,573	CY

SCHOOL OF DESIGN

Clements, Terry	Professor	129,499	AY
Kim, Mintai	Professor	113,997	AY
Green, William	Associate Professor	95,189	AY
Kennedy, Brook	Associate Professor	104,413	AY
Whitney, Brad	Associate Professor	100,370	AY
Choi, Yoon Jung	Assistant Professor	83,926	AY
Elgewely, Eiman	Assistant Professor	81,842	AY
Ha, Jaeyoung	Assistant Professor	83,336	AY
Hauptman, Jonas	Assistant Professor	95,401	AY
Rosier, Shaun	Assistant Professor	83,336	AY
Thomas, Jennifer	Assistant Professor	85,223	AY
Tural, Elif	Assistant Professor	94,030	AY
Tural, Mehmedalp	Assistant Professor	82,671	AY
Zhou, Yaoyi	Assistant Professor	81,842	AY
Kirkland, Benjamin	Instructor	63,127	AY
Sullivan, Martha	Associate Professor of Practice	98,382	AY

SCHOOL OF PERFORMING ARTS

Bukvic, Ivica	Professor	128,547	AY
Crone, William	Professor	101,422	AY
Leonard, Robert	Professor	125,812	AY
Lepczyk, Billie	Professor	106,849	AY
Loeffert, Jeffrey	Professor	185,424	CY
Raun, Patricia	Professor	153,423	AY
Ambrosone, John	Associate Professor	90,935	AY
Bigler, Dwight	Associate Professor	90,451	AY
Crafton, Jason	Associate Professor	90,855	AY
Dye, Charles	Associate Professor	75,219	AY
Irrera, Anne	Associate Professor	85,191	AY
Justice, Gregory	Associate Professor	105,916	AY
Masters, Richard	Associate Professor	83,117	AY

College of Architecture and Urban Studies

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Nelson, Amanda	Associate Professor	100,733	AY
Nichols, Charles	Associate Professor	99,340	AY
Rawlings, Cara	Associate Professor	88,404	AY
Rinehart, Susanna	Associate Professor	115,457	AY
Staley, Natasha	Associate Professor	93,973	AY
Thorsett, Brian	Associate Professor	81,132	AY
Weinstein, Alan	Associate Professor	96,454	AY
Wyatt, Ariana	Associate Professor	88,412	AY
Yoo, Hyesoo	Associate Professor	82,155	AY
Bowen, Christopher	Assistant Professor	71,652	AY
Dokshansky, Yevgeny	Assistant Professor	65,620	AY
Elmer, Mathias	Assistant Professor	73,263	AY
Hanenberg, Scott	Assistant Professor	65,000	AY
Hardwig, George	Assistant Professor	77,618	AY
Holland, Tyler	Assistant Professor	72,554	AY
Iancu, Laura	Assistant Professor	67,654	AY
Irrera, John	Assistant Professor	73,655	AY
Loeffert, Kimberly	Assistant Professor	76,045	AY
OLeary, Emmett	Assistant Professor	74,739	AY
Perkinson, Justin	Assistant Professor	81,734	AY
Shapiro, Derek	Assistant Professor	73,560	AY
Thapa, Anu	Assistant Professor	67,000	AY
Dunston, Michael	Senior Instructor	78,838	AY
Lantz, Elizabeth	Senior Instructor	71,857	AY
Precoda, Karl	Senior Instructor	62,014	AY
Hutchins, Jeffery	Advanced Instructor	64,349	AY
Bean, James	Instructor	63,460	AY
Berrios Rodriguez, Juan	Instructor	47,461	AY
Engle, Gloria	Instructor	46,760	AY
Epperson, Laura	Instructor	45,240	AY
Hall, Rebecca	Instructor	46,407	AY
Kluck, Adam	Instructor	50,000	AY
McLain, Elizabeth	Instructor	47,696	AY
Middleton, Polly	Instructor	83,973	CY
Reep, Chad	Instructor	51,326	AY
Rosenthal, Mason	Instructor	45,240	AY
Sanders, William	Instructor	53,782	AY
Wilkens-Reed, Molly	Instructor	49,654	AY
Yorke, Sarah	Instructor	46,407	AY
Martinkus, Caitlin	Collegiate Assistant Professor	58,199	AY
Lyon, Eric	Professor of Practice	108,467	AY
Copenhaver, Laura	Assistant Professor of Practice	70,315	AY
Gammons, David	Visiting Assistant Professor	65,298	AY

College of Architecture and Urban Studies

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Yates, Joshua	Visiting Instructor	50,000	AY
Bank, Artem	Professional Lecturer	62,345	CY
Blackburn, Stacy	Professional Lecturer	67,033	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>AEROSPACE AND OCEAN ENGINEERING</u>			
Atkins, Ella	Professor	283,221	CY
Black, Jonathan	Professor	253,058	RE12
Brizzolara, Stefano	Professor	215,805	RE12
Brown, Alan	Professor	161,350	AY
Canfield, Robert	Professor	214,290	RE10
Coutier-Delgosha, Olivier	Professor	146,779	AY
Devenport, William	Professor	328,672	RE12
Farhood, Mazen	Professor	139,501	AY
Kapania, Rakesh	Professor	226,051	AY
Lowe, Kevin	Professor	170,684	AY
Psiaki, Mark	Professor	231,237	AY
Ross, Shane	Professor	163,719	AY
Roy, Christopher	Professor	157,972	AY
Sultan, Cornel	Professor	174,642	RE11
Woolsey, Craig	Professor	189,369	AY
Adams, Colin	Associate Professor	113,101	AY
England, Scott	Associate Professor	142,135	AY
Gilbert, Christine	Associate Professor	120,452	AY
Massa, Luca	Associate Professor	119,517	AY
Philen, Michael	Associate Professor	157,374	AY
Seidel, Gary	Associate Professor	151,906	AY
Srinivasan, Bhuvana	Associate Professor	138,953	AY
Wang, Kevin	Associate Professor	127,836	AY
Young, Gregory	Associate Professor	136,219	AY
Alexander, William	Assistant Professor	114,194	AY
Fitzgerald, Riley	Assistant Professor	110,864	AY
Fu, Yao	Assistant Professor	118,976	AY
Joerger, Mathieu	Assistant Professor	118,842	AY
Raj, Pradeep	Collegiate Professor	154,632	AY
Shinpaugh, Kevin	Collegiate Professor	186,096	CY
Borgoltz, Aurelien	Research Associate Professor	138,719	CY
Intaratep, Nanyaporn	Research Assistant Professor	104,710	CY
Song, Jie	Research Assistant Professor	92,555	CY
Byun, Gwi Bo	Senior Research Scientist	135,902	CY
Gillespie, John	Research Associate	63,749	CY
Kenyon, Samantha	Research Associate	89,200	CY
Szoke, Tibor	Research Associate	90,798	CY
Cagas, Petr	Postdoctoral Associate	67,600	CY
Skolar, Chirag	Postdoctoral Associate	59,488	CY
Belay, Ginger	Professional Lecturer	76,065	CY
Green, Jama	Professional Lecturer	66,101	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Kastner, Brian	Professional Lecturer	72,959	CY
Thompson, Cory	Professional Lecturer	113,655	CY

BIOMEDICAL ENGINEERING AND MECHANICS

Batra, Romesh	Professor	370,850	RE12
Davalos, Rafael	Professor	300,000	RE12
De Vita, Raffaella	Professor	197,492	AY
Dillard, David	Professor	191,849	AY
Queen, Robin	Professor	183,293	AY
Socha, John	Professor	171,903	AY
Stremler, Mark	Professor	215,950	CY
Wayne, Jennifer	Professor	263,000	CY
Kemper, Andrew	Associate Professor	189,155	RE12
Lee, Yong	Associate Professor	146,224	CY
Rowson, Steven	Associate Professor	206,571	RE12
Staples, Anne	Associate Professor	121,681	AY
Untaroiu, Costin	Associate Professor	174,089	RE12
Verbridge, Scott	Associate Professor	183,617	RE12
Vlaisavljevich, Eli	Associate Professor	213,694	RE12
Wang, Vincent	Associate Professor	148,150	AY
Collins, Caitlyn	Assistant Professor	109,725	AY
Domann, John	Assistant Professor	104,577	AY
Gurari, Netta	Assistant Professor	117,085	AY
Han, Aiguo	Assistant Professor	105,000	AY
Kim, Oleg	Assistant Professor	105,000	AY
Korneva, Arina	Assistant Professor	109,200	AY
Roberts, LaDeidra	Assistant Professor	105,000	AY
Bolton, Jeffrey	Advanced Instructor	85,000	AY
Gragg, Jared	Advanced Instructor	87,900	AY
Aidi, Bilel	Instructor	79,000	AY
Chang, Tsu-Sheng	Instructor	94,750	AY
Davison, Sneha	Instructor	84,018	AY
Galitz, Christopher	Instructor	83,790	AY
Johnson, Nicholas	Instructor	71,900	AY
Pendar, Hodjat	Instructor	79,000	AY
Tahmasian, Sevak	Instructor	89,491	AY
Tate, Kinsley	Instructor	69,000	AY
Arena, Christopher	Collegiate Associate Professor	126,279	AY
Arena, Sara	Collegiate Associate Professor	164,400	CY
Lord, James	Collegiate Assistant Professor	112,143	AY
Muelenaer, Andre	Professor of Practice	90,503	CY
Robertson, John	Research Professor	103,618	AY
Albert, Devon	Research Assistant Professor	71,434	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Riexinger, Luke	Research Assistant Professor	71,400	CY
Murphy, Susan	Research Scientist	67,232	CY
Wilson, Kelsey	Senior Research Associate	62,400	CY
Burks, William	Postdoctoral Associate	54,840	CY
Strickler, Jessica	Postdoctoral Associate	58,146	CY
Wilmsen, Sara	Postdoctoral Associate	57,582	CY
Cloyd, Renee	Professional Lecturer	66,150	CY
Darby, Michelle	Professional Lecturer	75,000	CY
Ducote, Bryan	Professional Lecturer	134,088	CY
McCord, Marshal	Professional Lecturer	87,549	CY
Rametta, Alyssa	Professional Lecturer	66,150	CY
Sandridge, Amanda	Professional Lecturer	75,506	CY
Tomlin, Timothy	Professional Lecturer	101,347	CY
Underwood, Karen	Professional Lecturer	70,138	CY
Wall, Kelsey	Professional Lecturer	64,050	CY

CHEMICAL ENGINEERING

Achenie, Luke	Professor	167,188	AY
Davis, Richey	Professor	151,742	AY
Ducker, William	Professor	204,348	AY
Kiran, Erdogan	Professor	220,844	AY
Liu, Yih-An	Professor	225,666	AY
Lu, Chang	Professor	276,665	RE12
Rajagopalan, Padmavathy	Professor	193,487	AY
Wrenn, Steven	Professor	294,463	CY
Bortner, Michael	Associate Professor	151,768	AY
Deshmukh, Sanket	Associate Professor	125,062	AY
Goldstein, Aaron	Associate Professor	141,185	AY
Karim, Ayman	Associate Professor	160,959	AY
Khatib, Sheima	Associate Professor	134,431	AY
Martin, Stephen	Associate Professor	134,262	AY
Xin, Hongliang	Associate Professor	134,028	AY
Tong, Rong	Assistant Professor	117,566	AY
Whiting, Gary	Professor of Practice	111,195	AY
Kunche, Lakshmi Kumar	Postdoctoral Associate	56,485	CY
Pritchard, Cailean	Postdoctoral Associate	54,840	CY
Wang, Fangxi	Postdoctoral Associate	57,859	CY
Hopkins, Carrie	Professional Lecturer	61,555	CY
Layman, Rachel	Professional Lecturer	74,269	CY

CIVIL AND ENVIRONMENTAL ENGINEERING

Abbas, Montasir	Professor	141,088	AY
Brandon, Thomas	Professor	136,085	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Case, Scott	Professor	295,821	RE12
Dietrich, Andrea	Professor	149,180	AY
Eatherton, Matthew	Professor	145,803	AY
Edwards, Marc	Professor	397,510	CY
Flintsch, Gerardo	Professor	240,655	RE12
Ford, David	Professor	281,533	RE12
Gallagher, Daniel	Professor	132,117	AY
Garvin, Michael	Professor	145,892	AY
Grant, Stanley	Professor	300,180	RE12
Green, Russell	Professor	166,578	AY
Irish, Jennifer	Professor	177,529	AY
Knocke, William	Professor	264,620	AY
Leon, Roberto	Professor	221,820	AY
Little, John	Professor	165,930	AY
Marr, Linsey	Professor	280,051	AY
Pruden-Bagchi, Amy	Professor	236,081	AY
Rakha, Hesham	Professor	245,351	RE12
Roberts-Wollmann, Carin	Professor	158,513	AY
Rodriguez-Marek, Adrian	Professor	150,032	AY
Sinha, Sunil	Professor	142,772	AY
Trani, Antonio	Professor	149,709	AY
Vikesland, Peter	Professor	220,190	AY
Widdowson, Mark	Professor	279,052	CY
Hancock, Kathleen	Associate Professor	137,836	AY
Hester, Erich	Associate Professor	147,100	AY
Hotle, Susan	Associate Professor	120,127	AY
Isaacman-VanWertz, Gabriel	Associate Professor	135,000	AY
Jazizadeh Karimi, Farrokh	Associate Professor	122,100	AY
Koutromanos, Ioannis	Associate Professor	122,809	AY
Motaleb Abdelaziz, Sherif Lotfy	Associate Professor	140,000	AY
Shealy, Earl	Associate Professor	122,804	AY
Stark, Nina	Associate Professor	135,025	AY
Strom, Kyle	Associate Professor	130,057	AY
Arul Jayachandran, Monica	Assistant Professor	103,500	AY
Brand, Alexander	Assistant Professor	110,338	AY
Foroutan, Hosein	Assistant Professor	122,000	AY
Jacques, Eric	Assistant Professor	110,334	AY
Liao, Jingqiu	Assistant Professor	109,200	AY
Marston, Landon	Assistant Professor	122,000	AY
Munoz Pauta, David	Assistant Professor	101,920	AY
Paige, Frederick	Assistant Professor	127,709	AY
Rippy, Megan	Assistant Professor	110,076	AY
Saksena, Siddharth	Assistant Professor	109,242	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Sarlo, Rodrigo	Assistant Professor	108,767	AY
Vantassel, Joseph	Assistant Professor	100,000	AY
Yerro Colom, Alba	Assistant Professor	110,336	AY
Branscome, Caroline	Instructor	72,420	AY
Lattimer, Kara	Instructor	90,020	CY
Dove, Joseph	Professor of Practice	131,260	AY
Katz, Bryan	Associate Professor of Practice	70,341	CY
Young, Kevin	Associate Professor of Practice	125,797	CY
Biscotte, Michael	Assistant Professor of Practice	91,000	AY
Casey, Holly	Assistant Professor of Practice	90,263	AY
Scardina, Robert	Assistant Professor of Practice	115,464	CY
White, Claire	Assistant Professor of Practice	118,518	AY
Castellanos, Bernardo	Research Scientist	101,988	CY
Hosseini, Reihaneh	Research Scientist	81,000	CY
Jaradat, Karam	Research Scientist	94,500	CY
Parks, Jeffrey	Research Scientist	90,368	CY
Hinze, Nicolas	Senior Research Associate	100,578	CY
Mendez, Eduardo	Senior Research Associate	107,000	CY
Alvi, Dongmei	Research Associate	94,606	CY
Mokarem, David	Research Associate	111,952	CY
Monofy, Ahmed	Research Associate	70,000	CY
Post, Harold	Research Associate	106,131	CY
Tuley, Philip	Research Associate	57,245	CY
Amaya, Maria	Postdoctoral Associate	58,300	CY
Bi, Chenyang	Postdoctoral Associate	65,458	CY
Hosseini Mardi, Ali	Postdoctoral Associate	57,034	CY
Lin, Chung-Yi	Postdoctoral Associate	55,000	CY
Mohammadnejad, Hamed	Postdoctoral Associate	58,916	CY
Niazi, Sina	Postdoctoral Associate	59,803	CY
Pan, Jin	Postdoctoral Associate	56,880	CY
Shetty, Nishit Jaideep	Postdoctoral Associate	56,880	CY
Stamatis, Christos	Postdoctoral Associate	56,485	CY
Belcher, William	Professional Lecturer	128,344	CY
Cranwell, Lindy	Professional Lecturer	91,927	CY
Grocholski, Arthur	Professional Lecturer	105,566	CY
Laskowski, Kathleen	Professional Lecturer	111,599	CY
Prussin, Aaron	Professional Lecturer	109,661	CY
Sakry, Courtney	Professional Lecturer	72,715	CY

COMPUTER SCIENCE

Balci, Osman	Professor	134,158	AY
Bowman, Douglas	Professor	192,816	AY
Butt, Ali	Professor	301,042	RE11

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Chen, Ing Ray	Professor	79,229	AY
Edwards, Stephen	Professor	192,073	AY
Feng, Wu-Chun	Professor	184,231	AY
Fox, Edward	Professor	188,114	AY
Heath, Lenwood	Professor	174,890	AY
Lou, Wenjing	Professor	256,305	AY
Murali, T	Professor	247,640	RE11
Nikolopoulos, Dimitrios	Professor	270,631	RE10
Noh, Sam Hyuk	Professor	265,000	AY
North, Christopher	Professor	182,255	AY
Onufriev, Alexey	Professor	167,662	AY
Reddy, Chandan	Professor	228,015	RE12
Ribbens, Calvin	Professor	344,721	CY
Sandu, Adrian	Professor	229,767	AY
Shaffer, Clifford	Professor	196,566	AY
Tilevich, Eli	Professor	158,265	AY
Watson, Layne	Professor	149,850	AY
Yao, Danfeng	Professor	254,966	RE12
Zhang, Liqing	Professor	175,347	AY
Back, Godmar	Associate Professor	135,674	AY
Bhattacharya, Debswapna	Associate Professor	194,081	RE12
Cao, Young	Associate Professor	137,768	AY
Cho, Jin-Hee	Associate Professor	153,293	AY
Eldardiry, Hoda	Associate Professor	139,951	AY
Gracanin, Denis	Associate Professor	155,012	RE10
Hicks, Matthew	Associate Professor	172,849	AY
Ji, Bo	Associate Professor	151,001	AY
McCrickard, Donald	Associate Professor	139,251	AY
Meng, Na	Associate Professor	145,383	AY
Raghvendra, Sharath	Associate Professor	146,573	AY
Brown, Dwayne	Assistant Professor	127,936	AY
Chen, Yan	Assistant Professor	125,000	AY
Chung, Taejoong	Assistant Professor	186,871	RE12
David-John, Brendan	Assistant Professor	126,445	AY
Gao, Peng	Assistant Professor	144,907	RE10
Gulzar, Muhammad Ali	Assistant Professor	136,702	AY
Hasan, Shaddi	Assistant Professor	133,133	AY
Hoang, Thang	Assistant Professor	128,551	AY
Huang, Lifu	Assistant Professor	136,623	AY
Jian, Xun	Assistant Professor	141,921	AY
Karpatne, Anuj	Assistant Professor	145,633	AY
Lee, Sang Won	Assistant Professor	135,601	AY
Li, Huaicheng	Assistant Professor	128,228	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Lourentzou, Ismini	Assistant Professor	133,521	AY
Rho, Ha Rim	Assistant Professor	131,188	AY
Sikora, Jamie	Assistant Professor	140,347	AY
Thomas, Christopher	Assistant Professor	127,920	AY
Viswanath, Bimal	Assistant Professor	138,689	AY
Wang, Xuan	Assistant Professor	121,000	AY
Williams, Daniel	Assistant Professor	142,790	AY
Yang, Yalong	Assistant Professor	131,188	AY
Zhou, Dawei	Assistant Professor	127,897	AY
McPherson, David	Advanced Instructor	127,341	CY
Cao, Siwei	Instructor	87,780	AY
Hillman, Heath	Instructor	87,780	AY
Hamouda, Sally	Collegiate Associate Professor	129,580	AY
Edmison, Kenneth	Collegiate Assistant Professor	118,964	AY
Emebo, Onyeka	Collegiate Assistant Professor	117,094	AY
Esakia, Andria	Collegiate Assistant Professor	116,588	AY
Farghally, Mohammed	Collegiate Assistant Professor	117,657	AY
Seyam, Mohammed	Collegiate Assistant Professor	121,565	AY
Ellis, Margaret	Associate Professor of Practice	120,946	AY
Kulczycki, Gregory	Associate Professor of Practice	113,405	AY
Senger, Allyson	Visiting Instructor	64,000	AY
Sullivan, Patrick	Visiting Instructor	65,920	AY
Butler, Patrick	Senior Research Associate	183,108	CY
Tolokh, Igor	Senior Research Associate	63,039	CY
Sathre, Paul	Research Associate	72,800	CY
Self, Nathan	Research Associate	115,908	CY
Mayer, Brian	Project Associate	103,510	CY
Chuang, Pi-Yueh	Postdoctoral Associate	60,000	CY
Du, Changlai	Postdoctoral Associate	86,528	CY
Thomas, Jerald	Postdoctoral Associate	75,000	CY
Austin, Molly	Professional Lecturer	55,854	CY
Bradley, Jennifer	Professional Lecturer	60,383	CY
Byrd, Leigh	Professional Lecturer	56,497	CY
Costello, Julia	Professional Lecturer	56,300	CY
Faust, Rebecca	Professional Lecturer	75,000	CY
Harder, James	Professional Lecturer	74,821	CY
Harley, Patricia-Marie	Professional Lecturer	55,640	CY
Johnson, Paige	Professional Lecturer	85,190	CY
Marcum, Robert	Professional Lecturer	113,873	CY
Mayo, Richard	Professional Lecturer	85,269	CY
Montgomery, Tonisha	Professional Lecturer	60,840	CY
Parker, Barbara	Professional Lecturer	56,376	CY
Shalaby, Wanawsha	Professional Lecturer	80,658	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Snyder, Alexis	Professional Lecturer	83,520	CY
Underwood, Ryan	Professional Lecturer	59,212	CY
Watson, Joan	Professional Lecturer	106,790	CY

DEAN - ENGINEERING

Thompson, Michael	Administrative Professor	230,890	CY
VandeVord, Pamela	Administrative Professor	269,606	CY
Lester, Kim	Administrative Lecturer	82,432	CY
Martens, Bradley	Administrative Lecturer	141,276	CY
Nelson, Edward	Administrative Lecturer	309,074	CY
Ross, Julia	Administrative Lecturer	525,000	CY
Scales, Glenda	Administrative Lecturer	198,284	CY
Matusovich, Holly	Administrative Associate Profes	245,446	CY
Egenrieder, James	Research Assistant Professor	143,919	RE12
Fan, Boran	Research Scientist	105,470	CY
Xiao, Ming	Research Scientist	90,000	CY
Zhu, Liyan	Research Scientist	83,200	CY
Gilham, David	Senior Research Associate	137,249	CY
Hsieh, Yi-Hsun	Research Associate	94,119	CY
Mitrovic, Vladimir	Research Associate	85,000	CY
Chen, Yu	Postdoctoral Associate	55,937	CY
Hampton, Cynthia	Postdoctoral Associate	78,000	CY
Qin, Yuan	Postdoctoral Associate	59,227	CY
Bailey, Rebecca	Professional Lecturer	55,640	CY
Boone, Christi	Professional Lecturer	83,120	CY
Cupp, Taylor	Professional Lecturer	58,600	CY
Grove, Dennis	Professional Lecturer	120,229	CY
Johnson, Alicia	Professional Lecturer	88,000	CY
Katey, DeAnna	Professional Lecturer	89,500	CY
Li, Ling	Professional Lecturer	90,083	CY
Martin, Christina	Professional Lecturer	61,000	CY
Martin, Perry	Professional Lecturer	64,000	CY
McGlothlin Lester, Marlana	Professional Lecturer	105,086	CY
Means, Peter	Professional Lecturer	80,417	CY
Miller, Suzanne	Professional Lecturer	73,220	CY
Moxley, Tonia	Professional Lecturer	61,651	CY
Phillips, Jeffrey	Professional Lecturer	81,392	CY
Ramlal-Lamble, Leticia	Professional Lecturer	106,501	CY
Reinartsen, Amanda	Professional Lecturer	52,409	CY
Roulston, Hayley	Professional Lecturer	61,155	CY
Sanderlin, Nicole	Professional Lecturer	98,307	CY
Scanland, Matthew	Professional Lecturer	83,200	CY
Smith, Natasha	Professional Lecturer	100,662	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Spangler, Dewey	Professional Lecturer	91,073	CY
Spoon, Phillip	Professional Lecturer	115,130	CY
Wagoner, Ryan	Professional Lecturer	66,176	CY
Waller, Tremayne	Professional Lecturer	118,588	CY
Watford, Beville	Professional Lecturer	293,236	CY

ELECTRICAL AND COMPUTER ENGINEERING

Abbott, Amos	Professor	124,902	AY
Agah, Masoud	Professor	241,369	AY
Bailey, Scott	Professor	166,015	AY
Baker, Joseph	Professor	177,201	RE12
Boroyevich, Dushan	Professor	397,545	AY
Buehrer, Richard	Professor	182,700	AY
Burgos, Rolando	Professor	268,260	AY
Centeno, Virgilio	Professor	137,790	AY
Dhillon, Harpreet Singh	Professor	236,846	AY
Ha, Dong	Professor	139,704	AY
Hou, Yiwei	Professor	242,219	AY
Hsiao, Michael	Professor	151,359	AY
Lai, Jih	Professor	204,893	AY
Lester, Luke	Professor	344,733	CY
Liu, Chen-Ching	Professor	307,937	AY
Martin, Thomas	Professor	243,726	CY
Mili, Lamine	Professor	139,748	AY
Nazhandali, Leyla	Professor	155,423	AY
Ngo, Khai	Professor	177,009	AY
Orlowski, Mariusz	Professor	208,461	AY
Plassmann, Paul	Professor	214,593	CY
Poon, Ting Chung	Professor	138,838	AY
Rahman, Saifur	Professor	304,652	CY
Ravindran, Binoy	Professor	220,000	AY
Reed, Jeffrey	Professor	212,347	AY
Ruohoniemi, John	Professor	212,682	RE12
Safaai-Jazi, Ahmad	Professor	121,746	AY
Scales, Wayne	Professor	231,955	CY
Smith, Leonard	Professor	163,385	AY
Stilwell, Daniel	Professor	247,584	RE12
Tront, Joseph	Professor	164,163	RE11
Wang, Anbo	Professor	331,328	RE12
Wang, Haining	Professor	213,709	AY
Wang, Yue	Professor	216,409	AY
Xu, Yong	Professor	119,355	AY
Xuan, Jianhua	Professor	142,510	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Yu, Guoqiang	Professor	197,500	AY
Zhang, Richard	Professor	269,880	AY
Baumann, William	Associate Professor	156,402	CY
Chantem, Thidapat	Associate Professor	127,921	AY
De La Reelopez, Jaime	Associate Professor	182,254	CY
Ellingson, Steven	Associate Professor	123,964	AY
Gerdes, Ryan	Associate Professor	127,674	AY
Hudait, Mantu	Associate Professor	127,059	AY
Jia, Xiaoting	Associate Professor	120,805	AY
Kekatos, Vasileios	Associate Professor	123,985	AY
Li, Qiang	Associate Professor	193,000	AY
Manteghi, Majid	Associate Professor	118,591	AY
Mehrizi-Sani, Ali	Associate Professor	203,350	RE12
Patterson, Cameron	Associate Professor	120,733	AY
Paul, JoAnn	Associate Professor	116,142	AY
Walling, Jeffrey	Associate Professor	127,498	AY
Wyatt, Chris	Associate Professor	131,631	AY
Zeng, Haibo	Associate Professor	121,574	AY
Zhu, Yizheng	Associate Professor	114,142	AY
Budhu, Jordan	Assistant Professor	109,922	AY
Dimarino, Christina	Assistant Professor	118,554	AY
Doan, Thinh	Assistant Professor	112,802	AY
Dong, Dong	Assistant Professor	129,000	AY
Jia, Ruoxi	Assistant Professor	129,227	AY
Jin, Ming	Assistant Professor	128,361	AY
Lin, Zin	Assistant Professor	119,140	AY
Lind, Elena	Assistant Professor	105,245	AY
Shao, Linbo	Assistant Professor	108,780	AY
Williams, Ryan	Assistant Professor	111,802	AY
Xiong, Wenjie	Assistant Professor	109,410	AY
Zhang, Yuhao	Assistant Professor	109,890	AY
Zhou, Wei	Assistant Professor	110,948	AY
Thweatt, Jason	Advanced Instructor	83,709	AY
Sarker, Md Adnan	Instructor	78,612	CY
Yu, Shuxiang	Instructor	82,031	CY
Dunning, Scott	Collegiate Professor	194,224	AY
Jones, Creed	Collegiate Professor	146,392	AY
Talty, Timothy	Collegiate Professor	159,151	AY
Cooper, Kristie	Collegiate Associate Professor	117,297	AY
Ransbottom, Jeffrey	Collegiate Associate Professor	150,486	AY
Soysal, Alkan	Collegiate Associate Professor	124,320	AY
Tryfona, Nektaria	Collegiate Associate Professor	150,406	AY
Ball, Arthur	Collegiate Assistant Professor	115,245	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Boker, Almuatazbella	Collegiate Assistant Professor	121,500	AY
Giles, Kendall	Collegiate Assistant Professor	106,876	AY
Ha, Sook	Collegiate Assistant Professor	98,632	AY
Lanzerotti, Mary	Collegiate Assistant Professor	114,480	AY
Raghunathan, Ravi	Collegiate Assistant Professor	111,780	AY
Han, Wei-Jer	Assistant Professor of Practice	85,160	AY
Weimer, Daniel	Research Professor	144,615	CY
Dietrich, Carl	Research Associate Professor	134,540	CY
Tripathi, Nishithkumar	Research Associate Professor	171,200	CY
Kunduri, Bharat Simha Reddy	Research Assistant Professor	93,015	CY
Lemos Horta, Edson	Research Assistant Professor	113,609	CY
Wang, Xiaoguang	Research Assistant Professor	91,909	CY
Yetkin, Harun	Research Assistant Professor	83,200	CY
Carstens, Justin	Research Scientist	89,445	CY
Shi, Xueling	Research Scientist	84,800	CY
Thurairajah, Brentha	Research Scientist	89,745	CY
Xu, Zhonghua	Research Scientist	95,032	CY
Watson, Charles	Research Associate	98,800	CY
Abdelmalek, Mai	Postdoctoral Associate	59,280	CY
Ahn, Jeonghyeon	Postdoctoral Associate	57,200	CY
Baek, Seunghoon	Postdoctoral Associate	70,000	CY
Chakraborty, Shibaji	Postdoctoral Associate	60,632	CY
Liu, Qingyu	Postdoctoral Associate	78,000	CY
Lohrabi Pour, Fariborz	Postdoctoral Associate	58,130	CY
Narvaez, David	Postdoctoral Associate	84,500	CY
Naus, Nico	Postdoctoral Associate	73,780	CY
Sun, Mengdi	Postdoctoral Associate	59,280	CY
Wang, Yizhi	Postdoctoral Associate	75,600	CY
Andrews DeHart, Roderick	Professional Lecturer	82,799	CY
Atkins, Kathy	Professional Lecturer	188,318	CY
Brewer, Mary	Professional Lecturer	61,952	CY
Broniak, Susan	Professional Lecturer	57,955	CY
Enos, Kathleen	Professional Lecturer	87,975	CY
Gholston, Nicole	Professional Lecturer	59,364	CY
Ghra, John	Professional Lecturer	122,015	CY
Johnston, Kimberly	Professional Lecturer	64,398	CY
Lawson, Sharon	Professional Lecturer	128,501	CY
Leber, Donald	Professional Lecturer	102,454	CY
Russell, Brandon	Professional Lecturer	50,174	CY
Seeber, Chelsea	Professional Lecturer	82,424	CY
Teklu, Yonael	Professional Lecturer	97,158	AY
Villada Esquivel, Laura	Professional Lecturer	74,048	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ENGINEERING EDUCATION</u>			
Case, Jennifer	Professor	264,672	CY
Lohani, Vinod	Professor	141,165	AY
McNair, Elizabeth	Professor	153,797	AY
Paretti, Marie	Professor	164,058	AY
Bairaktarova, Diana	Associate Professor	117,257	AY
Grohs, Jacob	Associate Professor	169,971	RE11
Knight, David	Associate Professor	178,379	AY
Lee, Walter	Associate Professor	182,703	RE11
London, Jeremi	Associate Professor	162,679	AY
Rodriguez, Sarah	Associate Professor	124,920	AY
Zhu, Qin	Associate Professor	109,200	AY
Chambers, Benjamin	Assistant Professor	97,917	AY
Huerta, Mark	Assistant Professor	98,800	AY
Katz, Andrew	Assistant Professor	105,581	AY
Kim, Dayoung	Assistant Professor	97,854	AY
Murzi Escobar, Homero	Assistant Professor	139,473	RE11
Pitterson, Nicole	Assistant Professor	106,359	AY
Sajadi, Susan	Assistant Professor	98,800	AY
Lo, Jenny	Senior Instructor	88,847	AY
Benning, Jennifer	Instructor	81,120	AY
Twyman, Catherine	Instructor	79,043	AY
Clarke Douglas, Tameka	Collegiate Assistant Professor	96,534	AY
Gray, David	Collegiate Assistant Professor	108,333	AY
Ortega Alvarez, Juan David	Collegiate Assistant Professor	97,688	AY
Soledad, Michelle	Collegiate Assistant Professor	97,760	AY
Wallwey, Cassandra	Collegiate Assistant Professor	95,680	AY
James, Matthew	Associate Professor of Practice	92,691	AY
Van Tyne, Natalie	Associate Professor of Practice	99,455	AY
Knott, Tamara	Professional Associate Professor	100,594	CY
Clancy, Rockwell	Research Scientist	70,298	CY
Huggins de Murzi, Natali Carolina	Research Scientist	70,000	CY
Holloman, Teirra	Postdoctoral Associate	65,000	CY
Johnson Austin, Sandra	Postdoctoral Associate	65,000	CY
McIntyre, Brianna	Postdoctoral Associate	63,000	CY
Cheatham, Matthew	Professional Lecturer	54,158	CY
Chin, Jennifer	Professional Lecturer	55,135	CY
Elmore, Jessica	Professional Lecturer	65,086	CY
Erb, Devin	Professional Lecturer	52,075	CY
Greene-Havas, Maia	Professional Lecturer	62,819	CY
Hager, Monte	Professional Lecturer	100,517	CY
Hazuda, Nicole	Professional Lecturer	67,698	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Henderson, Mariah	Professional Lecturer	64,865	CY
Miller, Alexandra	Professional Lecturer	56,581	CY
Mullins, April	Professional Lecturer	57,283	CY
Newcomb, Daniel	Professional Lecturer	60,290	CY
Newcomer, James	Professional Lecturer	67,051	CY
Noble, Alice	Professional Lecturer	60,080	CY

HOUSING RESEARCH CENTER

Jones O'Brien, Melissa	Research Scientist	101,628	CY
Choi, Seungbee	Postdoctoral Associate	57,034	CY

INDUSTRIAL AND SYSTEMS ENGINEERING

Casali, John	Professor	287,546	RE12
Kong, Zhenyu	Professor	210,000	AY
Madigan, Michael	Professor	185,128	AY
Nussbaum, Maury	Professor	267,521	CY
Sarin, Subhash	Professor	204,175	RE10
Triantis, Konstantinos	Professor	205,818	AY
Tsui, Kwok	Professor	202,793	AY
Van Aken, Eileen	Professor	344,700	CY
Bansal, Manish	Associate Professor	126,579	AY
Buyuktahtakin Toy, Esra	Associate Professor	130,725	AY
Chen, Xi	Associate Professor	120,610	AY
Dickerson, Deborah	Associate Professor	120,948	AY
Ellis, Kimberly	Associate Professor	140,528	AY
Gabbard, Joseph	Associate Professor	263,900	RE12
Ghaffarzagdegan, Navid	Associate Professor	141,609	AY
Jeon, Myoungsoon	Associate Professor	156,964	AY
Jin, Ran	Associate Professor	131,620	AY
Johnson, Blake	Associate Professor	225,504	RE12
L'Afflitto, Andrea	Associate Professor	118,662	AY
Lau, Nathan	Associate Professor	126,380	AY
Rao, Prahalada	Associate Professor	116,816	AY
Shewchuk, John	Associate Professor	162,859	CY
Hildebrand, Robert	Assistant Professor	114,675	AY
Hosseinchimeh, Niyousha	Assistant Professor	117,277	AY
Lim, Sol	Assistant Professor	108,718	AY
Patrick, Rafael	Assistant Professor	109,520	AY
Topcu, Taylan	Assistant Professor	116,106	AY
Tunc, Sait	Assistant Professor	113,146	AY
Yue, Xiaowei	Assistant Professor	115,373	AY
Zhong, Huaiyang	Assistant Professor	100,000	AY
Carper, Kathleen	Instructor	83,818	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Couch, Jon	Lecturer	83,008	CY
Shelton, Jordan	Lecturer	67,000	CY
Cherbaka, Natalie	Collegiate Associate Professor	125,853	AY
Godfrey, Joseph	Collegiate Assistant Professor	99,936	AY
Kwaramba, Shingirai	Collegiate Assistant Professor	100,292	AY
Nguyen, Van Phuc	Collegiate Assistant Professor	96,000	AY
Savage, Laura	Collegiate Assistant Professor	104,460	AY
Kim, Sun Wook	Research Assistant Professor	98,386	CY
Tanous, Kyle	Research Associate	95,172	CY
Earnest, Madison	Professional Lecturer	91,215	AY
Guest, Charles	Professional Lecturer	101,232	CY
Hillman, Emilee	Professional Lecturer	135,137	CY
Kerstiens, Jacob	Professional Lecturer	60,900	CY
Van Curen, Paula	Professional Lecturer	62,503	CY

MATERIALS SCIENCE AND ENGINEERING

Kodambaka, Suneel Kumar	Professor	271,001	CY
Lu, Guo Quan	Professor	166,995	AY
Lu, Peizhen	Professor	177,169	AY
Murayama, Mitsuhiro	Professor	138,761	AY
Pickrell, Gary	Professor	238,464	RE12
Reynolds, William	Professor	150,648	AY
Viehland, Dwight	Professor	213,360	AY
Aning, Alexander	Associate Professor	123,036	AY
Asryan, Levon	Associate Professor	122,252	AY
Bai, Xianming	Associate Professor	127,557	AY
Cai, Wenjun	Associate Professor	122,555	AY
Corcoran, Sean	Associate Professor	179,624	CY
Whittington, Abby	Associate Professor	125,224	AY
Yu, Hang	Associate Professor	108,730	AY
Tallon Galdeano, Carolina	Assistant Professor	116,567	AY
Staley, Thomas	Collegiate Associate Professor	120,031	AY
Elmkharram, Hesham	Collegiate Assistant Professor	83,200	AY
Kindlund, Hanna	Collegiate Assistant Professor	96,200	AY
Druschitz, Alan	Associate Professor of Practice	137,839	AY
McGinnis, Sean	Associate Professor of Practice	119,096	AY
Burgoyne, Christine	Assistant Professor of Practice	65,706	AY
Li, Jie-Fang	Research Associate Professor	89,655	CY
Suchicital, Carlos	Research Associate Professor	119,094	CY
Homa, Daniel	Research Assistant Professor	97,219	CY
Zhu, Yunhui	Research Assistant Professor	115,000	AY
Anand, Rahul	Postdoctoral Associate	54,840	CY
Gotawala, Nikhil	Professional Lecturer	57,035	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>MECHANICAL ENGINEERING</u>			
Ahmadian, Mehdi	Professor	295,472	RE12
Ben-Tzvi, Pinhas	Professor	230,868	RE12
Eskandarian, Azim	Professor	368,999	CY
Fuller, Christopher	Professor	179,522	AY
Haghighat, Alireza	Professor	259,649	AY
Kurdila, Andrew	Professor	193,121	AY
Lattimer, Brian	Professor	201,599	AY
Leonessa, Alexander	Professor	165,198	AY
Mahajan, Roop	Professor	346,722	AY
Mueller, Rolf	Professor	196,163	AY
Ng, Wing Fai	Professor	323,529	RE12
Paul, Mark	Professor	184,667	RE11
Pitchumani, Ranga	Professor	333,636	RE12
Qiao, Rui	Professor	164,435	AY
Raeymaekers, Bart	Professor	198,938	AY
Sandu, Corina	Professor	233,192	AY
Son, Chang Min	Professor	201,410	AY
Tafti, Danesh	Professor	232,531	AY
Taheri, Saied	Professor	224,578	AY
von Spakovsky, Michael	Professor	199,274	AY
Williams, Christopher	Professor	227,478	AY
Zhang, Jinsuo	Professor	205,469	AY
Asbeck, Alan	Associate Professor	147,234	AY
Barry, Oumar	Associate Professor	146,187	AY
Behkam, Bahareh	Associate Professor	163,320	AY
Bohn, Jan Helge	Associate Professor	115,442	AY
Boreyko, Jonathan	Associate Professor	138,126	AY
Cheng, Jiangtao	Associate Professor	127,097	AY
Dancey, Clinton	Associate Professor	164,085	AY
Ellis, Michael	Associate Professor	116,422	AY
Ferris, John	Associate Professor	130,614	AY
Hardy, Warren	Associate Professor	141,995	AY
Hin, Celine	Associate Professor	116,947	AY
Huxtable, Scott	Associate Professor	125,961	AY
Kasarda, Mary	Associate Professor	143,662	AY
Kochersberger, Kevin	Associate Professor	198,017	RE12
Li, Suyi	Associate Professor	130,000	AY
Li, Zheng	Associate Professor	123,882	AY
Liu, Yang	Associate Professor	122,273	AY
Nain, Amrinder	Associate Professor	164,987	AY
Shahab, Shima	Associate Professor	147,050	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Southward, Steve	Associate Professor	129,308	AY
Vick, Brian	Associate Professor	98,822	AY
West, Robert	Associate Professor	115,746	AY
Wicks, Alfred	Associate Professor	65,141	AY
Acar, Pinar	Assistant Professor	123,183	AY
Akbari Hamed, Kaveh	Assistant Professor	122,994	AY
Bartlett, Michael	Assistant Professor	141,192	AY
Kale, Sohan	Assistant Professor	108,485	AY
Komendera, Erik	Assistant Professor	119,314	AY
Li, Ling	Assistant Professor	141,541	AY
Losey, Dylan	Assistant Professor	112,385	AY
Meadows, Joseph	Assistant Professor	115,575	AY
Palmore, John	Assistant Professor	111,355	AY
Tian, Zhenhua	Assistant Professor	119,100	AY
Untaroiu, Alexandrina	Assistant Professor	111,534	AY
Gonzales, David	Collegiate Associate Professor	136,700	AY
Nowinski, Matthew	Collegiate Associate Professor	130,000	AY
Warfford, Jeffrey	Collegiate Associate Professor	117,040	AY
Scarff, Kelly	Collegiate Assistant Professor	85,710	AY
Ott, Robin	Associate Professor of Practice	104,386	AY
Vick, Linda	Associate Professor of Practice	110,472	AY
Long, Ry	Assistant Professor of Practice	91,890	AY
Leong, Amanda Sue Wen	Research Assistant Professor	95,400	CY
Chen, Yang	Research Scientist	66,560	CY
Radmehr, Ahmad	Research Scientist	57,279	CY
Tutika, Ravi Tej Anand	Research Scientist	65,000	CY
Ghorai, Prasenjit	Senior Research Associate	61,152	CY
Kunhi Purayil, Sibin	Research Associate	48,884	CY
Paruchuri, Kondaiah	Research Associate	51,500	CY
Bari, Naimat	Postdoctoral Associate	58,141	CY
Bukhari, Mohammad	Postdoctoral Associate	57,031	CY
Deng, Zhifei	Postdoctoral Associate	54,840	CY
Gupta, Sunit Kumar	Postdoctoral Associate	57,033	CY
Ho, Dong Hae	Postdoctoral Associate	58,130	CY
Javaherian Hamedani, Mohamma	Postdoctoral Associate	56,485	CY
Jhahharia, Suman	Postdoctoral Associate	55,937	CY
Kant, Karunesh	Postdoctoral Associate	49,356	CY
Kaur, Harsimran	Postdoctoral Associate	57,200	CY
Kubalak, Joseph	Postdoctoral Associate	58,146	CY
Mao, Shuo	Postdoctoral Associate	60,324	CY
Seo, Junhyeon	Postdoctoral Associate	54,840	CY
Shen, Liang	Postdoctoral Associate	49,356	CY
Bunting, Gregory	Professional Lecturer	77,234	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Doby, Jason	Professional Lecturer	64,840	CY
Lewis, Phaedra	Professional Lecturer	121,528	CY
Parrish, Alex	Professional Lecturer	81,225	CY

MINING AND MINERALS ENGINEERING

Bishop, Richard	Professor	98,050	AY
Westman, Erik	Professor	251,000	CY
Yoon, Roe	Professor	357,493	RE12
Karfakis, Mario	Associate Professor	102,726	AY
Noble, Christopher	Associate Professor	197,515	RE12
Ripepi, Nino	Associate Professor	173,510	RE12
Sarver, Emily	Associate Professor	220,614	RE11
Nojabaei, Bahareh	Assistant Professor	109,232	AY
Pandey, Rohit	Assistant Professor	102,000	AY
Zhang, Wencai	Assistant Professor	155,477	CY
Biviano, Angelo	Instructor	68,958	AY
Keles, Cigdem	Research Associate	93,571	CY
Schlosser, Charles	Research Associate	79,214	CY
Huang, Kaiwu	Postdoctoral Associate	74,633	CY
Crotto, Michelle	Professional Lecturer	62,000	CY
Hassall Lawrence, Anne	Professional Lecturer	94,160	CY
Lucero, Warren	Professional Lecturer	75,442	CY
Morse, Brandy	Professional Lecturer	76,840	CY

MYERS-LAWSON SCHOOL OF CONSTRUCTION

Kleiner, Brian	Professor	272,120	CY
McCoy, Andrew	Professor	192,183	AY
Reichard, Georg	Professor	164,830	AY
Thabet, Walid	Professor	125,354	AY
Akanmu, Abiola	Associate Professor	131,815	AY
Mills, Thomas	Associate Professor	127,948	AY
Pearce, Annie	Associate Professor	115,107	AY
Turkaslan Bulbul, Tanyel	Associate Professor	121,676	AY
Zhang, Lu	Associate Professor	103,000	AY
Afsari, Kereshmeh	Assistant Professor	108,048	AY
Agee, Philip	Assistant Professor	108,405	AY
Gao, Xinghua	Assistant Professor	104,131	AY
Iorio, Josh	Assistant Professor	146,384	CY
Roofigari-Esfahan, Nazila	Assistant Professor	111,900	AY
Shojaei kol kachi, Alireza	Assistant Professor	104,728	AY
Zhang, Ruichuan	Assistant Professor	95,680	AY
Bluey, Jonathan	Assistant Professor of Practice	88,400	AY
Johnson, Ashley	Assistant Professor of Practice	98,440	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Markovic Graff, Aleksandra	Assistant Professor of Practice	88,514	AY
Smith, Charles	Assistant Professor of Practice	104,131	CY
Lally, Lindsay	Visiting Assistant Professor	91,193	AY
Kinder, Gary	Professional Lecturer	63,414	CY
Norwood, Shelton	Professional Lecturer	58,968	CY
Ryan, Jacqueline	Professional Lecturer	82,829	CY
Williams, Sharon	Professional Lecturer	57,845	CY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ADULT DAY CARE</u>			
Schepisi, Ila	Senior Instructor	74,651	CY
Culligan, Joanna	Instructor	62,000	CY
<u>APPAREL, HOUSING AND RESOURCE MANAGEMENT</u>			
Chen-Yu, Hsiu-I	Professor	105,857	AY
Fisher, Patricia	Professor	115,047	AY
Kincade, Doris	Professor	136,375	AY
Tucker, Lisa	Professor	172,524	CY
Hopkins, Erin	Associate Professor	107,132	AY
Hwang, Eunju	Associate Professor	91,891	AY
Lee, Jung Eun	Associate Professor	94,125	AY
Leech, Irene	Associate Professor	90,626	AY
Galford, Gregory	Assistant Professor	81,908	AY
Lee, Hyojung	Assistant Professor	89,040	AY
Shin, Eonyou	Assistant Professor	84,645	AY
Smith-Glaviana, Dina	Assistant Professor	84,796	AY
Yoo, Jaeyong	Assistant Professor	92,633	AY
Illaha, Hina	Instructor	59,134	AY
Scalzi, Johanna	Instructor	50,000	AY
Cheng, Guopeng	Collegiate Assistant Professor	73,963	AY
Avery, Kelly	Associate Professor of Practice	112,581	AY
Walsh, Renee	Assistant Professor of Practice	73,500	AY
Wilmot, Sarah	Assistant Professor of Practice	73,814	AY
<u>ASPECT</u>			
Britt, Brian	Professor	191,542	CY
<u>CENTER FOR EUROPEAN UNION, TRANSATLANTIC, AND TRANS-EUROPEAN SPACE STUDIES</u>			
Stivachtis, Ioannis	Professor	176,528	CY
<u>CENTER FOR GERONTOLOGY</u>			
Roberto, Karen	Professor	323,549	CY
Sands, Laura	Professor	87,281	AY
Teaster, Pamela	Professor	196,222	CY
Shealy, Elizabeth	Professional Lecturer	70,373	CY
<u>CENTER FOR HUMANITIES</u>			
Johnson, Sylvester	Professor	274,555	CY
Higgins, Jason	Postdoctoral Associate	54,400	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>CENTER FOR INSTRUCTIONAL TECHNOLOGY SOLUTIONS FOR INDUSTRY AND EDUCATION</u>			
Song, Kibong	Assistant Professor of Practice	69,186	CY
<u>CENTER FOR REFUGEE, MIGRANT, AND DISPLACEMENT STUDIES</u>			
Powell, Katrina	Professor	177,259	CY
<u>CHILD DEVELOPMENT CENTER FOR LEARNING AND RESEARCH</u>			
Gallagher, Karen	Senior Instructor	81,697	CY
<u>COMMUNICATION</u>			
Hopkins, William	Professor	108,000	AY
Ivory, James	Professor	117,473	AY
Kuypers, Jim	Professor	107,457	AY
Tedesco, John	Professor	188,355	CY
Burleson, Jennifer	Associate Professor	85,310	AY
Holz, Adrienne	Associate Professor	85,818	AY
Horning, Michael	Associate Professor	89,670	AY
Logan, Nneka	Associate Professor	93,345	AY
Myers, Marcus	Associate Professor	88,830	AY
Smith, Stephanie	Associate Professor	80,963	AY
Watkins, Brandi	Associate Professor	83,137	AY
Duncan, Megan	Assistant Professor	75,697	AY
Mielczarek, Natalia	Assistant Professor	76,803	AY
Woods, Chelsea	Assistant Professor	76,826	AY
Quesenberry, Brandi	Senior Instructor	76,808	AY
Robinson, Syrenthia	Senior Instructor	74,020	AY
Conner, Dorothy	Advanced Instructor	55,385	AY
Howell, Buddy	Advanced Instructor	68,303	AY
Jenkins, Dale	Advanced Instructor	62,970	AY
Shinault, Hannah	Advanced Instructor	55,000	AY
Sowder, Nathan	Advanced Instructor	55,385	AY
Boor, Claire	Instructor	52,000	AY
McAllister, Kacy	Instructor	52,000	AY
Parchman, Ancheska	Instructor	51,750	AY
Purcell, Laura	Instructor	52,250	AY
Stinson, Susan	Instructor	63,960	AY
Thomas, Cathryn	Instructor	52,000	AY
Woolly, Jared	Instructor	56,430	AY
Cannon, Douglas	Professor of Practice	98,500	AY
Reed, Robin	Professor of Practice	92,704	AY
Roth, William	Professor of Practice	107,619	AY
Smalls Brown, Charmayne	Associate Professor of Practice	83,600	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Amey, Anthony	Assistant Professor of Practice	79,040	AY

DEAN-LIBERAL ARTS AND HUMAN SCIENCES

Belmonte, Laura	Administrative Professor	348,092	CY
Evia Puerto, Carlos	Administrative Professor	190,000	CY
Ewing, Edward	Administrative Professor	187,221	CY
Jalalzai, Farida	Administrative Professor	220,828	CY
Stoudt, Debra	Administrative Professor	187,909	CY
Kimbrell, Monica	Administrative Lecturer	160,000	CY
Shabanowitz, Brian	Administrative Lecturer	221,011	CY
Mehra, Shaila	Administrative Associate Profes	142,804	CY
Watson, Karen	Professional Instructor	83,886	CY
Adkins, Andrew	Professional Lecturer	54,054	CY
Ballard, Carolyn	Professional Lecturer	60,561	CY
Black, Jessica	Professional Lecturer	75,779	CY
Coles, Jasmine	Professional Lecturer	51,200	CY
Furrow, Heath	Professional Lecturer	51,905	CY
Goodwin, Kayla	Professional Lecturer	58,955	CY
Jarrett, Sarah	Professional Lecturer	55,000	CY
Knight, Dawn	Professional Lecturer	59,497	CY
Silvia, Jessica	Professional Lecturer	59,280	CY
Whedbee, Heather	Professional Lecturer	59,500	CY
Wiley, Benjamin	Professional Lecturer	50,000	CY

ENGLISH

Joseph, Janine	Visiting Associate Professor	85,000	AY
Eska, Charlene	Professor	130,873	AY
Eska, Joseph	Professor	151,258	AY
Falco, Edward	Professor	129,876	AY
Hicok, Robert	Professor	79,327	AY
Hodges, Kenneth	Professor	102,748	AY
McComiskey, Bruce	Professor	125,400	AY
Meitner, Erika	Professor	116,035	AY
Mueller, Derek	Professor	108,262	AY
Ng, Su Fang	Professor	140,643	AY
Pender, Kelly	Professor	180,000	CY
Radcliffe, David	Professor	104,196	AY
Roy, Lucinda	Professor	240,062	AY
Smith, Carmen	Professor	154,770	AY
Vollmer, James	Professor	123,386	AY
Weaver-Hightower, Rebecca	Professor	201,483	CY
Carmichael, Katie	Associate Professor	93,761	AY
Chandler-Smith, Gena	Associate Professor	136,366	CY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Cleland, Katharine	Associate Professor	92,949	AY
Colaianne, Anthony	Associate Professor	97,484	AY
Dubinsky, James	Associate Professor	101,474	AY
Knapp, Shoshana	Associate Professor	89,898	AY
Mann, Jeffrey	Associate Professor	100,731	AY
Queen, Khadijah	Associate Professor	120,175	AY
Reed, Ashley	Associate Professor	94,390	AY
Walker, Abby	Associate Professor	99,750	AY
Baniya, Sweta	Assistant Professor	78,717	AY
Cassinelli, Silas	Assistant Professor	76,123	AY
Commer, Carolyn	Assistant Professor	79,049	AY
Craig, Sherri	Assistant Professor	79,807	AY
Gerdes, Julie	Assistant Professor	80,214	AY
Itchuaqiyag, Cana	Assistant Professor	85,866	AY
Lavender-Smith, Evan	Assistant Professor	81,770	AY
Lindgren, Chris	Assistant Professor	78,753	AY
Rabbi, Shakil	Assistant Professor	79,922	AY
Ramirez, Geovani	Assistant Professor	82,400	AY
Thompson, Tyechia	Assistant Professor	78,626	AY
Wadoski, Andrew	Assistant Professor	85,334	AY
Webster, Travis	Assistant Professor	80,808	AY
Wiscomb, Avery	Assistant Professor	73,547	AY
Allnutt, Robin	Senior Instructor	62,400	AY
Armstrong, Mark	Senior Instructor	61,919	AY
Bloomer, Elisabeth	Senior Instructor	63,900	AY
Canter, Robert	Senior Instructor	62,100	AY
Gilbert, Serena	Senior Instructor	61,010	AY
Kinder, Alice	Senior Instructor	69,710	AY
Lautenschlager, Edward	Senior Instructor	62,717	AY
Lawrence, Jennifer	Senior Instructor	65,864	AY
Mengert, Julie	Senior Instructor	70,000	AY
Mooney, Jennifer	Senior Instructor	71,337	AY
Mooney, Stephen	Senior Instructor	59,119	AY
Murphy, Aileen	Senior Instructor	72,420	AY
Neilan, Leslie	Senior Instructor	66,146	AY
Oakey, Steve	Senior Instructor	62,400	AY
Patton, Herbert	Senior Instructor	65,018	AY
Ruccolo, Vanessa	Senior Instructor	63,015	AY
Scallorns, Joseph	Senior Instructor	62,400	AY
Wemhoener, Jane	Senior Instructor	65,264	AY
Baker, Hannah	Advanced Instructor	57,475	AY
Baker, Shaun	Advanced Instructor	57,200	AY
Conaway, Sean	Advanced Instructor	57,200	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Gibbs, Jared	Advanced Instructor	75,472	CY
Johnson, Ingrid	Advanced Instructor	57,750	AY
Maycock, Michelle	Advanced Instructor	53,901	AY
Morse, Kira	Advanced Instructor	55,385	AY
Truscello, Joseph	Advanced Instructor	55,650	AY
Austin, Nicole	Instructor	52,250	AY
Becker, Tim	Instructor	52,500	AY
Bennington, Spencer	Instructor	51,750	AY
Brown, Nicholas	Instructor	51,750	AY
Cohen, Jessica	Instructor	52,250	AY
Colombo, Amy	Instructor	52,100	AY
Corradi, Arianna	Instructor	52,100	AY
Correll, Colleen	Instructor	52,000	AY
Corwin, Lily	Instructor	52,100	AY
Craig, Clinton	Instructor	52,100	AY
Drapeau, Jaclyn	Instructor	52,250	AY
Fehr, Laura	Instructor	52,000	AY
Flores Zaldivar, Bessie	Instructor	51,750	AY
Gardner, Traci	Instructor	51,000	AY
Greene, Justin	Instructor	52,500	AY
Hall, Katherine	Instructor	52,100	AY
Hemmer, Emily	Instructor	52,100	AY
Hobin, Andrew	Instructor	52,500	AY
Hooper, Robert	Instructor	52,000	AY
Jones, Andre	Instructor	52,100	AY
Lohani, Suresh	Instructor	52,000	AY
Marzolf, Amanda	Instructor	52,250	AY
Passwater, Thomas	Instructor	52,250	AY
Patcha-Lum, Sidouane	Instructor	51,000	AY
Saeidfar, Ghazal	Instructor	51,000	AY
Saunders, Tyler	Instructor	52,000	AY
Snyder, Trevor	Instructor	52,100	AY
Taylor, Christina	Instructor	51,000	AY
Yu, Meng	Instructor	51,750	AY
Zan, Jenna	Instructor	52,500	AY
Patel, Soham	Collegiate Assistant Professor	67,275	AY
Weaver, Megan	Collegiate Assistant Professor	76,256	AY
Atkinson Webson, LaKela	Visiting Assistant Professor	50,000	AY
Farrington, Charles	Visiting Assistant Professor	58,885	AY
Lewis, Justin	Visiting Assistant Professor	50,000	AY
Oshields, Kathryn	Visiting Assistant Professor	50,000	AY
Terazawa, Sophia	Visiting Assistant Professor	54,080	AY
Waldman, Emily	Visiting Assistant Professor	51,750	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Wright, Kelly	Postdoctoral Associate	50,000	AY
King, Leslie	Professional Lecturer	60,809	CY
Trager, Eve	Professional Lecturer	59,427	CY

HISTORY

Barrow, Mark	Professor	135,789	AY
Ekirch, Arthur	Professor	207,028	AY
Hirsh, Richard	Professor	129,023	AY
Shadle, Brett	Professor	172,524	CY
Wallenstein, Peter	Professor	129,884	AY
Agmon, Danna	Associate Professor	110,428	AY
Bugh, Glenn	Associate Professor	106,974	AY
Cook, Samuel	Associate Professor	99,928	AY
Copeland, Nicholas	Associate Professor	86,727	AY
Gitre, Carmen	Associate Professor	95,714	AY
Gumbert, Heather	Associate Professor	95,389	AY
Halpin, Dennis	Associate Professor	95,656	AY
Heaton, Matthew	Associate Professor	98,651	AY
Kiechle, Melanie	Associate Professor	93,477	AY
Mollin, Marian	Associate Professor	96,726	AY
Quigley, Paul	Associate Professor	133,334	AY
Schneider, Helen	Associate Professor	95,777	AY
Stephens, Robert	Associate Professor	99,100	AY
Thorp, Daniel	Associate Professor	112,040	AY
Winling, LaDale	Associate Professor	96,985	AY
Zeide, Anna	Associate Professor	89,858	AY
Demmer, Amanda	Assistant Professor	80,993	AY
Gitre, Edward	Assistant Professor	83,920	AY
Holness, Lucien	Assistant Professor	71,774	AY
Midura, Rachel	Assistant Professor	78,474	AY
Polanco, Edward	Assistant Professor	84,117	AY
Taylor, Jessica	Assistant Professor	83,816	AY
Narayanan, Anndal	Instructor	53,305	AY
Dufour, Monique	Collegiate Associate Professor	77,694	AY
Hey, Christina	Assistant Professor of Practice	68,858	AY
Mersmann, Molly	Postdoctoral Associate	55,000	CY

HUMAN DEVELOPMENT AND FAMILY SCIENCE

Savla, Jyoti	Professor	136,858	RE10
Smith, Cynthia	Professor	122,345	AY
Dolbin-MacNab, Megan	Associate Professor	136,835	CY
Grafsky, Erika	Associate Professor	94,420	AY
Jackson, Jeffrey	Associate Professor	93,181	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Kim, Kee	Associate Professor	75,378	AY
Choi, Koeun	Assistant Professor	80,015	AY
Hornburg, Caroline	Assistant Professor	80,049	AY
Katz, Benjamin	Assistant Professor	102,422	RE11
Rice, TeKisha	Assistant Professor	80,250	AY
Russon, Jody	Assistant Professor	80,485	AY
Sanner, Caroline	Assistant Professor	82,994	AY
Wesche, Rose	Assistant Professor	80,033	AY
Verdu, Mary	Senior Instructor	88,134	CY
Gardner, Alexa	Advanced Instructor	65,853	CY
Komelski, Matthew	Advanced Instructor	70,685	AY
Lael, Victoria	Instructor	67,955	AY
Case Pease, Jenene	Clinical Associate Professor	91,100	CY
Bradburn, Isabel	Research Scientist	84,400	AY

INNOVATIVE PROGRAMS

Gardezi, Syed Maaz	Assistant Professor	91,936	AY
Velez, Anne-Lise	Collegiate Associate Professor	116,799	AY
Jaitly, Rishi	Professor of Practice	78,000	AY

LEARNING SYSTEMS INNOVATIONS AND EFFECTIVENESS

Dunkenberger, Mary	Research Scientist	115,498	CY
Moore, John	Research Scientist	105,728	CY
Nagle, Lara	Research Scientist	61,716	CY
Price-Rhodes, Melony	Research Scientist	108,426	CY
Mooney, Erin	Research Associate	74,797	CY
York, Laura	Research Associate	54,236	CY

MODERN AND CLASSICAL LANGUAGES

Bixler, Jacqueline	Professor	156,434	AY
Folkart, Jessica	Professor	123,794	AY
Gudmestad, Aarnes	Professor	126,997	AY
Venkatesh, Vinodh	Professor	111,608	AY
Watson, Ronda	Professor	154,906	CY
Andrango-Walker, Catalina	Associate Professor	88,479	AY
Austin, Elisabeth	Associate Professor	86,303	AY
Bauer, Esther	Associate Professor	82,794	AY
Becker, Andrew	Associate Professor	100,122	AY
Cana Jimenez, Maria	Associate Professor	93,391	AY
Coburn, Melissa	Associate Professor	79,826	AY
Dickow, Alexander	Associate Professor	83,891	AY
Efird, Robert	Associate Professor	86,842	AY
Gueye, Medoune	Associate Professor	77,755	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Hofer, Stefanie	Associate Professor	41,402	AY
Johnson, Sharon	Associate Professor	85,606	AY
Milman-Miller, Nyusya	Associate Professor	92,143	AY
Minkova, Yuliya	Associate Professor	79,838	AY
Montero Yavar, Gonzalo	Associate Professor	79,846	AY
Noiro, Corinne	Associate Professor	91,798	AY
Phillips, Richard	Associate Professor	80,150	AY
Shryock, Richard	Associate Professor	97,164	AY
Sierra, Sarah	Associate Professor	83,694	AY
Sinno, Nadine	Associate Professor	99,064	AY
Teo, Ming Chew	Associate Professor	79,856	AY
Zhao, Tingting	Associate Professor	79,935	AY
Jaque Hidalgo, Javiera	Assistant Professor	75,184	AY
Klausmeyer, Bryan	Assistant Professor	74,810	AY
Ridge, Patrick	Assistant Professor	74,054	AY
Sather, Jeremy	Assistant Professor	76,343	AY
Sokhey, Navdeep	Assistant Professor	74,866	AY
Wilson, Trevor	Assistant Professor	73,344	AY
Kumazawa, Yasuko	Advanced Instructor	57,204	AY
Lopez-Romero, Nancy	Advanced Instructor	57,201	AY
McKagen, Tatiana	Advanced Instructor	57,200	AY
Nassereddine, Ragheda	Advanced Instructor	64,217	AY
Sguerri, Michael	Advanced Instructor	55,128	AY
Steer, Christine	Advanced Instructor	57,210	AY
Alvarez Guillen, Ana	Instructor	52,002	AY
Chang, Rong	Instructor	52,002	AY
Dalton, Addison	Instructor	52,087	AY
Delgado Lopez, David	Instructor	50,000	AY
Layne, Jay	Instructor	52,009	AY
Mishra, Sulagna	Instructor	52,006	AY
Simmerman, Sylvain	Instructor	52,000	AY
Slivkin, Yevgeniy	Instructor	52,009	AY
Taggart, William	Instructor	52,000	AY
Hesp, Andrea	Collegiate Assistant Professor	73,125	AY
Rutsala, Kirsten	Collegiate Assistant Professor	62,900	AY
Sobrado, Alejandra	Assistant Professor of Practice	53,852	AY

OFFICE OF EDUCATION, RESEARCH, AND OUTREACH

Love, Holly	Administrative Lecturer	78,782	CY
Newton, Matthew	Administrative Lecturer	78,214	CY
Wilson, Wendy	Administrative Lecturer	77,469	CY
Schulz, Susan	Professional Instructor	78,222	CY
Kuehl, Rachelle	Research Scientist	72,800	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Baldwin, Jennifer	Professional Lecturer	78,216	CY
Beeken, Lora	Professional Lecturer	93,957	CY
Eaton, Diann	Professional Lecturer	92,675	CY
Everett, Lynn	Professional Lecturer	80,559	CY
McCaleb, Dana	Professional Lecturer	77,465	CY
Mey, Natalie	Professional Lecturer	74,880	CY
Miller, Whitney	Professional Lecturer	78,216	CY
Seibert, Michele	Professional Lecturer	109,227	CY
Vaughan, Margaret	Professional Lecturer	78,215	CY
Wade, Kathryn	Professional Lecturer	75,420	CY
Wright, Kathleen	Professional Lecturer	78,218	CY

PHILOSOPHY

Klagge, James	Professor	138,236	AY
Lind, Douglas	Professor	136,813	AY
Parker, Wendy	Professor	128,277	AY
Patton, Lydia	Professor	134,890	AY
Jantzen, Benjamin	Associate Professor	99,073	AY
Trogdon, Kelly	Associate Professor	118,087	CY
Corredor, Mercedes	Assistant Professor	73,720	AY
Hersch, Gil	Assistant Professor	75,729	AY
Hoek, Daniel	Assistant Professor	85,729	AY
MacKenzie, Jordan	Assistant Professor	85,594	AY
Sud, Rohan	Assistant Professor	74,880	AY
Yaure, Philip	Assistant Professor	74,103	AY
Wildman Short, Hannah	Advanced Instructor	58,033	AY
Horn, Justin	Collegiate Assistant Professor	73,327	AY
Novack, Gregory	Collegiate Assistant Professor	73,045	AY

PHILOSOPHY, POLITICS, AND ECONOMICS

Moehler, Michael	Professor	163,274	CY
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POLITICAL SCIENCE

Tsarouhas, Dimitri	Visiting Associate Professor	71,400	AY
Hanratty, Jennifer	Administrative Lecturer	79,869	CY
Debrix, Francois	Professor	159,099	AY
Hult, Karen	Professor	154,552	AY
Koch, Bettina	Professor	115,683	AY
Luciak, Ilja	Professor	151,129	AY
Luke, Timothy	Professor	410,933	CY
Weisband, Edward	Professor	225,780	AY
Zanotti, Laura	Professor	139,068	AY
Apodaca, Clair	Associate Professor	115,331	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Avey, Paul	Associate Professor	95,165	AY
Brantly, Aaron	Associate Professor	131,986	AY
Caraccioli, Mauro	Associate Professor	94,153	AY
Dixit, Priya	Associate Professor	107,332	AY
Jewitt, Caitlin	Associate Professor	94,576	AY
Milly, Deborah	Associate Professor	97,813	AY
Moore, Wayne	Associate Professor	97,430	AY
Nelson, Scott	Associate Professor	94,297	AY
Pula, Besnik	Associate Professor	98,467	AY
Scerri, Andrew	Associate Professor	107,462	AY
Binev, Binio	Assistant Professor	83,596	AY
Daggett, Cara	Assistant Professor	96,578	AY
Frost, Lillian	Assistant Professor	80,962	AY
Gibbs, Daniel	Assistant Professor	72,720	AY
Gill, Bikrum	Assistant Professor	81,563	AY
Goedert, Nicholas	Assistant Professor	82,855	AY
Kitchens, Karin	Assistant Professor	93,317	AY
Lawrence, Jennifer	Assistant Professor	72,800	AY
Poets, Desiree	Assistant Professor	83,518	AY
Reeves, Audrey	Assistant Professor	82,270	AY
Suong, Clara	Assistant Professor	86,750	AY
Wendt, Fabian	Assistant Professor	76,692	AY
Faulkner, Brandy	Collegiate Assistant Professor	94,279	AY
Thomas, Courtney	Collegiate Assistant Professor	81,021	AY
Briscoe, Chaz	Postdoctoral Associate	50,000	AY
Hankinson, Chad	Professional Lecturer	76,805	CY

RELIGION AND CULTURE

Gabriele, Matthew	Professor	152,661	CY
Scott, Rachel	Professor	57,405	AY
Abeysekara, Ananda	Associate Professor	106,653	AY
Ansell, Aaron	Associate Professor	99,387	AY
Baldwin, Andrea	Associate Professor	81,192	AY
Ni, Zhange	Associate Professor	95,232	AY
Satterwhite, Emily	Associate Professor	104,487	AY
Schmitthenner, Peter	Associate Professor	97,942	AY
Seniors, Paula	Associate Professor	96,245	AY
Armstrong, Amaryah	Assistant Professor	83,520	AY
Buckner Ducharme, Candace	Assistant Professor	79,035	AY
Christensen, Danille	Assistant Professor	86,488	AY
Patel, Shaily	Assistant Professor	87,566	AY
Polanco, Dominique	Assistant Professor	73,900	AY
Singh, Balbir	Assistant Professor	69,625	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Edmondson, Taulby	Instructor	52,500	AY
<u>SCHOOL OF EDUCATION</u>			
Alexander, Michael	Professor	168,784	AY
Billingsley, Bonnie	Professor	152,026	AY
Brand, Brenda	Professor	146,847	RE10
Cennamo, Katherine	Professor	58,220	AY
Doolittle, Peter	Professor	135,005	AY
Gehsmann, Kristin	Professor	201,225	CY
Hicks, David	Professor	139,823	AY
Johnson, Marcus	Professor	106,596	AY
Jones, Brett	Professor	140,402	AY
Lawson, Gerard	Professor	170,996	CY
Mesmer, Heidi	Professor	118,506	AY
Miyazaki, Yasuo	Professor	93,303	AY
Mullen, Carol	Professor	165,962	AY
Sutphin, H	Professor	199,324	CY
Weaver-Hightower, Marcus	Professor	143,434	AY
Welfare, Laura	Professor	113,825	AY
Wells, John	Professor	123,098	AY
Wilkins, Jesse	Professor	120,894	AY
Williams, Thomas	Professor	111,041	AY
Azano, Amy	Associate Professor	134,603	AY
Bodenhorn, Nancy	Associate Professor	47,479	AY
Bowen, Bradley	Associate Professor	91,122	AY
Fullen, Matthew	Associate Professor	118,372	RE11
Hein, Serge	Associate Professor	81,588	AY
Lowery, Charles	Associate Professor	93,368	AY
Robbins, Claire	Associate Professor	66,715	AY
Robertson, Dana	Associate Professor	91,494	AY
Stewart, Trevor	Associate Professor	89,660	AY
Allen, Amy	Assistant Professor	76,096	AY
Catalano, D Chase	Assistant Professor	84,569	AY
Ellington, Breanna	Assistant Professor	77,053	AY
Ferand, Natalie	Assistant Professor	75,894	AY
Grimes, Tameka	Assistant Professor	77,806	AY
Hunt, Brittany	Assistant Professor	70,000	AY
Lane, Tonisha	Assistant Professor	85,996	AY
Taylor, Lezly	Assistant Professor	76,500	AY
Holmes, Glen	Collegiate Professor	106,756	AY
Mukuni, Joseph	Collegiate Associate Professor	83,685	AY
Adams, Sharrika	Assistant Professor of Practice	77,232	AY
Bradley, Nancy	Assistant Professor of Practice	108,427	CY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Brinkmann, Jodie	Assistant Professor of Practice	80,834	AY
Fortune, Donna	Assistant Professor of Practice	78,347	AY
Foster, Catheryn	Assistant Professor of Practice	74,666	AY
Kniola, David	Assistant Professor of Practice	75,604	AY
Potter, Kenneth	Assistant Professor of Practice	81,823	AY
Price, Ted	Visiting Assistant Professor	63,424	AY
Christianson, Christine	Professional Lecturer	85,600	CY

SCHOOL OF PUBLIC AND INTERNATIONAL AFFAIRS

Ahram, Ariel	Professor	140,376	AY
Buehler, Ralph	Professor	159,719	AY
Mastracci, Sharon	Professor	122,600	AY
Peters, Joel	Professor	151,569	AY
Roberts, Patrick	Professor	124,231	AY
Sanchez, Thomas	Professor	139,671	AY
Stephenson, Max	Professor	148,337	CY
Toal, Gerard	Professor	153,000	AY
Wernstedt, Kris	Professor	59,578	AY
Bieri, David	Associate Professor	109,778	AY
Cowell, Margaret	Associate Professor	111,071	AY
Datz, Giselle	Associate Professor	106,834	AY
Dull, Matthew	Associate Professor	97,339	AY
Hall, Ralph	Associate Professor	138,372	AY
Hankey, Steven	Associate Professor	104,382	AY
Jensen, Laura	Associate Professor	113,165	AY
Misra, Shalini	Associate Professor	110,131	AY
Rees, Joseph	Associate Professor	114,311	AY
Schenk, Todd	Associate Professor	115,878	AY
Smith, Stephanie	Associate Professor	125,463	AY
Zahm, Diane	Associate Professor	107,921	AY
Zhang, Yang	Associate Professor	122,645	AY
Bredenkamp, David	Assistant Professor	90,169	AY
Cahen, Claire	Assistant Professor	86,000	AY
Edisis, Adrienne	Assistant Professor	100,410	AY
Levinson, Chad	Assistant Professor	46,257	AY
Lim, Theodore	Assistant Professor	107,903	AY
Malczewski, Eric	Assistant Professor	94,178	AY
Zuniga, Raymond	Assistant Professor	86,886	AY
Davis, Stephanie	Assistant Professor of Practice	123,429	CY
Briceno Mosquera, Andrea	Postdoctoral Associate	70,000	CY
LaRiviere, Leisha	Professional Lecturer	118,487	CY
Rodriguez, Cecily	Professional Lecturer	79,224	CY
Sharp, Andrew	Professional Lecturer	66,300	CY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>SCIENCE AND TECHNOLOGY IN SOCIETY</u>			
Abbate, Janet	Professor	136,769	AY
Allen, Barbara	Professor	151,044	AY
Breslau, Daniel	Associate Professor	109,590	AY
Collier, James	Associate Professor	92,088	AY
Halfon, Saul	Associate Professor	119,375	CY
Heflin, Ashley	Associate Professor	99,766	AY
Hester, Rebecca	Associate Professor	89,945	AY
Labuski, Christine	Associate Professor	100,000	AY
Olson, Philip	Associate Professor	89,895	AY
Schmid, Sonja	Associate Professor	127,833	AY
Vinsel, Lee	Associate Professor	90,900	AY
Wisnioski, Matthew	Associate Professor	104,392	AY
Prieto-Nanez, Fabian	Assistant Professor	76,616	AY
Ribeiro Rosa, Fernanda	Assistant Professor	97,063	AY
Goodrum, Matthew	Collegiate Associate Professor	75,686	AY
Olson, Cora	Collegiate Assistant Professor	62,805	AY
Aggrey, John	Postdoctoral Associate	60,000	CY
<u>SOCIOLOGY</u>			
Agozino, Onwubiko	Professor	121,747	AY
Bell, Shannon	Professor	131,614	AY
Brunsmas, David	Professor	189,922	AY
Calasanti, Toni	Professor	180,320	AY
Harrison, Anthony	Professor	149,370	AY
Hawdon, James	Professor	202,296	CY
Johnson, Jennifer	Professor	194,688	CY
King, Neal	Professor	105,863	AY
Ritchie, Liesel	Professor	152,338	AY
Zare, Bonnie	Professor	104,326	AY
Ovink, Sarah	Associate Professor	100,697	AY
Polanah, Paulo	Associate Professor	78,226	AY
Reichelmann, Ashley	Associate Professor	88,400	AY
Roos, Jason	Associate Professor	92,700	AY
Vogt Yuan, Anastasia	Associate Professor	92,116	AY
Wimberley, Dale	Associate Professor	85,708	AY
Zhu, Haiyan	Associate Professor	85,135	AY
Dearden, Thomas	Assistant Professor	72,763	AY
Parti, Katalin	Assistant Professor	77,381	AY
Sedgwick, Donna	Assistant Professor	80,061	AY
Dhillon-Jamerson, Komal	Instructor	53,391	AY
Diaz, Selene	Instructor	46,057	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Foriest, Whytnee	Instructor	53,600	AY
Presson, Brittany	Instructor	53,641	AY
Simmons, Lowell	Instructor	53,427	AY
Stilley, Jeffrey	Instructor	53,641	AY
Strozier, Jariah	Instructor	50,000	AY
Weikart, William	Instructor	52,850	AY
Samanta, Suchitra	Collegiate Associate Professor	63,741	AY
Jamerson, William	Collegiate Assistant Professor	58,606	AY
McCown, Christine	Collegiate Assistant Professor	62,320	AY
Williams, Heidi	Collegiate Assistant Professor	73,468	AY
Gill, Allen	Research Professor	83,276	AY
Goldensher, Liora	Postdoctoral Associate	54,132	AY
Prutzer, Edward	Postdoctoral Associate	47,582	CY

College of Natural Resources and Environment

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>CENTER FOR LEADERSHIP IN GLOBAL SUSTAINABILITY</u>			
Mortimer, Michael	Administrative Lecturer	215,937	CY
Lindsey, Kieran	Senior Project Associate	115,006	CY
Key, Lindsay	Professional Lecturer	83,200	CY
Martchouk, Ekaterina	Professional Lecturer	108,139	CY
Robertson, David	Professional Lecturer	169,899	CY
Talley, Emily	Professional Lecturer	152,464	CY
<u>CENTER FOR GEOSPATIAL INFORMATION TECHNOLOGY</u>			
Garza, Mario	Research Associate	58,300	CY
Sobien, Chelsea	Research Associate	58,300	CY
Newman, Joseph	Project Associate	80,420	CY
Pierson, Matthew	Project Associate	65,280	CY
Ramirez, Javier	Project Associate	68,875	CY
Herndon, Brandon	Professional Lecturer	93,312	CY
<u>DEAN - NATURAL RESOURCES AND ENVIRONMENT</u>			
Winistorfer, Paul	Administrative Professor	357,433	CY
Fuller, Leslie	Senior Research Associate	99,649	CY
Albert, Candice	Professional Lecturer	150,021	CY
Burger, Julia	Professional Lecturer	51,983	CY
Campbell, Jarek	Professional Lecturer	55,650	CY
Cumbia, Melissa	Professional Lecturer	56,539	CY
Freeborn, John	Professional Lecturer	84,980	CY
Goyne, Keith	Professional Lecturer	208,239	CY
Hart, Stephanie	Professional Lecturer	72,072	CY
Johnson, Margaret	Professional Lecturer	51,975	CY
Kamran, Maryam	Professional Lecturer	88,877	CY
McGuire, Dana	Professional Lecturer	68,651	CY
Varboncoeur, Lauren	Professional Lecturer	61,187	CY
Weber, Lon	Professional Lecturer	123,915	CY
Williams, John	Professional Lecturer	75,400	CY
<u>FISH AND WILDLIFE CONSERVATION</u>			
Alexander, Kathleen	Professor	176,601	AY
Fraser, James	Professor	165,162	CY
Frimpong, Emmanuel	Professor	125,498	AY
Haas, Carola	Professor	152,107	CY
Hallerman, Eric	Professor	86,284	CY
Hopkins, William	Professor	252,985	CY
Jiao, Yan	Professor	126,715	CY
Karpanty, Sarah	Professor	124,414	AY

College of Natural Resources and Environment

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Kelly, Marcella	Professor	160,691	CY
Orth, Donald	Professor	83,612	AY
Snodgrass, Joel	Professor	224,428	CY
Castello, Leandro	Associate Professor	104,493	AY
Dayer, Ashley	Associate Professor	58,553	AY
Parkhurst, James	Associate Professor	121,236	CY
Rogers, Haldre	Associate Professor	109,200	AY
Chaves Didier, Willandia	Assistant Professor	93,589	AY
Escobar Quinonez, Luis	Assistant Professor	97,397	AY
Ferretti, Francesco	Assistant Professor	97,668	AY
Jesmer, Brett	Assistant Professor	86,994	AY
Kindsvater, Holly	Assistant Professor	94,644	AY
Nyboer, Elizabeth	Assistant Professor	82,000	AY
Hamed, Michael	Collegiate Associate Professor	96,505	AY
Meyers, Ronald	Associate Professor of Practice	55,702	AY
Catlin, Daniel	Research Associate Professor	120,336	CY
Emrick, Verl	Research Scientist	89,422	CY
Henley, William	Research Scientist	69,981	CY
Holland, Kathleen	Research Scientist	78,750	CY
Peele, Ashley	Research Scientist	65,929	CY
Sweeten, Sara	Research Scientist	47,641	CY
Klopfers, Scott	Senior Research Associate	94,077	CY
St Germain, Michael	Senior Research Associate	72,945	CY
Baker, Kayla	Research Associate	41,600	CY
Buckwalter, Joseph	Research Associate	51,468	CY
Can, Marilyn	Research Associate	45,311	CY
Carey, Caitlin	Research Associate	64,922	CY
Cross, Daniel	Research Associate	50,873	CY
De La Cruz, Jesse	Research Associate	64,573	CY
Gichuru, Phillis	Research Associate	56,930	CY
Holden, Michael	Research Associate	44,096	CY
Hunt, Kelsi	Research Associate	68,775	CY
Hutto, David	Research Associate	47,391	CY
Jones, Kelly	Research Associate	63,432	CY
Kalen, Nicholas	Research Associate	54,088	CY
Malanchuk, John	Research Associate	47,838	CY
Nelson, Jace	Research Associate	50,530	CY
Ritter, Shannon	Research Associate	69,185	CY
Wails, Christy	Research Associate	61,950	CY
Weber, Jennifer	Research Associate	51,000	CY
Glennon, Robert	Project Associate	61,974	CY
Rosenberger, Andrew	Project Associate	67,110	CY
Alkishe, Abdelkafar	Postdoctoral Associate	50,000	CY

College of Natural Resources and Environment

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Brooks, George	Postdoctoral Associate	59,045	CY
Gorman, Katherine	Postdoctoral Associate	49,920	CY
Jones, Max	Postdoctoral Associate	54,080	CY
Olimpi, Elissa	Postdoctoral Associate	83,200	CY
Yomai, Viann Marie	Postdoctoral Associate	56,500	CY
Bradley, Benjamin	Professional Lecturer	70,910	CY
Diersen, Katherine	Professional Lecturer	73,391	CY
Edwards, Zackery	Professional Lecturer	74,866	CY
Harris, Morgan	Professional Lecturer	57,791	CY
Knoerr, Michael	Professional Lecturer	52,791	CY
Lucas, Josselyn	Professional Lecturer	73,391	CY
Roberts, Amy	Professional Lecturer	48,000	CY
Stoneberg-Loch, Kelsey	Professional Lecturer	47,000	CY
Weithman, Chelsea	Professional Lecturer	66,250	CY

FOREST RESOURCES AND ENVIRONMENTAL CONSERVATION

Amacher, Gregory	Professor	157,267	CY
Aust, Wallace	Professor	166,259	CY
Copenheaver, Carolyn	Professor	129,017	CY
Holliday, Jason	Professor	116,478	AY
Hull, Robert	Professor	148,149	CY
McGee, John	Professor	122,671	AY
Munsell, John	Professor	133,224	CY
Seiler, John	Professor	214,871	CY
Stern, Marc	Professor	122,400	AY
Strahm, Brian	Professor	146,601	AY
Sullivan, Bradley	Professor	193,906	CY
Thomas, Valerie	Professor	124,839	AY
Wynne, Randolph	Professor	166,398	CY
Barrett, Scott	Associate Professor	123,207	CY
Brunner, Amy	Associate Professor	129,384	CY
Cobourn, Kelly	Associate Professor	98,583	AY
McLaughlin, Daniel	Associate Professor	96,654	AY
Radtke, Philip	Associate Professor	110,720	CY
Sorice, Michael	Associate Professor	98,287	AY
Wiseman, Phillip	Associate Professor	113,590	CY
Carter, David	Assistant Professor	111,829	CY
Coates, Thomas	Assistant Professor	90,192	AY
Green, Patrick	Assistant Professor	129,460	CY
Schons Do Valle, Stella	Assistant Professor	88,951	AY
Gannon, John	Collegiate Assistant Professor	87,870	AY
Blinn, Christine	Research Scientist	64,687	CY
Brooks, Evan	Research Scientist	67,622	CY

College of Natural Resources and Environment

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Franco, Carol	Senior Research Associate	70,327	AY
Peer, Kyle	Senior Research Associate	84,501	CY
Silvius, Kirsten	Senior Research Associate	100,487	CY
Sumnall, Matthew	Senior Research Associate	69,515	CY
Albaugh, Timothy	Research Associate	112,490	CY
Beasley, Christen	Research Associate	50,000	CY
Malukiewicz, Joanna	Research Associate	58,696	CY
Zhang, Qian	Research Associate	62,155	CY
Gagnon, Jennifer	Project Associate	82,761	CY
Snape, Karen	Project Associate	53,560	CY
Cao, Qianqian	Postdoctoral Associate	57,200	CY
Nichols, Ian	Professional Lecturer	57,200	CY
Prysbys, Michelle	Professional Lecturer	79,771	CY

GEOGRAPHY

Crawford, Thomas	Administrative Professor	202,973	CY
Ellis, Andrew	Professor	122,121	AY
Kolivras, Korine	Professor	112,605	AY
Resler, Lynn	Professor	114,854	AY
Baird, Timothy	Associate Professor	108,682	AY
Juran, Luke	Associate Professor	95,682	AY
Kennedy, Lisa	Associate Professor	97,398	AY
Oliver, Robert	Associate Professor	98,014	AY
Pingel, Thomas	Associate Professor	92,568	AY
Shao, Yang	Associate Professor	93,157	AY
Bukvic, Anamaria	Assistant Professor	91,942	AY
Galappaththi, Eranga	Assistant Professor	90,093	AY
Kim, Junghwan	Assistant Professor	86,268	AY
Ramseyer, Craig	Assistant Professor	88,136	AY
Zick, Stephanie	Assistant Professor	84,766	AY
Boyer, John	Senior Instructor	91,665	AY
Carroll, David	Advanced Instructor	82,782	AY
Scales, Stewart	Advanced Instructor	65,816	AY
Rijal, Santosh	Collegiate Assistant Professor	83,701	AY
Jin, Ting	Postdoctoral Associate	56,243	CY

SUSTAINABLE BIOMATERIALS

Bond, Brian	Professor	162,556	CY
Buehlmann, Urs	Professor	141,285	CY
Bush, Robert	Professor	144,167	CY
Edgar, Kevin	Professor	221,461	AY
Frazier, Charles	Professor	193,982	CY
Hammett, A	Professor	132,173	CY

College of Natural Resources and Environment

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Huang, Ching-Hsun	Professor	181,625	CY
Kline, David	Professor	140,731	CY
Loferski, Joseph	Professor	136,254	CY
Zink-Sharp, Audrey	Professor	153,625	CY
Hindman, Daniel	Associate Professor	112,048	CY
Horvath, Laszlo	Associate Professor	117,799	AY
Kim, Young	Associate Professor	105,580	AY
Roman, Maren	Associate Professor	135,195	CY
Molina Montoya, Eduardo	Assistant Professor	94,320	AY
Russell, Jennifer	Assistant Professor	99,809	AY
Navarro Navarro, Nicolas Dario	Research Associate	78,750	CY
Adhikari, Sailesh	Postdoctoral Associate	62,779	CY

WATER RESOURCES RESEARCH CENTER

McGuire, Kevin	Professor	119,417	AY
Schoenholtz, Stephen	Professor	212,938	CY
Walker, Jane	Research Associate	66,837	CY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>BIOLOGICAL SCIENCES</u>			
Barrett, John	Professor	117,550	AY
Belden, Lisa	Professor	119,655	AY
Carey, Cayelan	Professor	146,235	AY
Cimini, Daniela	Professor	163,278	AY
Cohen, Robert	Professor	230,866	CY
Finkielstein, Carla	Professor	195,918	AY
Hawley, Dana	Professor	126,770	AY
Jensen, Roderick	Professor	132,715	AY
Lazar, Maria	Professor	141,372	RE11
Li, Liwu	Professor	204,435	AY
Moore, Ignacio	Professor	128,537	AY
Opell, Brent	Professor	127,360	AY
Popham, David	Professor	175,783	RE12
Scharf, Birgit	Professor	129,967	AY
Stevens, Ann	Professor	125,029	AY
Tholl, Dorothea	Professor	123,041	AY
Walters, Jeffrey	Professor	198,138	AY
Winkel, Brenda	Professor	172,924	AY
Yang, Zhaomin	Professor	122,629	RE10
Brown, Bryan	Associate Professor	103,948	AY
Capelluto, Daniel	Associate Professor	98,063	AY
Chen, Jing	Associate Professor	102,793	AY
Hauf, Silke	Associate Professor	114,711	AY
Hotchkiss, Erin	Associate Professor	106,159	AY
Kojima, Shihoko	Associate Professor	109,865	AY
McGlothlin, Joel	Associate Professor	111,422	AY
Melville, Stephen	Associate Professor	99,357	AY
Mims, Meryl	Associate Professor	104,868	AY
Schubot, Florian	Associate Professor	98,414	AY
Sewall, Kendra	Associate Professor	106,046	AY
Thomas, Robert	Associate Professor	131,040	AY
Walker, Richard	Associate Professor	146,252	AY
Whitehead, Susan	Associate Professor	113,359	AY
Aylward, Frank	Assistant Professor	108,112	AY
Cortes Estrada, Daniel	Assistant Professor	93,144	AY
Draghi, Jeremy	Assistant Professor	95,921	AY
Gray, Austin	Assistant Professor	95,042	AY
Hoyt, Joseph	Assistant Professor	94,030	AY
Hsu, Bryan	Assistant Professor	94,030	AY
Lam, Hanh	Assistant Professor	93,144	AY
Langwig, Kate	Assistant Professor	106,381	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Uyeda, Josef	Assistant Professor	99,378	AY
Evans, Jackson	Senior Instructor	88,856	AY
Lipscomb, Mary	Senior Instructor	76,724	AY
Rosenzweig, Michael	Senior Instructor	75,353	AY
Seyler, Richard	Senior Instructor	69,928	AY
Hogan, Eric	Advanced Instructor	73,932	AY
Voshell, Stephanie	Advanced Instructor	60,996	AY
Emori, Megan	Instructor	56,964	AY
Watkinson, Jonathan	Instructor	55,044	AY
Tokuhsa, James	Assistant Professor of Practice	68,823	AY
Geng, Shuo	Research Assistant Professor	69,582	CY
Zhang, Yao	Research Assistant Professor	60,588	CY
Goldberg, Amanda	Research Scientist	52,500	CY
Sheyn, Uri	Research Scientist	60,000	CY
Huynh, Kim	Senior Research Associate	55,000	CY
Baaziz, Hiba	Postdoctoral Associate	56,418	CY
Bataglioli, Rogerio	Postdoctoral Associate	60,000	CY
Corn, Katherine	Postdoctoral Associate	57,750	CY
Dhiman, Nisha	Postdoctoral Associate	50,230	CY
Drake, Joseph	Postdoctoral Associate	57,750	CY
Ha, Anh	Postdoctoral Associate	55,339	CY
Holthuijzen, Maike	Postdoctoral Associate	51,500	CY
Larose, Hailey	Postdoctoral Associate	49,680	CY
Lofton, Mary	Postdoctoral Associate	54,600	CY
Olsson, Freya	Postdoctoral Associate	52,500	CY
Perez-Umphrey, Anna	Postdoctoral Associate	52,253	CY
Sobe, Richard	Postdoctoral Associate	48,000	CY
Theophilus, Priyanka Annabel Su	Postdoctoral Associate	55,914	CY
Wang, Jing	Postdoctoral Associate	59,780	CY
Metzgar, Jordan	Professional Lecturer	65,986	CY
Niederlehner, Barbara	Professional Lecturer	72,772	CY
Xu, Feng	Professional Lecturer	62,370	CY

CHEMISTRY

Crawford, Daniel	Professor	247,698	AY
Dorn, Harry	Professor	180,957	AY
Esker, Alan	Professor	145,000	AY
Etzkorn, Felicia	Professor	68,810	AY
Madsen, Louis	Professor	150,004	AY
Matson, John	Professor	150,000	AY
Merola, Joseph	Professor	194,539	AY
Moore, Robert	Professor	285,856	CY
Morris, Amanda	Professor	242,309	CY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Santos, Webster	Professor	224,955	AY
Tanko, James	Professor	155,414	AY
Troya, Diego	Professor	121,370	AY
Valeyev, Eduard	Professor	200,000	AY
Deck, Paul	Associate Professor	96,703	AY
Lin, Feng	Associate Professor	140,000	AY
Liu, Guoliang	Associate Professor	134,996	AY
Long, Gary	Associate Professor	102,856	AY
Mayhall, Nicholas	Associate Professor	114,946	AY
Tissue, Brian	Associate Professor	97,528	AY
Yee, Gordon	Associate Professor	97,639	AY
Figg, Charles	Assistant Professor	94,999	AY
Gentry, Emily	Assistant Professor	92,293	AY
Lowell, Andrew	Assistant Professor	100,833	AY
Mevers, Emily	Assistant Professor	103,807	AY
Quan, Lina	Assistant Professor	95,195	AY
Schulz, Michael	Assistant Professor	118,751	AY
Thornton, Diana	Assistant Professor	99,362	AY
Welborn, Valerie	Assistant Professor	100,015	AY
Worch, Joshua	Assistant Professor	91,795	AY
Arachchige, Shamindri	Senior Instructor	78,252	AY
Berg, Michael	Senior Instructor	71,318	AY
Bump, Maggie	Senior Instructor	70,082	AY
Eddleton, Jeannine	Senior Instructor	74,636	AY
Long, Victoria	Advanced Instructor	64,658	AY
Bell, Thomas	Instructor	114,089	CY
Bowen, Johnathan	Instructor	53,000	AY
Geller, Aaron	Instructor	64,183	AY
McAlpine, Neil	Instructor	54,738	AY
Neidigh, Kurt	Instructor	56,942	AY
Orler, Edward	Instructor	58,795	AY
Santos, Claire	Instructor	59,238	AY
Wagner, Alec	Instructor	59,172	AY
Wall, Candace	Instructor	63,131	AY
Saarinen, Timothy	Assistant Professor of Practice	62,322	CY
Sleboznick, Carla	Research Associate Professor	87,167	AY
Asadchev, Andrey	Research Scientist	79,468	CY
Ashraf-Khorassani, Mehdi	Research Scientist	90,829	CY
Barnes, Taylor	Research Scientist	124,016	CY
Chen, Jing	Research Scientist	87,360	CY
Ellis, Samuel	Research Scientist	94,480	CY
Menegatti, Carla	Research Scientist	57,433	CY
Mostafanejad, Mohammad	Research Scientist	87,360	CY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Moussa, Jonathan	Research Scientist	104,256	CY
Naden, Levi	Research Scientist	120,382	CY
Nash, Jessica	Research Scientist	98,087	CY
Popczun, Nicholas	Research Scientist	82,000	CY
Pritchard, Benjamin	Research Scientist	112,473	CY
Saxe, Paul	Research Scientist	139,016	CY
Fernandes Nasser Batista, Jorge	Senior Research Associate	53,550	CY
Sahoo, Dipankar	Senior Research Associate	62,370	CY
Sarkar, Santu	Senior Research Associate	50,796	CY
Rowe, Sonya	Senior Project Associate	109,664	CY
Abeynayake, Niroshani	Postdoctoral Associate	50,000	CY
Asthana, Ayush	Postdoctoral Associate	53,000	CY
Bage, Andrew	Postdoctoral Associate	50,000	CY
Bertels, Luke	Postdoctoral Associate	48,000	CY
Dhawan, Diksha	Postdoctoral Associate	52,000	CY
Dou, Yixuan	Postdoctoral Associate	50,605	CY
Hemmati, Reza	Postdoctoral Associate	55,120	CY
Knight, Kristin	Postdoctoral Associate	51,360	CY
Kumar, Rajnish	Postdoctoral Associate	48,000	CY
Li, Hao	Postdoctoral Associate	60,900	CY
Mason, Marcos	Postdoctoral Associate	53,560	CY
Sherbert, Kyle	Postdoctoral Associate	52,000	CY
Tao, Lei	Postdoctoral Associate	54,998	CY
Ye, Qingyu	Postdoctoral Associate	50,400	CY
Brodkin, Claudia	Professional Lecturer	64,403	CY
Dalton, Michelle	Professional Lecturer	62,480	CY
Shanaiah, Narasimhamurthy	Professional Lecturer	91,323	CY

DEAN - SCIENCE

Hammer, Patricia	Administrative Professor	212,877	CY
Morris, John	Administrative Professor	207,010	CY
Pitts, Kevin	Administrative Professor	393,750	CY
Sontheimer, Melanie	Administrative Lecturer	52,442	CY
Walton, William	Administrative Lecturer	175,091	CY
Rowell, Temperance	Instructor	95,017	CY
Perez-Torres, Carlos	Collegiate Associate Professor	93,600	AY
Banerjee, Anand	Collegiate Assistant Professor	79,909	AY
Kraikivski, Pavel	Collegiate Assistant Professor	86,921	AY
Lucero, Danielle	Collegiate Assistant Professor	69,058	AY
Tian, Chixia	Collegiate Assistant Professor	86,921	AY
Williams, Sparkle	Collegiate Assistant Professor	82,709	AY
Steiner, James	Assistant Professor of Practice	80,443	AY
Corbin, Victoria	Administrative Associate Profes	144,627	CY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Pleimling, Michel	Administrative Associate Profes	218,888	CY
Scott, Jennifer	Project Associate	37,074	CY
Bechtel, Sarah	Professional Lecturer	63,940	CY
Burden, Grace	Professional Lecturer	52,826	CY
Cook, Caitlin	Professional Lecturer	54,450	CY
DeCarmen, Teresa	Professional Lecturer	62,758	CY
DeToma, Rebekah	Professional Lecturer	52,826	CY
Faltin, Donna	Professional Lecturer	55,000	CY
Hannah, Samantha	Professional Lecturer	67,700	CY
Haymore, Susan	Professional Lecturer	90,899	CY
Hoopengardner, Jessica	Professional Lecturer	65,900	CY
Mackay, Steven	Professional Lecturer	85,030	CY
Mahdavi Ara, Katayoun	Professional Lecturer	82,000	CY
McKeown, Melissa	Professional Lecturer	57,900	CY
Osebre, Peter	Professional Lecturer	52,826	CY
Ramirez, Julianna	Professional Lecturer	50,000	CY
Respass, Brandy	Professional Lecturer	52,401	CY
Shastry, Vivek	Professional Lecturer	68,890	CY
Swan, Taylor	Professional Lecturer	55,390	CY
Tollin, Craig	Professional Lecturer	67,015	CY
Tucker, Haley	Professional Lecturer	54,450	CY
Whitehead, James	Professional Lecturer	54,000	CY

ECONOMICS

Ashley, Richard	Professor	156,620	AY
Ball, Sheryl	Professor	158,303	AY
Bose, Niloy	Professor	171,150	AY
Ge, Suqin	Professor	177,111	AY
Haller, Hans	Professor	94,463	AY
Salehi-Isfahani, Djavad	Professor	162,480	AY
Sarangji, Sudipta	Professor	239,122	CY
Spanos, Aris	Professor	199,608	AY
Tideman, Thorwald	Professor	166,344	AY
Bahel, Eric	Associate Professor	202,346	RE12
Cothren, Richard	Associate Professor	116,026	AY
Dominiak, Adam	Associate Professor	151,626	AY
Lin, Xu	Associate Professor	150,155	AY
Tsang, Kwok	Associate Professor	149,355	AY
Barrera, Sergio	Assistant Professor	122,600	AY
Habibnia, Ali	Assistant Professor	123,003	AY
Kovach, Matthew	Assistant Professor	125,000	AY
Luo, Shaowen	Assistant Professor	127,088	AY
Miller, Melinda	Assistant Professor	138,076	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Smith, Alexander	Assistant Professor	124,574	AY
Tzavellas, Hector	Assistant Professor	97,000	AY
Zhou, Bo	Assistant Professor	124,350	AY
Gebremariam, Gebremeskel	Advanced Instructor	90,307	AY
Liu, Mark	Instructor	76,657	AY
Yang, Zhou	Instructor	87,675	AY
Wooten, Jadrian	Collegiate Associate Professor	121,033	AY
Tantihkarnchana, Pitchayaporn	Collegiate Assistant Professor	110,250	AY
Li, Anqi	Visiting Assistant Professor	97,000	AY

GEOSCIENCES

Bodnar, Robert	Professor	287,623	AY
Dove, Patricia	Professor	336,577	AY
Holbrook, Steven	Professor	243,888	CY
Hole, John	Professor	132,686	AY
King, Scott	Professor	152,222	AY
Law, Richard	Professor	133,052	AY
Ross, Nancy	Professor	155,087	AY
Schreiber, Madeline	Professor	160,649	AY
Spotila, James	Professor	134,738	AY
Weiss, Robert	Professor	228,722	RE11
Xiao, Shuhai	Professor	253,861	AY
Caddick, Mark	Associate Professor	119,918	AY
Gill, Benjamin	Associate Professor	112,623	AY
Michel, Frederick	Associate Professor	125,791	AY
Nesbitt, Sterling	Associate Professor	166,352	AY
Pollyea, Ryan	Associate Professor	141,361	AY
Romans, Brian	Associate Professor	114,369	AY
Shirzaei, Manoochehr	Associate Professor	130,418	AY
Stamps, D	Associate Professor	119,942	AY
Willis, Michael	Associate Professor	110,971	AY
Zhou, Ying	Associate Professor	105,769	AY
Allen, George	Assistant Professor	105,488	AY
Duncan, Megan	Assistant Professor	88,364	AY
Dura, Cristina	Assistant Professor	100,260	AY
Stocker, Michelle	Assistant Professor	129,914	AY
Werth, Susanna	Assistant Professor	94,551	AY
Johnson, Neil	Senior Instructor	74,935	AY
Neser, Laura	Instructor	72,419	CY
Chermak, John	Collegiate Associate Professor	108,459	AY
Chapman, Martin	Research Professor	109,069	AY
Bemis, Sean	Research Scientist	72,165	AY
Rabak, Ivan	Research Scientist	62,017	CY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Reid, Rachel	Research Scientist	72,689	CY
Han, Nizhou	Senior Research Associate	62,881	CY
Moore, Lowell	Research Associate	66,004	CY
Parija, Mahesh	Research Associate	65,000	CY
Yarborough, Vicki	Research Associate	63,864	CY
Ghobadi Far, Khosro	Postdoctoral Associate	64,896	CY
Tiwari, Ashutosh	Postdoctoral Associate	62,400	CY
Dunson, James	Professional Lecturer	67,339	CY
Newcomer, April	Professional Lecturer	77,906	CY

MATHEMATICS

Adjerid, Slimane	Professor	131,015	AY
Beattie, Christopher	Professor	131,944	AY
Borggaard, Jeffrey	Professor	166,095	AY
Burns, John	Professor	281,109	AY
Ciupe, Mihaela	Professor	129,677	AY
De Sturler, Eric	Professor	167,166	AY
Elgart, Alexander	Professor	126,268	AY
Embree, Mark	Professor	250,828	AY
Gugercin, Serkan	Professor	222,952	AY
Haskell, Peter	Professor	169,077	AY
Iliescu, Traian	Professor	146,266	AY
Lin, Tao	Professor	132,727	AY
Loehr, Nicholas	Professor	133,375	AY
Matthews, Gretchen	Professor	271,083	RE12
Mihalcea, Constantin	Professor	129,127	AY
Norton, Anderson	Professor	131,760	AY
Shimozono, Mark	Professor	141,021	AY
Sun, Shu Ming	Professor	133,137	AY
Warburton, Timothy	Professor	257,325	AY
Yue, Pengtao	Professor	125,917	AY
Abaid, Nicole	Associate Professor	132,470	AY
Childs, Lauren	Associate Professor	140,274	AY
Johnson, Estrella	Associate Professor	134,426	AY
Liu, Honghu	Associate Professor	112,841	AY
Miedlar, Agnieszka	Associate Professor	112,208	AY
Orr, Daniel	Associate Professor	113,294	AY
Palsson, Eyvindur	Associate Professor	118,211	AY
Wapperom, Peter	Associate Professor	93,412	AY
Wawro, Megan	Associate Professor	125,657	AY
Zietsman, Lizette	Associate Professor	119,238	AY
Cazeaux, Paul	Assistant Professor	96,953	AY
LeGrow, Jason	Assistant Professor	93,825	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Martin, Eileen	Assistant Professor	107,509	AY
Morrison, Travis	Assistant Professor	97,944	AY
Robert, Michael	Assistant Professor	93,825	AY
Rudi, Johann	Assistant Professor	99,038	AY
Saucedo, Omar	Assistant Professor	94,442	AY
Sun, Wenbo	Assistant Professor	93,764	AY
Yang, Yun	Assistant Professor	94,124	AY
Agud, Diane	Senior Instructor	66,236	AY
Anderson, Susan	Senior Instructor	74,019	AY
Clemons, Joshua	Senior Instructor	71,016	AY
Hart, Heath	Senior Instructor	66,627	AY
Hurdus, Jessica	Senior Instructor	73,311	AY
Schmale, Jessica	Senior Instructor	67,472	AY
Barreto, Sarah	Advanced Instructor	51,564	AY
Gildersleeve, Nathan	Advanced Instructor	51,910	AY
Jasso-Hernandez, Edna	Advanced Instructor	53,162	AY
Karcher, Kelli	Advanced Instructor	68,543	AY
Letona Bolivar, Cristina	Advanced Instructor	52,049	AY
Rappold, Erika	Advanced Instructor	52,722	AY
Robbins, Nicholas	Advanced Instructor	66,079	AY
Yasuda, Sohei	Advanced Instructor	50,120	AY
Abobaker, Hussam	Instructor	48,346	AY
Brooks, Josh	Instructor	51,869	AY
Burleson, John	Instructor	46,800	AY
Calle, Diego	Instructor	48,201	AY
Carracedo Rodriguez, Andrea	Instructor	47,864	AY
Cerezo Menegay, Graciela	Instructor	48,650	AY
Chung, Myungsuk	Instructor	49,003	AY
Collins, Patrick	Instructor	45,390	AY
Cvitanov, Spencer	Instructor	46,280	AY
Elsrrawi, Fariha	Instructor	45,900	AY
England, Jerri	Instructor	55,311	AY
Fowler, Garrett	Instructor	47,258	AY
Hammer, Steven	Instructor	59,319	AY
Jones, Paul	Instructor	54,080	AY
Juste, Ted	Instructor	46,800	AY
Kasebian, Kaveh	Instructor	46,350	AY
Kim, Daniel	Instructor	46,595	AY
Lungstrum, Clayton	Instructor	53,346	AY
Malik, Numann	Instructor	52,196	AY
Nguyen, Ba	Instructor	45,964	AY
Nicolas, Carlos	Instructor	55,805	AY
Ouliaei-Nia, Maziar	Instructor	56,747	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Perera, Kaluthanthrige Dona	Instructor	46,350	AY
Pidaparthy, Sarma	Instructor	54,242	AY
Rabby, Fazle	Instructor	46,931	AY
Shen, Yunyi	Instructor	50,012	AY
Silber, Steven	Instructor	47,821	AY
StClair, Jessica	Instructor	48,482	AY
Thompson, Jessica	Instructor	48,481	AY
Truman, Julia	Instructor	45,900	AY
Vishnubhotla, Madhavi	Instructor	48,314	AY
Wells, Joseph	Instructor	53,648	AY
Withrow, Camron	Instructor	46,913	AY
Zachrich, Kyle	Instructor	46,350	AY
Arnold, Rachel	Collegiate Assistant Professor	81,743	AY
Ufferman, Eric	Collegiate Assistant Professor	78,134	AY
Wilson, Jason	Collegiate Assistant Professor	78,513	AY
Biswas, Arunabha	Visiting Assistant Professor	56,080	AY
Cook, Brian	Visiting Assistant Professor	56,696	AY
Hulko, Artem	Visiting Assistant Professor	55,935	AY
Kokushkin, Vladislav	Visiting Assistant Professor	45,000	AY
Manoharan, Palanivel	Visiting Assistant Professor	75,188	AY
Pantic, Sanja	Visiting Assistant Professor	59,924	AY
Schultz, Michael	Visiting Assistant Professor	52,300	AY
Steiner, Rebecca	Visiting Assistant Professor	62,198	AY
Topcu, Turker	Visiting Assistant Professor	56,044	AY
Antonides, Joseph	Postdoctoral Associate	60,000	CY
Cotardo, Giuseppe	Postdoctoral Associate	60,000	CY
Heldman, Max	Postdoctoral Associate	60,800	CY
Hicks, Michael	Postdoctoral Associate	51,500	AY
Mlinaric, Petar	Postdoctoral Associate	60,000	CY
Outrata, Michal	Postdoctoral Associate	51,000	CY
Psaromiligkos, Georgios	Postdoctoral Associate	51,500	CY
Santos, Wellington	Postdoctoral Associate	60,000	CY
Xu, Weihong	Postdoctoral Associate	60,000	CY
Yan, Fangchi	Postdoctoral Associate	60,000	CY
Kairamkonda, Vinay	Professional Lecturer	102,699	CY
Reilly, William	Professional Lecturer	112,054	CY
Sibol, Alison	Professional Lecturer	43,718	AY
Widdowson, Emily	Professional Lecturer	43,712	AY

NEUROSCIENCE

Cline, Mark	Professor	116,480	AY
Fox, Michael	Professor	339,437	CY
Olsen, Michelle	Professor	264,606	RE12

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Clinton, Sarah	Associate Professor	178,922	AY
Agrawal, Sweta	Assistant Professor	110,000	AY
Buczynski, Matthew	Assistant Professor	117,934	AY
English, Daniel	Assistant Professor	152,609	RE12
Gregus, Ann	Assistant Professor	114,820	AY
Hodes, Georgia	Assistant Professor	145,085	RE11
Howe, William	Assistant Professor	114,984	AY
Macias Herrera, Silvio	Assistant Professor	105,000	AY
Ni, Lina	Assistant Professor	167,836	RE12
Pickrell, Alicia	Assistant Professor	168,988	RE12
Thompson, Christopher	Assistant Professor	116,799	AY
Vijayan, Sujith	Assistant Professor	128,475	AY
Fu, Zhuo	Instructor	59,034	AY
McDaniel, Dylan	Instructor	56,514	AY
Unroe, Keaton	Instructor	52,250	AY
Phillips, Kristin	Collegiate Associate Professor	102,265	AY
Rainville, Jennifer	Collegiate Assistant Professor	85,386	AY
Shah, Aparna	Collegiate Assistant Professor	84,166	AY
Bai, Hua	Research Scientist	54,600	CY
Fleming, Cavan	Research Scientist	61,929	CY
Miliano, Cristina	Research Scientist	66,360	CY
Vedder, Emily	Professional Lecturer	64,790	CY

PHYSICS

Arav, Nahum	Professor	133,567	AY
Barnes, Edwin	Professor	215,791	AY
Economou, Sophia	Professor	257,770	AY
Heremans, Jean	Professor	117,727	AY
Huber, Patrick	Professor	196,561	AY
Khodaparast, Giti	Professor	116,975	AY
Link, Jonathan	Professor	130,761	AY
Mariani, Camillo	Professor	133,320	AY
Minic, Djordje	Professor	108,048	AY
Mun, Seong	Professor	267,671	AY
Park, Kyungwha	Professor	113,175	AY
Piilonen, Leo	Professor	181,100	AY
Pitt, Mark	Professor	182,455	CY
Scarola, Vito	Professor	122,163	AY
Sharpe, Eric	Professor	122,470	AY
Simonetti, John	Professor	151,346	CY
Takeuchi, Tatsu	Professor	108,885	AY
Tauber, Uwe	Professor	145,548	AY
Vogelaar, Robert	Professor	126,843	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Anderson, Lara	Associate Professor	115,422	AY
Cheng, Shengfeng	Associate Professor	107,386	AY
Gray, James	Associate Professor	113,852	AY
Horiuchi, Shunsaku	Associate Professor	115,296	AY
Nguyen, Vinh	Associate Professor	108,460	AY
O'Donnell, Thomas	Associate Professor	103,359	AY
Robinson, Hans	Associate Professor	91,036	AY
Shoemaker, Ian	Associate Professor	106,672	AY
Soghomonian, Victoria	Associate Professor	87,999	AY
Ashall, Christopher	Assistant Professor	95,500	AY
Ashkar, Rana	Assistant Professor	102,556	AY
Boer, Marie	Assistant Professor	92,611	AY
Cao, Chun Jun	Assistant Professor	94,500	AY
Emori, Satoru	Assistant Professor	105,795	AY
Kaplan, Cihan	Assistant Professor	92,780	AY
Khan, Almas	Advanced Instructor	66,586	AY
Robinson, Alma	Advanced Instructor	70,160	AY
Lin, Fei	Instructor	56,243	AY
Nelson, Keith	Instructor	56,243	AY
Osborne, Daniel	Instructor	56,243	AY
Papavasiliou, Kriton	Instructor	61,573	AY
Magill, Brenden	Collegiate Assistant Professor	77,592	AY
Merritt, Travis	Collegiate Assistant Professor	79,506	AY
Wong, Kenneth	Research Assistant Professor	188,117	CY
Cogswell, Bernadette	Research Scientist	75,600	CY
Adhikari, Devi	Postdoctoral Associate	61,560	CY
Alfonso, Krystal	Postdoctoral Associate	61,627	CY
Biswas, Debaditya	Postdoctoral Associate	54,000	CY
Brodie, Callum	Postdoctoral Associate	55,000	CY
Chan, Guo Xuan	Postdoctoral Associate	51,000	CY
Chauhan, Garv	Postdoctoral Associate	54,000	CY
Chen, Yanzhu	Postdoctoral Associate	57,000	CY
Dehghanian, Maryamossadat	Postdoctoral Associate	60,000	CY
DerKacy, James	Postdoctoral Associate	57,000	CY
Dolek, Furkan	Postdoctoral Associate	52,000	AY
Kumar, Abhishek	Postdoctoral Associate	53,000	CY
Kyzylova, Olga	Postdoctoral Associate	58,500	CY
Lai, Yi-Hua	Postdoctoral Associate	51,000	CY
Lee, Woo-Ram	Postdoctoral Associate	58,000	CY
Mohammadi Estakhri, Nooshin	Postdoctoral Associate	54,000	CY
Murphy, Matthew	Postdoctoral Associate	52,000	CY
Myers, Nathan	Postdoctoral Associate	57,000	CY
Shirali, Karunya Shailesh	Postdoctoral Associate	53,000	CY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Shu, Wenya	Postdoctoral Associate	56,000	CY
<u>PSYCHOLOGY</u>			
Cooper, Lee	Clinical Professor	134,353	CY
Minford, Christina	Administrative Lecturer	59,325	CY
Bell, Martha Ann	Professor	244,719	AY
Foti, Roseanne	Professor	185,273	CY
Geller, E	Professor	212,038	AY
Kim-Spoon, Jungmeen	Professor	218,451	RE12
Neath, Ian	Professor	154,000	AY
Scarpa-Friedman, Angela	Professor	133,501	AY
Stephens, Robert	Professor	161,970	AY
Calderwood, Charles	Associate Professor	114,363	AY
Diana, Rachel	Associate Professor	108,275	AY
Hauenstein, Neil	Associate Professor	100,246	AY
Panneton, Robin	Associate Professor	120,107	AY
Richey, John	Associate Professor	116,091	AY
Scarpa-Friedman, Bruce	Associate Professor	93,300	AY
Boljonis, Rosanna	Assistant Professor	110,272	AY
Brem, Meagan	Assistant Professor	97,718	AY
Davis Borchetta, Heather	Assistant Professor	94,817	AY
Gulseven, Zehra	Assistant Professor	93,000	AY
Hernandez, Jorge	Assistant Professor	104,597	AY
Hickman, Louis	Assistant Professor	96,689	AY
Hsu, Ning	Assistant Professor	94,000	AY
Lee, Tae-Ho	Assistant Professor	105,242	AY
Hoffman, Kurt	Senior Instructor	98,750	AY
Adams, Katherine	Instructor	72,600	AY
Means-Christensen, Adrienne	Instructor	36,000	AY
Diaz, Vanessa	Collegiate Assistant Professor	84,300	AY
<u>STATISTICS</u>			
Deng, Xinwei	Professor	146,555	AY
Gramacy, Robert	Professor	183,122	AY
Guo, Feng	Professor	148,001	AY
Higdon, David	Professor	199,074	AY
Hoeschele, Ina	Professor	88,256	CY
Hong, Yili	Professor	147,504	AY
Morgan, John	Professor	186,070	AY
Smith, Eric	Professor	173,770	AY
Vining, Gordon	Professor	172,050	AY
Du, Pang	Associate Professor	133,152	AY
Ferreira, Marco	Associate Professor	136,572	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Franck, Christopher	Associate Professor	124,003	AY
House, Leanna	Associate Professor	127,660	AY
Johnson, Leah	Associate Professor	133,010	AY
Kim, Inyoung	Associate Professor	138,065	AY
Leman, Scott	Associate Professor	134,284	AY
Terrell, George	Associate Professor	92,223	CY
Wu, Xiaowei	Associate Professor	117,643	AY
Zhu, Hongxiao	Associate Professor	122,568	AY
Datta, Jyotishka	Assistant Professor	116,428	AY
Liu, Meimei	Assistant Professor	114,570	AY
Xing, Xin	Assistant Professor	114,570	AY
Loda, Justin	Instructor	62,299	AY
Russell, John	Instructor	67,786	AY
Tavera, Haydee	Instructor	64,856	AY
Zhang, Zhiyang	Instructor	65,084	AY
Driscoll, Anne	Collegiate Associate Professor	107,607	AY
Robertson Evia, Jane	Collegiate Associate Professor	101,121	AY
Lucero, Christian	Collegiate Assistant Professor	96,365	AY
Mahmoud, Hamdy	Collegiate Assistant Professor	96,522	AY
McCarty, Frances	Collegiate Assistant Professor	104,092	AY
Merkes, Sierra	Collegiate Assistant Professor	82,620	AY
Faltin, Frederick	Professor of Practice	147,753	CY
Hanlon, Alexandra	Professor of Practice	259,870	CY
Patterson, Angela	Professor of Practice	161,460	CY
Woteki, Thomas	Professor of Practice	220,885	CY
Van Mullekom, Jennifer	Associate Professor of Practice	177,169	CY
Tegge, Allison	Research Assistant Professor	108,386	CY
Ahrens, Monica	Research Scientist	93,600	CY
Silverman, Rachel	Research Scientist	101,920	CY
Ji, Wenyan	Research Associate	83,078	CY
Kaknes, Derek	Research Associate	85,000	CY
Lozano, Alicia	Research Associate	100,700	CY
Miller, Katharine	Project Associate	25,492	CY
Huxley, Paul	Postdoctoral Associate	53,560	CY
Slaughter, Stephen	Professional Lecturer	111,809	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ACADEMIC AFFAIRS</u>			
Stegall, Shelby	Administrative Lecturer	63,025	CY
Kegley, Melanie	Professional Lecturer	91,329	CY
Kyle, Henry	Professional Lecturer	80,000	CY
Masi, Barbara	Professional Lecturer	115,000	CY
<u>ANIMAL CANCER CARE AND RESEARCH CENTER</u>			
Bush, MaLora	Administrative Lecturer	117,400	CY
Vruink, Daniel	Professional Lecturer	145,760	CY
<u>BIOMEDICAL SCIENCE</u>			
LeRoith, Tanya	Clinical Professor	210,117	CY
Kehn-Hall, Kylene	Professor	185,598	AY
Lee, Margie	Professor	285,061	CY
Meng, Xiang-Jin	Professor	357,328	CY
Seleem, Mohamed	Professor	272,674	CY
Smith, Stephen	Professor	154,363	CY
Sponenberg, Dan	Professor	91,692	CY
Xie, Hehuang	Professor	213,005	RE12
Yuan, Lijuan	Professor	198,687	RE12
Zimmerman, Kurt	Professor	203,171	CY
Allen, Irving	Associate Professor	209,221	RE12
Caswell, Clayton	Associate Professor	139,919	AY
Davis, Jennifer	Associate Professor	154,559	CY
He, Jia-Qiang	Associate Professor	108,780	AY
Huckle, William	Associate Professor	136,106	CY
Luo, Xin	Associate Professor	179,896	RE11
Southard, Teresa	Associate Professor	152,944	CY
Theus, Michelle	Associate Professor	232,743	RE12
Duggal, Nisha	Assistant Professor	105,062	AY
Gaji, Rajshekhar	Assistant Professor	128,346	RE12
Gloag, Erin	Assistant Professor	92,700	AY
Morton, Paul	Assistant Professor	97,596	AY
Weger, James	Assistant Professor	106,402	AY
Strandberg, Natalia	Instructor	130,495	CY
Faux, Cynthia	Collegiate Professor	118,450	AY
Elnady, Fawzy	Collegiate Associate Professor	114,145	AY
Carvallo, Francisco	Clinical Associate Professor	170,510	CY
Cecere, Thomas	Clinical Associate Professor	165,821	CY
Lahmers, Kevin	Clinical Associate Professor	174,550	CY
Ramirez Barrios, Roger	Clinical Associate Professor	147,248	CY
LeCuyer, Tessa	Clinical Assistant Professor	137,984	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Gillian, Theresa	Clinical Instructor	92,961	AY
Bandara, Aloka	Research Associate Professor	77,523	CY
Akhrymuk, Ivan	Research Assistant Professor	84,245	CY
da Silva Serpa, Priscila Beatriz	Research Assistant Professor	129,368	CY
Dai, Rujuan	Research Assistant Professor	81,773	CY
Green, Julie	Research Assistant Professor	107,510	CY
Li, Wen	Research Scientist	79,392	CY
Parreno, Gladys	Research Scientist	72,144	CY
Soliman, Eman	Research Scientist	67,860	CY
Tian, Debin	Research Scientist	66,280	CY
Xu, Xiguang	Research Scientist	62,541	CY
Guyenn, Sierra	Senior Research Associate	139,974	CY
Lehman, Caitlin	Senior Research Associate	106,600	CY
Lu, Ran	Senior Research Associate	40,716	CY
Wang, Bo	Senior Research Associate	58,775	CY
Deaver, Stacie	Research Associate	54,000	CY
SANGARAJU, VINOTH KUMAR	Research Associate	53,789	CY
Abutaleb, Nader	Postdoctoral Associate	70,950	CY
Gudenschwager Basso, Erwin Kri	Postdoctoral Associate	58,630	CY
Hameed, Muddassar	Postdoctoral Associate	56,125	CY
Leonard, John	Postdoctoral Associate	54,288	CY
Mahsoub, Hassan	Postdoctoral Associate	58,796	CY
Vogt, Megan	Postdoctoral Associate	50,944	CY

DEAN - VETERINARY MEDICINE

Fogelberg, Katherine	Administrative Professor	209,680	CY
Ahmed, S	Administrative Lecturer	258,746	CY
Dunn, Sharon	Administrative Lecturer	82,824	CY
Hylton, April	Administrative Lecturer	173,000	CY
Myatt, Kevin	Lecturer	63,000	CY
Givens, Maurice	Administrative Assistant Profess	390,782	CY
Ascue, Kimberly	Professional Lecturer	145,581	CY
Bolinsky, Brett	Professional Lecturer	73,080	CY
Christianson, Marjorielee	Professional Lecturer	65,520	CY
Foster, Drema	Professional Lecturer	113,352	CY
Jobst, Peter	Professional Lecturer	129,185	CY
Lowery, Gary	Professional Lecturer	83,872	CY
Morgan, Garry	Professional Lecturer	136,816	CY
Rosenberger, Julie	Professional Lecturer	122,663	CY

EQUINE MEDICAL ANCILLARY

Wolak, Patrick	Administrative Lecturer	121,079	CY
Estell, Krista	Associate Professor	180,407	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Borgens Castela, Julia	Instructor	46,000	CY
Dondoni Malacarne, Bruno	Instructor	44,000	CY
Hopfgartner, Teresa	Instructor	48,174	CY
Lowrey, Samantha	Instructor	38,000	CY
Nitzschke, Luisa	Instructor	38,000	CY
Someya, Akane	Instructor	38,000	CY
Weaver, Megan	Instructor	50,364	CY
Adams, Morton	Clinical Associate Professor	225,500	CY
Boorman, Sophie	Clinical Assistant Professor	132,362	CY
Franco, Sarah	Clinical Assistant Professor	160,000	CY
Schaefer, Emily	Clinical Assistant Professor	139,860	CY
MacDonald, Elizabeth	Clinical Instructor	135,132	CY
Marchitello, Megan	Clinical Instructor	107,150	CY
Likon, Ines	Professional Lecturer	38,000	CY

EQUINE MEDICAL CENTER

Erskine, Michael	Administrative Lecturer	241,903	CY
Barrett, Jennifer	Associate Professor	178,887	CY

LARGE ANIMAL CLINICAL SCIENCES

Buechner-Maxwell, Virginia	Professor	183,368	CY
Byron, Christopher	Professor	233,650	CY
Clark-Deener, Sherrie	Professor	209,599	CY
Dahlgren, Linda	Professor	127,835	CY
McKenzie, Harold	Professor	197,368	CY
Pelzer, Kevin	Professor	189,335	CY
Wilson, Katherine	Associate Professor	150,286	CY
Witonsky, Sharon	Associate Professor	151,364	CY
Bogers, Sophie	Assistant Professor	157,500	CY
Stewart, Jamie	Assistant Professor	141,119	CY
Burns, Travis	Associate Professor of Practice	123,208	CY
Currin, John	Clinical Associate Professor	156,245	CY
Funk, Rebecca	Clinical Associate Professor	139,053	CY
Burns, Lauren	Clinical Assistant Professor	136,395	CY
Santonastaso, Amy	Clinical Assistant Professor	126,000	CY
Schramm, Hollie	Clinical Assistant Professor	138,969	CY
Jimenez Medrano, Myriam	Professional Lecturer	124,140	CY

POPULATION HEALTH SCIENCES

Hodgson, Jennifer	Administrative Professor	223,215	CY
Hungerford, Laura	Professor	279,907	CY
Redican, Kerry	Professor	219,558	CY
Bertke, Andrea	Associate Professor	144,961	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Gohlke, Julia	Associate Professor	67,659	AY
Hosig, Kathryn	Associate Professor	167,855	AY
Pithua, Patrick	Associate Professor	101,095	AY
Ruple, Audrey	Associate Professor	132,793	AY
Baker, Charlotte	Assistant Professor	104,946	AY
Calder, Ryan	Assistant Professor	113,292	AY
Cohen, Alasdair	Assistant Professor	104,106	AY
Cook, Natalie	Assistant Professor	110,365	AY
Gautam, Yuba	Assistant Professor	105,000	AY
Ruktanonchai, Nick	Assistant Professor	99,884	AY
Caton, Elizabeth	Lecturer	58,000	CY
Hargrove, Angelina	Lecturer	78,000	CY
Deagle, Cornelia	Collegiate Assistant Professor	103,236	AY
Ruktanonchai, Corrine	Collegiate Assistant Professor	96,058	AY
Smith, Amy	Collegiate Assistant Professor	61,873	CY
Pelzer, Jacquelyn	Associate Professor of Practice	157,816	CY
Phillips Savage, Ayanna	Associate Professor of Practice	137,960	CY
Ragan, Valerie	Associate Professor of Practice	201,314	CY
Holt, Nicole	Assistant Professor of Practice	119,356	CY
Rist, Cassidy	Assistant Professor of Practice	156,885	CY
Wenzel, Sophie	Assistant Professor of Practice	98,948	AY
Jiles, Kristina	Research Assistant Professor	81,900	CY
Werre, Stephen	Research Assistant Professor	96,862	CY
Homa, Lisa	Senior Research Associate	76,217	CY
Rasheduzzaman, Md	Postdoctoral Associate	57,697	CY
Cross, Katie	Professional Lecturer	73,067	CY
Fichthorn, Jennifer	Professional Lecturer	56,000	CY
Stanton, Daniel	Professional Lecturer	53,477	CY
Walton-Berry, Tempie	Professional Lecturer	52,000	CY

SMALL ANIMAL CLINICAL SCIENCES

Borgarelli, Michele	Professor	193,302	CY
Daniel, Gregory	Professor	279,909	CY
Lanz, Otto	Professor	186,816	CY
Rossmeisl, John	Professor	264,421	CY
Balogh, Orsolya	Associate Professor	167,762	CY
Dervisis, Nikolaos	Associate Professor	170,778	CY
Henao Guerrero, Piedad	Associate Professor	249,345	CY
Herring, Ian	Associate Professor	192,386	CY
Klahn, Shawna	Associate Professor	169,071	CY
Athanasiadi, Ilektra	Assistant Professor	147,087	CY
Bolton, Timothy	Assistant Professor	158,840	CY
Byrnes, Meghan	Assistant Professor	134,322	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Ciepluch, Brittany	Assistant Professor	170,874	CY
Edwards, Virginia	Assistant Professor	119,517	CY
Freeman, Mark	Assistant Professor	137,987	CY
Menciotti, Giulio	Assistant Professor	161,054	CY
Paranjape, Vaidehi	Assistant Professor	153,937	CY
Parker, Rell	Assistant Professor	157,677	CY
Shinn, Richard	Assistant Professor	164,806	CY
Tham, Heng	Assistant Professor	168,065	CY
Tuohy, Joanne	Assistant Professor	192,084	CY
Wilkinson, Ashley	Assistant Professor	150,000	CY
Andrews, Blake	Instructor	36,000	CY
Bowden, Christie	Instructor	84,497	CY
Campuzano Amad, Sara	Instructor	36,000	CY
Chavez, Lezith	Instructor	36,000	CY
Crawford-Jennings, Matthew	Instructor	36,000	CY
Crist, Samantha	Instructor	36,000	CY
Eardley, Allison	Instructor	36,000	CY
Foster, Raeann	Instructor	114,721	CY
Garretto, Justin	Instructor	36,000	CY
Hopper, Ryan	Instructor	36,000	CY
Kozak, Tokaj	Instructor	36,000	CY
Low, Sarah	Instructor	112,000	CY
Miyagi, Hiroshi	Instructor	36,000	CY
Yoon, Paula	Instructor	36,000	CY
Cecere, Julie	Clinical Associate Professor	159,194	CY
Conner, Bobbi	Clinical Associate Professor	179,373	CY
Lahmers, Sunshine	Clinical Associate Professor	83,059	CY
Nappier, Michael	Clinical Associate Professor	158,939	CY
Chang, Li-Jen	Clinical Assistant Professor	132,000	CY
Keebaugh, Audrey	Clinical Assistant Professor	143,489	CY
Lemos Machado, Marcela	Clinical Assistant Professor	132,693	CY
Marin, Jennifer	Clinical Assistant Professor	134,766	CY
Phoenix, Erin	Clinical Assistant Professor	111,960	CY
Songster-Alpin, Mary	Clinical Assistant Professor	115,000	CY
Velloso Ramos, Renata	Clinical Assistant Professor	155,390	CY
Figueiredo, Ana Cristina	Clinical Instructor	122,575	CY
Quigley, Mindy	Project Associate	53,995	CY
Hay, Alayna	Postdoctoral Associate	50,941	CY

VETERINARY MEDICINE CLINICAL SERVICES

Haak, Patricia	Professional Lecturer	81,449	CY
Swecker, William	Professional Lecturer	225,900	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>VETERINARY MEDICINE EXPERIMENT STATION</u>			
Shipman, Loyd	Research Scientist	81,016	CY
Council-Troche, Roberto	Senior Research Associate	81,942	CY
Crawford, Jessica	Professional Lecturer	111,564	CY
<u>VETERINARY MEDICINE TEACHING HOSPITAL</u>			
Dolinger, Jessica	Lecturer	140,000	CY
Grafsky, Anthony	Professional Lecturer	149,104	CY

Dean of Libraries

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>LIBRARY</u>			
Walters, Tyler	Administrative Professor	304,493	CY
Deisa, Eva	Lecturer	59,000	CY
Griffin, Julie	Administrative Associate Profes	165,025	CY
Hall, Nathan	Professional Professor	101,868	CY
Purcell, Aaron	Professional Professor	111,904	CY
Xie, Zhiwu	Professional Professor	126,494	CY
Bailey, Annette	Professional Associate Professo	100,863	CY
Brodsky, Marc	Professional Associate Professo	81,510	CY
Feerrar, Julia	Professional Associate Professo	81,124	CY
Goldbeck DeBose, Kyrille	Professional Associate Professo	95,606	CY
Haugen, Inga	Professional Associate Professo	79,125	CY
Hilal, Amr	Professional Associate Professo	93,635	CY
Krupar, Ellen	Professional Associate Professo	85,740	CY
Lener, Edward	Professional Associate Professo	123,439	CY
Ogier, Andrea	Professional Associate Professo	124,071	CY
Pannabecker, Virginia	Professional Associate Professo	116,000	CY
Pencek, Bruce	Professional Associate Professo	80,000	CY
Tomlin, Patrick	Professional Associate Professo	124,071	CY
Walz, Anita	Professional Associate Professo	84,190	CY
Arthur, Craig	Professional Assistant Professor	71,795	CY
Becksford, Lisa	Professional Assistant Professor	78,550	CY
Brown, Anne	Professional Assistant Professor	113,329	CY
Chen, Yinlin	Professional Assistant Professor	93,805	CY
Dietz, Kira	Professional Assistant Professor	79,387	CY
Finn, Mary	Professional Assistant Professor	78,847	CY
Guimont, Corinne	Professional Assistant Professor	75,336	CY
Ingram, William	Professional Assistant Professor	160,339	CY
Kinnaman, Alex	Professional Assistant Professor	69,265	CY
MacDonald, Amanda	Professional Assistant Professor	74,357	CY
Miles, Rachel	Professional Assistant Professor	80,270	CY
Miller, Chreston	Professional Assistant Professor	81,345	CY
Munshower, Alan	Professional Assistant Professor	61,915	CY
Nardine, Jennifer	Professional Assistant Professor	68,999	CY
Ng, Wen Nie	Professional Assistant Professor	63,007	CY
Ogle, Jeffrey	Professional Assistant Professor	113,539	CY
Petters, Jonathan	Professional Assistant Professor	83,005	CY
Porter, Nathaniel	Professional Assistant Professor	76,226	CY
Speer, Ryan	Professional Assistant Professor	80,925	CY
Stovall, Connie	Professional Assistant Professor	95,606	CY
Wright de Hernandez, Anthony	Professional Assistant Professor	66,433	CY
Young, Philip	Professional Assistant Professor	74,219	CY

Dean of Libraries

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Yunes, Erin	Postdoctoral Associate	72,623	CY
Bear, Sara	Professional Lecturer	62,000	CY
Blicher, Heather	Professional Lecturer	57,000	CY
Bradley, Jonathan	Professional Lecturer	86,949	CY
Briganti, Jonathan	Professional Lecturer	74,851	CY
Brown, Ann	Professional Lecturer	94,056	CY
Brown, Katherine	Professional Lecturer	59,565	CY
Chiraghdin, Asha	Professional Lecturer	59,565	CY
Comer, Christine	Professional Lecturer	74,611	CY
Dean, Kirsten	Professional Lecturer	65,144	CY
Duerbeck, Cathy	Professional Lecturer	96,304	CY
Fralin, Scott	Professional Lecturer	69,019	CY
Ghosh, Soumik	Professional Lecturer	89,217	CY
Gilbertson, Keith	Professional Lecturer	88,853	CY
Glenn, Eric	Professional Lecturer	86,006	CY
Goyne, Jennifer	Professional Lecturer	90,000	CY
Griffin, Katlyn	Professional Lecturer	61,717	CY
Hammer, Kelsey	Professional Lecturer	65,044	CY
Harman, Jordan	Professional Lecturer	59,000	CY
Heflin, Ian	Professional Lecturer	65,049	CY
Hoch, Jackson	Professional Lecturer	57,000	CY
Hunter, William	Professional Lecturer	86,867	CY
Kohler, Ellie	Professional Lecturer	81,767	CY
Long, Kara	Professional Lecturer	77,043	CY
Mather, Paul	Professional Lecturer	92,910	CY
McNabb, Kayla	Professional Lecturer	86,341	CY
Moseby, Katie	Professional Lecturer	59,565	CY
Ofsa, Max	Professional Lecturer	69,006	CY
Over, Sarah	Professional Lecturer	74,732	CY
Park, Sung Hee	Professional Lecturer	70,000	CY
Parker, Chase	Professional Lecturer	59,500	CY
Phillips, Shannon	Professional Lecturer	117,274	CY
Pillow, Robert	Professional Lecturer	81,000	CY
Pitt, Andrea	Professional Lecturer	81,897	CY
Pittman, Elisabeth	Professional Lecturer	56,151	CY
Potter, Peter	Professional Lecturer	108,866	CY
Proffitt, John	Professional Lecturer	67,600	CY
Puckett, Elise	Professional Lecturer	60,751	CY
Pullen, Brandie	Professional Lecturer	59,565	CY
Rhoades, James	Professional Lecturer	83,200	CY
Rogers, Alice	Professional Lecturer	67,880	CY
Rozema, Laurel	Professional Lecturer	62,474	CY
Silva, Roberto	Professional Lecturer	74,731	CY

Dean of Libraries

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Sindt, David	Professional Lecturer	88,811	CY
Snelling, Jade	Professional Lecturer	61,650	CY
Spencer, Julia	Professional Lecturer	62,548	CY
Stamper, Michael	Professional Lecturer	77,988	CY
Stanley, Sarah	Professional Lecturer	73,837	CY
Sutherland, Michael	Professional Lecturer	78,178	CY
Tatum, Steven	Professional Lecturer	59,104	CY
Tuttle, James	Professional Lecturer	107,744	CY
Weeks, Kimberli	Professional Lecturer	51,457	CY

Department of Athletics

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>DEPARTMENT OF ATHLETICS</u>			
Sanchez, Chase	Administrative Lecturer	57,200	CY
Sheets, Trever	Administrative Lecturer	46,663	CY
Simmons, Jamaal	Administrative Lecturer	62,400	CY
Sims, William	Administrative Lecturer	57,200	CY
Skovan, Michael	Administrative Lecturer	46,800	CY
Spera, Cameron	Administrative Lecturer	58,750	CY
Stanford, Sara	Administrative Lecturer	52,146	CY
Stanley, Andrew	Administrative Lecturer	43,264	CY
Taylor, Darby	Administrative Lecturer	61,256	CY
Terry, Tyler	Administrative Lecturer	83,200	CY
Thurston, Victoria	Administrative Lecturer	45,675	CY
Wells, Travis	Administrative Lecturer	80,600	CY
Whidden, Jacqueline	Administrative Lecturer	91,765	CY
Whitaker, Emily	Administrative Lecturer	47,174	CY
Williams, Breanna	Administrative Lecturer	46,800	CY
Autukaite, Radvile	Lecturer	109,200	CY
Copeland, William	Lecturer	41,600	CY
Crawford, Robert	Lecturer	52,000	CY
Francis, Peter	Lecturer	54,080	CY
Godin, Jean-Claude	Lecturer	44,200	CY
Kennedy, Katherine	Lecturer	56,920	CY
Kilpatrick, Megan	Lecturer	48,672	CY
Knachel, Kelly	Lecturer	60,320	CY
Larrick, Joshua	Lecturer	45,103	CY
Lee, Brittany	Lecturer	71,147	CY
Lewis, Matthew	Lecturer	84,240	CY
Long, Jordan	Lecturer	43,680	CY
Matthis, Kristen	Lecturer	48,914	CY
Mervos, Daniel	Lecturer	53,040	CY
Parman, Nicholas	Lecturer	44,200	CY
Poe, Isaac	Lecturer	44,561	CY
Rauch, Paul	Lecturer	57,200	CY
Ruyle, Daniel	Lecturer	62,400	CY
Abbott, Russell	Professional Lecturer	86,528	CY
Bailey, Madison	Professional Lecturer	44,720	CY
Ballein, John	Professional Lecturer	228,732	CY
Balog, Alex	Professional Lecturer	47,096	CY
Bentley, Rebecca	Professional Lecturer	46,509	CY
Black, Alexander	Professional Lecturer	59,492	CY
Brown, Carter	Professional Lecturer	52,707	CY
Bruce, Kyle	Professional Lecturer	92,512	CY

Department of Athletics

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Brugger-McSorley, Bridget	Professional Lecturer	158,920	CY
Bryan, Anne	Professional Lecturer	73,601	CY
Byrne, Mary	Professional Lecturer	59,488	CY
Cardoza, Kevin	Professional Lecturer	73,291	CY
Cash, Erin	Professional Lecturer	87,835	CY
Castro, James	Professional Lecturer	95,294	CY
Clark, Timothy	Professional Lecturer	100,716	CY
Collins, Sean	Professional Lecturer	56,081	CY
Cox, Brian	Professional Lecturer	91,765	CY
Cusack, Jason	Professional Lecturer	52,263	CY
Davidson, Tucker	Professional Lecturer	56,872	CY
DeShambo, Kelsey	Professional Lecturer	52,677	CY
Dickson, Ronald	Professional Lecturer	90,405	CY
Dillard, Brandon	Professional Lecturer	75,000	CY
Dillin, Kathryn	Professional Lecturer	57,200	CY
Diters, Seth	Professional Lecturer	75,712	CY
Dooley, Sheri	Professional Lecturer	67,978	CY
Dozier, Lance	Professional Lecturer	62,400	CY
Dubs, Andrew	Professional Lecturer	94,540	CY
Forbes, Natalie	Professional Lecturer	76,859	CY
Frey, Eric	Professional Lecturer	91,800	CY
Garnes, Bruce	Professional Lecturer	76,865	CY
Gavagan, Robert	Professional Lecturer	67,517	CY
Gibbons, Daniel	Professional Lecturer	65,651	CY
Gilbert-Lowry, Reyna	Professional Lecturer	169,860	CY
Goforth, Michael	Professional Lecturer	130,539	CY
Griesemer, Brett	Professional Lecturer	83,200	CY
Griesemer, Megan	Professional Lecturer	74,576	CY
Gwinn, Derek	Professional Lecturer	158,920	CY
Hamlin, Carmen	Professional Lecturer	112,320	CY
Harris, Jewels	Professional Lecturer	43,680	CY
Helms, Christopher	Professional Lecturer	190,949	CY
Hicks, Lindsey	Professional Lecturer	150,800	CY
Jacobitti, Shannon	Professional Lecturer	75,712	CY
Johannigmeier, Eric	Professional Lecturer	83,200	CY
Jones, Matthew	Professional Lecturer	52,082	CY
Lage, Sarah	Professional Lecturer	61,596	CY
McVey, Maddy	Professional Lecturer	62,400	CY
Murphy, Kelly	Professional Lecturer	63,000	CY
Old, William	Professional Lecturer	52,458	CY
Onyon, Alyson	Professional Lecturer	91,072	CY
Sayer, Martin	Professional Lecturer	55,869	CY
Staggers, Kyle	Professional Lecturer	52,935	CY

Department of Athletics

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Underwood, Casey	Professional Lecturer	118,650	CY
Walls, Brian	Professional Lecturer	106,939	CY
Wasielewski, John	Professional Lecturer	62,017	CY
Werner, Gregory	Professional Lecturer	134,908	CY
White, Daniel	Professional Lecturer	189,690	CY
Whittaker, Alison	Professional Lecturer	60,840	CY
Zalewski, Paul	Professional Lecturer	78,000	CY
Ziyout, Hisham	Professional Lecturer	70,611	CY

Executive Vice President and Chief Operating Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>BUSINESS AND MANAGEMENT SYSTEMS</u>			
Cooper, George	Administrative Lecturer	190,642	CY
Burroughs, Brock	Professional Lecturer	133,000	CY
Crockett, Austin	Professional Lecturer	77,175	CY
Earles, Corey	Professional Lecturer	150,602	CY
Franchi, Peter	Professional Lecturer	86,785	CY
Keith, Eden	Professional Lecturer	54,600	CY
Rahmes, Christopher	Professional Lecturer	150,602	CY
Robertson, Brandi	Professional Lecturer	77,175	CY
Saunders, Ryan	Professional Lecturer	55,125	CY
Simpkins, Sara	Professional Lecturer	112,000	CY
Stout, Hayley	Professional Lecturer	73,500	CY
<u>ENTERPRISE OPERATIONS</u>			
Overton, Stephanie	Administrative Lecturer	139,100	CY
Bost, Holly	Professional Lecturer	79,298	CY
Filipiak, Stephen	Professional Lecturer	173,628	CY
Garza, Marisela	Professional Lecturer	86,100	CY
Greer, Deborah	Professional Lecturer	188,718	CY
Nipper, Melissa	Professional Lecturer	103,390	CY
<u>EQUITY AND ACCESS</u>			
Oaks, Kelly	Administrative Lecturer	251,740	CY
Barnett, Kristin	Professional Lecturer	99,643	CY
Blythe, Harrison	Professional Lecturer	122,314	CY
Carlson, Abigail	Professional Lecturer	59,914	CY
Chandler, Scott	Professional Lecturer	98,558	CY
Chatman, Katherine	Professional Lecturer	99,268	CY
Cooley, Joseph	Professional Lecturer	102,447	CY
Hardy, Daniel	Professional Lecturer	88,892	CY
Jenious, Anita	Professional Lecturer	145,230	CY
Massman, Meredith	Professional Lecturer	80,961	CY
OLEary, Kathleen	Professional Lecturer	81,579	CY
Penermon, Sharaf	Professional Lecturer	85,190	CY
Polidoro, Kathryn	Professional Lecturer	131,589	CY
Sharma, Raksha	Professional Lecturer	63,558	CY
Twigger, Deziree	Professional Lecturer	80,925	CY
Vickers, Pamela	Professional Lecturer	128,034	CY
Yampolsky, Henry	Professional Lecturer	96,943	CY
<u>OFFICE OF AUDIT, RISK AND COMPLIANCE</u>			
Kurek, Sharon	Administrative Lecturer	332,800	CY

Executive Vice President and Chief Operating Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Chen, Don	Professional Lecturer	68,800	CY
Collins, Brian	Professional Lecturer	57,063	CY
Dean, Michael	Professional Lecturer	128,813	CY
Demmer, Thomas	Professional Lecturer	106,184	CY
Griffin, Suzanne	Professional Lecturer	192,708	CY
Halsey, Rebecca	Professional Lecturer	72,625	CY
Hamilton, Ryan	Professional Lecturer	148,506	CY
Nagel, Richard	Professional Lecturer	57,200	CY
Noble, Justin	Professional Lecturer	224,796	CY
Repass, Carling	Professional Lecturer	70,560	CY
Talamazzi, Ester	Professional Lecturer	72,592	CY

SENIOR VICE PRESIDENT FOR OPERATIONS AND ADMINISTRATION AND CHIEF BUSINESS OFFICER

Sebring, Amy	Administrative Lecturer	556,500	CY
Qazi, Zohaib	Professional Lecturer	168,000	CY

SHARED SERVICES

Altman, Jennifer	Professional Lecturer	106,050	CY
Beckett, Malcolm	Professional Lecturer	150,602	CY
Chamberlin, Nathan	Professional Lecturer	78,963	CY
Gray, Larry	Professional Lecturer	69,300	CY
Hall, Jesse	Professional Lecturer	62,400	CY
Johnson, Dustin	Professional Lecturer	78,187	CY
Swindell, Amanda	Professional Lecturer	70,980	CY
Thomas, Jonathan	Professional Lecturer	95,480	CY
West, Paul	Professional Lecturer	74,529	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ACADEMIC RESOURCE MANAGEMENT</u>			
Earley, Jeffrey	Administrative Lecturer	257,754	CY
Coble, Zebulon	Professional Lecturer	130,606	CY
Day, Leslie	Professional Lecturer	85,050	CY
Hammond, Matthew	Professional Lecturer	150,080	CY
Hughes, Trevor	Professional Lecturer	102,800	CY
Miller, Mallory	Professional Lecturer	95,400	CY
Spangler, Cynthia	Professional Lecturer	125,807	CY
Sumpter, Jerry	Professional Lecturer	177,460	CY
<u>ADMINISTRATION</u>			
Clarke, Cyril	Administrative Professor	579,539	CY
Taylor, Gaylon	Administrative Professor	429,600	CY
Guerin, David	Administrative Lecturer	150,215	CY
Franusich, Christina	Professional Lecturer	52,040	CY
Keller, Adriane	Professional Lecturer	80,481	CY
Warnick, Melody	Professional Lecturer	63,620	CY
<u>ANALYTICS AND INSTITUTIONAL EFFECTIVENESS</u>			
Raghuraman, Thulasi Kumar	Administrative Lecturer	244,950	CY
Loorimirim, Jacob	Lecturer	74,984	CY
Bodo, Bethany	Professional Lecturer	143,469	CY
Bryant, Lauren	Professional Lecturer	77,815	CY
Connors, Nicole	Professional Lecturer	67,551	CY
Dagli, Cesur	Professional Lecturer	83,058	CY
Dixon, Jonathan	Professional Lecturer	116,400	CY
Fan, Qing	Professional Lecturer	83,200	CY
Greenawald, Benjamin	Professional Lecturer	87,332	CY
Hall, Molly	Professional Lecturer	91,908	CY
Han, Jaeo	Professional Lecturer	87,972	CY
Hopkins, Robert	Professional Lecturer	192,609	CY
Hung, Chang Yu	Professional Lecturer	92,704	CY
Joshi, Abhay	Professional Lecturer	200,167	CY
Kotha, Bhaskar Prasanth	Professional Lecturer	97,891	CY
Li, Yu	Professional Lecturer	116,400	CY
Nguyen, Tam	Professional Lecturer	89,099	CY
Nzeka, Gloria	Professional Lecturer	63,000	CY
Patterson, Taylor	Professional Lecturer	79,699	CY
Thompson, Coogan	Professional Lecturer	86,000	CY
Wang, Kangyang	Professional Lecturer	79,500	CY
Woo, Yuri	Professional Lecturer	66,720	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>CAREER AND PROFESSIONAL DEVELOPMENT</u>			
Branson, Kayla	Professional Lecturer	52,000	CY
Childress, Mary	Professional Lecturer	85,000	CY
Copeland, Catherine	Professional Lecturer	79,787	CY
Gerber, Meredith	Professional Lecturer	66,025	CY
Heinold, Jennifer	Professional Lecturer	59,952	CY
Henderson, Alyssa	Professional Lecturer	54,200	CY
Henderson, James	Professional Lecturer	94,159	CY
Hilbert, Hunter	Professional Lecturer	51,300	CY
Leist, Leigh	Professional Lecturer	85,000	CY
McPherson, Amy	Professional Lecturer	98,702	CY
Ratcliffe, Donna	Professional Lecturer	142,498	CY
Scott, Rebecca	Professional Lecturer	85,418	CY
Smith, John	Professional Lecturer	48,600	CY
Ward, Julia	Professional Lecturer	55,000	CY
Work, Anya	Professional Lecturer	54,500	CY
<u>CAREER AND PROFESSIONAL DEVELOPMENT E&G</u>			
Laib Jenkins, Andria	Professional Lecturer	63,600	CY
Robinson, Carol	Professional Lecturer	93,148	CY
<u>CENTER FOR INSTRUCTIONAL DEVELOPMENT AND EDUCATIONAL RESEARCH</u>			
Bradford, Heather	Administrative Lecturer	84,285	CY
Coffren, Zachary	Lecturer	69,960	CY
Filer, Kimberly	Professional Lecturer	162,336	CY
Pristas, Lesia	Professional Lecturer	57,780	CY
Shoop, Tiffany	Professional Lecturer	101,650	CY
<u>CENTER FOR THE ARTS</u>			
Bland, Susan	Professional Lecturer	90,454	CY
Boulter, Jonathan	Professional Lecturer	104,322	CY
Ehrlich, David	Professional Lecturer	75,243	CY
Gehrt, Catherine	Professional Lecturer	113,158	CY
Ginn, Raymond	Professional Lecturer	89,087	CY
Holcombe, Brian	Professional Lecturer	91,104	CY
Jeffries, Devair	Professional Lecturer	67,210	CY
Lawrence, Margaret	Professional Lecturer	122,903	CY
Scharman, Elizabeth	Professional Lecturer	129,641	CY
Waalkes, Ruth	Professional Lecturer	254,898	CY
Witney, Douglas	Professional Lecturer	128,163	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>COLLEGE ACCESS COLLABORATIVE</u>			
Sanders, Karen	Administrative Lecturer	224,991	CY
Campos, Mary Grace	Professional Lecturer	77,992	CY
<u>CULTURAL AND COMMUNITY CENTERS</u>			
Bingham, Ashleigh	Professional Lecturer	82,000	CY
Clark, Kimberly	Professional Lecturer	73,500	CY
Faircloth, Melissa	Professional Lecturer	84,363	CY
Ha, Nina	Professional Lecturer	82,000	CY
Hess, Tiffany	Professional Lecturer	54,000	CY
Montes, Maria	Professional Lecturer	73,500	CY
Ripepi, Melissa	Professional Lecturer	54,000	CY
Wallace, Haleigh	Professional Lecturer	64,000	CY
<u>ENROLLMENT AND DEGREE MANAGEMENT</u>			
Beane, Dannette	Administrative Lecturer	165,495	CY
Havens Gerardo, Luisa	Administrative Lecturer	381,461	CY
<u>INCLUSION AND DIVERSITY</u>			
Pratt, Menah	Administrative Professor	443,025	CY
Wilkerson, Stacey	Administrative Lecturer	123,617	CY
Offutt, Ashley	Lecturer	70,000	CY
Barnes, Chatrice	Professional Lecturer	80,000	CY
Cohen, Alicia	Professional Lecturer	99,600	CY
Cooper, Erica	Professional Lecturer	120,000	CY
David-John, Mikaela	Professional Lecturer	62,500	CY
Deramo, Michele	Professional Lecturer	128,952	CY
Ferguson, Victoria	Professional Lecturer	63,000	CY
Gardner, Dalayna	Professional Lecturer	73,500	CY
Gore, Aja	Professional Lecturer	67,660	CY
Graves, Ellington	Professional Lecturer	136,030	CY
Ketchum, Devin	Professional Lecturer	61,500	CY
Polk, Casey	Professional Lecturer	58,300	CY
Sterlin, Seth	Professional Lecturer	63,000	CY
Stewart, Renee	Professional Lecturer	63,000	CY
Townsend, Crasha	Professional Lecturer	124,300	CY
<u>LEARNING SYSTEMS INNOVATIONS AND EFFECTIVENESS</u>			
Amelink, Catherine	Professional Lecturer	157,496	CY
Byrd, Christina	Professional Lecturer	145,613	CY
Daniloski, Kimberly	Professional Lecturer	94,500	CY
Hulver, Madlyn	Professional Lecturer	104,740	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>NATIONAL CAPITAL REGION OPERATIONS</u>			
Davenport, Justin	Professional Lecturer	165,344	CY
Li, Wenxin	Professional Lecturer	80,000	CY
Sorensen, Mark	Professional Lecturer	94,099	CY
Stone, Nicholas	Professional Lecturer	242,404	CY
<u>OFFICE OF SUMMER AND WINTER SESSIONS</u>			
Herndon, Michael	Administrative Lecturer	111,067	CY
<u>REGISTRAR</u>			
Cridlin, Clyde	Professional Instructor	91,829	CY
Costello, Gary	Professional Lecturer	85,970	CY
Coulter, Megan	Professional Lecturer	72,729	CY
Gordon, Nannette	Professional Lecturer	75,751	CY
Langford, Vicki	Professional Lecturer	78,196	CY
Leech Jr, John	Professional Lecturer	125,000	CY
Sparks, Richard	Professional Lecturer	199,590	CY
Wiseley, Colin	Professional Lecturer	90,828	CY
<u>STRATEGIC ENROLLMENT COMMUNICATION</u>			
Carter, Gregory	Professional Lecturer	114,660	CY
Chaney, Kathy	Professional Lecturer	91,949	CY
McKenzie, William	Professional Lecturer	64,117	CY
<u>STUDENT ATHLETE ACADEMIC SUPPORT SERVICES</u>			
Wooten, Kelsey	Administrative Lecturer	54,600	CY
Armstrong, Sarah	Professional Lecturer	136,825	CY
Baarendse, Cara	Professional Lecturer	50,000	CY
Barrett, Kaitlyn	Professional Lecturer	59,050	CY
Guynn, Mary	Professional Lecturer	78,750	CY
Holmes, Elizabeth	Professional Lecturer	54,080	CY
Hozey, William	Professional Lecturer	71,500	CY
Moore, Timothy	Professional Lecturer	54,562	CY
Nichols, Laura	Professional Lecturer	66,150	CY
Patton, Emily	Professional Lecturer	93,075	CY
Rasmussen, Brittany	Professional Lecturer	46,062	CY
Swanhart, Michael	Professional Lecturer	88,083	CY
Thomas, Hope	Professional Lecturer	59,050	CY
<u>TECHNOLOGY-ENHANCED LEARNING AND ONLINE STRATEGIES</u>			
Pike, Dale	Administrative Lecturer	182,548	CY
Kovach, Charles	Professional Instructor	79,314	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Peterson, Gerald	Professional Instructor	70,720	CY
Baab, Lujean	Professional Lecturer	121,693	CY
Bond, Mark	Professional Lecturer	132,745	CY
Burns, Gary	Professional Lecturer	114,447	CY
Chittenden, Timothy	Professional Lecturer	104,813	CY
Cox, Larry	Professional Lecturer	68,931	CY
Dickert, Robert	Professional Lecturer	111,472	CY
Duckett, David	Professional Lecturer	77,688	CY
Edwards, Nikki	Professional Lecturer	55,975	CY
Follin, Dawn	Professional Lecturer	63,997	CY
Griffin, Ian	Professional Lecturer	75,698	CY
Kelley, Cynthia	Professional Lecturer	106,460	CY
Louvet, Matthew	Professional Lecturer	70,089	CY
McGowin, Brooke	Professional Lecturer	63,190	CY
Meese, Jackie	Professional Lecturer	89,440	CY
Mishra, Sunayana	Professional Lecturer	64,927	CY
Nguyen, Jessica	Professional Lecturer	69,431	CY
Nichols, Mark	Professional Lecturer	129,647	CY
Thacker, April	Professional Lecturer	68,301	CY
Warnick, Quinn	Professional Lecturer	158,579	CY
Williams, Daron	Professional Lecturer	79,916	CY
Xie, Jingrong	Professional Lecturer	83,930	CY
Yaffe, Daniel	Professional Lecturer	71,773	CY
Zaldivar, Marc	Professional Lecturer	87,676	CY

THE STUDENT SUCCESS CENTER

Smith, Kimberly	Administrative Lecturer	161,616	CY
Roberts, John	Lecturer	53,000	CY
Chatham, Janice	Professional Lecturer	63,693	CY
Daniel, Joseph	Professional Lecturer	52,250	CY
Fabrey, Christina	Professional Lecturer	82,425	CY
Fetter, Page	Professional Lecturer	64,657	CY
Goetz, Helene	Professional Lecturer	80,352	CY
Hunter, Monica	Professional Lecturer	78,260	CY
Johnson, Jason	Professional Lecturer	57,126	CY
Kirkpatrick, Laila	Professional Lecturer	54,600	CY
Moser Moore, Janette	Professional Lecturer	71,400	CY
Schwab, Nasim	Professional Lecturer	65,628	CY
Shelburne, Suzanne	Professional Lecturer	50,000	CY
Silknetter, Allison	Professional Lecturer	53,551	CY
Smith, Amber	Professional Lecturer	62,540	CY
Thomas, Lauren	Professional Lecturer	81,561	CY
Underwood, Zackary	Professional Lecturer	99,368	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Walker, Latanya	Professional Lecturer	63,000	CY
Wallace, Patrick	Professional Lecturer	56,120	CY

UNDERGRADUATE ADMISSIONS

Espinoza, Juan	Administrative Lecturer	262,500	CY
Webb, Joshua	Administrative Lecturer	52,989	CY
Anderson, Gregory	Professional Lecturer	55,388	CY
Baiza Martinez, Pedro	Professional Lecturer	55,125	CY
Battle, Brooke	Professional Lecturer	44,625	CY
Bell, Thomas	Professional Lecturer	48,510	CY
Boyd, Samantha	Professional Lecturer	82,688	CY
Carter, Dejah	Professional Lecturer	44,625	CY
Cruz, Mario	Professional Lecturer	66,150	CY
Diloia, Nicole	Professional Lecturer	44,625	CY
Dulaney, Jarrid	Professional Lecturer	68,355	CY
Hipp, Exree	Professional Lecturer	55,175	CY
Lynch, Macey	Professional Lecturer	44,625	CY
Martin, Gwyneth	Professional Lecturer	48,510	CY
McInville, Fisher	Professional Lecturer	52,500	CY
Milley, Steven	Professional Lecturer	67,784	AY
Nichols, Kayla	Professional Lecturer	121,436	CY
Pennix, James	Professional Lecturer	120,196	CY
Roch, Katherine	Professional Lecturer	52,500	CY
Tkacz, Jennifer	Professional Lecturer	68,954	CY
Todd, Jane	Professional Lecturer	79,931	CY

UNDERGRADUATE STUDIES

Sible, Jill	Administrative Professor	214,929	CY
Rizzo, William	Lecturer	52,000	CY
Biscotte, Stephen	Professional Lecturer	100,000	CY
Gallagher, Jennifer	Professional Lecturer	60,000	CY
Latopolski, Kara	Professional Lecturer	90,000	CY
Mason, Kendria	Professional Lecturer	56,160	CY
Merchant, Brianne	Professional Lecturer	52,000	CY
Moreau, Rebecca	Professional Lecturer	67,600	CY
Swaby, Keri	Professional Lecturer	87,000	CY
Wilder, Joseph	Professional Lecturer	46,800	CY

UNIVERSITY PLANNING AND SELF-STUDY

Bush, Kristen	Administrative Lecturer	150,601	CY
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UNIVERSITY SCHOLARSHIPS AND FINANCIAL AID

McPeak, Laryssa	Lecturer	55,656	CY
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Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Armstrong, Elizabeth	Professional Lecturer	199,590	CY
Bailey, Adam	Professional Lecturer	72,144	CY
Castle, Steven	Professional Lecturer	109,000	CY
Codner, Lezonne'	Professional Lecturer	56,716	CY
Collins, Sarah	Professional Lecturer	68,820	CY
Ratcliff, Nicolette	Professional Lecturer	69,465	CY
Roberson, Diane	Professional Lecturer	57,559	CY
Sartini, Chad	Professional Lecturer	95,564	CY
Schumeyer, Megan	Professional Lecturer	59,948	CY
Smucker, Rachel	Professional Lecturer	110,000	CY
Stables, Michael	Professional Lecturer	60,907	CY
Vernon, Sierra	Professional Lecturer	59,000	CY
Weiss, Heather	Professional Lecturer	57,525	CY
Wright, Cary	Professional Lecturer	100,000	CY

VICE PROVOST - FACULTY AFFAIRS

Fricker, Ronald	Administrative Professor	319,980	CY
Lockee, Barbara	Administrative Professor	195,040	CY
Gabriele, Rachel	Administrative Lecturer	156,600	CY
Hogan, Amy	Administrative Lecturer	157,096	CY
Plummer, Ellen	Administrative Lecturer	159,266	CY

VICE PROVOST FOR UNDERGRADUATE ACADEMIC AFFAIRS

Holloway, Rachel	Administrative Associate Profes	309,802	CY
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WOMEN'S CENTER

Bik, Paige-Elizabeth	Professional Lecturer	61,000	CY
Jarvis, Rebecca	Professional Lecturer	56,500	CY
LoMascolo, Anna	Professional Lecturer	102,335	CY
Meltsner, Jessica	Professional Lecturer	30,271	AY
Shastry, Shannon	Professional Lecturer	60,000	CY
Smith, Christine	Professional Lecturer	101,298	CY

Graduate School

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>DEAN - GRADUATE SCHOOL</u>			
Surprenant, Aimee	Administrative Professor	330,750	CY
Austin, Janice	Professional Lecturer	110,615	CY
Davis, Gwen	Professional Lecturer	102,720	CY
Fuller, Sheldon	Professional Lecturer	113,831	CY
Gibson, Monika	Professional Lecturer	121,510	CY
Grice, Matthew	Professional Lecturer	60,302	CY
Grimes, Catherine	Professional Lecturer	77,757	CY
Hanson, Bryan	Professional Lecturer	104,516	CY
Julien, Corinne	Professional Lecturer	73,308	CY
Lawrence, Kacy	Professional Lecturer	101,107	CY
Lee, Shernita	Professional Lecturer	101,760	CY
Riegger, Marin	Professional Lecturer	58,652	CY
Sippel, Jeremy	Professional Lecturer	87,203	CY
Surface, Lauren	Professional Lecturer	98,280	CY
<u>NORTHERN VIRGINIA CENTER</u>			
Hayes, Chontrese	Professional Lecturer	107,565	CY

Honors College

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>HONORS COLLEGE</u>			
Heilker, Paul	Administrative Professor	174,136	CY
Daku, Lefter	Administrative Lecturer	179,550	CY
Knox, Paul	Administrative Lecturer	395,329	CY
Budowle, Rachael	Collegiate Assistant Professor	84,500	AY
Kretser, Michael	Collegiate Assistant Professor	106,040	AY
Lewis, Stephanie	Collegiate Assistant Professor	105,892	AY
Sagheb, Shahabedin	Collegiate Assistant Professor	72,554	AY
Walkup, Katie	Collegiate Assistant Professor	72,592	AY
Henshaw, Neal	Professional Lecturer	73,116	CY
Kovac, Michelle	Professional Lecturer	75,755	CY
McIntyre, Christina	Professional Lecturer	108,664	CY
Shrader, Russell	Professional Lecturer	74,047	CY
Vandyke, Sara	Professional Lecturer	95,830	CY

Innovation Campus

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>INNOVATION CAMPUS</u>			
Collins, Lance	Administrative Lecturer	743,524	CY
Jones, Robin	Administrative Lecturer	206,912	CY
Smith, Kenneth	Administrative Lecturer	338,242	CY
Ampadu, Paul	Professor	217,338	AY
Cameron, Kirk	Professor	291,711	AY
Liu, Lingjia	Professor	201,573	AY
Lu, Chang Tien	Professor	275,657	RE11
Ramakrishnan, Narendran	Professor	422,531	RE11
Saad, Walid	Professor	295,039	AY
Stavrou, Angelos	Professor	290,278	AY
Yang, Yaling	Professor	80,094	AY
Luther, Kurt	Associate Professor	169,377	AY
Yi, Yang	Associate Professor	162,157	AY
Blanchard, Briana	Lecturer	85,280	CY
Kovanis, Vassilios	Collegiate Professor	169,128	AY
Hooshangi, Sara	Collegiate Associate Professor	176,940	AY
Jafari, Reza	Collegiate Associate Professor	136,404	AY
Mengistu, Tessema	Collegiate Assistant Professor	124,950	AY
Kurisummoottil Thomas, Christo	Postdoctoral Associate	62,400	CY
Baker, David	Professional Lecturer	159,136	CY
Burgos Rivero, Luisa	Professional Lecturer	85,600	CY
Daku, Feride	Professional Lecturer	173,250	CY
Gilchrist, Pamela	Professional Lecturer	165,000	CY

Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ACCOUNTING AND INFORMATION SYSTEMS</u>			
Pittman, Jeffrey	Visiting Professor	430,500	AY
Barkhi, Reza	Professor	237,710	AY
Belanger, France	Professor	316,945	AY
Bhattacharjee, Sudip	Professor	301,369	AY
Lisic, Ling	Professor	375,293	AY
Maher, John	Professor	304,152	AY
Sheetz, Steven	Professor	182,824	AY
Davidson, Robert	Associate Professor	403,904	CY
Huang, Jingjing	Associate Professor	231,087	AY
Stein, Sarah	Associate Professor	301,857	AY
Tan, Liang	Associate Professor	261,668	AY
Tegarden, David	Associate Professor	167,742	AY
Wallace, Linda	Associate Professor	209,437	AY
Acito, Andrew	Assistant Professor	258,352	AY
Cobabe, Matthew	Assistant Professor	227,968	AY
Erickson, Matthew	Assistant Professor	247,473	AY
Harding, Michelle	Assistant Professor	247,473	AY
Hillison, Sean	Assistant Professor	254,653	AY
Lowry, Michelle	Assistant Professor	242,320	AY
Vance, Marshall	Assistant Professor	261,919	AY
Walker, Kimberly	Assistant Professor	246,134	AY
Easterwood, Cintia	Collegiate Assistant Professor	105,354	AY
Garner, Dana	Collegiate Assistant Professor	102,090	AY
Compton, Donald	Professor of Practice	136,700	AY
Green, Colleen	Professor of Practice	135,629	AY
Rogers, Nadia	Professor of Practice	139,867	AY
Almond, Lynn	Associate Professor of Practice	114,753	AY
Kogan, Gregory	Assistant Professor of Practice	127,200	AY
Lacoste, Jean	Assistant Professor of Practice	128,196	AY
Martin, Eric	Assistant Professor of Practice	100,389	AY
Sharp, Jason	Assistant Professor of Practice	97,623	AY
Shortt, Jacob	Assistant Professor of Practice	109,927	AY
<u>BUSINESS - OFF CAMPUS INSTRUCTION</u>			
Allen, Tracey	Professional Lecturer	111,650	CY
Christie, Linda	Professional Lecturer	144,794	CY
Hansson, Dana	Professional Lecturer	153,558	CY
McGill, Rebecca	Professional Lecturer	84,986	CY
Rahman, Rabeya	Professional Lecturer	80,080	CY
Stewart, Maria	Professional Lecturer	87,975	CY
Wagg, Anna	Professional Lecturer	67,867	CY

Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Willett, Brantley	Professional Lecturer	91,210	CY

BUSINESS INFORMATION TECHNOLOGY

James, Tabitha	Professor	232,767	AY
Lowry, Paul	Professor	469,678	AY
Ragsdale, Cliff	Professor	216,015	AY
Russell, Roberta	Professor	306,053	CY
Vance, Anthony	Professor	385,357	AY
Venkatesh, Viswanath	Professor	671,718	CY
Wang, Alan	Professor	221,771	AY
Zobel, Christopher	Professor	234,686	AY
Abrahams, Alan	Associate Professor	219,305	AY
Adjerid, Idris	Associate Professor	341,055	AY
Deane, Jason	Associate Professor	171,800	AY
Hoopes, Barbara	Associate Professor	145,375	AY
Major, Raymond	Associate Professor	134,161	AY
Nottingham, Quinton	Associate Professor	281,491	CY
Seref, Michelle	Associate Professor	204,752	AY
Seref, Onur	Associate Professor	186,893	AY
Aljafari, Ruba	Assistant Professor	236,900	AY
Flora, Michael	Assistant Professor	124,200	AY
Gordon, Mikhail	Assistant Professor	205,600	AY
Jang, Alice	Assistant Professor	240,350	AY
Liu, Jiayi	Assistant Professor	240,350	AY
Mindel, Vitali	Assistant Professor	205,045	AY
Shen, Wenqi	Assistant Professor	196,516	AY
Clark, Laura	Senior Instructor	121,929	AY
Arnette, Andrew	Collegiate Associate Professor	164,800	AY
Baker, Wade	Collegiate Associate Professor	145,310	AY
Teets, Jay	Collegiate Associate Professor	125,032	AY
Zhang, Hailong	Collegiate Assistant Professor	134,225	AY
Raman, Rajalakshmi	Professor of Practice	168,000	AY
Simpson, David	Professor of Practice	115,141	AY
Fratlicelli, Barbara	Associate Professor of Practice	150,819	AY
Sudweeks, Jeremy	Associate Professor of Practice	134,550	AY
Kern, James	Assistant Professor of Practice	121,710	AY
Monday, Justin	Assistant Professor of Practice	116,345	AY
Simundza, Daniel	Assistant Professor of Practice	119,314	AY
Travis, Laurel	Assistant Professor of Practice	120,765	AY
Filiatreau, Svetlana	Professional Lecturer	113,294	CY

DEAN - BUSINESS

Khansa, Lara	Administrative Professor	374,546	CY
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Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Ghandforoush, Parviz	Administrative Lecturer	388,950	CY
Osborne, Mary	Administrative Lecturer	194,400	CY
Matuszak, Steve	Assistant Professor	90,420	AY
Woods, Marjorie	Lecturer	75,600	AY
Carlson, Kevin	Professional Professor	297,228	CY
Allen, Blair	Professional Lecturer	82,264	CY
Armstrong, Amanda	Professional Lecturer	66,029	CY
Ausman, Kelley	Professional Lecturer	79,762	CY
Barrueta Enriquez, Rocio	Professional Lecturer	90,759	CY
Brownlee-Bowen, Leanne	Professional Lecturer	59,216	CY
Burke, Kayla	Professional Lecturer	55,728	CY
Clevenger, Jennifer	Professional Lecturer	107,201	CY
Collins, Sean	Professional Lecturer	205,438	CY
Crawford, Ashley	Professional Lecturer	130,000	CY
Dickhans, James	Professional Lecturer	143,167	CY
Fanning, Caitlin	Professional Lecturer	48,880	CY
Fawkes, Heather	Professional Lecturer	83,720	CY
Gaskins, Hillary	Professional Lecturer	51,286	CY
Grady, Justin	Professional Lecturer	65,009	CY
Hall, Janice	Professional Lecturer	231,000	CY
Hall, Rachel	Professional Lecturer	52,500	CY
Harwood, Erin	Professional Lecturer	54,240	CY
King, Melanie	Professional Lecturer	50,420	CY
Landers, Hannah	Professional Lecturer	63,000	CY
Maggard, Derick	Professional Lecturer	222,921	CY
McCorkle, Emily Anne	Professional Lecturer	102,383	CY
Norman, Jeremy	Professional Lecturer	68,883	CY
Pegler, Helen	Professional Lecturer	54,034	CY
Ramey, Lindsey	Professional Lecturer	54,659	CY
Reppert, Matthew	Professional Lecturer	50,420	CY
Rojas, Coral	Professional Lecturer	66,164	CY
Sanders, Parker	Professional Lecturer	50,420	CY
Schuler Scott, Arianna	Professional Lecturer	144,700	CY
Tortora, Jennifer	Professional Lecturer	111,036	CY
Townsend, Laura	Professional Lecturer	88,982	CY
Transue, Amy	Professional Lecturer	66,055	CY
Warren, Cheri	Professional Lecturer	110,000	CY
Wells, Katherine	Professional Lecturer	116,079	CY
Williams, Luke	Professional Lecturer	81,821	CY
Winkeler, Joseph	Professional Lecturer	208,398	CY

FINANCE, INSURANCE, AND BUSINESS LAW

Kadlec, Gregory	Professor	373,504	AY
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Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Keown, Arthur	Professor	289,521	AY
Kumar, Raman	Professor	255,349	AY
Mansi, Sattar	Professor	315,545	AY
Morgan, George	Professor	229,885	AY
Singal, Vijay	Professor	439,743	CY
Billingsley, Randall	Associate Professor	179,585	AY
Easterwood, John	Associate Professor	182,596	AY
Edelen, Roger	Associate Professor	310,960	AY
Klock, Derek	Associate Professor	131,490	AY
Xu, Jin	Associate Professor	304,183	AY
Beason, Tyler	Assistant Professor	256,854	AY
Cabezon Otero, Luis Felipe	Assistant Professor	246,500	AY
Coleman, William	Assistant Professor	97,500	AY
MacKinlay, Andrew	Assistant Professor	280,271	AY
Paye, Bradley	Assistant Professor	294,940	AY
Tellez Parrales, Yessenia	Assistant Professor	245,500	AY
Tran, Khanh Ngoc	Assistant Professor	275,354	AY
Ye, Pengfei	Assistant Professor	250,425	AY
Kender, Michael	Professor of Practice	157,519	AY
Spicer, Cara	Professor of Practice	139,412	AY
Hart, Brian	Associate Professor of Practice	118,465	AY
Malone, Jason	Associate Professor of Practice	109,500	AY
Lineberry, Jesse	Assistant Professor of Practice	94,000	AY
Wikle, Elesha	Assistant Professor of Practice	92,000	AY
Hood, Frederick	Visiting Assistant Professor	181,000	AY

HOSPITALITY AND TOURISM MANAGEMENT

Bratton, Mark	Professor	87,550	AY
Khan, Mahmood	Professor	216,688	CY
McGehee, Nancy	Professor	226,149	AY
Nicolau Gonzalbez, Juan	Professor	255,468	AY
Singal, Manisha	Professor	179,049	AY
Kim, Eojina	Associate Professor	158,546	AY
Xiang, Zheng	Associate Professor	258,680	CY
Bernard Simpson, Shaniel	Assistant Professor	117,624	AY
Duetsch, Thomas	Assistant Professor	123,795	AY
Zach, Florian	Assistant Professor	144,196	AY
Lamoureux, Kristin	Collegiate Associate Professor	125,875	AY
Feigenbaum, Stuart	Professor of Practice	97,716	AY
Fitch, Candace	Professor of Practice	122,778	AY
Brophy, Keith	Visiting Instructor	80,000	AY

Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>MANAGEMENT</u>			
Cordova, Denise	Professor	94,200	AY
Devers, Cynthia	Professor	390,200	AY
Gnyawali, Devi	Professor	332,868	CY
Kiratikosolrak, pakanat	Professor	88,000	AY
Mena, Zdenka	Professor	98,000	AY
Arthur, Jeffrey	Associate Professor	167,981	AY
Beal, Daniel	Associate Professor	201,047	AY
Becker, William	Associate Professor	234,623	AY
Hatfield, Donald	Associate Professor	180,723	AY
Hunt, Richard	Associate Professor	262,885	AY
Schnatterly, Karen	Associate Professor	222,200	AY
Townsend, David	Associate Professor	225,037	AY
Ward Bartlett, Anna	Associate Professor	197,598	AY
Awate, Kiran	Assistant Professor	201,404	AY
Kumar, Pankaj	Assistant Professor	228,305	AY
Lewis, James	Assistant Professor	198,700	AY
Stallkamp, Maximilian	Assistant Professor	187,680	AY
Thompson, Phillip	Assistant Professor	237,949	AY
Beleny, Ashley	Instructor	57,812	AY
Cortes, Anastasia	Instructor	49,511	AY
Tseng, Chien-Chi	Instructor	153,100	AY
Courtney, Christopher	Collegiate Associate Professor	155,600	AY
Simpson, Joseph	Collegiate Assistant Professor	147,050	AY
Buengel, Dirk	Associate Professor of Practice	103,400	AY
Jamison, Elizabeth	Associate Professor of Practice	103,360	AY
Williamson, David	Associate Professor of Practice	101,900	AY
Deck, Margaret	Assistant Professor of Practice	92,200	AY
Haines, Howard	Assistant Professor of Practice	92,880	AY
Poff, Ronnie	Assistant Professor of Practice	122,840	RE10
<u>MARKETING</u>			
Bagchi, Rajesh	Professor	444,621	CY
Brinberg, David	Professor	248,778	AY
Chakravarti, Dipankar	Professor	430,081	AY
Herr, Paul	Professor	290,349	AY
Michalisin, Mark	Professor	114,950	AY
Rao, Shilpa	Professor	135,250	AY
May, Frank	Associate Professor	260,888	AY
Pandelaere, Mario	Associate Professor	229,703	AY
Goenka, Shreyans	Assistant Professor	230,108	AY
Madan, Shilpa	Assistant Professor	224,175	AY

Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Turner, Broderick	Assistant Professor	233,108	AY
Wang, Xin	Assistant Professor	343,200	AY
Xu, Yan	Assistant Professor	223,108	AY
Reilly, Thomas	Senior Instructor	79,180	AY
Al Jumaily, Abdul Rahman	Instructor	72,556	AY
Hillison, Monica	Instructor	95,565	AY
Collins, Brian	Professor of Practice	173,950	AY
Wertalik, Donna	Professor of Practice	164,558	AY

REAL ESTATE PROGRAM

Boyle, Kevin	Professor	339,777	CY
Clements, John	Collegiate Assistant Professor	151,256	AY
Robert, Jeffrey	Collegiate Assistant Professor	103,584	AY
Everett, Jonathan	Assistant Professor of Practice	98,800	AY
Belcher, Jenene	Professional Lecturer	57,689	CY
Noel, Rachel	Professional Lecturer	50,016	CY

President

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>GOVERNMENT & COMMUNITY RELATIONS</u>			
Yianilos, Christopher	Administrative Lecturer	303,938	CY
Augustine, Lauren	Professional Lecturer	130,000	CY
Buscaglia, Caroline	Professional Lecturer	74,333	CY
Gibson, Emily	Professional Lecturer	95,400	CY
Gunn, Rebekah	Professional Lecturer	100,920	CY
Hooper, Elizabeth	Professional Lecturer	216,090	CY
<u>LEGAL COUNSEL</u>			
Gallagher, Tracey	Professional Lecturer	106,890	CY
<u>OFFICE OF TRANSFORMATION AND CHANGE</u>			
Givens, Kristina	Professional Lecturer	116,714	CY
Mecham, Ross	Professional Lecturer	180,000	CY
<u>PRESIDENT - ADMINISTRATION</u>			
Sands, Timothy	Professional Lecturer	835,829	CY
Thomason, Kimberly	Professional Lecturer	84,124	CY
<u>PRESIDENT'S INSTITUTIONAL EXPENSE</u>			
Akers, Kimberly	Professional Lecturer	143,846	CY
<u>PRESIDENT'S STAFF</u>			
Earnhart, Eric	Professional Lecturer	164,784	CY
Gerni, Pascha	Professional Lecturer	211,809	CY
Watkinson, Christine	Professional Lecturer	91,724	CY
Webster, Eleanor	Professional Lecturer	81,900	CY
<u>UNIVERSITY OMBUDS OFFICE</u>			
Ramos, Mauricio	Professional Lecturer	152,262	CY
<u>VICE PRESIDENT FOR STRATEGIC INITIATIVES</u>			
Wilkes, Lisa	Administrative Lecturer	414,819	CY
<u>VICE PRESIDENT FOR STRATEGIC AFFAIRS</u>			
Goode, April	Professional Lecturer	57,350	CY
McCann, Erin	Professional Lecturer	137,724	CY
Pollard, Lauren	Professional Lecturer	63,424	CY

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Vice Present for Health Sciences and Technology

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>VICE PRESIDENT FOR HEALTH SCIENCES AND TECHNOLOGY</u>			
Blevins, Leanna	Administrative Lecturer	150,000	CY
Irvin, Andrew	Administrative Lecturer	220,075	CY
Murray, Ashley	Research Associate	51,000	CY
Roby, Clinton	Research Associate	87,500	CY
Van Montfrans, Veronica	Professional Lecturer	134,000	CY

Vice President and Executive Director, National Capital Region

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>VICE PRESIDENT FOR STRATEGIC ALLIANCES</u>			
McKnight, Steven	Administrative Professor	337,725	CY

Vice President for Advancement

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ALUMNI RELATIONS</u>			
Sumpter, Justina	Administrative Lecturer	75,712	CY
Day, Deborah	Lecturer	156,000	CY
Brown, Nathaniel	Professional Lecturer	70,221	CY
Cowell-Lucero, Jamie	Professional Lecturer	84,281	CY
Foiles, Andrew	Professional Lecturer	70,980	CY
Grahe, Shaun	Professional Lecturer	125,034	CY
Green, Kathleen	Professional Lecturer	71,700	CY
Hammons, James	Professional Lecturer	55,000	CY
Harrington, Gwen	Professional Lecturer	128,510	CY
Hoover, Samantha	Professional Lecturer	68,575	CY
Houston, Kristen	Professional Lecturer	74,880	CY
Jefferson, Crystal	Professional Lecturer	102,479	CY
Lafon, Katherine	Professional Lecturer	75,712	CY
Lineberry, Christian	Professional Lecturer	74,200	CY
May, Brittany	Professional Lecturer	60,000	CY
Mills, Angela	Professional Lecturer	101,222	CY
Morrill, Kristin	Professional Lecturer	67,275	CY
Nepper, Tara	Professional Lecturer	66,950	CY
Peters, Eryn	Professional Lecturer	52,000	CY
Pinette, Emily	Professional Lecturer	81,888	CY
Quam, Jennifer	Professional Lecturer	52,000	CY
Rappold, Kathryn	Professional Lecturer	52,000	CY
Raskin, Mariah	Professional Lecturer	61,651	CY
Ridpath, Tanya	Professional Lecturer	66,950	CY
Stuart, Robyn	Professional Lecturer	70,304	CY
van der Molen, Glen	Professional Lecturer	57,330	CY

LICENSING AND TRADEMARK ADMINISTRATION

Alarid, Renee	Professional Lecturer	93,600	CY
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UNIVERSITY DEVELOPMENT

Ahner, Stacey	Administrative Lecturer	104,318	CY
Arsenault, Rhonda	Administrative Lecturer	312,000	CY
Torget, Sandra	Administrative Lecturer	148,348	CY
Cannoy, Amanda	Lecturer	105,160	CY
Allen, Julia	Professional Lecturer	117,697	CY
Aubrey, Amy	Professional Lecturer	56,160	CY
Berman, Logan	Professional Lecturer	157,500	CY
Besenyey, Alicia	Professional Lecturer	108,160	CY
Bliss, Sandi	Professional Lecturer	128,703	CY
Bolt, Terry	Professional Lecturer	135,917	CY

Vice President for Advancement

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Bolton, Ann	Professional Lecturer	135,000	CY
Camire, Matthew	Professional Lecturer	69,888	CY
Carberry, Patrick	Professional Lecturer	52,530	CY
Carlson, Kimberly	Professional Lecturer	126,000	CY
Carter, Mark	Professional Lecturer	186,934	CY
Church, Tracy	Professional Lecturer	197,600	CY
Clark, Karin	Professional Lecturer	101,214	CY
Clark, Steven	Professional Lecturer	216,390	CY
Clarke, Christopher	Professional Lecturer	63,000	CY
Cleveland, Daniel	Professional Lecturer	218,000	CY
Cockram, Alison	Professional Lecturer	70,000	CY
Coffren, Rommelyn	Professional Lecturer	70,980	CY
Copeland, Emily	Professional Lecturer	55,620	CY
Corvin, Kelley	Professional Lecturer	69,680	CY
Cronemeyer, Cary	Professional Lecturer	69,680	CY
Daniels, Cameron	Professional Lecturer	62,000	CY
Duncan, Grant	Professional Lecturer	102,449	CY
Duncan, Rebecca	Professional Lecturer	55,120	CY
Everett, David	Professional Lecturer	191,100	CY
Ferrell, Stacy	Professional Lecturer	67,000	CY
Floderus, Sari	Professional Lecturer	90,045	CY
Fravel, Bradley	Professional Lecturer	200,250	CY
Gallops Castro, Lauren	Professional Lecturer	54,631	CY
Gavva, Shravya	Professional Lecturer	92,196	CY
Goff, Matthew	Professional Lecturer	105,000	CY
Good, Ciji	Professional Lecturer	114,900	CY
Grahe, Rachel	Professional Lecturer	133,350	CY
Green, Leslie	Professional Lecturer	111,140	CY
Grove, James	Professional Lecturer	114,837	CY
Grove, Kellie	Professional Lecturer	99,507	CY
Hart, Natalie	Professional Lecturer	295,380	CY
Hayes, Angela	Professional Lecturer	226,044	CY
Holland, Courtney	Professional Lecturer	56,650	CY
Hutchins, Emily	Professional Lecturer	159,958	CY
Ickes, Andrew	Professional Lecturer	104,000	CY
Irby, Kelsey	Professional Lecturer	57,200	CY
Isaacs, Kelsey	Professional Lecturer	90,636	CY
Jones, Krista	Professional Lecturer	66,950	CY
Kauhane, Brianna	Professional Lecturer	138,000	CY
Kerst, Jason	Professional Lecturer	45,150	CY
Kobia, Holly	Professional Lecturer	159,863	CY
Koslow, Andrea	Professional Lecturer	201,400	CY
Krauchun, Tracy	Professional Lecturer	140,163	CY

Vice President for Advancement

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Lambert, Margaret	Professional Lecturer	89,185	CY
Leonard, Emma	Professional Lecturer	46,000	CY
Leopard, Nathan	Professional Lecturer	144,200	CY
Lyman, Robert	Professional Lecturer	74,195	CY
Lyon, James	Professional Lecturer	140,026	CY
Martin, Karina	Professional Lecturer	140,000	CY
Massengill, Evan	Professional Lecturer	91,508	CY
McCann, Kelly	Professional Lecturer	87,675	CY
McCrystal, Katherine Mary	Professional Lecturer	96,720	CY
Meacham, Vernon	Professional Lecturer	173,786	CY
Meikle, Margaret	Professional Lecturer	73,500	CY
Miers, Jerrad	Professional Lecturer	106,286	CY
Mikkalson, Kathleen	Professional Lecturer	89,440	CY
Miller, Christina	Professional Lecturer	72,800	CY
Mills, Edward	Professional Lecturer	241,500	CY
Mitchell, Carl	Professional Lecturer	126,950	CY
Mitchell, Elizabeth	Professional Lecturer	242,700	CY
Moore, James	Professional Lecturer	56,774	CY
Mulcahy, Tristan	Professional Lecturer	156,000	CY
Nichols, Noah	Professional Lecturer	57,750	CY
Odom, Ruth	Professional Lecturer	99,800	CY
Orzolek, Jennifer	Professional Lecturer	149,415	CY
Pendri, Nikitha	Professional Lecturer	76,738	CY
Price, Wynoka Ann	Professional Lecturer	111,071	CY
Quinn, Martha	Professional Lecturer	222,810	CY
Ralston, John	Professional Lecturer	110,350	CY
Richards, Jessica	Professional Lecturer	70,000	CY
Salmon, Brandy	Professional Lecturer	295,380	CY
Shepherd, Jason	Professional Lecturer	77,700	CY
Smythers, Robert	Professional Lecturer	149,100	CY
Staggers, Brittany	Professional Lecturer	63,000	CY
Stewart, JMahl	Professional Lecturer	99,585	CY
Tamburro, Regina	Professional Lecturer	88,200	CY
Tatro, Patricia	Professional Lecturer	127,350	CY
Taylor, Mollie	Professional Lecturer	312,000	CY
Torgersen, Paul	Professional Lecturer	66,560	CY
Target, John	Professional Lecturer	242,058	CY
Tucker, Gretchen	Professional Lecturer	75,938	CY
Wagner, Nicole	Professional Lecturer	136,240	CY
Wallace, Megan	Professional Lecturer	127,500	CY
Walsh, Michael	Professional Lecturer	166,400	CY
Weaver, Jeremy	Professional Lecturer	280,969	CY
Whitfield, Kelli	Professional Lecturer	71,804	CY

Vice President for Advancement

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Whitlow, Traci	Professional Lecturer	92,500	CY
Whitney, Diana	Professional Lecturer	70,000	CY
Wilhelm, Lindsay	Professional Lecturer	66,150	CY
Wong, Emily	Professional Lecturer	109,160	CY
Wurthman, Bradley	Professional Lecturer	220,500	CY

UNIVERSITY RELATIONS

Owczarski, Mark	Administrative Lecturer	214,656	CY
Adams, Anne	Professional Lecturer	74,880	CY
Adkins, Katelin	Professional Lecturer	57,581	CY
Allen, Michael	Professional Lecturer	51,000	CY
Andrea, Shannon	Professional Lecturer	147,000	CY
Ashburn, Margaret	Professional Lecturer	71,000	CY
Barlow, Christopher	Professional Lecturer	116,480	CY
Barnhart, Shay	Professional Lecturer	68,355	CY
Benjamin, Dominique	Professional Lecturer	65,000	CY
Boone, Jennifer	Professional Lecturer	88,400	CY
Candelario, Ethan	Professional Lecturer	49,140	CY
Carter, Rosemary	Professional Lecturer	72,000	CY
Daugherty, Erin	Professional Lecturer	79,800	CY
Doran, Lauren	Professional Lecturer	64,000	CY
Dowdy, Angela	Professional Lecturer	79,880	CY
Ducote, Heather	Professional Lecturer	127,643	CY
Durgam, Vivek	Professional Lecturer	65,041	CY
Duvall, Roger	Professional Lecturer	136,134	CY
Elpi, Clara	Professional Lecturer	52,416	CY
Fitterer, Franki	Professional Lecturer	149,460	CY
Gill, Susan	Professional Lecturer	101,235	CY
Hawkins, Lelrvin	Professional Lecturer	73,500	CY
Hisle, Randall	Professional Lecturer	112,320	CY
Jackson, John	Professional Lecturer	123,713	CY
Jefferies, Dawn	Professional Lecturer	94,143	CY
Leonard, Cecilia	Professional Lecturer	57,437	CY
Liska, Dacota	Professional Lecturer	50,000	CY
Lockhart, Jason	Professional Lecturer	89,250	CY
Mann, Andrew	Professional Lecturer	86,384	CY
McCallum, Anne	Professional Lecturer	110,000	CY
Meese, Donna	Professional Lecturer	60,952	CY
Meese, Raymond	Professional Lecturer	70,826	CY
Meyer, Joshua	Professional Lecturer	97,188	CY
Milleson, John	Professional Lecturer	110,775	CY
Morozov, Ivan	Professional Lecturer	69,909	CY
Norris, Bobbie	Professional Lecturer	107,431	CY

Vice President for Advancement

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Pastor, John	Professional Lecturer	131,555	CY
Pruden, Tiffany	Professional Lecturer	91,160	CY
Raboteau, Albert	Professional Lecturer	90,099	CY
Roediger, Emily	Professional Lecturer	96,300	CY
Sanders, Kevin	Professional Lecturer	64,480	CY
Seidel, David	Professional Lecturer	85,439	CY
Soucy, Brandon	Professional Lecturer	136,500	CY
Stacy, Erica	Professional Lecturer	78,729	CY
Stowe, Michael	Professional Lecturer	132,058	CY
Timney, Krista	Professional Lecturer	91,216	CY
Toscano, Gabriel	Professional Lecturer	72,800	CY
Tuel, Jesse	Professional Lecturer	125,619	CY
Vosburgh, Tracy	Professional Lecturer	317,200	CY
Wagner, Larry	Professional Lecturer	102,949	CY
Wetter, Kerone	Professional Lecturer	84,974	CY
White, Steven	Professional Lecturer	77,552	CY
Yorke, Lesley	Professional Lecturer	118,174	CY

VICE PRESIDENT - ADVANCEMENT

Phlegar, Charles	Administrative Lecturer	798,563	CY
Caddick, Kristin	Professional Lecturer	135,000	CY
Jeffries, Charleon	Professional Lecturer	158,340	CY

Vice President for Campus Planning and Facilities

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>CAPITAL FINANCING AND PLANNING</u>			
Broyden, Robert	Professional Lecturer	338,362	CY
Ebert, Alisha	Professional Lecturer	105,500	CY
<u>CHIEF OF STAFF</u>			
Kiwus, Christopher	Administrative Lecturer	391,275	CY
Akanmu, Abiodun	Professional Lecturer	77,875	CY
Davis, Gannon	Professional Lecturer	139,720	CY
Ma, Ping	Professional Lecturer	83,200	CY
Marsh, Meghan	Professional Lecturer	96,225	CY
McClanahan, Jacqueline	Professional Lecturer	100,400	CY
Nester, Mark	Professional Lecturer	68,000	CY
Parrish, Michael	Professional Lecturer	101,162	CY
Teglas, Jonathan	Professional Lecturer	195,600	CY
<u>FACILITIES SERVICES FACILITIES FINANCE</u>			
Brown, Lisa	Professional Lecturer	92,500	CY
Cox, Amberson	Professional Lecturer	80,255	CY
Price, Sydney	Professional Lecturer	81,565	CY
<u>FACILITIES SERVICES FACILITIES REIMBURSEMENT SERVICE CENTER</u>			
Ervin, Connor	Professional Lecturer	64,480	CY
Stewart, Cynthia	Professional Lecturer	69,243	CY
Stokes, Richard	Professional Lecturer	88,400	CY
<u>FACILITIES SERVICES FACILITIES OPERATIONS</u>			
Canaday, Gregory	Professional Lecturer	121,561	CY
Halsey, Wendy	Professional Lecturer	239,450	CY
Lau, Jamie	Professional Lecturer	114,660	CY
Rosenberger, John	Professional Lecturer	87,000	CY
<u>FACILITIES SERVICES OFFICE OF UNIVERSITY PLANNING</u>			
Dumars, Jeffrey	Professional Lecturer	129,792	CY
Dunn, Michael	Professional Lecturer	100,266	CY
Graham, Sandra	Professional Lecturer	134,786	CY
Ledezma, Rosalba	Professional Lecturer	129,792	CY
Locklear, Stefanie	Professional Lecturer	70,170	CY
Morris, Liza	Professional Lecturer	234,520	CY
Swanson, Kelle	Professional Lecturer	70,000	CY
Vuong, Lam	Professional Lecturer	101,760	CY
Walsh, William	Professional Lecturer	66,560	CY

Vice President for Campus Planning and Facilities

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>FACILITIES SERVICES REAL ESTATE MANAGEMENT</u>			
Disibbio, Jennifer	Professional Lecturer	102,307	CY
Lambert, Kayla	Professional Lecturer	88,930	CY
Myers, Heidi	Professional Lecturer	231,834	CY
<u>FACILITIES SERVICES RENOVATION SERVICES SERVICE CENTER</u>			
Felts, Bryan	Professional Lecturer	90,480	CY
Hoover, Grant	Professional Lecturer	79,040	CY
Kiser, David	Professional Lecturer	90,480	CY
Mabe, Mackenzie	Professional Lecturer	80,080	CY
Williams, Brandon	Professional Lecturer	116,390	CY
<u>FACILITIES SERVICES UNIVERSITY BUILDING OFFICIAL</u>			
Brown, David	Administrative Lecturer	95,738	CY
Bush, John	Professional Lecturer	101,223	CY
Kiel, Christopher	Professional Lecturer	170,064	CY
Smith, Steven	Professional Lecturer	110,755	CY
Thompson, John	Professional Lecturer	108,202	CY
Vellines, Michael	Professional Lecturer	102,698	CY
<u>FACILITIES SERVICES UNIVERSITY DESIGN AND CONSTRUCTION</u>			
Barna, Joseph	Professional Lecturer	70,720	CY
Blackmore, Cassidy	Professional Lecturer	96,000	CY
Carwile, Christopher	Professional Lecturer	96,335	CY
Curfiss, Aaron	Professional Lecturer	122,060	CY
Dickerson, Steven	Professional Lecturer	80,080	CY
Ely, Paul	Professional Lecturer	117,520	CY
Estep, Katrina	Professional Lecturer	93,754	CY
Ingram, David	Professional Lecturer	80,234	CY
Jessee, Travis	Professional Lecturer	127,000	CY
O'Keef, Paul	Professional Lecturer	96,335	CY
Peets, Daniel	Professional Lecturer	70,720	CY
Rollow, Stephanie	Professional Lecturer	119,600	CY
Taylor, George	Professional Lecturer	235,382	CY
Thompson, John	Professional Lecturer	80,652	CY
White, Kyle	Professional Lecturer	109,720	CY
<u>FACILITIES SERVICES UNIVERSITY DESIGN AND CONSTRUCTION - ADMINISTRATION</u>			
Black, Kenneth	Professional Lecturer	83,910	CY
Manning, Joy	Professional Lecturer	139,450	CY
Penn, Scott	Professional Lecturer	75,712	CY

Vice President for Campus Planning and Facilities

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>FACILITIES SERVICES UTILITIES</u>			
Dietz, Charles	Professional Lecturer	104,936	CY
Durfee, Stephen	Professional Lecturer	127,400	CY
Hale, Richard	Professional Lecturer	65,437	CY
Ibeziako, Mary-Ann	Professional Lecturer	247,604	CY
Murray, Johnny	Professional Lecturer	90,205	CY
Nguyen, Nam	Professional Lecturer	192,000	CY
Stolte, Matthew	Professional Lecturer	129,000	CY
<u>FACILITIES SERVICES VIRGINIA TECH ELECTRIC SERVICE</u>			
Hagy, Carl	Professional Lecturer	112,088	CY
Hartwell, James	Professional Lecturer	97,199	CY
Hebdon, Scott	Professional Lecturer	98,446	CY
Salmon, Matthew	Professional Lecturer	96,120	CY

Vice President for Enterprise Administrative and Business Services

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ADMIN & BUSINESS SERVICES</u>			
Belshe, Lynsay	Administrative Lecturer	327,600	CY
Hazelwood, Linda	Administrative Lecturer	69,680	CY
Hillman, James	Professional Lecturer	184,710	CY
Perkins, James	Professional Lecturer	136,820	CY
<u>AIR TRANSPORTATION SERVICES</u>			
Huffman, John	Professional Lecturer	141,835	CY
Humphreys, Richard	Professional Lecturer	146,701	CY
Light, Michael	Professional Lecturer	141,835	CY
Nease, Daniel	Professional Lecturer	149,569	CY
<u>ALTERNATIVE TRANSPORTATION</u>			
Quint, Nicholas	Professional Lecturer	79,631	CY
<u>ASSISTANT VICE PRESIDENT FOR BUSINESS SERVICES</u>			
Bush, Kevin	Professional Lecturer	95,688	CY
<u>ASSOCIATE VICE PRESIDENT FOR SAFETY AND SECURITY</u>			
Perkins, Dedreia	Professional Lecturer	98,020	CY
<u>EMERGENCY MANAGEMENT</u>			
Mulhare, Michael	Administrative Lecturer	269,941	CY
Averill, Jennifer	Professional Lecturer	79,005	CY
Marinik, Andrew	Professional Lecturer	130,805	CY
<u>ENVIRONMENTAL HEALTH AND SAFETY</u>			
Adams, Zachary	Professional Lecturer	122,287	CY
Camargo Palomino, Ana	Professional Lecturer	66,878	CY
Conner, Donald	Professional Lecturer	100,110	CY
Dadras, Mariam	Professional Lecturer	83,515	CY
Kroner, Anna	Professional Lecturer	79,438	CY
Lowe, Robert	Professional Lecturer	81,187	CY
McCall-Miller, Robin	Professional Lecturer	88,186	CY
Miles, Michael	Professional Lecturer	74,646	CY
Mondy, Bernadette	Professional Lecturer	158,925	CY
Monti, Katelynn	Professional Lecturer	62,703	CY
Osborne, Kenneth	Professional Lecturer	78,672	CY
Polak, Roberta	Professional Lecturer	114,005	CY
Porterfield, Curt	Professional Lecturer	70,586	CY
Price, Allison	Professional Lecturer	64,500	CY
Spradlin, Stephen	Professional Lecturer	69,906	CY

Vice President for Enterprise Administrative and Business Services

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Thornton, David	Professional Lecturer	65,000	CY
Timpano, Autumn	Professional Lecturer	100,825	CY
Waggoner, Charlotte	Professional Lecturer	117,772	CY
WALKER, Timothy	Professional Lecturer	82,976	CY
Watson, Kern	Professional Lecturer	94,757	CY

PARKING SERVICES

Judy, Aaron	Professional Lecturer	78,054	CY
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POLICE

Babb, William	Administrative Lecturer	178,122	CY
Haga, Tony	Professional Lecturer	122,056	CY

Vice President for Finance

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>BUDGET AND FINANCIAL PLANNING</u>			
Hodge, Timothy	Administrative Lecturer	290,861	CY
Hundley, Travis	Administrative Lecturer	184,677	CY
Heath, Harvey	Professional Lecturer	185,035	CY
Long, Courtney	Professional Lecturer	73,877	CY
Mabe, Parker	Professional Lecturer	100,058	CY
McCormick, Tara	Professional Lecturer	64,651	CY
Mouris, Skylar	Professional Lecturer	67,504	CY
Page, Angela	Professional Lecturer	125,756	CY
Shepard, Brennan	Professional Lecturer	169,403	CY
Smith, Brett	Professional Lecturer	59,200	CY
VandeVord, Todd	Professional Lecturer	105,967	CY
Williams, Tori	Professional Lecturer	100,227	CY
<u>BURSAR</u>			
Lawson, Lauren	Administrative Lecturer	194,900	CY
Ford, Rebecca	Professional Lecturer	98,230	CY
Rose, Cherrie	Professional Lecturer	100,059	CY
<u>CAPITAL BUDGETING & FINANCING</u>			
Mann, Robert	Administrative Lecturer	157,220	CY
Digman, Matthew	Professional Lecturer	58,500	CY
Hundley, Jennifer	Professional Lecturer	127,735	CY
<u>CONTROLLER</u>			
West, Melinda	Administrative Lecturer	278,438	CY
Alexander, Diana	Professional Lecturer	114,950	CY
Assad, Lisa	Professional Lecturer	114,950	CY
Carter, Matthew	Professional Lecturer	94,000	CY
Connelly, Alexis	Professional Lecturer	155,000	CY
Jones, Crystal	Professional Lecturer	80,000	CY
King, Stacy	Professional Lecturer	194,948	CY
Linkous, Kimberly	Professional Lecturer	108,314	CY
Mills, Joseph	Professional Lecturer	119,636	CY
Moles, Kelly	Professional Lecturer	93,500	CY
Sapp, Karen	Professional Lecturer	93,132	CY
Saylors, Rebekah	Professional Lecturer	127,706	CY
Scheidt, Derek	Professional Lecturer	134,004	CY
Schoner, Jenni	Professional Lecturer	110,393	CY
Starling, Barbara	Professional Lecturer	198,208	CY

Vice President for Finance

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>HOKIE PASSPORT AUXILIARY</u>			
Griffitts, Joseph	Professional Lecturer	142,578	CY
<u>PROCUREMENT</u>			
Helmick, Mary	Administrative Lecturer	216,710	CY
Griffin, Erin	Professional Lecturer	80,025	CY
Nagel, Reed	Professional Lecturer	104,738	CY
Paudel, Barun	Professional Lecturer	78,278	CY
Smith, Adam	Professional Lecturer	148,402	CY
Sutphin, Bonnie	Professional Lecturer	132,659	CY
<u>RISK MANAGEMENT</u>			
Folmar, Rebecca	Professional Lecturer	172,013	CY
<u>UNIVERSITY TREASURER - ADMIN</u>			
Walsh, Michael	Administrative Lecturer	176,300	CY
Simmers, Alexis	Professional Lecturer	70,000	CY
<u>VICE PRESIDENT FOR FINANCE</u>			
Miller, Kenneth	Administrative Lecturer	374,400	CY
Blackwell, Lisa	Professional Lecturer	157,626	CY
Buhrdorf, Kristofer	Professional Lecturer	98,813	CY
Chaudhary, Tulika	Professional Lecturer	78,957	CY
Crotts, David	Professional Lecturer	164,402	CY
Huffman, Kelsey	Professional Lecturer	72,650	CY
Jakoubek, Zdenek	Professional Lecturer	92,500	CY
Mann, Charles	Professional Lecturer	102,533	CY
Meacham, Nancy	Professional Lecturer	130,883	CY
Reece, Aaron	Professional Lecturer	78,653	CY
Saville-Reynolds, Brianna	Professional Lecturer	80,000	CY
Seckers, Shelley	Professional Lecturer	102,500	CY
Woods, Nicholas	Professional Lecturer	91,000	CY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ADVANCED RESEARCH COMPUTING</u>			
Bowman, Jessie	Professional Lecturer	91,730	CY
Brown, Matthew	Professional Lecturer	126,160	CY
Gardner, Mark	Professional Lecturer	146,637	CY
Gentry, William	Professional Lecturer	105,997	CY
Irving, Hunter	Professional Lecturer	109,193	CY
Johnson, Jeremy	Professional Lecturer	119,085	CY
Liles, Nathan	Professional Lecturer	112,328	CY
Marmagas, William	Professional Lecturer	120,782	CY
McMaster, Douglas	Professional Lecturer	106,999	CY
Polys, Nicholas	Professional Lecturer	138,137	CY
Sandbrook, Benjamin	Professional Lecturer	93,640	CY
Settlage, Robert	Professional Lecturer	141,486	CY
Skow, Dana	Professional Lecturer	215,000	CY
<u>COLLABORATIVE COMPUTING SOLUTIONS</u>			
Bateson, Christopher	Professional Lecturer	129,792	CY
Cox, Steven	Professional Lecturer	102,457	CY
DeBonis, Marcus	Professional Lecturer	168,366	CY
Ghra, Paige	Professional Lecturer	75,343	CY
Hendrix, Justin	Professional Lecturer	96,766	CY
Mullins, Christopher	Professional Lecturer	86,276	CY
Ndifor, Ndifun	Professional Lecturer	80,000	CY
Shively, Christopher	Professional Lecturer	131,403	CY
Surratt, Michael	Professional Lecturer	79,310	CY
Tatum, Cameron	Professional Lecturer	82,400	CY
<u>CYBER-RANGE</u>			
McDonald, Sean	Administrative Lecturer	77,850	CY
Borkowski, Dominik	Professional Lecturer	108,969	CY
Doughty, Lee	Professional Lecturer	111,454	CY
Gazzillo, Nicholas	Professional Lecturer	98,705	CY
Kampanya, Nithiwat	Professional Lecturer	164,319	CY
Lawrence-Kuether, Maureen	Professional Lecturer	76,113	CY
Niebanck, Gregory	Professional Lecturer	130,250	CY
Ratcliffe, Victoria	Professional Lecturer	108,201	CY
Raymond, David	Professional Lecturer	200,417	CY
Smith, Angela	Professional Lecturer	84,203	CY
<u>ENTERPRISE SYSTEMS</u>			
Fulton, Deborah	Administrative Lecturer	208,036	CY
Ahmed, Gasser	Professional Lecturer	90,638	CY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Akula, Venkata	Professional Lecturer	106,105	CY
Arnold, Molly	Professional Lecturer	81,552	CY
Belew, Timothy	Professional Lecturer	88,063	CY
Buhrdorf, Kevin	Professional Lecturer	132,080	CY
Campbell, Allen	Professional Lecturer	170,416	CY
Campbell, James	Professional Lecturer	93,600	CY
Carpenter, Andrew	Professional Lecturer	136,937	CY
Carpenter, Michael	Professional Lecturer	123,808	CY
Clemons, Jason	Professional Lecturer	104,483	CY
Conner, Sabrina	Professional Lecturer	85,490	CY
Covey, Lucas	Professional Lecturer	160,293	CY
Ellison, Ryan	Professional Lecturer	101,238	CY
Elmore, Bethany	Professional Lecturer	92,521	CY
Ervine, Michelle	Professional Lecturer	132,963	CY
Feng, Rui	Professional Lecturer	91,564	CY
Fenn, Russell	Professional Lecturer	137,508	CY
Haga, Treemont	Professional Lecturer	72,800	CY
Haylamicheal, Israel	Professional Lecturer	102,024	CY
Heberling, Bryan	Professional Lecturer	71,916	CY
Heron, Jason	Professional Lecturer	103,896	CY
Herr, Christian	Professional Lecturer	80,251	CY
Herrington, Amanda	Professional Lecturer	137,691	CY
Herrington, William	Professional Lecturer	122,597	CY
Hopkins, Craig	Professional Lecturer	118,543	CY
Howard, Andrea	Professional Lecturer	87,065	CY
Ingram, Henry	Professional Lecturer	92,801	CY
Joshi, Archana	Professional Lecturer	71,572	CY
Katchoua, Gods Will	Professional Lecturer	96,720	CY
Kodathala, Haritha	Professional Lecturer	73,220	CY
Kothala, Bhavya Deepthi	Professional Lecturer	102,600	CY
Kremer, Brent	Professional Lecturer	158,044	CY
L'Amoreaux, Shane	Professional Lecturer	98,623	CY
Liu, Dan	Professional Lecturer	79,065	CY
McClafferty, Mark	Professional Lecturer	82,781	CY
McNabb, Christopher	Professional Lecturer	107,642	CY
Miller, Erik	Professional Lecturer	84,365	CY
Parikh, Sanjiv	Professional Lecturer	92,212	CY
Pecora, Terri	Professional Lecturer	158,044	CY
Peery, Stephen	Professional Lecturer	155,231	CY
Penland, Ernest	Professional Lecturer	163,105	CY
Quintin, Richard	Professional Lecturer	163,105	CY
Reka, Sai Kiran	Professional Lecturer	111,558	CY
Rush, Jennifer	Professional Lecturer	134,981	CY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Schlieper, Elizabeth	Professional Lecturer	71,399	CY
Schulte, Michael	Professional Lecturer	102,117	CY
Shell, Raymond	Professional Lecturer	104,000	CY
Shrestha, Jitendra	Professional Lecturer	112,486	CY
Slate, Michael	Professional Lecturer	117,894	CY
Smith, Arnold	Professional Lecturer	160,293	CY
Stone-Henry, Clara	Professional Lecturer	101,724	CY
Taylor, Paul	Professional Lecturer	106,970	CY
Varkur, Rajesh	Professional Lecturer	101,724	CY

EXPERIENCE AND ENGAGEMENT

Causin, Joshua	Professional Lecturer	72,450	CY
Coburn, Seth	Professional Lecturer	83,179	CY
Davis, Kevin	Professional Lecturer	96,502	CY
Floyd, Karen	Professional Lecturer	155,820	CY
Hu, Deyu	Professional Lecturer	72,704	CY
Hurley, Carol	Professional Lecturer	90,510	CY
Landreth, Joyce	Professional Lecturer	159,000	CY
Ondin, Zeynep	Professional Lecturer	92,585	CY
Poor, Matthew	Professional Lecturer	82,259	CY
Ryan, David	Professional Lecturer	65,920	CY
Sheppard, Anne	Professional Lecturer	89,238	CY
Snavelly, Teresa	Professional Lecturer	55,430	CY
Zimmer, Dawn	Professional Lecturer	191,778	CY

INFORMATION TECHNOLOGY ACQUISITIONS

Branscome, Patricia	Professional Lecturer	156,260	CY
Kemp, Jerri	Professional Lecturer	97,365	CY
Ratliff, Andrew	Professional Lecturer	91,721	CY

NETWORK INFRASTRUCTURE AND SERVICES

Brown, Eric	Professional Lecturer	143,636	CY
Dougherty, William	Professional Lecturer	184,785	CY
Hudson, Denise	Professional Lecturer	100,886	CY
Mitchell, Jeffery	Professional Lecturer	107,016	CY
Sparks, Bryant	Professional Lecturer	91,520	CY

SECURE ENTERPRISE TECHNOLOGY INITIATIVES

Addison, Marvin	Professional Lecturer	102,932	CY
Cupp, Matthew	Professional Lecturer	89,268	CY
Duncan, Kevin	Professional Lecturer	118,876	CY
Fisher, Daniel	Professional Lecturer	131,843	CY
Koravi, Purna Srivalli	Professional Lecturer	56,870	CY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Long, Brian	Professional Lecturer	104,612	CY
McDaniel, Ryan	Professional Lecturer	177,902	CY
Merkle, Andrew	Professional Lecturer	93,420	CY
Moda, Hari Priya	Professional Lecturer	90,247	CY
Poertner, Stacey	Professional Lecturer	88,230	CY
Randel, Rhonda	Professional Lecturer	92,149	CY
Roberts, Lisa	Professional Lecturer	90,000	CY
Rooney, Kevin	Professional Lecturer	140,326	CY
Sullivan, Lucas	Professional Lecturer	92,201	CY
Thayer, Dean	Professional Lecturer	93,870	CY

SECURITY

Garner, Charlie	Professional Lecturer	103,000	CY
Jiang, Tingting	Professional Lecturer	116,600	CY
Lancaster, Elizabeth	Professional Lecturer	102,574	CY
Lang, Jeffry	Professional Lecturer	110,172	CY
Marchany, Randolph	Professional Lecturer	180,146	CY
Mitcham, Zachery	Professional Lecturer	116,600	CY
Mullins, Thomas	Professional Lecturer	89,038	CY
Orren, Ryan	Professional Lecturer	106,138	CY
Tilley, Richard	Professional Lecturer	159,667	CY
Watson, Luke	Professional Lecturer	89,464	CY

SYSTEMS ENGINEERING AND ADMINISTRATION

Aistrop, Samuel	Professional Lecturer	84,864	CY
Akers, Joshua	Professional Lecturer	118,800	CY
Atemnkeng, Alain	Professional Lecturer	94,268	CY
Aylor, Joshua	Professional Lecturer	124,202	CY
Booker, Brandon	Professional Lecturer	113,382	CY
Hoffman, Morgan	Professional Lecturer	103,834	CY
McManus, Thomas	Professional Lecturer	98,800	CY
Rustamova, Feruza	Professional Lecturer	87,360	CY
Stenzel, Gabrielle	Professional Lecturer	68,000	CY
Strickler, Matthew	Professional Lecturer	116,050	CY
Williams, Mark	Professional Lecturer	91,972	CY

TELECOMMUNICATIONS AUXILIARY

Baitule, Pranav	Professional Lecturer	91,508	CY
Bowman, Ariel	Professional Lecturer	77,175	CY
Chirhart, Chad	Professional Lecturer	60,678	CY
Copenhaver, Kristin	Professional Lecturer	116,780	CY
Crowder, Jeffrey	Professional Lecturer	202,738	CY
Johnson, Kerry	Professional Lecturer	124,173	CY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Norman, Phillip	Professional Lecturer	81,812	CY
O'Neal Jr, Eric	Professional Lecturer	74,880	CY
Rudder, Kylie	Professional Lecturer	75,712	CY
Sadineni, Naga Vishnu	Professional Lecturer	108,160	CY
Stanley, Charles	Professional Lecturer	84,000	CY
Strickland, Justin	Professional Lecturer	137,626	CY
Taylor, Jonathon	Professional Lecturer	67,600	CY
Timalsina, Nischal	Professional Lecturer	76,287	CY
Wattus, Ryan	Professional Lecturer	122,156	CY
Whitaker, Charles	Professional Lecturer	101,920	CY
Xiao, Huadu	Professional Lecturer	86,528	CY
Yost, Anthony	Professional Lecturer	98,800	CY

VICE PRESIDENT FOR INFORMATION TECHNOLOGY - ADMINISTRATION

Midkiff, Scott	Administrative Professor	364,968	CY
Harris, Carl	Administrative Lecturer	212,749	CY
Broniak, Brian	Professional Lecturer	139,456	CY
Carpenter, John	Professional Lecturer	145,250	CY
Chalamalla, Santhosh	Professional Lecturer	91,685	CY
Correa-Becker, Angela	Professional Lecturer	81,014	CY
Drewry, Holli	Professional Lecturer	64,864	CY
Duzlevski, Ognen	Professional Lecturer	105,387	CY
Hall, Vicki	Professional Lecturer	138,992	CY
Hayes, Kathryn	Professional Lecturer	56,998	CY
Herrington, Karen	Professional Lecturer	120,859	CY
Kroll, Gregory	Professional Lecturer	118,286	CY
Mani, Saujanya	Professional Lecturer	90,932	CY
Mathai, Christina	Professional Lecturer	56,378	AY
Mayer, Heather	Professional Lecturer	117,138	CY
McCrery, Kenneth	Professional Lecturer	192,495	CY
Mickel, Jason	Professional Lecturer	94,469	CY
Najdi, Jihane	Professional Lecturer	100,608	CY
Oppong-Antwi, Brandon	Professional Lecturer	90,480	CY
Scarrette, Breyan	Professional Lecturer	80,145	CY
Tweedt, Andrew	Professional Lecturer	98,792	CY
van Gelder, Brenda	Professional Lecturer	156,042	CY
Weeks, Thomas	Professional Lecturer	159,383	CY
Zhang, Jianqiang	Professional Lecturer	102,794	CY

Vice President for Outreach and International Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>CONTINUING AND PROFESSIONAL EDUCATION</u>			
Cooper, Jeanette	Professional Lecturer	83,388	CY
Jobst, Shelly	Professional Lecturer	130,302	CY
Mahaney, Lisa	Professional Lecturer	71,671	CY
<u>ECONOMIC DEVELOPMENT</u>			
Posthumus, Ashley	Professional Instructor	55,576	CY
Lyon-Hill, Sarah	Professional Lecturer	87,778	CY
Mohammed, Afroze	Professional Lecturer	120,951	CY
Nagorniuk, Anna	Professional Lecturer	54,028	CY
Provo, John	Professional Lecturer	180,017	CY
Tate, Anthony	Professional Lecturer	96,596	CY
Travis, Elli	Professional Lecturer	64,552	CY
<u>ENGAGEMENT ADMINISTRATION</u>			
Short, Susan	Administrative Lecturer	219,105	CY
Deffenbaugh, Diane	Professional Lecturer	62,400	CY
Gruber, Nancy	Professional Lecturer	120,067	CY
Taylor, Adam	Professional Lecturer	64,802	CY
<u>GLOBAL EDUCATION OFFICE</u>			
Deisinger, Maureen	Professional Lecturer	60,262	CY
Fitzgerald, Rachel	Professional Lecturer	80,135	CY
Jensen, Martha	Professional Lecturer	57,376	CY
Johansson, Theresa	Professional Lecturer	116,078	CY
Oberoi, Alexandra	Professional Lecturer	65,020	CY
Wijnands, Marielle	Professional Lecturer	61,580	CY
<u>GLOBAL INITIATIVES</u>			
Hempson, Donald	Administrative Lecturer	202,530	CY
Broome, Amanda	Professional Lecturer	56,000	CY
Himes, Adam	Professional Lecturer	78,000	CY
<u>HAMPTON ROADS CENTERS</u>			
Tuttle, Mallory	Professional Lecturer	86,365	CY
<u>INTERNATIONAL SUPPORT SERVICES</u>			
Marcarelli, Deanna	Professional Lecturer	75,000	CY
<u>INTERNATIONAL RESEARCH EDUCATION AND DEVELOPMENT</u>			
Archibald, Thomas	Administrative Lecturer	161,600	CY
Christie, Maria Elisa	Research Scientist	116,354	CY

Vice President for Outreach and International Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Vaughan, Larry	Research Scientist	110,989	CY
Muniappan, Rangaswamy	Project Director	152,443	CY
Al-Daily, Wafa	Professional Lecturer	71,320	CY
Anderson, Joshua	Professional Lecturer	84,715	CY
Greiner, Lisa	Professional Lecturer	115,000	CY
Hassouna, Khaled	Professional Lecturer	85,857	CY

LANGUAGE AND CULTURE INSTITUTE

Freday, Mary	Instructor	49,421	AY
Gurdal, Pinar	Instructor	50,527	AY
Van Winkle-Ghaderi, Vanessa	Instructor	54,913	AY
Back, Donald	Professional Lecturer	144,364	CY
Paredes, Elsie	Professional Lecturer	88,409	CY
Smart-Smith, Pamela	Professional Lecturer	84,296	CY

OUTREACH INFORMATION SERVICES

Farmer, Scott	Professional Lecturer	137,379	CY
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REYNOLDS HOMESTEAD

Steele, Julie	Professional Lecturer	96,340	CY
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RICHMOND CENTER

Fillman, Elizabeth	Professional Lecturer	78,945	CY
Johnstad, Susan	Professional Lecturer	122,053	CY

TRIO PROGRAMS

Clark, Frances	Professional Lecturer	90,784	CY
Crutchman, Amanda	Professional Lecturer	59,309	CY
Grubb, Rebecca	Professional Lecturer	51,495	CY
Heatherman, Kyra	Professional Lecturer	52,767	CY
Hernandez, Krystle	Professional Lecturer	50,016	CY
Hutchings, Billi	Professional Lecturer	52,000	CY
Lyle, Joseph	Professional Lecturer	57,778	CY
Montano Aguilar, Jazmin	Professional Lecturer	70,120	CY

VICE PRESIDENT FOR OUTREACH - ADMINISTRATION

Ghosh, Guruprasad	Administrative Lecturer	360,368	CY
Swan, Jane	Administrative Lecturer	174,734	CY
Mathieson, Richard	Professional Lecturer	106,187	CY

VIRGINIA TECH EXECUTIVE BRIEFING CENTER - ARLINGTON

LaCour, Larissa	Professional Lecturer	87,730	CY
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Vice President for Outreach and International Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>VIRGINIA TECH ROANOKE CENTER</u>			
McQuinn, Sally	Professional Lecturer	70,618	CY
Weimer, Scott	Professional Lecturer	137,148	CY

Vice President for Policy and Governance

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>VICE PRESIDENT FOR POLICY AND GOVERNANCE</u>			
O'Rourke, Kim	Administrative Lecturer	275,350	CY
Buchanan, Lori	Professional Lecturer	78,800	CY
Harris, Deanna	Professional Lecturer	124,236	CY
Myers, April	Professional Lecturer	104,158	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ANIMAL CARE</u>			
Schabdach, David	Administrative Lecturer	329,192	CY
Hall, Karen	Professional Instructor	104,520	CY
Ahner, Carin	Professional Lecturer	134,832	CY
Lau, Calvin	Professional Lecturer	97,687	CY
Rizzo, Amy	Professional Lecturer	139,344	CY
<u>CCI - SWVA NODE</u>			
Hall, Mabelle	Professional Lecturer	113,841	CY
<u>COMMONWEALTH CYBER INITIATIVE</u>			
Delaney, John	Administrative Lecturer	200,000	CY
Burger, Eric	Research Professor	254,600	CY
Shi, Yi	Research Associate Professor	187,200	CY
Kibilda, Jacek	Research Assistant Professor	121,416	CY
Faco Cals Cruz Santos, Joao Feli	Postdoctoral Associate	83,400	CY
Roy Chowdhury, Mayukh	Postdoctoral Associate	78,630	CY
Sinha, Priyanka	Postdoctoral Associate	79,050	CY
Beebe, Kendall	Professional Lecturer	97,680	CY
Hayes, Sarah	Professional Lecturer	150,800	CY
Hunter, Dana	Professional Lecturer	89,793	CY
Kulkarni, Ajay	Professional Lecturer	78,481	CY
McDonald, Michele	Professional Lecturer	147,751	CY
Pereira da Silva, Aloizio	Professional Lecturer	198,855	CY
Pereira da Silva, Luiz	Professional Lecturer	437,881	CY
Tuuri, Alexandra	Professional Lecturer	81,375	CY
<u>EXPORT AND SECURE RESEARCH COMPLIANCE</u>			
Beckett, Thomas	Professional Lecturer	106,704	CY
Davis, Tiara	Professional Lecturer	98,000	CY
Johnson, Zebedee	Professional Lecturer	123,000	CY
Kendrick, Michael	Professional Lecturer	106,700	CY
Leake, Timothy	Professional Lecturer	110,484	CY
Monday, Irish	Professional Lecturer	78,000	CY
Phelps, Christopher	Professional Lecturer	96,375	CY
Talerico, John	Professional Lecturer	122,168	CY
<u>FRALIN BIOMEDICAL RESEARCH INSTITUTE</u>			
Friedlander, Michael	Administrative Professor	644,458	CY
Cook, Sherri	Administrative Lecturer	248,325	CY
Bickel, Warren	Professor	600,500	CY
Casas, Brooks	Professor	208,665	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Gourdie, Robert	Professor	470,000	CY
LaMantia, Anthony	Professor	438,600	CY
Montague, Pendleton	Professor	567,790	CY
Poelzing, Steven	Professor	254,000	CY
Yan, Zhen	Professor	321,000	CY
Chappell, John	Associate Professor	195,825	CY
Chiu, Pearl	Associate Professor	238,475	CY
LaConte, Stephen	Associate Professor	235,000	CY
Legon, Wynn	Associate Professor	153,000	CY
Munson, Jennifer	Associate Professor	226,100	CY
Pan, Yuchin	Associate Professor	167,000	CY
Smyth, James	Associate Professor	213,300	CY
Weston, Matthew	Associate Professor	171,600	CY
DiFeliceantonio, Alexandra	Assistant Professor	138,150	CY
Farris, Shannon	Assistant Professor	136,800	CY
Howell, Brittany	Assistant Professor	138,150	CY
Johnstone, Scott	Assistant Professor	130,575	CY
Lamouille, Samy	Assistant Professor	132,280	CY
Morozov, Alexei	Assistant Professor	165,075	CY
Mukherjee, Konark	Assistant Professor	145,437	CY
Mulvaney, Kathleen	Assistant Professor	152,250	CY
Pfleger, Jessica	Assistant Professor	131,050	CY
Sassi, Yassine	Assistant Professor	165,375	CY
Sheng, Zhi	Assistant Professor	144,075	CY
Shin, So Ra	Assistant Professor	139,810	CY
Stein, Jeffrey	Assistant Professor	131,250	CY
Swanger, Sharon	Assistant Professor	137,540	CY
Warren, Junko	Assistant Professor	133,560	CY
Yu, Jia-Ray	Assistant Professor	153,000	CY
Ramey, Craig	Research Professor	307,350	CY
Ramey, Sharon	Research Professor	333,265	CY
DeLuca, Stephanie	Research Associate Professor	185,200	CY
Maynard, Thomas	Research Associate Professor	139,200	CY
Crabtree, Gregg	Research Assistant Professor	90,200	CY
Fischer, Quentin	Research Assistant Professor	88,720	CY
Hoeker, Gregory	Research Assistant Professor	82,765	CY
Ito, Wataru	Research Assistant Professor	144,250	CY
Lohrenz, Terry	Research Assistant Professor	205,200	CY
Meechan, Daniel	Research Assistant Professor	106,725	CY
Payne, Laura	Research Assistant Professor	78,900	CY
Srivastava, Sarika	Research Assistant Professor	90,800	CY
Su, Jianmin	Research Assistant Professor	88,858	CY
Wang, Maosen	Research Assistant Professor	108,200	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Warren, Mark	Research Assistant Professor	85,280	CY
Athamneh, Liqa	Research Scientist	42,000	CY
Baugh, Mary	Research Scientist	63,650	CY
Michelhaugh, Sharon	Research Scientist	85,185	CY
Reynolds, Jessica	Research Scientist	72,100	CY
Shore, Amy	Research Scientist	67,600	CY
Zaitsev, Alexey	Research Scientist	60,500	CY
Zeitz, Michael	Research Scientist	81,790	CY
Batten, Seth	Senior Research Associate	86,700	CY
Gatchalian, Kirstin	Senior Research Associate	121,500	CY
Gilmore, Brian	Senior Research Associate	75,300	CY
Lacy, Christine	Senior Research Associate	97,500	CY
Lisinski, Jonathan	Senior Research Associate	119,500	CY
Pannoni, Katherine	Senior Research Associate	65,000	CY
Phan, Duy	Senior Research Associate	95,850	CY
Stine, Caleb	Senior Research Associate	66,950	CY
White, Jason	Senior Research Associate	165,300	CY
Bain, Chandra	Research Associate	60,300	CY
Bateman, Laura	Research Associate	86,320	CY
Bhonsle, Hemangi	Research Associate	48,880	CY
Burke, Kelsey	Research Associate	77,850	CY
Caton, Matthew	Research Associate	59,500	CY
Efkeman, Cassandra	Research Associate	105,000	CY
Erwin, Zachary	Research Associate	73,300	CY
Florig, Jessica	Research Associate	54,100	CY
Hsu, Chen-I	Research Associate	47,000	CY
Jourdan, Linda	Research Associate	104,000	CY
Lai, Yen-Her	Research Associate	43,260	CY
Liang, Yanping	Research Associate	58,350	CY
Mitchell, Rachel	Research Associate	66,950	CY
Price, Megan	Research Associate	72,450	CY
Schwarzer, Mary	Research Associate	59,050	CY
Soldate, Jeffrey	Research Associate	56,880	CY
Trucks, Mary Rebekah	Research Associate	97,525	CY
Twomey, Thomas	Research Associate	72,800	CY
Wallace, Dorian	Research Associate	97,525	CY
Zhang, Mei	Research Associate	77,725	CY
Lee, Jacob	Project Associate	114,800	CY
Sankarasubramanian, Nanda	Project Associate	66,750	CY
Stuart, Megan	Project Associate	73,550	CY
Antar, Samar	Postdoctoral Associate	57,300	CY
Aranha Rego Cabral, Daniel	Postdoctoral Associate	54,840	CY
Freitas Lemos, Roberta	Postdoctoral Associate	92,100	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Geraldo Mendes, Gabriela	Postdoctoral Associate	58,540	CY
Halouani, Aymen	Postdoctoral Associate	57,300	CY
Jin, Peng	Postdoctoral Associate	67,425	CY
Kim, Dong-Youl	Postdoctoral Associate	67,800	CY
Mao, Xuansong	Postdoctoral Associate	57,050	CY
Meireles Fontes Azevedo, Rafael	Postdoctoral Associate	62,500	CY
Pluta, Dustin	Postdoctoral Associate	63,800	CY
Sands III, Lester	Postdoctoral Associate	60,200	CY
Sreedevi, Karthi	Postdoctoral Associate	56,750	CY
Wang, John	Postdoctoral Associate	86,400	CY
Wu, Xiaobo	Postdoctoral Associate	56,000	CY
Yeh, Yu-Hua	Postdoctoral Associate	57,300	CY
Adams, Heather	Professional Lecturer	102,000	CY
Cash, Joshua	Professional Lecturer	75,000	CY
Chittum, Matthew	Professional Lecturer	75,500	CY
Curtis, John	Professional Lecturer	78,000	CY
Faw, Gary	Professional Lecturer	88,400	CY
Glenn, Sarah	Professional Lecturer	175,000	CY
Huffman, Amy	Professional Lecturer	110,000	CY
Jacobson, Margaret	Professional Lecturer	101,000	CY
Kelley, Leigh	Professional Lecturer	100,000	CY
Krisch, Jason	Professional Lecturer	210,000	CY
Martin, Gerald	Professional Lecturer	82,500	CY
Metz, Clayton	Professional Lecturer	76,300	CY
Miller, Suzanne	Professional Lecturer	78,500	CY
Pilot Chambers, Parisia	Professional Lecturer	70,200	CY
Russell, Bradley	Professional Lecturer	78,000	CY
Sayre, Christopher	Professional Lecturer	100,000	CY
Shelton, Brittany	Professional Lecturer	100,000	CY
South, Carissa	Professional Lecturer	75,000	CY
Wertalik, Thomas	Professional Lecturer	108,000	CY
Whitt, Sarah	Professional Lecturer	140,000	CY

FRALIN LIFE SCIENCE INSTITUTE

Rich, Jessica	Research Assistant Professor	77,977	CY
Porell, Ryan	Research Scientist	68,881	CY
Hall, Brady	Postdoctoral Associate	59,087	CY
Reed, Emily	Postdoctoral Associate	57,018	CY
Caudill, Linda	Professional Lecturer	111,213	CY

FRALIN LIFE SCIENCES INSTITUTE OPERATIONS

McCarley, Robin	Administrative Professor	288,750	CY
Hildreth, Sherry	Research Scientist	74,892	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Ray, William	Senior Research Associate	60,000	CY
Lee, Kristin	Research Associate	71,646	CY
Cassidy, Erin	Professional Lecturer	97,863	CY
Collins, Kristy	Professional Lecturer	97,950	CY
Duffey, Kiyah	Professional Lecturer	146,991	CY
Felton, Clifton	Professional Lecturer	167,514	CY
Hoeflein, Joseph	Professional Lecturer	109,535	CY
Morgan, Rebecca	Professional Lecturer	108,806	CY
Ruble, Charles	Professional Lecturer	95,680	CY
Stoll, James	Professional Lecturer	131,652	CY
Webster, Janet	Professional Lecturer	124,768	CY
Wise, Barbara	Professional Lecturer	79,438	CY

HUME CENTER FOR NATIONAL SECURITY AND TECHNOLOGY

Travis, Stephanie	Administrative Lecturer	184,080	CY
Beling, Peter	Professor	262,000	CY
Michaels, Alan	Professor	302,850	CY
Paterson, Eric	Professor	441,000	CY
McBride, Dennis	Research Professor	225,000	CY
Sagduyu, Yalin	Research Professor	172,125	CY
Adams, Stephen	Research Associate Professor	220,000	CY
Davis, Bradley	Research Associate Professor	186,375	CY
Erpek, Tugba	Research Associate Professor	189,000	CY
Esser, Kelli	Research Associate Professor	215,000	CY
Freeman, Laura	Research Associate Professor	303,188	CY
Gaeddert, Joseph	Research Associate Professor	178,388	CY
Harding, Leon	Research Associate Professor	163,300	CY
Headley, William	Research Associate Professor	171,844	CY
McClure, James	Research Associate Professor	162,750	CY
Phoenix, Austin	Research Associate Professor	161,200	CY
Cody, Tyler	Research Assistant Professor	161,750	CY
Dutra Da Costa, Maice	Research Assistant Professor	152,250	CY
Fowler, Michael	Research Assistant Professor	179,813	CY
Gilbert, John	Research Assistant Professor	125,225	CY
Jakubisin, Daniel	Research Assistant Professor	160,545	CY
Kauffman, Justin	Research Assistant Professor	151,126	CY
Krometis, Justin	Research Assistant Professor	163,800	CY
Lanus, Erin	Research Assistant Professor	170,750	CY
McCarthy, Nicola	Research Assistant Professor	125,000	CY
Schroeder, Kevin	Research Assistant Professor	130,186	CY
Wach, Paul	Research Assistant Professor	170,000	CY
Clark, William	Research Scientist	138,600	CY
Wall, Dylan	Research Scientist	99,750	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Kerr, Geoffrey	Senior Research Associate	159,000	CY
Krauss, Thomas	Senior Research Associate	191,360	CY
Lucero, Don	Senior Research Associate	192,400	CY
Orndorff, Aaron	Senior Research Associate	182,875	CY
Thompson, Mark	Senior Research Associate	150,000	CY
Coulon, Thomas	Research Associate	94,050	CY
Dennis, Jacob	Research Associate	126,169	CY
Fletcher, Michael	Research Associate	136,000	CY
Hanley, William	Research Associate	136,500	CY
Horne, Carson	Research Associate	91,944	CY
Jones, Alyse	Research Associate	111,815	CY
Jones, David	Research Associate	125,000	CY
Leffke, Zachary	Research Associate	124,311	CY
Meno, Emma	Research Associate	106,500	CY
Phillips, Collin	Research Associate	124,800	CY
Ridge, Devin	Research Associate	167,745	CY
Roessle, Ian	Research Associate	156,468	CY
Sherburne, Timothy	Research Associate	106,640	CY
Sobien, Daniel	Research Associate	127,903	CY
Sterne, Kevin	Research Associate	109,408	CY
Chandrasekaran, Jaganmohan	Postdoctoral Associate	81,744	CY
Akers, Aaron	Professional Lecturer	90,000	CY
Bartos, Colleen	Professional Lecturer	72,461	CY
Boswell, Madison	Professional Lecturer	70,200	CY
Chang, Sanglin	Professional Lecturer	84,239	CY
Clark, Deanna	Professional Lecturer	89,544	CY
Florez, Orlando	Professional Lecturer	149,604	CY
Henshaw, Christopher	Professional Lecturer	83,000	CY
Hill, Ehren	Professional Lecturer	145,591	CY
Jenkins, Derek	Professional Lecturer	84,000	CY
Kass, Susan	Professional Lecturer	78,479	CY
Khan, Sadnima	Professional Lecturer	105,248	CY
Lowdermilk, Charlotte	Professional Lecturer	74,200	CY
Malherek, Julie	Professional Lecturer	131,040	CY
McElroy, Tracy	Professional Lecturer	132,906	CY
Poetter, Alexandra	Professional Lecturer	162,509	CY
Rahmes, Denise	Professional Lecturer	112,476	CY
Rheault, Elliott	Professional Lecturer	74,000	CY
Roediger, Nicholas	Professional Lecturer	93,600	CY
Rossi, Isabella	Professional Lecturer	64,480	CY
Smith, Luke	Professional Lecturer	73,000	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>INST FOR CREATIVITY, ARTS & TECH</u>			
Knapp, Richard	Administrative Professor	286,471	CY
Kavanaugh, Andrea	Senior Research Scientist	32,472	AY
Franusich, David	Professional Lecturer	80,244	CY
Haines, Chelsea	Professional Lecturer	79,005	CY
Newbill, Phyllis	Professional Lecturer	80,988	CY
Upthegrove, John	Professional Lecturer	76,761	CY
Williams, Holly	Professional Lecturer	116,325	CY
<u>INSTITUTE FOR CRITICAL TECHNOLOGY AND APPLIED SCIENCE</u>			
Duma, Stefan	Administrative Lecturer	507,813	CY
Dingus, Thomas	Professor	538,679	AY
Covey, Amanda	Professional Instructor	75,600	CY
Hull, Matthew	Research Scientist	152,111	CY
Leng, Weinan	Senior Research Associate	76,580	CY
McCartney, Stephen	Senior Research Associate	91,140	CY
Begonia, Mark	Research Associate	103,886	CY
Delano, Matthew	Research Associate	98,383	CY
Keller, Jonathan	Research Associate	83,200	CY
Kriz, Andrew	Research Associate	94,367	CY
Maust, Zachary	Research Associate	48,672	CY
Miller, Barry	Research Associate	90,905	CY
Singerling, Sheryl	Research Associate	84,760	CY
Spink, Jeremy	Research Associate	75,928	CY
Stewart, Christopher	Research Associate	83,240	CY
Tracy, Toby	Research Associate	75,928	CY
Wehr, Zachary	Research Associate	88,400	CY
Perdue, Rex	Project Associate	95,850	CY
Lade, Bipin	Postdoctoral Associate	57,200	CY
Angle, Jonathan	Professional Lecturer	105,000	CY
Briggs, Robert	Professional Lecturer	116,046	CY
Coggin, John	Professional Lecturer	148,559	CY
Jones, Thomas	Professional Lecturer	214,223	CY
Nelsen, Eleanor	Professional Lecturer	113,000	CY
Poff, Erin	Professional Lecturer	152,600	CY
Rhodes, Sarah	Professional Lecturer	83,319	CY
Sammons, Anthony	Professional Lecturer	104,000	CY
Sanders, Leah	Professional Lecturer	104,000	CY
Tysor, Christine	Professional Lecturer	108,800	CY
Verbrugge, Ross	Professional Lecturer	169,588	CY
Williams, Ginger	Professional Lecturer	85,995	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>INSTITUTE FOR SOCIETY, CULTURE, AND ENVIRONMENT</u>			
Crawford, Yancey	Administrative Lecturer	75,538	CY
McCann, Brandy	Research Scientist	72,983	CY
Kroehler, Carolyn	Professional Lecturer	75,320	CY
<u>LINK, INDUSTRIAL PARTNERSHIPS</u>			
Melendez, Roberto	Professional Lecturer	110,000	CY
Mondry, Mark	Professional Lecturer	154,426	CY
<u>MACROMOLECULES INNOVATION INSTITUTE</u>			
Felix, Kimberley	Professional Lecturer	63,335	CY
<u>RESEARCH DEVELOPMENT TEAM</u>			
Porter, Jonathan	Administrative Assistant Profess	261,066	CY
<u>RESEARCH/INTERDISCIPLINARY PROGRAM - ADMINISTRATION</u>			
Heflin, James	Administrative Professor	268,552	CY
Sui, Dianzhi	Administrative Professor	481,527	CY
Lane, James	Administrative Lecturer	77,330	CY
Baranauskas, Victor	Professional Lecturer	126,800	CY
Boblitt, Justin	Professional Lecturer	97,188	CY
Byrd, Kimberly	Professional Lecturer	116,480	CY
Dunavant, Christopher	Professional Lecturer	144,110	CY
Fthenos, Odesseas	Professional Lecturer	134,676	CY
Haugh, Lindsey	Professional Lecturer	123,714	CY
Kuether, Trevor	Professional Lecturer	81,481	CY
Miner, Laurel	Professional Lecturer	204,890	CY
Muppidi, Sangeetha	Professional Lecturer	91,241	CY
Schenk Kretinska, Radka	Professional Lecturer	157,820	CY
Sedlak, Neil	Professional Lecturer	142,992	CY
Smith, Christopher	Professional Lecturer	106,700	CY
Williams, Travis	Professional Lecturer	67,600	CY
Winfree, Kaitlin	Professional Lecturer	60,000	CY
<u>SCHOLARLY INTEGRITY AND RESEARCH COMPLIANCE</u>			
Lee, Lisa	Administrative Lecturer	292,482	CY
Allen, Regina	Professional Lecturer	109,720	CY
Chen, Ling	Professional Lecturer	75,838	CY
Cook, Julie	Professional Lecturer	119,500	CY
DeCausey, Barbara	Professional Lecturer	158,350	CY
Jandreau, Cristen	Professional Lecturer	151,600	CY
Steen, Mark	Professional Lecturer	77,600	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Trott, Kory	Professional Lecturer	144,400	CY
Trout, Stephanie	Professional Lecturer	109,897	CY

SPONSORED PROGRAMS

Riley, Trudy	Administrative Lecturer	273,711	CY
Amin, Divyabala	Professional Lecturer	123,910	CY
Ball, Shannell	Professional Lecturer	102,086	CY
Cochrane, Christina	Professional Lecturer	106,614	CY
Cockrum, Daniel	Professional Lecturer	150,893	CY
Cutlip, Michael	Professional Lecturer	74,880	CY
Davis, Nevada	Professional Lecturer	101,000	CY
Huber, Meghan	Professional Lecturer	61,010	CY
Ianni, Janet	Professional Lecturer	129,500	CY
Jervey, Kimberly	Professional Lecturer	104,300	CY
Kaminski, Jennifer	Professional Lecturer	82,950	CY
King, Jessi	Professional Lecturer	67,571	CY
Lawson, Laura	Professional Lecturer	67,571	CY
Lee, Kangja	Professional Lecturer	99,558	CY
Magruder, Lauren	Professional Lecturer	147,309	CY
Meadows, Rachel	Professional Lecturer	65,069	CY
Moore, Megan	Professional Lecturer	68,225	CY
Mwinyi, Mwanasera	Professional Lecturer	70,551	CY
Nimitz, Erin	Professional Lecturer	71,226	CY
O'Quin, Kimberly	Professional Lecturer	83,200	CY
Price, David	Professional Lecturer	91,800	CY
Reaves, Katie	Professional Lecturer	114,600	CY
Schmolitz, Chelsea	Professional Lecturer	67,154	CY
Smith, Jamie	Professional Lecturer	129,170	CY
Steen, Anna	Professional Lecturer	99,558	CY
Turner, Diane	Professional Lecturer	68,000	CY
Upadhyaya, Kamala	Professional Lecturer	172,469	CY
Wallace, Roger	Professional Lecturer	93,182	CY
Williams, Cynthia	Professional Lecturer	76,944	CY
Wright, Emmett	Professional Lecturer	66,293	CY
Wyderko, Jennifer	Professional Lecturer	94,149	CY

TECHNOLOGY TRANSFER

Brewer, Grant	Professional Lecturer	175,440	CY
Finn, Rozzy	Professional Lecturer	102,850	CY
Irvin, David	Professional Lecturer	105,000	CY

VIRGINIA TECH TRANSPORTATION INSTITUTE

Doerzaph, Zachary	Administrative Lecturer	341,775	CY
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Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Gibbons, Ronald	Associate Professor	181,572	CY
Klauer, Sheila	Associate Professor	183,990	CY
Perez, Miguel	Associate Professor	180,858	CY
Amos, Kimberly	Lecturer	66,600	CY
Casadonte, Matthew	Professional Instructor	79,500	CY
Blanco, Myra	Senior Research Scientist	320,644	CY
Bowden, Zachary	Senior Research Scientist	214,000	CY
Hankey, Jonathan	Senior Research Scientist	335,930	CY
Hanowski, Richard	Senior Research Scientist	282,866	CY
Kefauver, Kevin	Senior Research Scientist	218,000	CY
Mollenhauer, Michael	Senior Research Scientist	279,290	CY
Ahn, Kyounggho	Research Scientist	111,455	CY
Antin, Jonathan	Research Scientist	179,438	CY
Antona-Makoshi, Jacobo	Research Scientist	153,680	CY
Bhagavathula, Rajaram	Research Scientist	102,900	CY
de Leon Izeppi, Edgar	Research Scientist	121,297	CY
Elshawarby, Ihab	Research Scientist	111,435	CY
Katicha, Samer	Research Scientist	118,708	CY
Llaneras, Robert	Research Scientist	177,922	CY
Owens, Justin	Research Scientist	106,095	CY
Trimble, Tammy	Research Scientist	134,879	CY
Alden, Andrew	Senior Research Associate	167,138	CY
Ali, Gibran	Senior Research Associate	77,805	CY
Baker, Stephanie	Senior Research Associate	64,276	CY
Bryson, Michael	Senior Research Associate	165,367	CY
Camden, Matthew	Senior Research Associate	136,870	CY
Cospel, Carl	Senior Research Associate	201,489	CY
Cowan, Jonathan	Senior Research Associate	114,450	CY
Daily, Brian	Senior Research Associate	121,554	CY
Du, Jianhe	Senior Research Associate	93,533	CY
Dunn, Naomi	Senior Research Associate	100,165	CY
Feierabend, Robert	Senior Research Associate	116,410	CY
Freeman, William	Senior Research Associate	121,379	CY
Frye, Timothy	Senior Research Associate	134,658	CY
Hammond, Rebecca	Senior Research Associate	110,808	CY
Islam, Mouyid	Senior Research Associate	86,920	CY
Iverson, Dean	Senior Research Associate	157,342	CY
Iverson, Sondra	Senior Research Associate	157,342	CY
Krum, Andrew	Senior Research Associate	176,016	CY
Mabry, Jessica	Senior Research Associate	100,509	CY
McCall, Robert	Senior Research Associate	93,475	CY
Miller, Andrew	Senior Research Associate	118,750	CY
Neurauter, Michael	Senior Research Associate	238,457	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Palmer, Matthew	Senior Research Associate	113,935	CY
Petersen, Andrew	Senior Research Associate	260,947	CY
Quesenberry, Joshua	Senior Research Associate	121,324	CY
Sarkar, Abhijit	Senior Research Associate	101,088	CY
Socolich, Susan	Senior Research Associate	97,965	CY
Stowe, Loren	Senior Research Associate	178,701	CY
Talledo Vilela, Jean	Senior Research Associate	148,991	CY
Anderson, Gabriel	Research Associate	79,200	CY
Beale, Gregory	Research Associate	89,400	CY
Bedwell, Kaitlyn	Research Associate	81,390	CY
Bhat, Shreyas	Research Associate	92,000	CY
Burdisso, Daniel	Research Associate	72,000	CY
Chen, Hao	Research Associate	84,896	CY
Chen, Kuan-Ting	Research Associate	80,000	CY
Clifton, Erin	Research Associate	68,040	CY
Coello Behr, Andres	Research Associate	68,900	CY
Cospel, Colin	Research Associate	93,387	CY
Cox, Christopher	Research Associate	96,375	CY
Erisman, Jordan	Research Associate	63,250	CY
Farag, Mohamed	Research Associate	67,926	CY
Glenn, Trijntje	Research Associate	74,400	CY
Guduri, Balachandar	Research Associate	91,200	CY
Han, Shu	Research Associate	90,050	CY
Harold, Douglas	Research Associate	77,300	CY
Hua, Lesheng	Research Associate	83,200	CY
Huang, Fang	Research Associate	113,500	CY
Jain, Varnica	Research Associate	80,000	CY
Jin, Xiaojian	Research Associate	83,200	CY
Jones, Mario	Research Associate	95,500	CY
Lefevers, David	Research Associate	93,600	CY
Manke, Aditi Anil	Research Associate	73,506	CY
Mather, Gregory	Research Associate	65,000	CY
Meyer, Jason	Research Associate	85,656	CY
Miller, Daniel	Research Associate	86,249	CY
Mott, Ryan	Research Associate	83,800	CY
Pugliese, Brian	Research Associate	83,200	CY
Ridgeway, Christiana	Research Associate	72,450	CY
Rutledge, Julie	Research Associate	104,920	CY
singhal, sidhant	Research Associate	80,000	CY
Skole, Joshua	Research Associate	82,200	CY
Squires, William	Research Associate	100,000	CY
Stapleton, Steven	Research Associate	74,214	CY
Sunshine, Nicholus	Research Associate	94,607	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Talbot, Frank	Research Associate	105,000	CY
Tuladhar, Yathartha	Research Associate	100,000	CY
Vaughan, Elijah	Research Associate	93,300	CY
Williams, Brian	Research Associate	74,725	CY
Wotring, Brian	Research Associate	76,960	CY
Yang, Guangwei	Research Associate	85,000	CY
Yankowski, John	Research Associate	123,764	CY
Amarh, Eugene	Postdoctoral Associate	56,560	CY
McCarthy, Ross	Postdoctoral Associate	70,090	CY
Scavone Lasalle, Martin	Postdoctoral Associate	58,200	CY
Absher, Christine	Professional Lecturer	144,637	CY
Baynes, Whitney	Professional Lecturer	67,600	CY
Carter, Ammie	Professional Lecturer	70,700	CY
Costa, Rufina	Professional Lecturer	71,266	CY
Dinwiddie, Eric	Professional Lecturer	70,912	CY
Edmiston, Carri	Professional Lecturer	83,000	CY
Eichelberger, Elizabeth	Professional Lecturer	89,760	CY
Gregory, Steven	Professional Lecturer	80,261	CY
Hamm, Laura	Professional Lecturer	111,040	CY
Holbrook, James	Professional Lecturer	109,300	CY
Kathiresan, Vinoth	Professional Lecturer	70,100	CY
Layman, Charles	Professional Lecturer	79,098	CY
Lombardo, Mary	Professional Lecturer	107,792	CY
McClafferty, Julie	Professional Lecturer	107,006	CY
Mullins, Martha	Professional Lecturer	81,000	CY
Nadler, Leonore	Professional Lecturer	66,600	CY
Naff, Ryan	Professional Lecturer	105,050	CY
Robinson, Sarah	Professional Lecturer	67,000	CY
Schaudt, William	Professional Lecturer	197,181	CY
Strickland, Catherine	Professional Lecturer	90,000	CY
Stulce, Kelly	Professional Lecturer	66,560	CY
Viray, Reginald	Professional Lecturer	154,680	CY
Walker, Timothy	Professional Lecturer	70,852	CY
White, Elizabeth	Professional Lecturer	114,250	CY
Williams, Virginia	Professional Lecturer	50,750	CY
Winkowski, Calvin	Professional Lecturer	121,400	CY
Witcher, Christina	Professional Lecturer	88,171	CY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>ASSOCIATE VICE PRESIDENT</u>			
Faulkner, Theodore	Administrative Lecturer	213,514	CY
Keene, Frances	Administrative Lecturer	336,000	CY
Whitesell, Nicholas	Professional Lecturer	106,500	CY
<u>CRANWELL INTERNATIONAL CENTER</u>			
Clubb, David	Professional Lecturer	118,205	CY
Davis, Danielle	Professional Lecturer	65,000	CY
Emmett, Robert	Professional Lecturer	79,125	CY
Hoban, Iuliia	Professional Lecturer	67,095	CY
Li, Mingzhi	Professional Lecturer	69,291	CY
Montana, Stephanie	Professional Lecturer	52,065	CY
Pugh, Keyana	Professional Lecturer	49,350	CY
Rothstein, Emily	Professional Lecturer	47,000	CY
Umberger, Caleb	Professional Lecturer	47,000	CY
Yamoah, Vivian	Professional Lecturer	88,366	CY
Zwart, Fawna	Professional Lecturer	62,199	CY
<u>DEAN OF STUDENTS OFFICE</u>			
Blethyn, Teresa	Professional Lecturer	73,249	CY
Cherry-Clarke, Tamara	Professional Lecturer	83,850	CY
Frank, Tara	Professional Lecturer	84,432	CY
Hernandez de Wright, Phillip	Professional Lecturer	73,249	CY
Klockenbrink, Heidi	Professional Lecturer	63,900	CY
Knonenborg, JillAnn	Professional Lecturer	67,095	CY
Nuuhiwa, Shane Justin	Professional Lecturer	55,852	CY
Scott, Anthony	Professional Lecturer	109,868	CY
Sikes, Steven	Professional Lecturer	150,000	CY
Sydnor, Shaka	Professional Lecturer	104,975	CY
<u>DINING SERVICES</u>			
Barrett, John	Professional Lecturer	111,825	CY
Goodson, Michael	Professional Lecturer	63,300	CY
Hendricks, Brandon	Professional Lecturer	114,882	CY
Magnant, Paul	Professional Lecturer	105,000	CY
<u>FACILITIES AND OPERATIONS</u>			
Belcher, Kenneth	Professional Lecturer	152,601	CY
Crowder, Daniel	Professional Lecturer	76,118	CY
McCallum, Darryl	Professional Lecturer	59,148	CY
Montgomery, Mason	Professional Lecturer	98,197	CY
Ramsey, Michelle	Professional Lecturer	83,397	CY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Stephen, Tory	Professional Lecturer	97,906	CY
<u>FRATERNITY AND SORORITY LIFE</u>			
Stewart, David	Administrative Lecturer	43,890	CY
Hanson Allen, Abigail	Professional Lecturer	56,438	CY
Robinson, Mon-Cheri	Professional Lecturer	49,529	CY
Settle, Rohsaan	Professional Lecturer	111,857	CY
<u>GOLF COURSE AUXILIARY</u>			
Lovrine, Christine	Professional Lecturer	44,310	CY
<u>HEALTH AND WELLNESS</u>			
Wise, Christopher	Administrative Lecturer	212,787	CY
<u>HOKIE WELLNESS</u>			
Carter, Kaitlin	Professional Lecturer	60,705	CY
Chalmers-Williams, Annie	Professional Lecturer	46,402	CY
Cleary, Chelsea	Professional Lecturer	53,250	CY
Driscoll, Colleen	Professional Lecturer	57,475	CY
Fritsch, Jon	Professional Lecturer	62,484	AY
Fritsch, Laurie	Professional Lecturer	64,627	AY
Khan, Saad	Professional Lecturer	45,000	CY
LeDuc, Ashley	Professional Lecturer	78,278	CY
Sutton, Kevin	Professional Lecturer	63,336	CY
Terry, Amy	Professional Lecturer	45,000	CY
<u>HOUSING AND RESIDENCE LIFE</u>			
Garcia, LLaura	Administrative Lecturer	48,000	CY
Wilson, Jeremy	Administrative Lecturer	48,000	CY
Hopkins, Ryan	Lecturer	68,160	CY
Arbenz-Smith, Keely	Professional Lecturer	58,709	CY
Bianco, Elizabeth	Professional Lecturer	53,250	CY
Caldwell, Rebecca	Professional Lecturer	114,975	CY
Dance, Kyla	Professional Lecturer	75,083	CY
Havens, Sam	Professional Lecturer	43,000	CY
Henderson, Lauren	Professional Lecturer	50,000	CY
Hines, Deena	Professional Lecturer	46,860	CY
Huang, Leyao	Professional Lecturer	44,000	CY
Jennings, Grace	Professional Lecturer	50,000	CY
Lesesne, Morgan	Professional Lecturer	46,860	CY
McPherson, Kelly	Professional Lecturer	69,225	CY
Moore, Lance	Professional Lecturer	71,321	CY
Omar, Mays	Professional Lecturer	49,765	CY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Paljug, Hayley	Professional Lecturer	50,000	CY
Payne, Emma	Professional Lecturer	53,250	CY
Pinaire, Cassandra	Professional Lecturer	46,000	CY
Roberts, Stephanie	Professional Lecturer	63,300	CY
Smith, Chasity	Professional Lecturer	86,903	CY
Stayer, Sarah	Professional Lecturer	72,686	CY
Steele, Jonathan	Professional Lecturer	53,250	CY
Whitesell, Keely	Professional Lecturer	76,041	CY

MILITARY AFFAIRS

Fullhart, Randal	Administrative Lecturer	195,967	CY
Jones, Lance	Administrative Lecturer	69,358	AY
Sheets, Travis	Professional Instructor	76,603	AY
Shelton, Robert	Professional Instructor	76,603	AY
Alia, Craig	Professional Lecturer	76,506	AY
Combs, David	Professional Lecturer	63,955	AY
Cox, Carrie	Professional Lecturer	76,506	AY
Curtis, Richard	Professional Lecturer	60,336	AY
Mallory, Kenneth	Professional Lecturer	63,955	AY
Mallory, Sarah	Professional Lecturer	81,636	CY
Mariger, Rewa	Professional Lecturer	76,167	CY
McGrath, James	Professional Lecturer	83,873	CY
Moore, Joseph	Professional Lecturer	63,300	CY
Riggin, Samantha	Professional Lecturer	52,850	CY
Russell, Donald	Professional Lecturer	76,506	AY
Willey, Daniel	Professional Lecturer	63,956	AY

NEW STUDENT AND FAMILY PROGRAMS

Andreu, Kenlee	Professional Lecturer	47,475	CY
Buchanan, Samantha	Professional Lecturer	74,550	CY
McCollum, Gabriela	Professional Lecturer	107,565	CY

OFFICE FOR LEARNING PARTNERSHIPS

Waldon, Jack	Administrative Lecturer	71,355	CY
Baxter, Sydney	Professional Lecturer	46,420	CY
Carter, Kayley	Professional Lecturer	46,420	CY
Cooper, Tanner	Professional Lecturer	49,374	CY
Dolbin-MacNab, Andrew	Professional Lecturer	62,878	CY
Ebert, Matthew	Professional Lecturer	72,790	CY
Hilder, Janet	Professional Lecturer	59,931	CY
Oliver, Lauren	Professional Lecturer	83,954	CY
Penven, James	Professional Lecturer	120,665	CY
Whitehouse, Emily	Professional Lecturer	58,884	CY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>PLANNING AND OPERATIONS</u>			
Chinn, David	Professional Lecturer	153,922	CY
Wells, Andrew	Professional Lecturer	100,643	CY
<u>RECREATIONAL SPORTS AUXILIARY</u>			
Bowman, Lyncee	Administrative Lecturer	60,386	CY
Worrell, Zachery	Administrative Lecturer	60,708	CY
Crane, Paige	Lecturer	46,000	CY
Christian, David	Professional Lecturer	62,658	CY
Cross, Alison	Professional Lecturer	120,190	CY
Garrigan, Juliet	Professional Lecturer	48,537	CY
Glick, Alan	Professional Lecturer	65,632	CY
Lattis, Matthew	Professional Lecturer	77,015	CY
Neufeld, Julia	Professional Lecturer	45,365	CY
Rhoads, Julie	Professional Lecturer	66,629	CY
Stridsberg, Clark	Professional Lecturer	64,859	CY
Trent, William	Professional Lecturer	64,751	CY
Woods, Malachi	Professional Lecturer	46,860	CY
<u>SCHIFFERT HEALTH CENTER</u>			
Watts, Joanna	Administrative Lecturer	78,914	AY
Zolovick, George	Administrative Lecturer	211,000	CY
Larew, Bridget	Professional Instructor	88,055	AY
Buchanan-Scheyer, Theresa	Professional Lecturer	112,468	CY
Buck, Crystal	Professional Lecturer	93,724	AY
Charoensiri, Kanitta	Professional Lecturer	267,485	CY
Davis, Benjamin	Professional Lecturer	225,443	CY
Gillespie, Kenneth	Professional Lecturer	80,000	AY
Hotter, Jocelyn	Professional Lecturer	57,462	CY
Lowry, Shannon	Professional Lecturer	94,621	AY
McElroy, Paul	Professional Lecturer	225,770	CY
Mitcham, Rhonda	Professional Lecturer	131,896	CY
Pula, Shpresa	Professional Lecturer	96,468	AY
Reece, Kelly	Professional Lecturer	100,225	CY
Zheng, Jianfeng	Professional Lecturer	113,017	CY
<u>SERVICES FOR STUDENTS WITH DISABILITIES</u>			
Allison, Tiffany	Professional Lecturer	45,150	CY
Arthur, Nikeshia	Professional Lecturer	115,185	CY
Fowles, Derrick	Professional Lecturer	42,500	CY
Hooks, Mya	Professional Lecturer	55,839	CY
Miller, Christa	Professional Lecturer	82,527	CY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Shelor, Matthew	Professional Lecturer	56,433	CY
Simpkins, Haylee	Professional Lecturer	47,634	CY
Smith, Deborah	Professional Lecturer	75,001	CY
Smith, Donna	Professional Lecturer	58,344	CY

STUDENT CONDUCT

DiFillippo, Ariana	Professional Lecturer	47,925	CY
Harris, Kayla	Professional Lecturer	51,762	CY
McCoy, Sarah	Professional Lecturer	48,530	CY
Oglesby, Rose	Professional Lecturer	47,925	CY

STUDENT ENGAGEMENT AND CAMPUS LIFE

Bower, Molly	Professional Lecturer	52,618	CY
Bridgeforth, James	Professional Lecturer	172,565	CY
Durbin, Trisha	Professional Lecturer	58,575	CY
McLaughlin, Rachel	Professional Lecturer	44,838	CY
Nachlis, Scott	Professional Lecturer	52,200	CY
Nelson, Katherine	Professional Lecturer	58,575	CY
Paisley, Kendra	Professional Lecturer	85,383	CY
Scully, Robin	Professional Lecturer	64,345	CY
Snowadzky, Morgen	Professional Lecturer	77,213	CY
Stidd, Spencer	Professional Lecturer	66,369	CY
Sweeney, Joshua	Professional Lecturer	65,000	CY
Wagoner, Heather	Professional Lecturer	118,513	CY

STUDENT AFFAIRS CENTRAL AUXILIARY

Glass, Martha	Administrative Lecturer	176,912	CY
Abbott, Lisa	Professional Lecturer	55,388	CY
Brogan, Jennifer	Professional Lecturer	69,225	CY
Caudill, Christina	Professional Lecturer	61,190	CY
Duncan, Stacey	Professional Lecturer	79,125	CY
Gursoy, Hikmet	Professional Lecturer	137,839	CY
Kennedy, Andrea	Professional Lecturer	69,947	CY
Knies, Jeananne	Professional Lecturer	101,084	CY
Mullen, Amber	Professional Lecturer	60,663	CY
Myers, Jessica	Professional Lecturer	68,575	CY
Olschesky, Marianne	Professional Lecturer	79,769	CY
Roberts, Ashley	Professional Lecturer	103,691	CY

THOMAS COOK COUNSELING CENTER AUXILIARY

Kaplan, Julie	Administrative Lecturer	89,460	CY
Price, Logan	Administrative Lecturer	58,000	CY
Westcott, Jess	Administrative Lecturer	66,728	CY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Klein, Rita	Professional Assistant Professor	84,083	CY
Amenkhienan, Charlotte	Professional Lecturer	101,821	CY
Baluck, Tara	Professional Lecturer	69,680	CY
Bennett, Gary	Professional Lecturer	129,911	CY
Bolden, Antonio	Professional Lecturer	66,360	CY
Brinckman, Jason	Professional Lecturer	62,534	CY
Cabellos, Claire	Professional Lecturer	63,900	CY
Clay, Anne	Professional Lecturer	51,120	CY
Coates, Erica	Professional Lecturer	72,420	AY
Davis, Trent	Professional Lecturer	87,757	CY
Dunleavy, Sarah	Professional Lecturer	55,261	AY
Dye, Jennifer	Professional Lecturer	70,499	AY
Frieben, Joseph	Professional Lecturer	180,709	CY
Gaskill, Mary	Professional Lecturer	80,068	CY
Gelinas, Jesse	Professional Lecturer	64,250	CY
Grey, Evalyn	Professional Lecturer	69,182	CY
Hawkersmith, Justin	Professional Lecturer	65,051	CY
Hill, Robert	Professional Lecturer	51,120	CY
Hoff, Kara	Professional Lecturer	63,300	CY
Hottenstein, Joy	Professional Lecturer	80,884	CY
Hundley, Katherine	Professional Lecturer	74,004	CY
Jenkins, Debra	Professional Lecturer	117,711	AY
Karas, Kristy	Professional Lecturer	117,763	AY
Knackstedt, Paul	Professional Lecturer	89,675	CY
Lowry, Leslie	Professional Lecturer	69,680	CY
Miller, Laura	Professional Lecturer	80,625	CY
Oliphant, Taylor	Professional Lecturer	58,000	CY
Qualls, Lydia	Professional Lecturer	69,123	CY
Ray, Regina	Professional Lecturer	51,120	CY
Reinhard, James	Professional Lecturer	229,575	CY
Ritchey, Robert	Professional Lecturer	97,115	CY
Sharpton, Ashli	Professional Lecturer	71,428	CY
Slusher, Jennifer	Professional Lecturer	88,425	AY
Steinruck, Ramah	Professional Lecturer	72,580	CY
Sturgis, Ellie	Professional Lecturer	138,077	CY
Vinson, Muriel	Professional Lecturer	61,770	CY
Wilhelmi, Samantha	Professional Lecturer	67,095	CY
Wilson, Ashley	Professional Lecturer	63,092	CY
Xie, Siming	Professional Lecturer	68,160	CY

VICE PRESIDENT FOR STUDENT AFFAIRS - ADMINISTRATION

Poff, Jonathon	Professional Lecturer	103,035	CY
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Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>VT ENGAGE</u>			
Largen, Isabelle	Professional Lecturer	51,120	CY
Trimpe, Anthony	Professional Lecturer	54,000	CY
<u>VT ENGAGE: COMMUNITY LEARNING COLLABORATIVE</u>			
Davis, Jessica	Professional Lecturer	71,825	CY
Kuhn, Meghan	Professional Lecturer	106,500	CY
McMillan, Jessica	Professional Lecturer	55,000	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>4-H CENTERS AND ADMINISTRATION</u>			
Tennant, Katherine	Administrative Lecturer	81,700	CY
Yates, Tatyana	Administrative Lecturer	46,191	CY
Price, Tonya	Professor	120,848	CY
Benninghove, Heather	Professional Lecturer	64,831	CY
Bonnett, Erika	Professional Lecturer	87,605	CY
Brooks, Janina	Professional Lecturer	80,850	CY
Cheely, Tyler	Professional Lecturer	46,191	CY
Fisher, Sandra	Professional Lecturer	94,979	CY
Guindon, Kathryn	Professional Lecturer	85,000	CY
Johnson, Jeremy	Professional Lecturer	117,350	CY
Moore, Abbigail	Professional Lecturer	50,500	CY
Parker, Adam	Professional Lecturer	52,000	CY
Proudfoot, Chad	Professional Lecturer	73,407	CY
Walden, Alyssa	Professional Lecturer	97,250	CY
Wheeler, Rayna	Professional Lecturer	50,847	CY
Williams, Susan	Professional Lecturer	83,450	CY
<u>CENTRAL DISTRICT COOPERATIVE EXTENSION</u>			
Henderson, Jane	Administrative Lecturer	82,833	CY
Martin, Hunter	Administrative Lecturer	55,524	CY
Small, Erin	Administrative Lecturer	48,236	CY
Smith, Jeanell	Administrative Lecturer	60,073	CY
Taylor, Christian	Administrative Lecturer	47,399	CY
Walton, Malyka	Administrative Lecturer	51,373	CY
Boyd, Shelly	Lecturer	48,000	CY
Laubach, Kelsey	Lecturer	53,373	CY
Mondrey, Laura	Lecturer	54,125	CY
Riedel, Corey	Lecturer	52,178	CY
Abston, Therese	Professional Lecturer	72,998	CY
Alt, Theresa	Professional Lecturer	72,930	CY
Baker, Scott	Professional Lecturer	93,415	CY
Barrow, Melanie	Professional Lecturer	74,281	CY
Barts, Stephen	Professional Lecturer	73,417	CY
Bowen, Jason	Professional Lecturer	74,323	CY
Bowen, Jennifer	Professional Lecturer	82,491	CY
Clarke, C Taylor	Professional Lecturer	87,304	CY
Dolan, Amanda	Professional Lecturer	66,238	CY
Eanes, Linda	Professional Lecturer	62,879	CY
Fisher, Kevin	Professional Lecturer	92,424	CY
Furgurson, Sonya	Professional Lecturer	98,063	CY
Gregg, Cynthia	Professional Lecturer	82,755	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Gunn, Mackenzie	Professional Lecturer	50,955	CY
Hairston, Brian	Professional Lecturer	82,007	CY
Hawkins, Amy	Professional Lecturer	70,477	CY
Haynes, Brenda	Professional Lecturer	69,766	CY
Hazelwood, Leigh	Professional Lecturer	53,073	CY
Jones, Bruce	Professional Lecturer	87,560	CY
Jones, Joanne	Professional Lecturer	65,407	CY
Ligon, Jennifer	Professional Lecturer	79,556	CY
Marks, Darla	Professional Lecturer	67,937	CY
Martel, Cynthia	Professional Lecturer	63,250	CY
Martin, Maribeth	Professional Lecturer	53,571	CY
Morgan, Jacob	Professional Lecturer	61,407	CY
Morrison, Robbie	Professional Lecturer	63,466	CY
Prillaman, Susan	Professional Lecturer	87,182	CY
Richardson, Margaret	Professional Lecturer	56,468	CY
Roberts, Rebecca	Professional Lecturer	60,573	CY
Robinson, Dillon	Professional Lecturer	58,714	CY
Scott, Michael	Professional Lecturer	76,060	CY
Simpson, Shannon	Professional Lecturer	47,678	CY
Slabach, Rebekah	Professional Lecturer	60,326	CY
Tanner, Karen	Professional Lecturer	79,313	CY
Taylor, Amber	Professional Lecturer	61,616	CY
Tillotson, Bonnie	Professional Lecturer	70,366	CY
Wallace, Ruth	Professional Lecturer	97,105	CY
Wilson, Amber	Professional Lecturer	70,047	CY

NORTHEAST DISTRICT COOP. EXTENSION

Steblein, Savannah	Administrative Lecturer	50,125	CY
Toth, Sharon	Administrative Lecturer	68,873	CY
Walker, Cayla	Administrative Lecturer	52,655	CY
White, Morris	Administrative Lecturer	105,313	CY
Greer, Jasmine	Lecturer	47,940	CY
Long, Frank	Lecturer	58,360	CY
Madden, Deborah	Lecturer	75,455	CY
Bolles, Thomas	Professional Lecturer	64,558	CY
Bordas, Adria	Professional Lecturer	111,960	CY
Brent, Tara	Professional Lecturer	77,340	CY
Conrad, Kirsten	Professional Lecturer	80,234	CY
Edmonds, Kimberly	Professional Lecturer	83,866	CY
Eigel, Bethany	Professional Lecturer	94,720	CY
Gustafson, Krista	Professional Lecturer	72,407	CY
Henley, Rachel	Professional Lecturer	66,410	CY
Herdman, Wendy	Professional Lecturer	80,780	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Hilleary, James	Professional Lecturer	80,312	CY
Houff, Victoria	Professional Lecturer	50,463	CY
Howland, Catherine	Professional Lecturer	73,574	CY
Humphries, Carter	Professional Lecturer	58,308	CY
Jones, Robert	Professional Lecturer	61,158	CY
Lerch, MaryBeth	Professional Lecturer	61,355	CY
Lomax, Twandra	Professional Lecturer	74,658	CY
Longest, Robert	Professional Lecturer	58,800	CY
Maxey Nay, Laura	Professional Lecturer	73,462	CY
Minx, Turner	Professional Lecturer	47,125	CY
Mize, Kayleigh	Professional Lecturer	60,830	CY
Morris, Rachael	Professional Lecturer	63,660	CY
Murillo-Valdez, Maria	Professional Lecturer	49,218	CY
Olsen, Edward	Professional Lecturer	73,242	CY
Payne, April	Professional Lecturer	64,573	CY
Pearson, India	Professional Lecturer	67,058	CY
Romelczyk, Stephanie	Professional Lecturer	74,813	CY
Ruszczuk-Murray, Christina	Professional Lecturer	70,413	CY
Salazar, Aisha	Professional Lecturer	72,728	CY
Seekford, Sierra	Professional Lecturer	50,750	CY
Shuman, Nicole	Professional Lecturer	57,204	CY
Strong, Kathryn	Professional Lecturer	89,245	CY
Sturm, Glenn	Professional Lecturer	65,410	CY
Thacker, Paige	Professional Lecturer	92,058	CY
Vargo, Ann	Professional Lecturer	67,670	CY
Vermaak, Stuart	Professional Lecturer	84,866	CY
Williams, Krystal	Professional Lecturer	64,576	CY
Wright, Carly	Professional Lecturer	72,406	CY
Wright, LaWanda	Professional Lecturer	74,709	CY
Young, Kendra	Professional Lecturer	82,911	CY

NORTHERN DISTRICT COOPERATIVE EXTENSION

Vasey, Spring	Administrative Lecturer	54,125	CY
Monger, Grace	Lecturer	48,236	CY
Alstat, Kathryn	Professional Lecturer	83,855	CY
Appling, Ashley	Professional Lecturer	61,452	CY
Benner, John	Professional Lecturer	63,742	CY
Booher, Matthew	Professional Lecturer	70,667	CY
Booker, Kimberly	Professional Lecturer	55,577	CY
Childs, Clay	Professional Lecturer	100,087	CY
Clark, Robert	Professional Lecturer	88,114	CY
Cooper, Jason	Professional Lecturer	66,230	CY
Daniel, Katherine	Professional Lecturer	88,575	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Daubert, Jeremy	Professional Lecturer	75,561	CY
Downing, Adam	Professional Lecturer	89,685	CY
Dyer, Meagan	Professional Lecturer	48,953	CY
Edwards, Emmalee	Professional Lecturer	51,391	CY
Gartner, Rebecca	Professional Lecturer	76,166	CY
Harris, Erin	Professional Lecturer	49,330	CY
Hernandez, Enrique	Professional Lecturer	53,543	CY
Hindman, Benjamin	Professional Lecturer	52,125	CY
Hollins, Nicole	Professional Lecturer	55,625	CY
Hopkins, Crysti	Professional Lecturer	68,266	CY
Horn, Douglas	Professional Lecturer	69,961	CY
Jarvis, Leon	Professional Lecturer	89,017	CY
Kolb Poff, Karen	Professional Lecturer	88,236	CY
Leech, Samuel	Professional Lecturer	60,909	CY
Lefevre, Claudia	Professional Lecturer	64,949	CY
Lillard, Clare	Professional Lecturer	83,356	CY
Love, Kenner	Professional Lecturer	88,620	CY
Lundquist, Caitlin	Professional Lecturer	52,500	CY
Mallory, Kelly	Professional Lecturer	85,383	CY
Mayo, Kimberly	Professional Lecturer	86,707	CY
Mize, Timothy	Professional Lecturer	81,146	CY
Mosley, Cristy	Professional Lecturer	73,412	CY
Mullins Baldwin, Elizabeth	Professional Lecturer	51,373	CY
Nansel, Carol	Professional Lecturer	91,894	CY
Nguyen, Lenah	Professional Lecturer	76,742	CY
Ohlwiler, Timothy	Professional Lecturer	74,275	CY
Owen, Rebecca	Professional Lecturer	61,923	CY
Rosson, Charles	Professional Lecturer	71,491	CY
Sharpe, Sarah	Professional Lecturer	66,418	CY
Sheets, Megan	Professional Lecturer	61,868	CY
Sponaugle, Kari	Professional Lecturer	66,322	CY
Stafford, Carl	Professional Lecturer	101,748	CY
Stanley, Thomas	Professional Lecturer	77,947	CY
Sutphin, Mark	Professional Lecturer	90,749	CY
Swanson, Carrie	Professional Lecturer	82,485	CY
Thompson, Jennifer	Professional Lecturer	80,166	CY
Thompson, John	Professional Lecturer	102,487	CY
Wesner, Courtney	Professional Lecturer	58,058	CY

SOUTHEAST DISTRICT COOPERATIVE EXTENSION

Hobbs, Forrest	Administrative Lecturer	60,825	CY
Sedghi, Nathan	Administrative Lecturer	62,125	CY
Watkins, Nealcyne	Administrative Lecturer	51,125	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Cooper, Elizabeth	Lecturer	55,528	CY
Edwards, Lara	Lecturer	54,125	CY
Humbles, Rosella	Lecturer	49,455	CY
Martin, Aaron	Lecturer	52,543	CY
Treser, Meghan	Lecturer	47,000	CY
Andruczyk, Michael	Professional Lecturer	80,314	CY
Baker, Karen	Professional Lecturer	52,541	CY
Bishop, Hannah	Professional Lecturer	69,205	CY
Callahan, Gaylynn	Professional Lecturer	40,238	CY
Clark, Neil	Professional Lecturer	74,259	CY
Davis, Andrea	Professional Lecturer	75,043	CY
Davis, Tabatha	Professional Lecturer	49,724	CY
Deitch, Ursula	Professional Lecturer	71,635	CY
Flanagan, Roy	Professional Lecturer	82,112	CY
Gorimani-Mundoma, Elizabeth	Professional Lecturer	71,282	CY
Jones, Jessica	Professional Lecturer	50,543	CY
Kirby, Katrina	Professional Lecturer	70,869	CY
Kline, Kelsey	Professional Lecturer	58,027	CY
Lomax, Bertrille	Professional Lecturer	56,583	CY
Maclin, Hermon	Professional Lecturer	75,180	CY
Mason, James	Professional Lecturer	59,536	CY
Mitchell, Sonja	Professional Lecturer	70,823	CY
Morgan, Erin	Professional Lecturer	67,957	CY
Munden, Karen	Professional Lecturer	96,720	CY
Mungo, Jonette	Professional Lecturer	69,217	CY
Parker, Hannah	Professional Lecturer	58,199	CY
Parrish, Michael	Professional Lecturer	92,402	CY
Pearson, Jocelyn	Professional Lecturer	88,531	CY
Pittman, Theresa	Professional Lecturer	66,419	CY
Preisser, Afton	Professional Lecturer	70,574	CY
Reiter, James	Professional Lecturer	78,532	CY
Rutherford, Sara	Professional Lecturer	54,855	CY
Spencer, Janet	Professional Lecturer	101,694	CY
Tierney, Megan	Professional Lecturer	78,301	CY
White, LaSonya	Professional Lecturer	71,420	CY
Wyskiewicz, Cynthia	Professional Lecturer	72,618	CY

SOUTHWEST DISTRICT COOPERATIVE EXTENSION

Jadrnicek, Shawn	Administrative Lecturer	71,332	CY
Jeuck, Laura	Administrative Lecturer	60,468	CY
Sexton, Demi	Administrative Lecturer	47,125	CY
Sparks, Tammy	Administrative Lecturer	49,125	CY
Sutherland, Chloe	Administrative Lecturer	48,312	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Whitehurst, Malerie	Administrative Lecturer	47,406	CY
Bandy, Amelia	Professional Lecturer	51,058	CY
Barnes, Laquita	Professional Lecturer	85,807	CY
Blankenship, John	Professional Lecturer	86,625	CY
Blevins, Philip	Professional Lecturer	108,512	CY
Byington, Amy	Professional Lecturer	79,959	CY
Clark, Ashley	Professional Lecturer	57,080	CY
Dalrymple, Susan	Professional Lecturer	57,058	CY
Dickerson Poff, Ambre	Professional Lecturer	85,087	CY
Edwards, Ashley	Professional Lecturer	62,335	CY
Farrell, Sarah	Professional Lecturer	64,558	CY
Fioramonti, Kasey	Professional Lecturer	61,695	CY
Gardner, Sarah	Professional Lecturer	48,726	CY
Haubner, Andrea	Professional Lecturer	58,928	CY
Hodges, Christine	Professional Lecturer	73,606	CY
Hoggatt, Meredith	Professional Lecturer	61,472	CY
Jerrell, Scottie	Professional Lecturer	74,455	CY
Jessee, Denny	Professional Lecturer	87,545	CY
Johnson, Elizabeth	Professional Lecturer	83,777	CY
Lichty, Christopher	Professional Lecturer	87,193	CY
Meeks, Phillip	Professional Lecturer	75,263	CY
Miller, Matthew	Professional Lecturer	77,198	CY
Mullins, William	Professional Lecturer	76,883	CY
Overbay, Andrew	Professional Lecturer	85,340	CY
Painter, Tyler	Professional Lecturer	63,324	CY
Paulette, Morgan	Professional Lecturer	68,074	CY
Peek, Crystal	Professional Lecturer	81,027	CY
Peek, Danny	Professional Lecturer	110,980	CY
Pottorff, Stephen	Professional Lecturer	64,455	CY
Prillaman, Leslie	Professional Lecturer	96,191	CY
Reasor, Laura	Professional Lecturer	51,333	CY
Robertson, Bailey	Professional Lecturer	50,125	CY
Romano, Timothy	Professional Lecturer	68,283	CY
Rose, Kelly	Professional Lecturer	62,453	CY
Rose-Sample, Halle	Professional Lecturer	47,125	CY
Spurlin, Kevin	Professional Lecturer	78,004	CY
Todoroff, Emma	Professional Lecturer	57,000	CY
Vest, Jonathan	Professional Lecturer	84,787	CY
Wann, Andrea	Professional Lecturer	66,737	CY
Weekley, Sandra	Professional Lecturer	76,081	CY
Worrell, William	Professional Lecturer	74,877	CY

Virginia Tech Carilion School of Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>DEAN - VIRGINIA TECH CARILION SCHOOL OF MEDICINE</u>			
Learman, Lee	Administrative Professor	660,880	CY
Witcher, Angelica	Administrative Lecturer	130,104	CY
Anderson, Ryan	Professional Lecturer	75,894	CY
Backus, Danitza	Professional Lecturer	161,091	CY
Berbic, Elvir	Professional Lecturer	63,345	CY
Bradbury, Ronald	Professional Lecturer	96,096	CY
Dalton, Glenda	Professional Lecturer	88,300	CY
Doss, Catherine	Professional Lecturer	68,305	CY
Greco, Hannah	Professional Lecturer	65,000	CY
Greek, Vianne	Professional Lecturer	73,335	CY
Gregory, Sue	Professional Lecturer	171,557	CY
Hollimion, Jamie	Professional Lecturer	91,617	CY
Holt Foerst, Emily	Professional Lecturer	129,000	CY
Howard, Lisa	Professional Lecturer	62,661	CY
Knopf, Carrie	Professional Lecturer	54,160	CY
Murphy, Katherine	Professional Lecturer	54,003	CY
Nevarez, Karyna	Professional Lecturer	64,127	CY
Powell, Courtney	Professional Lecturer	72,800	CY
Stanford, Brian	Professional Lecturer	89,568	CY
Womack, Dustin	Professional Lecturer	115,000	CY
<u>VIRGINIA TECH CARILION BASIC SCIENCES EDUCATION</u>			
Nolan, Michael	Administrative Professor	194,272	CY
Skolnik, Paul	Professor	407,556	CY
Binks, Andrew	Associate Professor	174,356	CY
Carvalho, Helena	Associate Professor	164,501	CY
LeClair, Renee	Associate Professor	180,639	CY
Brown, Katherine	Assistant Professor	122,837	CY
Cleveland, Jennifer	Assistant Professor	144,342	CY
Eden, Kristin	Assistant Professor	143,982	CY
Rau, Kristofer	Assistant Professor	143,006	CY
Toy, Serkan	Assistant Professor	143,400	CY
Adams, Pamela	Professional Lecturer	58,545	CY
<u>VIRGINIA TECH CARILION SCHOOL OF MEDICINE - INSTRUCTIONAL PROGRAM</u>			
Gonzalo, Jed	Administrative Professor	409,500	CY
Musick, David	Administrative Professor	262,500	CY
Mutcheson, Ryan	Administrative Lecturer	168,294	CY
LaConte, Leslie	Associate Professor	184,322	CY
McNamara, John	Assistant Professor	145,935	CY
Bassett, Caitlin	Professional Lecturer	63,957	CY

Virginia Tech Carilion School of Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
Brown, Sharita	Professional Lecturer	59,681	CY
Carpenter, Pamela	Professional Lecturer	67,988	CY
Flowers, Jessica	Professional Lecturer	58,685	CY
Greenawald, Joanne	Professional Lecturer	110,449	CY
Ipock, Beth	Professional Lecturer	100,278	CY
Kuno, Jason	Professional Lecturer	57,338	CY
Lane, Heidi	Professional Lecturer	187,816	CY
Lugar, David	Professional Lecturer	68,592	CY
Sellers, Kelsey	Professional Lecturer	59,161	CY
St Clair, Maria	Professional Lecturer	58,369	CY
Stambol, Adelaida	Professional Lecturer	58,623	CY
Van Metre, Mary	Professional Lecturer	62,672	CY

VTC HEALTHCARE SCIENCE

Tabor, Joalenn	Administrative Lecturer	73,500	CY
Parker, Sarah	Associate Professor	240,818	CY
Zhang, Mengxi	Assistant Professor	120,000	CY
Wesley, Mary	Senior Instructor	85,280	CY
Zagarese, Vivian	Postdoctoral Associate	55,000	CY

VP of Human Resources

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
<u>VICE PRESIDENT FOR HUMAN RESOURCES</u>			
Bliss, Marie	Administrative Lecturer	178,880	CY
Cheyne, Sandee	Administrative Lecturer	241,500	CY
Garey, Bryan	Administrative Lecturer	371,385	CY
Mabry, Curtis	Administrative Lecturer	194,480	CY
Adamo, Florence	Professional Lecturer	83,760	CY
Agud, Ana	Professional Lecturer	72,390	CY
Andrews, David	Professional Lecturer	90,111	CY
Banks, Ellen	Professional Lecturer	120,375	CY
Barker, Taylor	Professional Lecturer	48,464	CY
Beecher, Greg	Professional Lecturer	136,500	CY
Bralley, Jared	Professional Lecturer	71,876	CY
Brown, Stephanie	Professional Lecturer	150,227	CY
Burks, Sandra	Professional Lecturer	138,450	CY
Camacho, Dawn	Professional Lecturer	87,318	CY
Carlson, Julie	Professional Lecturer	55,050	CY
Carter, Ashley	Professional Lecturer	59,000	CY
Carter, Michelle	Professional Lecturer	81,120	CY
Castle, Sarah	Professional Lecturer	122,500	CY
Cronley, Ann	Professional Lecturer	88,192	CY
Crouse, Monica	Professional Lecturer	73,500	CY
Cumberland, Jeffrey	Professional Lecturer	112,257	CY
Dreier, Sarah	Professional Lecturer	84,800	CY
Eaton, Alicia	Professional Lecturer	75,260	CY
Eaton, Linda	Professional Lecturer	61,360	CY
Epperley, Amy	Professional Lecturer	151,742	CY
Epperly, Cara	Professional Lecturer	74,175	CY
Fairchild, Micah	Professional Lecturer	137,150	CY
Flanary, Ryan	Professional Lecturer	88,000	CY
Gardner, Maura	Professional Lecturer	142,480	CY
Garrison, Roslyn	Professional Lecturer	142,040	CY
Hilgendorf, Emily	Professional Lecturer	78,855	CY
Hubble, Rebecca	Professional Lecturer	80,958	CY
Hughes, Susan	Professional Lecturer	141,750	CY
Irvin, Rodney	Professional Lecturer	140,343	CY
Kapalin, Christina	Professional Lecturer	85,934	CY
Keating, Chelsea	Professional Lecturer	55,723	CY
Leftwich, Sara	Professional Lecturer	90,854	CY
Lucy, Sara	Professional Lecturer	87,080	CY
Luketic, Christine	Professional Lecturer	132,253	CY
Lusuli, Evans	Professional Lecturer	160,286	CY
Lyons, Teresa	Professional Lecturer	85,528	CY

VP of Human Resources

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2023 - 2024</u>	<u>Appt</u>
McCoy, Michael	Professional Lecturer	94,500	CY
Noyola, Enrique	Professional Lecturer	67,111	CY
Pence, Minh-An	Professional Lecturer	127,400	CY
Rodriguez, Nelly	Professional Lecturer	78,280	CY
Shelor, Leisa	Professional Lecturer	186,510	CY
Simpson, Patricia	Professional Lecturer	96,365	CY
Stacy, Laurie	Professional Lecturer	109,919	CY
Taggart, Daniel	Professional Lecturer	127,400	CY
Tankersley, Cole	Professional Lecturer	54,500	CY
Teel, Sue	Professional Lecturer	81,145	CY
Wall, Morgan	Professional Lecturer	58,315	CY
Weaver, Julie	Professional Lecturer	127,200	CY
Wooten, Patricia	Professional Lecturer	136,231	CY
Yi, Steven	Professional Lecturer	105,560	CY

Footnote:

1 - President's salary has both a state and private component

Abbreviations:

AY - Academic Year

CY - Calendar Year

RE10 - Research Extended 10 Month Appointment

RE11 - Research Extended 11 Month Appointment

RE12 - Research Extended 12 Month Appointment