

Virginia Tech Board of Visitors Meeting

November 2-3, 2008

Information Session

[Progress Report](#) on April 16, 2007 Recommendations & Initiatives as of October 2008

Minutes

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Y: [Resolution](#): Ratification of Personnel Changes

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AA: [Resolution](#): Requesting the VT Foundation, Inc. to Acquire Control of Real Property

PROGRESS REPORT

April 16, 2007

Recommendations & Initiatives

October 2008

OPENING COMMENTS & BACKGROUND

Charles W. Steger, President

Agenda

- I. History of the Process**
- II. Virginia Tech Notification Systems**
- III. Information Technology**
- IV. Infrastructure**
- V. Student Affairs**

History of Process

- **Governor commissioned an independent review (April – August, 2007)**
- **Appointed (3) internal review groups (May – August, 2007):**
 - Security Infrastructure (Hyatt)
 - Information and Communications Infrastructure (Blythe)
 - Interface Between Virginia Tech Counseling Service, Academic Affairs, Judicial Affairs and Legal Systems (Niles)
- **Developed matrix linking recommendations from Governor's Review Panel and the three internal review groups (September 2007)**

History of Process (continued)

- **Appointed (2) advisory committees (Sept. – Oct. 2007):**
 - Committee on Human Dimensions (Hikes)
 - Committee on Security and Infrastructure (Sorensen)
- **Academic Council reviewed recommendations (Oct. 2007)**
- **Presented recommendations to the Board of Visitors (November 2007)**
- **Policy Group ranked recommendations/initiatives; developed cost estimates and implementation timeline (December 2007 – March 2008)**
- **Provided progress reports to Board of Visitors (March, June, and November 2008)**

History of Process (continued)

- **Approximately 400 recommendations**
- **Grouped into 33 major initiatives areas**
- **Even as recommendations were being evaluated, we began implementation of some in early Summer 2007**

VIRGINIA TECH NOTIFICATION SYSTEMS

Lawrence G. Hincker, Associate Vice President for University Relations

Virginia Tech Notification Systems

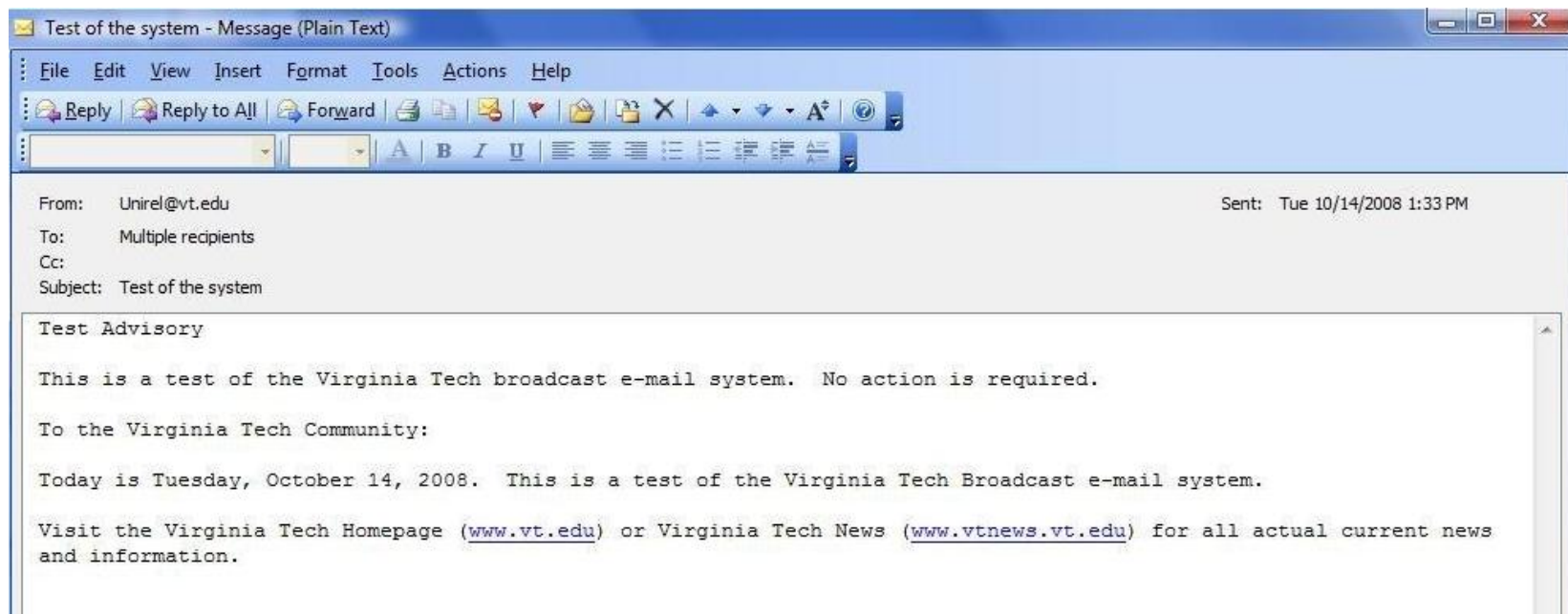
- ✓ **Campus-wide e-mail**
- ✓ **University homepage**
- ✓ **Electronic message boards in classrooms**
- ✓ **VT Alerts (includes text messages; voice messages to campus, mobile or home phone; and non-university e-mail)**

Simultaneous distribution to four channels

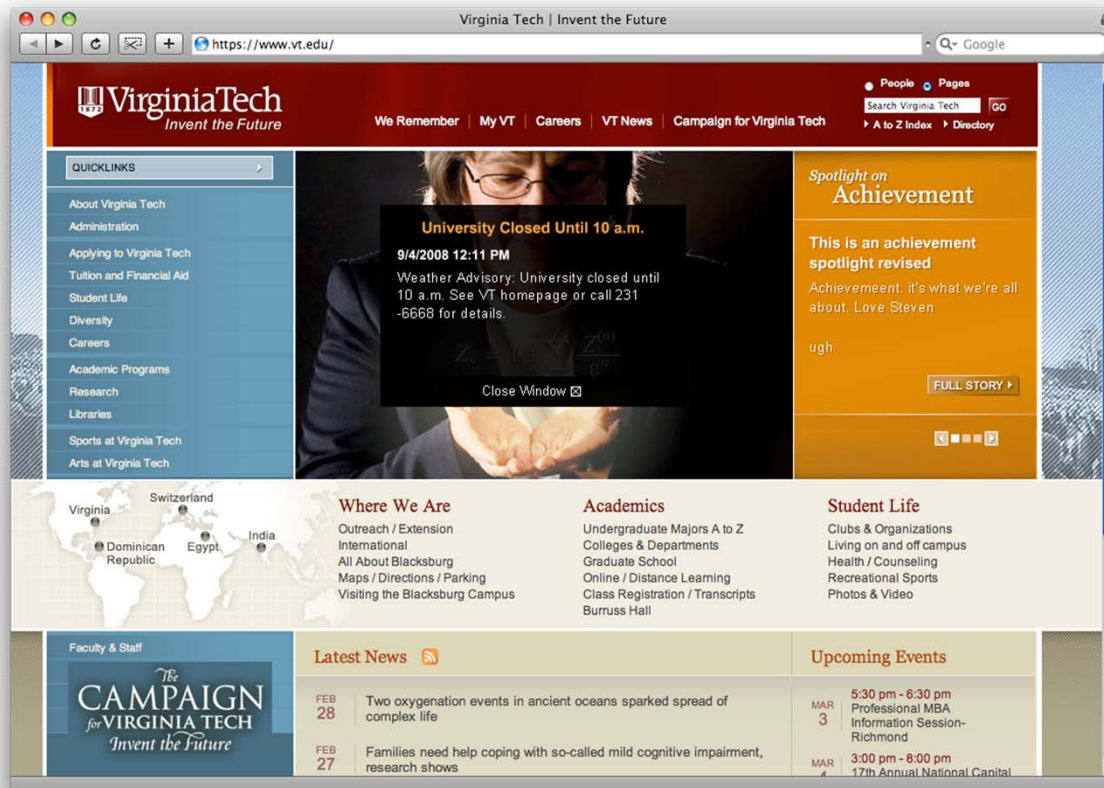
- ✓ **Outdoor sirens and loudspeakers**
 - ✓ **Recorded Hotline – 231-6668**
 - ✓ **University switchboard**
 - ✓ **Campus phone mail system**
 - ✓ **Public media**
-

Broadcast E-Mail

- **Sent to all 36,000 student, faculty, and staff e-mails**
- **Distribution 3-8 minutes**



University Website Home Page



- Emergency Message (*Black Box*) capability on prominent spot on homepage
- Linked technically and operationally to VT news website

Electronic Message Boards



➤ **201 electronic message boards in all general assignment classrooms**

➤ **Messages sent instantly**

➤ **Messages preceded by audible tone**

➤ **Reviewing Phase II – locating in semi-public areas**



Features of VT Alerts

VT Alerts reaches a mobile community by:

- **Text messages to mobile devices**
- **Voice message to campus, mobile, or home phone**
- **E-mail to alternate addresses (other than vt.edu)**
- ***Opt-in/opt-out required for students prior to course registration***

Outdoor Sirens

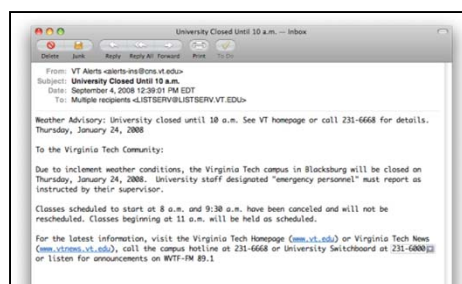
- **Initially installed for weather related announcements**
- **Personalized or pre-recorded messages can be added in an emergency**
- **Intended to reach people outside; fundamental message is “seek shelter, seek information”**

Survey Results

Test of Emergency Notification System

(October 8, 2008)

- ✓ **97% of those who responded received at least one message**
- ✓ First method received: 1) Outdoor siren; 2) Text message; 3) Campus e-mail
- ✓ Other methods received: 1) Campus e-mail; 2) text message; Outdoor siren



University Website
Home Page

Campus-wide E-mail

VT Alerts

Electronic Message
Boards

VT Notification Systems

Who Can Send Messages?

- **AVP University Relations**
- **Director News and Information**
- **Director Web Communications**
- **Chief Virginia Tech Police Department**
- **Deputy Chief Virginia Tech Police Department**
- **Captain Virginia Tech Police Department**

INFORMATION TECHNOLOGY

Erv Blythe, Vice President for Information Technology

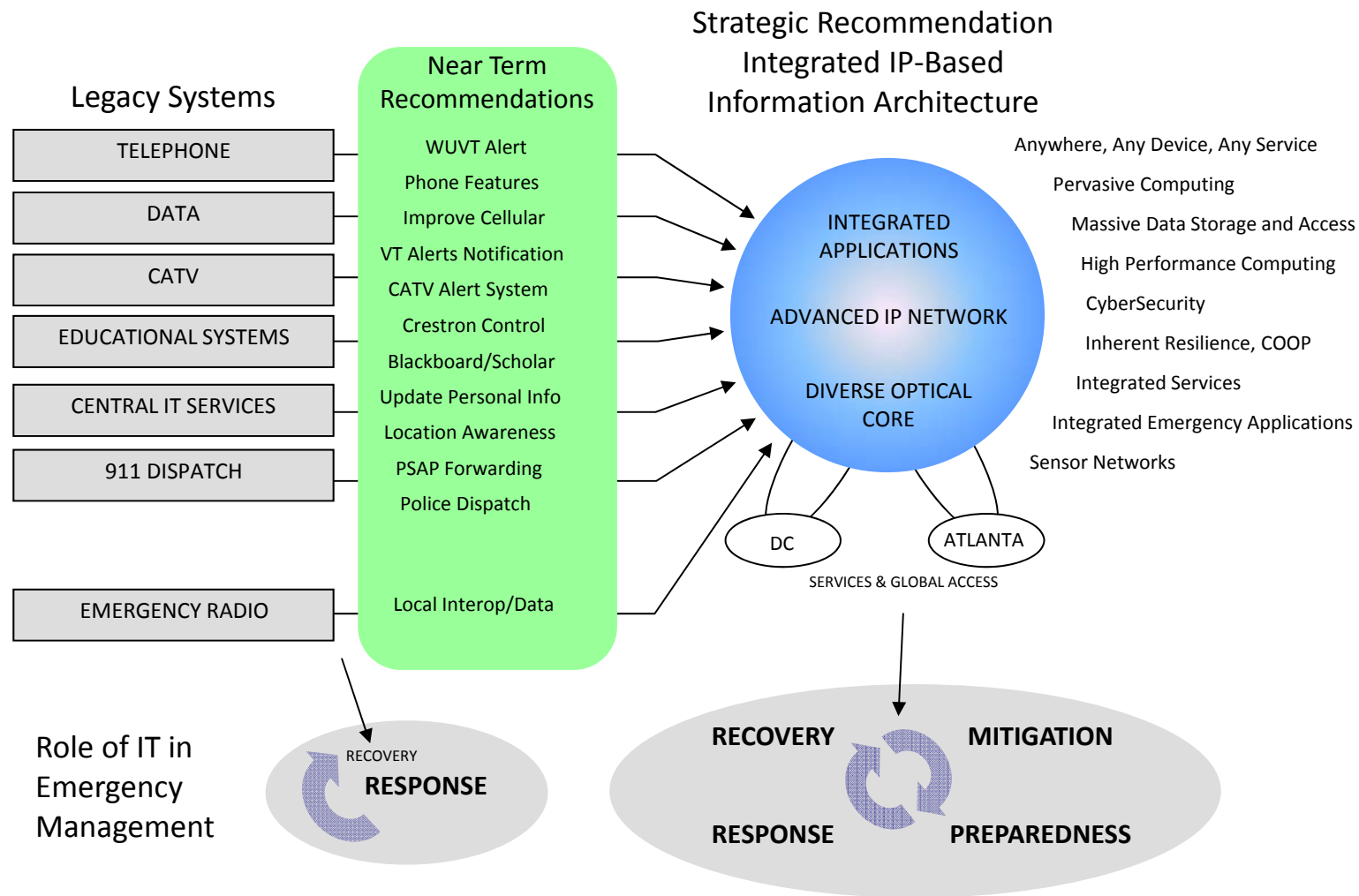
Telecom Infrastructure Working Group

- **President Steger established the Telecommunications Infrastructure Working Group to examine campus and regional communications & information systems and to propose enhancements to strengthen emergency management.**
- **Resources**
 - project teams researching 14 major university and regional systems
 - Over 80 committed professionals and faculty from Information Technology, Law Enforcement, Administration
 - More than 60 additional individuals contributed.

Examined (1) Performance, (2) Stress-Response, and (3) Interoperability of all communications elements for multiple areas including:

- Campus and Regional Data Communications Systems
- Web Communications Facilities
- Emergency Radio Communication Systems
- Relevant local 911 Systems
- Cellular Service Utilization and Performance
- Traditional Telephone Service Utilization and Performance
- Video, Campus Cable Television, and Related Broadcast Systems
- Information Technology Support Services
- Data Preservation Facilities and Processes
- Data Retrieval Facilities and Processes
- Systems and Issues: Management of Personal Information
- Command, Control, and Emergency Communications Centers
- Cyber-Security
- Audit of Specifications and Implementation: Automated Notification System

Communications Infrastructure Tactical and Strategic Recommendations



INFRASTRUCTURE

Sherwood G. Wilson, Vice President for Administrative Services

Physical Infrastructure

- **Classroom and teaching labs can now be secured from inside**
- **Entrance and exit hardware changed so doors cannot be chained or barricaded from inside**
- **Policy changes making electronic access systems uniform in all campus buildings for security and first responder access**
- **Design standards have been revised to ensure compliance with recent changes, stated above, in all new construction and renovations**
- **Notification systems previously discussed (sirens, classroom notification, signs, etc.)**

Organizational Structure

- All safety and physical security functions now report to single vice president
- VT Rescue Squad reports to VT Police Department
- Additional resources for VT Police Department including nine sworn officers
- First responder radio procedures changed to “common language”
- Director of Emergency Management hired to coordinate campus- wide “all hazards” approach to planning, training, and drills
- Chief of Police now member of Policy Group
- Regional 911 Dispatch Center implementation has begun

Policy Recommendations

- **Emergency Plan revised**
- **Threat Assessment Team and Campus Violence Prevention Committees established (prior to H1449)**
(www.policies.vt.edu/policymemos/ppm251.pdf)
(www.policies.vt.edu/5616.pdf)
- **Umbrella Safety and Security Policy providing oversight and coordination for all campus policies and committees responsible for safety and physical security**

STUDENT AFFAIRS

Edward F.D. Spencer, Associate Vice President for Student Affairs

Reporting and Helping Distressed Students

- **Clear lines of communication established between on-call staff**
- **Dean of Students Office maintains comprehensive database on distressed students**
- **Procedures and mechanisms in place for faculty to report troubled students to the Dean of Students Office**
- **Residence hall staff trained on how to report distressed students**
- **Procedures for sharing information with parents and for mandatory assessment developed**
- **Coordination established between Cook Counseling Center and the Community Services Board for the treatment and monitoring of students who are issued Temporary Detaining Orders (TDO)**
- **Self endangerment prevention procedures developed**
- **Cook Counseling Center has engaged other Virginia colleges in discussions of pertinent mental health issues**

Engaging and Assisting Students

- **Case managers added to Cook Counseling Center and Dean of Students Office**
- **Role of Judicial Affairs in assisting and monitoring students clarified**
- **Workshops held for faculty on responding to disturbing student writing and behavior**
- **Procedures in place for providing required treatment to students, sharing of information with parents, and promoting mental health**
- **Care team membership and protocol revised**

Interim Suspension

- **Mandatory medical withdrawal protocol drafted and under consideration by Threat Assessment Team**
- **Procedures in place for assisting hospitalized students to return to campus**
- **Student interim suspension policies reviewed and revised**

Centralized Student Mail

- Mail rooms centralized by residential area with no access to residence hall rooms

Conclusion

April 16, 2007 Internal Review

<http://www.president.vt.edu>

Implemented Recommendations by Initiative (6/2008)

http://www.president.vt.edu/documents/2008-06-12_implemented-recommendations.pdf

Internal Reports

Security Infrastructure:

http://www.vtnews.vt.edu/documents/2007-08-22_security_infrastructure.pdf

Information and Communications Infrastructure Group:

http://www.vtnews.vt.edu/documents/2007-08-22_communications_infrastructure.pdf

Interface Group:

http://www.vtnews.vt.edu/documents/2007-08-22_internal_communications.pdf

MINUTES

November 3, 2008

The Board of Visitors of Virginia Polytechnic Institute and State University met on Monday, November 3, 2008, at 1:15 p.m. in Torgersen Boardroom, Virginia Tech Campus, Blacksburg, Virginia.

Present

Mr. Michael Anzilotti
 Mr. Frederick J. Cobb
 Ms. Beverley Dalton
 Mr. Ben J. Davenport, Jr.
 Ms. Michele Duke
 Mr. Douglas R. Fahl
 Mr. L. Bruce Holland
 Dr. Calvin D. Jamison, Sr.
 Mr. John R. Lawson, II
 Mr. George Nolen
 Mr. James W. Severt, Sr.
 Mr. James R. Smith
 Dr. Lori Wagner
 Dr. Hardus Odendaal, President, Faculty Senate
 Mr. Thomas L. Tucker, President, Staff Senate
 Ms. Linsey M. Barker, Graduate Student Representative
 Ms. Arlane Gordon-Bray, Undergraduate Student Representative

Absent

Ms. Sandra Stiner Lowe

Also present were the following: Dr. Charles Steger, Mr. Erv Blythe, Mr. Ralph Byers, Ms. Sheila Collins, Mr. Ron Daniel, Dr. Karen DePauw, Dr. Elizabeth Flanagan, Chief Wendell Flinchum, Dr. David Ford, Ms. Angela Hayes, Ms. Kay Heidbreder, Dr. Larry Hincker, Dr. Pat Hyer, Ms. Heidi McCoy, Mr. Kevin McDonald, Dr. Mark McNamee, Ms. Kim O'Rourke, Mr. Mark Owczarski, Ms. Ellen Plummer, Mr. Dwight Shelton, Ms. Sandra Smith, Dr. Raymond Smoot, Dr. Ed Spencer, Dr. Tom Tillar, Dr. Robert Walters, Dr. Sherwood Wilson, Ms. Linda Woodard, faculty, staff, students, guests, and reporters.

Rector Lawson asked for a motion of approval of a resolution honoring Dr. Zenobia Lawrence Hikes. The motion was made by Mr. Davenport, seconded by Mr. Nolen and approved unanimously. (Copy filed with the permanent minutes and marked Attachment A.)

Rector Lawson asked for a motion of approval of the minutes of the August 25, 2008, as distributed. The motion was made by Mr. Smith and seconded by Ms. Duke. The minutes were approved.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Rector Lawson called on Dr. Wagner for a report of the Academic Affairs Committee. (Copy filed with the permanent minutes and marked Attachment B.)

As part of the Academic Affairs Committee report, the following resolution was moved by Dr. Wagner, seconded by Ms. Duke, and approved unanimously.

Resolution for Approval of Faculty Compensation for Involvement with the Virginia Tech Carilion School of Medicine

That Virginia Tech policies be modified to allow appointment to the Virginia Tech Carilion School of Medicine and overload compensation in recognition for contributions to the medical school mission. (Copy filed with the permanent minutes and marked Attachment C.)

As part of the Academic Affairs Committee report, the following resolution was moved by Dr. Wagner, seconded by Mr. Fahl, and approved unanimously.

Resolution for Approval of Exemplary Department Awards (5)

That the resolutions honoring the Department of Computer Science, Department of History, School of Architecture + Design, Department of Teaching and Learning, and College of Liberal Arts and Human Sciences Undergraduate Research Institute, be approved. (Copy filed with the permanent minutes and marked Attachment D.)

REPORT OF THE BUILDINGS AND GROUNDS COMMITTEE

Rector Lawson called on Mr. Smith for a report of the Buildings and Grounds Committee. (Copy filed with the permanent minutes and marked Attachment E.)

As part of the Buildings and Grounds Committee report, the following resolution was moved by Mr. Smith, seconded by Ms. Duke, and approved unanimously.

Resolution for Approval for Town of Blacksburg Public Water Line Easement

That the resolution authorizing Virginia Tech to execute the easement to the Town of Blacksburg be approved. (Copy filed with the permanent minutes and marked Attachment F.)

REPORT OF THE FINANCE AND AUDIT COMMITTEE

Rector Lawson called on Mr. Nolen for the report of the Finance and Audit Committee. (Copy filed with the permanent minutes and marked Attachment G.)

As part of the Finance and Audit Committee report, and with the endorsement of the Academic Affairs Committee, the following resolution was moved by Mr. Nolen, seconded by Ms. Duke, and approved unanimously.

Resolution for Approval of Pratt Fund Program and Expenditures Report

That the 2007-08 Pratt Funds Activity Statement for the College of Engineering be approved. (Copy filed with the permanent minutes and marked Attachment H.)

That the 2007-08 Pratt Funds Activity Statement for Animal Nutrition be approved. (Copy filed with the permanent minutes and marked Attachment H.)

As part of the Finance and Audit Committee report, the following resolution was moved by Mr. Nolen, seconded by Ms. Duke, and approved unanimously.

**Resolution for Approval of Year-to-Date Financial Performance Report
(July 1, 2008 – September 30, 2008)**

That the report of income and expenditures for the University Division and the Cooperation Extension/Agricultural Experiment Station Division for the period of July 1, 2008 through September 30, 2008 and the Capital Outlay report be accepted. (Copy filed with the permanent minutes and marked Attachment I.)

As part of the Finance and Audit Committee report, and with the endorsement of the Buildings and Grounds Committee, the following resolution was moved by Mr. Nolen, seconded by Ms. Duke, and approved unanimously.

Resolution for Approval of Adjustment of McComas Hall Addition Project

That the resolution authorizing Virginia Tech to complete design and construction of an addition to McComas Hall at an adjusted scope of 27,000 GSF for the original budget of \$13 million be approved. (Copy filed with the permanent minutes and marked Attachment J.)

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As part of the Finance and Audit Committee report, and with the endorsement of the Buildings and Grounds Committee, the following resolution was moved by Mr. Nolen, seconded by Ms. Duke, and approved unanimously.

**Resolution for Approval of Renovation of
Ambler Johnston Residential Hall Project**

That the resolution authorizing Virginia Tech to complete design, renovation, and financing of Ambler Johnston Hall be approved. (Copy filed with the permanent minutes and marked Attachment K.)

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As part of the Finance and Audit Committee report, and with the endorsement of the Buildings and Grounds Committee, the following resolution was moved by Mr. Nolen, seconded by Mr. Smith, and approved unanimously.

**Resolution for Approval of Repair of
McComas Hall Exterior Wall Structure Project, Phase II**

That the resolution authorizing Virginia Tech to complete repairs to McComas Hall for a total project cost of \$6 million be approved. (Copy filed with the permanent minutes and marked Attachment L.)

REPORT OF THE RESEARCH COMMITTEE

Rector Lawson called on Ms. Duke for the report of the Research Committee. (Copy filed with the permanent minutes and marked Attachment M.)

REPORT OF THE STUDENT AFFAIRS AND ATHLETICS COMMITTEE

Rector Lawson called on Mr. Davenport for the report of the Student Affairs and Athletics Committee. (Copy filed with the permanent minutes and marked Attachment N.)

PRESIDENT'S REPORT

Report from Constituency Representatives

Ms. Linsey Barker, Graduate Student Representative to the Board of Visitors

Dr. Hardus Odendaal, Faculty Representative to the Board of Visitors

(Copies filed with the permanent minutes and marked Attachment O. Note that reports from the Undergraduate Student Representative and the Staff Representative were made to the Board on Sunday, November 2.)

Report of Research and Development Disclosures

As part of the President's report, President Steger shared with the Board the **Report of Research and Development Disclosures** – for information only, no action needed. (Copy filed with the permanent minutes and marked Attachment P.)

Motion to begin Closed Session

Mr. Nolen moved that the Board convene in a closed meeting, pursuant to § 2.2-3711, Code of Virginia, as amended, for the purposes of discussing:

1. Appointment of faculty to Emeritus status, the consideration of individual salaries of faculty, consideration of Endowed Professors, review of departments where specific individuals' performance will be discussed, and consideration of personnel changes including appointments, resignations, tenure, and salary adjustments of specific employees, consulting arrangements, and faculty leave approvals.
2. The status of current litigation and briefing on actual or probable litigation.
3. Special awards.
4. Acquisition of control of real property.

all pursuant to the following subparts of 2.2-3711 (A), Code of Virginia, as amended, .1, .3, .7, and .10

The motion was seconded by Ms. Duke and passed unanimously.

Motion to Return to Open Session

Following the Closed Session, members of the press, students, and the public were invited to return to the meeting. Rector Lawson called the meeting to order and asked Mr. Nolen to make the motion to return to open session.

Mr. Nolen made the following motion:

WHEREAS, the Board of Visitors of Virginia Polytechnic Institute and State University has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by the Board of Visitors that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Board of Visitors of Virginia Polytechnic Institute and State University hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Board of Visitors.

The motion was seconded by Ms. Duke and passed unanimously.

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Upon motion by Mr. Smith and second by Mr. Nolen, unanimous approval was given to the resolutions for approval of **Emeritus Status** (13), as considered in Closed Session. (Copies filed with the permanent minutes and marked Attachment Q.)

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Upon motion by Mr. Nolen and second by Dr. Wagner, unanimous approval was given to the resolution for approval of **Faculty Leave – Research Assignment** (1), as considered in Closed Session. (Copies filed with the permanent minutes and marked Attachment R.)

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Upon motion by Dr. Wagner and second by Ms. Duke, unanimous approval was given to the resolution for approval of **Change of Duty Station** (1), as considered in Closed Session. (Copies filed with the permanent minutes and marked Attachment S.)

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Upon motion by Mr. Nolen and second by Dr. Wagner, unanimous approval was given to the resolution for approval of an **Endowed Faculty Fellowship** (1) as considered in Closed Session. (Copy filed with the permanent minutes and marked Attachment T.)

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Upon motion by Mr. Nolen and second by Dr. Wagner, unanimous approval was given to the resolution for approval of an **Endowed Professorship** (1) as considered in Closed Session. (Copy filed with the permanent minutes and marked Attachment U.)

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Upon motion by Dr. Wagner and second by Ms. Duke, unanimous approval was given to the **Resolution for Approval of Exceptions to the Consulting Policy** as considered in Closed Session. (Copy filed with the permanent minutes and marked Attachment V.)

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Upon motion by Ms. Duke and second by Dr. Wagner, unanimous approval was given to the **Resolutions for Approval of External Awards** (2) as considered in Closed Session. (Copies filed with the permanent minutes and marked Attachment W.)

Upon motion by Dr. Wagner and second by Mr. Smith, unanimous approval was given to the resolutions for approval to **Name University Facilities** (2) as considered in Closed Session. (Copies filed with the permanent minutes and marked Attachment X.)

Upon motion by Dr. Wagner and second by Mr. Nolen, approval was given to the **Resolution for Ratification of the Personnel Changes Report** as considered in Closed Session. (Copy filed with the permanent minutes and marked Attachment Y.) This item was reviewed by the Academic Affairs Committee and the Finance and Audit Committee.

Upon motion by Mr. Nolen and second by Dr. Wagner, unanimous approval was given to the **Resolution for Approval of Special Payments as Part of Faculty Recruitment Package** as considered in Closed Session. (Copy filed with the permanent minutes and marked Attachment Z.) This item was reviewed by the Academic Affairs Committee and the Finance and Audit Committee.

Upon motion by Mr. Severt and second by Mr. Nolen, unanimous approval was given to the **Resolution Requesting the VT Foundation, Inc. to Acquire Control of Real Property** as considered in Closed Session. (Copy filed with the permanent minutes and marked Attachment AA.) This item was reviewed by the Buildings and Grounds Committee and the Finance and Audit Committee.

Audit Report

No Action Required

Litigation Report

Not for Approval

The date for the next meeting is March 22-23, 2009, on the Virginia Tech Campus, Blacksburg, Virginia.

The meeting adjourned at 3:10 p.m.

John R. Lawson II, Rector

Kim O'Rourke, Secretary

RESOLUTION HONORING ***Dr. Zenobia Lawrence Hikes***

WHEREAS, Zenobia Lawrence Hikes came to Virginia Tech in August 2005 as the Vice President for Student Affairs and as Virginia Tech's first female African-American vice president; and,

WHEREAS, Dr. Hikes instantly became a Hokie, and her loyalty to her beloved students and to the university was immediate, total, and steadfast; and,

WHEREAS, as Vice President, she led Virginia Tech's Student Affairs division, overseeing a budget of more than \$80 million and 2,000 employees in 15 university departments, including student life, housing and dining programs, career services, student health, and recreational sports; and,

WHEREAS, Dr. Hikes enhanced and created many programs and services that support the university's teaching and learning missions, while also helping create a campus environment that is welcoming and inclusive for all; and,

WHEREAS, for the Student Affairs employees, who she proudly referred to as her "Team," she was an effective advocate, a coach, and a compassionate, courageous, fair-minded, energetic leader who inspired and motivated others by her example; and,

WHEREAS, Dr. Hikes cared deeply about Virginia Tech students, often meeting with them individually or in groups to hear their ideas and concerns, and always kept their well-being at the forefront of all she did; and the students reciprocated the love they felt from Dr. Hikes, who was their advisor, their confidante, their role model, and the person many have said they wanted to become; and,

WHEREAS, putting aside her own grief and trauma, she demonstrated great strength, compassion, and leadership on April 16, 2007, and in the days, and weeks, and months that followed, helping unite the university community and begin the healing process; and,

WHEREAS, Virginia Tech as a whole and individually each of her friends, colleagues, and students here were indeed wonderfully blessed by having Zenobia Lawrence Hikes among us, if only for a short time. Her untimely death on October 27, 2008, leaves the university community shocked and saddened but mindful that her legacy—her passion, philosophy, and influence--will remain, leaving Virginia Tech a better place;

NOW, THEREFORE, BE IT RESOLVED, that the Virginia Tech Board of Visitors hereby expresses its deepest appreciation and pays tribute to Dr. Zenobia Lawrence Hikes for her dedicated and outstanding service to Virginia Tech and to the legacy that she leaves behind.

RECOMMENDATION:

That the above resolution honoring Dr. Zenobia Lawrence Hikes be approved.

November 3, 2008

**Minutes of the Academic Affairs Committee
November 3, 2008**

Board members present:

Chair: Lori L. Wagner.

Members: Sandra Stiner Lowe, Shelley Duke, Douglas R. Fahl, Linsey Barker.

CLOSED SESSION:

The committee began its meeting with a closed session to consider resolutions concerning appointments to emeritus status, faculty leaves, change of duty station, appointments to endowed professorships, special payments as part of a faculty recruitment package, exemptions to the consulting policy, and ratification of the personnel changes report. **All recommendations and resolutions were unanimously approved by the committee. The session was formally certified and the committee moved to open session.**

OPEN SESSION:

1. Welcome.

Lori Wagner welcomed staff and guests.

2. Approval of Minutes.

The minutes of the August 25, 2008 meeting were unanimously approved. The minutes of the September 13, 2008 special planning session of the committee were also unanimously approved.

3. Report of Closed Session Action Items.

Actions taken in closed sessions were reported. All resolutions were approved and will be recommended to the full board.

4. Provost's Update.

Mark McNamee, senior vice president and provost provided information on the university's strategic plan scorecard and on the Southern Association of Colleges and Schools (SACS) accreditation process and the university's plans for the SACS Quality Enhancement Plan (QEP).

5. Inclusive Excellence.

a. Diversity Strategic Plan update.

Kevin McDonald, vice president for equity and inclusion, provided an update on revisions to the university's diversity strategic plan. The plan embraces the concept of Inclusive Excellence, a comprehensive strategy promulgated by the Association of American Colleges and Universities. Inclusive Excellence calls for the integration of quality and diversity in all aspects of institutional functioning. The diversity strategic plan will set goals for in four areas: (a) access and success, (b) campus climate and intergroup relations, (c) education and scholarship, and (d) institutional infrastructure. Plan revisions are underway and being vetted with varied university communities and constituencies.

b. Diversity Initiatives in the Graduate School.

Dean Karen DePauw and Manuel A. Pérez-Quñones, associate dean for graduate education and director of the office of graduate student diversity initiatives, provided an overview of diversity goals and priorities for the graduate school. The mission of the office of graduate student initiatives is to enable each graduate program to recruit, retain and graduate a diverse student body. Using the concept of Inclusive Excellence, programs focus on student intellectual and social development and establishing an environment that challenges each student to achieve academically. Programs include the creation of diversity scholars, recruitment and retention activities, mentoring, and partnerships with minority-serving institutions.

6. Strategic Enrollment Management.

David Ford provided the context for enrollment challenges faced by Virginia Tech, including enrollment projections required by the State Council for Higher Education in Virginia (SCHEV), the state's base-budget adequacy funding formula, and the university's historical approach to managing student enrollments. Elements that shape decisions regarding enrollments include determining an optimal undergraduate to graduate student ratio, priorities outlined in the university strategic plan, and the university's capacity for instruction (personnel, facilities and technology).

7. Global Strategies.

Karen DePauw, vice president and dean for graduate education, described the wide range of opportunities and programs established to encourage a global perspective for graduate education. The graduate school provides leadership on efforts that include education abroad, student exchanges, research collaborations, graduate recruitment, admissions and scholarships, and graduate coursework and degrees offered abroad. Collaborations with partners in India, France, Switzerland, Korea, and Vietnam, and many other countries give a strong international dimension to both teaching and research. The Future Professoriate program offers an opportunity to explore faculty roles and responsibilities in higher education from a global perspective.

8. Faculty Affairs.

a. Faculty Involvement with the Virginia Tech Carilion (VTC) School of Medicine.

Patricia Hyer, associate provost, informed the committee of the need to modify university policies to ensure that Virginia Tech faculty members are appropriately compensated for contributions to the independent medical school. Current university policy prohibits "regular outside employment" by Virginia Tech faculty members, including employment at other educational institutions. University policy also does not permit payments for service beyond the full-time salaried contract, except in specific cases, such as non-credit continuing education and credit teaching for approved programs delivered off-campus to special groups. The proposed changes allow Virginia Tech faculty members to have a secondary, regular appointment with the medical school and to be compensated for such involvement either as overload pay or as a buyout of their Virginia Tech assignment, depending on the extent of the involvement.

A motion was made and seconded to approve modifications to university policies to allow appointment to the Virginia Tech Carilion School of Medicine and overload

compensation in recognition for contributions to the medical school mission. The resolution was approved.

b. Exemplary Department Awards.

David Ford presented resolutions honoring departments and units that provide exemplary teaching and learning environments for students, faculty, and staff. The theme of this cycle of awards was collaboration with other departments. The Department of Computer Science, the Department of History, the School of Architecture and Design, the Department of Teaching and Learning, and the College of Liberal Arts and Human Sciences Undergraduate Research Institute were selected. Resolutions honoring these departments and units were approved by the committee.

9. Pratt Fund Program and Expenditures Report.

The committee reviewed the 2007-08 expenditures of Pratt funds by the College of Engineering and by programs in animal nutrition. Engineering continues to use these funds for undergraduate scholarships, study abroad, and graduate assistantships and fellowships, tuition support, and recruitment efforts. In several departments of the College of Agriculture and Life Sciences, the College of Natural Resources, and the Virginia-Maryland College of Veterinary Medicine, participating departments use Pratt funds to put emphasis on educating graduate students with stipends and enhancement of graduate programs through equipment purchases and visiting scientists. This item was also reviewed by the Finance and Audit Committee.

FACULTY INVOLVEMENT WITH THE VTC SCHOOL OF MEDICINE

Virginia Tech and Carilion Clinic have joined together in partnership to establish the Virginia Tech Carilion (VTC) School of Medicine as a separate private, non-profit entity. The medical school and its related research institute, which will be a Virginia Tech entity, are significant strategic initiatives for the university. Over the last decade, the university has made a major commitment to expand its research and contributions in human health through investments in cluster hires, facilities and research for the life sciences and bioinformatics, and partnerships with Wake Forest in biomedical engineering and with Georgetown University in medical technology, among others. The establishment of the medical school and associated research institute takes this commitment a major step forward.

The medical school faculty will be drawn in part from the two founding partners. Faculty members at Virginia Tech may contribute expertise in basic sciences and research, providing an invaluable complement to the clinical expertise of the faculty physicians employed by Carilion Clinic. In addition to full-time faculty members hired by the medical school, qualified individuals from Virginia Tech, Carilion Clinic, the new VTC Medical Research Institute, or other institutions will be *appointed* to the medical school faculty and participate in the delivery of the curriculum and supervision of student-related research experiences

Current university policy, particularly the consulting policy, prohibits “regular outside employment” by Virginia Tech faculty members, including employment at other educational institutions (unless approved as part of a research leave, for example). University policy also does not permit faculty payments for service beyond their full-time salaried contract, except in specific cases, such as non-credit continuing education and credit teaching for approved programs delivered off-campus to special groups (such as the Executive MBA, the Professional MBA, or the new executive Master of Information Assurance Security). Hence university policies need modification to facilitate the desired involvement of Virginia Tech faculty members with the medical school, and to ensure that faculty members and Virginia Tech are appropriately compensated for contributions to the independent medical school.

There are two primary mechanisms proposed for faculty compensation for involvement with the medical school: overload pay or buy out of a faculty member’s time and VT assignment. [Current policy already allows the buyout mechanism so no policy changes are needed to accommodate this mechanism.]

- **Overload pay policy:** Faculty members who volunteer and are invited by the VTC medical school leadership to participate in medical school programs may earn additional compensation for such services in accordance with university policies and procedures. Initial guidelines for overload compensation for VTC participation are attached. These guidelines may be modified as needed within the context of existing

university policies and approved by the Senior Vice President and Provost.

Faculty members appointed to the medical research institute may be expected to participate in the medical education programs as part of their assigned job responsibilities. In any case where responsibilities to the medical school are determined by the department head or supervisor to be part of the faculty member's regular assignment, the faculty member would not be eligible for additional compensation.

- ***Appointments with VTC School of Medicine:*** Virginia Tech faculty members may hold a ***secondary*** appointment as a ***regular*** faculty member with the Virginia Tech Carilion School of Medicine. Such appointments are at the invitation of the medical school and will follow all VTC policies and procedures for approval. Virginia Tech faculty members remain Virginia Tech employees and retain tenure at Virginia Tech. ***Appointment*** with the medical school does not provide any guarantee of employment or benefits; nor will tenure be conferred by the medical school. Salary and benefit compensation, promotions, and merit adjustments are determined by Virginia Tech. The faculty member remains subject to all applicable Virginia Tech personnel and employment policies. VTC will evaluate contributions to the medical school and provide formal feedback so that those contributions may be appropriately considered in evaluations for annual and promotion increases.

RECOMMENDATION:

That Virginia Tech policies be modified to allow appointment to the Virginia Tech Carilion School of Medicine and overload compensation in recognition for contributions to the medical school mission.

November 3, 2008

**Guidelines for Compensation for Virginia Tech Faculty Participating in the
Virginia Tech Carilion School of Medicine (VTC)
(September 2008)**

VTC initiates, defines, and contracts for professional services requested from a Virginia Tech faculty member. That contract may be for a buyout of the faculty member's time through a sponsored project, or the faculty member may be paid directly through overload (wage) compensation. The mechanism should reflect the level of time commitment anticipated, the ability of the department to release the faculty member from current assignments, and the needs of both VTC and the faculty member's department at Virginia Tech.

As part of its commitment to the partnership, Virginia Tech has committed to providing faculty mentorship of medical student research projects without additional compensation or buyout.

Payments made to Virginia Tech faculty members must be made through an approved Virginia Tech payroll mechanism. Virginia Tech faculty members may not hold a private consulting contract with VTC since this would violate the Virginia Conflict of Interest Act.

Buyouts:

A buyout of the faculty member's time is appropriate when the professional services requested are of longer duration and/or exceed 20% of the faculty member's time (more than one day per week, for example). (A buyout may also be used in the context of shorter duration commitments if determined to be in the best interest of VTC, the Virginia Tech department, and the faculty member.)

While the details are still under discussion, the expectation is that buyouts will work as any other sponsored project buyout, releasing salary savings to the department and/or college to hire behind as needed, and requiring approval by the department head and dean.

Overload (wage) payments:

Overload or wage payments made directly to the faculty member are appropriate for short duration and/or occasional professional services rendered to VTC, usually up to 20% time or one day per week. The rate of payment shall be established by VTC, most likely as a general rate of compensation, or in individual negotiation with the faculty member.

Faculty members may earn up to 33 1/3% of their current salary through all overload wage payments, including VTC, continuing education, or other authorized special wage payments DURING THE PERIOD OF THEIR VIRGINIA TECH CONTRACT (9, 10, 11, or 12-months). (Those on 10, 11, or 12 month research extended appointments may also earn up to this limit as overload compensation during their contract period.)

Summer pay for 9-month faculty members (e.g. summer school, funded research paid as wages, VTC, etc.) from all Virginia Tech sources may not exceed 33 1/3% of the prior academic year salary.

Contracts for professional service to VTC to be paid as overload compensation may not exceed the current time limitations defined in the consulting policy (section 2.17 of the Faculty Handbook) – one day per week or five days in a five week period. (Please note that the time limitations must also include the accumulation of other types of authorized special or external activity, including continuing education and consulting.) [University policies on conflict of commitment (section 2.17.3 of the Faculty Handbook) set the expectation that a faculty member owes their primary professional responsibility to the university.]

Overload agreements and payments require approval of the department head and dean.

In lieu of salary compensation, a faculty member may choose to receive an equivalent contribution to an operating allocation in support of professional activities.

**RESOLUTION HONORING
THE DEPARTMENT OF COMPUTER SCIENCE
NOVEMBER 3, 2008**

WHEREAS, the University Exemplary Department and Program Awards recognize the work of departments and/or programs that maintain exemplary teaching and learning environments for students, faculty, and staff; and

WHEREAS, the Department of Computer Science is an outstanding example of collaborating broadly and effectively with departments across all colleges, encompassing research as well as the graduate and undergraduate curriculum; and

WHEREAS, faculty members in the Department of Computer Science see collaboration outside the department as an integral part of their mission and goals, and they have been active in collaborative activities across campus; and

WHEREAS, the Department of Computer Science is committed to the academic rigor and spirit of collegiality which provides the foundation for the program's success; and

WHEREAS, the Department of Computer Science is recognized as a University Exemplary Department for 2008;

THEREFORE, be it resolved that the Board of Visitors recognizes the Department of Computer Science for its excellence in working collaboratively across departmental boundaries to fulfill common or complementary goals, and congratulates the department on its achievement.

RECOMMENDATION:

That the above resolution honoring the Department of Computer Science be approved.

November 3, 2008

**RESOLUTION HONORING
THE DEPARTMENT OF HISTORY
NOVEMBER 3, 2008**

WHEREAS, the University Exemplary Department and Program Awards recognize the work of departments and/or programs that maintain exemplary teaching and learning environments for students, faculty, and staff; and

WHEREAS, the Department of History is recognized for working collaboratively with the Department of Teaching and Learning in providing enhanced training and tools for K-12 teachers of history and social studies in Virginia; and

WHEREAS, the Departments of History and Teaching and Learning worked closely to develop The Digital History Reader (DHR) which received the XCaliber Award for Excellence in Technology-assisted Teaching and Learning; and

WHEREAS, the Department of History faculty members have a strong commitment of outreach to history and social studies teachers in Virginia public schools; and

WHEREAS, the Department of History was recognized as a University Exemplary Department in 2004 and is once again a recipient of the University Exemplary Department Award for 2008;

THEREFORE, be it resolved that the Board of Visitors recognizes the Department of History for its excellence in working collaboratively across departmental boundaries to fulfill common or complementary goals, and congratulates the department on its achievement.

RECOMMENDATION:

That the above resolution honoring the Department of History be approved.

November 3, 2008

**RESOLUTION HONORING
THE SCHOOL OF ARCHITECTURE + DESIGN
NOVEMBER 3, 2008**

WHEREAS, the University Exemplary Department and Program Awards recognize the work of departments and/or programs that maintain exemplary teaching and learning environments for students, faculty, and staff; and

WHEREAS, the School of Architecture + Design has a deep relationship between collaborative teaching, professional engagement and integral research: and

WHEREAS, the School of Architecture + Design serves as a role model for successful cross-disciplinary collaboration; and

WHEREAS, the School of Architecture + Design welcomes a variety of disciplines into their work, and values and embraces their contributions; and

WHEREAS, the School of Architecture + Design is a model for the University promoting student engagement through real projects serving actual community clients; and

WHEREAS, the School of Architecture + Design is a recipient of the University Exemplary Department Award for 2008;

THEREFORE, be it resolved that the Board of Visitors recognizes the School of Architecture + Design for its excellence in working collaboratively across departmental boundaries to fulfill common or complementary goals, and congratulates the program on its achievement.

RECOMMENDATION:

That the above resolution honoring the School of Architecture + Design be approved.

November 3, 2008

**RESOLUTION HONORING
THE DEPARTMENT OF TEACHING AND LEARNING
NOVEMBER 3, 2008**

WHEREAS, the University Exemplary Department and Program Awards recognize the work of departments and/or programs that maintain exemplary teaching and learning environments for students, faculty, and staff; and

WHEREAS, the Department of Teaching and Learning is recognized for working collaboratively with the Department of History in providing enhanced training and tools for K-12 teachers of history and social studies in Virginia; and

WHEREAS, the Departments of Teaching and Learning and History worked closely to develop The Digital History Reader (DHR) which received the XCaliber Award for Excellence in Technology-assisted Teaching and Learning; and

WHEREAS, the Department of Teaching and Learning faculty members have a strong commitment of outreach to history and social studies teachers in Virginia public schools; and

WHEREAS, the Department of Teaching and Learning is recognized as a University Exemplary Department for 2008;

THEREFORE, be it resolved that the Board of Visitors recognizes the Department of Teaching and Learning for its excellence in working collaboratively across departmental boundaries to fulfill common or complementary goals, and congratulates the department on its achievement.

RECOMMENDATION:

That the above resolution honoring the Department of Teaching and Learning be approved.

November 3, 2008

**RESOLUTION HONORING
THE COLLEGE OF LIBERAL ARTS AND HUMAN SCIENCES
UNDERGRADUATE RESEARCH INSTITUTE
NOVEMBER 3, 2008**

WHEREAS, the University Exemplary Department and Program Awards recognize the work of departments and/or programs that maintain exemplary teaching and learning environments for students, faculty, and staff; and

WHEREAS, the CLAHS Undergraduate Research Institute works collaboratively with students and faculty from many departments and programs on projects of common interest to create a multidisciplinary environment and paves the way for the establishment of interdisciplinary approaches to various topics; and

WHEREAS, the CLAHS Undergraduate Research Institute is committed to fostering research opportunities among undergraduates and to highlighting undergraduate research as a valued enterprise within the college, and across the university; and

WHEREAS, the CLAHS Undergraduate Research Institute transcends boundaries that once existed between departments and colleges and encourages all faculty to support the academic success of students; and

WHEREAS, the CLAHS Undergraduate Institute is a recipient of the University Exemplary Department Award for 2008;

THEREFORE, be it resolved that the Board of Visitors recognizes the CLAHS Undergraduate Research Institute for its excellence in working collaboratively across departmental boundaries to fulfill common or complementary goals, and congratulates the program on its achievement.

RECOMMENDATION:

That the above resolution honoring the College of Liberal Arts and Human Sciences Undergraduate Research Institute be approved.

November 3, 2008

**MINUTES OF THE BUILDINGS AND GROUNDS COMMITTEE
OF THE BOARD OF VISITORS
VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY**

November 3, 2008

The Inn at Virginia Tech and Skelton Conference Center

PRESENT

Board of Visitors Members: Mr. James R. Smith; Dr. Calvin D. Jamison; Mr. John R. Lawson, II; Mr. James W. Severt, Sr.

VPI&SU Staff: Mr. Michael Coleman; Ms. Lynn Eichhorn; Mr. Z. Scott Hurst; Ms. Elizabeth Reed; Ms. Linda Woodard; Dr. Sherwood Wilson

VPI&SU Guests: Dr. Roger Avery, College of Veterinary Medicine; Dr. Yvan Beliveau, Myers-Lawson School of Construction; Mr. David Chinn, Planning Design and Construction; Dean Jack Davis, College of Architecture and Urban Studies; Dr. Dennis Dean, Fralin Biotechnology Center; Mr. David Dent, Planning Design and Construction; Mr. Bruce Ferguson, Planning Design and Construction; Dr. Richard Ferraro, Student Affairs; Dr. Elizabeth Flanagan, Development and University Relations; Chief Wendell Flinchum; Dr. Lance Franklin, Environmental, Health and Safety Services; Ms. Kimberly Haines, University Relations; Mr. Patrick Hilt, Planning, Design and Construction; Mr. Lawrence Hincker, University Relations; Mr. Frank Imperatore, Environmental, Health and Safety Services; Dr. Gary Long, Chemistry; Mr. Gary Mason, Planning Design and Construction; Ms. Bernadette Mondy, Environmental, Health and Safety Services; Mr. Craig Moore, Planning Design and Construction; Mr. Steve Mouras, Transportation and Campus Services; Mr. Todd Shelton, Planning Design and Construction; Mr. David Vest, Planning Design and Construction; Mr. Chris Wise, Recreational Sports

OTHER GUESTS: Mr. Christopher Ackerman, CUH2A, Inc.; Mr. Michael Brennan, HSMM; Mr. Greg Esposito, Roanoke Times; Mr. Steve Hepler, LS3P Associates, Ltd.; Mr. James Merriman, Perkins + Will; Mr. Curtis Mills, Carilion Health System; Mr. Eric Peterson, WDP and Associates; Mr. Joseph Saunders, Hughes Group Architects; Mr. Steve Terry, Wiley & Wilson; Mr. Randy Vaughan, Wiley & Wilson

OPEN SESSION

Mr. James Smith called the meeting to order at 8:00 a.m. Mr. Severt moved the Committee enter into Closed Meeting at 8:00 a.m. to discuss the acquisition, use, or disposition of real property for a public purpose pursuant to §2.2-3711, Code of Virginia, as amended. The motion passed unanimously.

CLOSED MEETING

The Committee met in a Closed Meeting to discuss the acquisition, use, or disposition of real property for a public purpose. Mr. Severt moved the Committee be reconvened in Open Session at 8:30 a.m. The motion passed unanimously. The Committee members individually certified that, pursuant to §2.2-3711, the Closed Meeting was conducted in conformity with the Code of Virginia.

OPEN SESSION

1. **Report of Closed Meeting:** Mr. Smith reported that the Committee met in Closed Meeting to discuss the acquisition, use, or disposition of real property for a public purpose. No actions were taken.
2. **Approval of Minutes:** The minutes of the August 25, 2008 meeting were unanimously approved.
3. **Design Review of Materials Management Facility:** Randy Vaughan from Wiley & Wilson, the project A/E, presented the design for Committee review and approval. The Materials Management Facility is envisioned as a 7,500 gross square foot single story building to provide a central location for the management, storage, and eventual disposal of hazardous materials that are normal waste products of the academic program. The Committee approved the design.
4. **Design Review of Additional Recreation, Counseling, and Clinical Space at McComas Hall:** Joseph Saunders from Hughes Group Architects, Inc. presented the additional space design for Committee review and approval. Expansion to Recreation Sports Facilities at McComas Hall is required to provide space for personal exercise, weight-lifting, cardiovascular, classroom, and support spaces including offices and work spaces. The addition will be two stories and include approximately 24,800 GSF. The exterior building skin will include Hokie Stone, architectural precast concrete, and aluminum and glass window systems to blend with the existing building. The Committee approved the design.
5. **Design Review of Parking Structure:** Steve Hepler from LSP, the project A/E, presented the parking structure design for Committee review and approval. The Parking Structure consists of a ground plus 4-level, 1,350 car, precast, open parking structure, accessible from both Perry Street and Prices Fork Road. The facility will include a public safety satellite office for Virginia Tech Police and Parking Services. The selected design concept takes advantage of existing topography and provides an attractive, functional, and durable facility. Predominate exterior materials include Hokie Stone, precast concrete, glass, and metal. The Committee approved the design.
6. **Myers-Lawson School of Construction Phases II and III:** Jim Merriman from Perkins + Will provided a conceptual presentation of the Myers-Lawson School of Construction Phases II and III. The four-story, 70,000 gross square foot building will be integrated with the existing Bishop Favrao Hall. The design was favorably received by the Committee.
7. **Design Review of Infectious Disease Research Facility:** Chris Ackerman from CUH2A Inc. presented the research facility design for Committee review and approval. The Infectious Disease Research Facility consists of a two-story, 16,000 gross square foot building as an addition to the existing Veterinary Medicine complex. Predominate exterior materials include precast concrete, glass, and a membrane roof. This new addition will complement the existing exterior design and massing. The Committee approved the design with the provision that complementary exterior building colors and finishes be incorporated.
8. **Design Review of Virginia Tech/Carilion School of Medicine and Research Institute:** Mike Brennan from Hayes, Seay, Mattern and Mattern, Inc., the project A/E, presented the design for Committee review and approval. The Virginia Tech/Carilion School of Medicine and Research Institute (the Project) is a four-level facility of approximately 154,000 SF

with the School of Medicine and the Research Institute occupying separate wings joined by a three-story central atrium. The third floor of the Project will be shelled and fit out at a later date. As a result of the August 25, 2008 meeting, the exterior renderings have been revised to show Hokie Stone along the ground level of the building and the use of precast medallions. The Committee approved the design and asked the architect to explore opportunities for major naming signage incorporated in the facade.

9. **Solution to Efflorescence Report:** Mike Coleman, Associate Vice President of Facilities Services, provided an overview of the efflorescence deposits forming on the exterior of the Hokie Stone wall surfaces. He provided insight on the investigation process, the root cause analysis, verification of the findings, and the instituted changes in construction methods to prevent this in future facilities.
10. **Resolution for Town of Blacksburg Public Water Line Easement:** Due to a redesign of the site development project for a future hangar building at the Virginia Tech/Montgomery Regional Airport, the Town of Blacksburg has determined it does not need as large of an easement area for the public water line as previously authorized by the Board of Visitors. The Town requested the Board of Visitors rescind its approval for the public water line easement granted at the August 25, 2008 meeting and grant to the Town of Blacksburg a new 15 foot wide water line easement centered along the proposed water main extension to allow access by the Town to provide maintenance of the lines, tapping of new service connections for future airport buildings, and reading of water meters. The Committee recommended for full Board approval the resolution authorizing Virginia Tech to execute the public water line easement to the Town of Blacksburg.
11. **Joint Open Meeting with the Finance and Audit Committee:** The Committee held a Joint Meeting with the Finance and Audit Committee on four agenda items: to move forward with design and construction of an addition to McComas Hall at an adjusted scope of 27,000 GSF for the original budget of \$13 million; to complete the design, renovation, and financing of Ambler Johnston Hall; to complete the remaining repairs to McComas Hall for a total project cost of \$6 million; and discussion of National Capital Region Project. The Committee deferred to the Finance and Audit Committee for full Board approval and authorization.
12. **Joint Closed Meeting with the Finance and Audit Committee:** The Committees met in Closed Meeting to discuss the acquisition of real property.
13. **Joint Open Meeting with the Finance and Audit Committee:** The Committees reviewed and approved the acquisition of real property.

The meeting of the Buildings and Grounds Committee adjourned at 12:10 p.m.

Respectfully submitted,

Sherwood G. Wilson
Vice President for Administrative Services

**RESOLUTION FOR TOWN OF BLACKSBURG
PUBLIC WATER LINE EASEMENT**

Due to a redesign of the site development project for a future hangar building at the Virginia Tech/Montgomery Regional Airport, the Town of Blacksburg has determined it does not need as large of an easement area for the public water line as previously authorized by the Board of Visitors. The Town is requesting the Board of Visitors rescind its approval for the public water line easement granted at the August 25, 2008 meeting and grant to the Town of Blacksburg a new 15 foot wide water line easement centered along the proposed water main extension to allow access by the Town to provide maintenance of the lines, tapping of new service connections for future airport buildings, and reading of water meters.

RESOLUTION FOR TOWN OF BLACKSBURG PUBLIC WATER LINE EASEMENT

WHEREAS, the Board of Visitors approved a resolution for a four hundred and fourteen foot (414') public water line easement to the Town of Blacksburg at its August 25, 2008 meeting; and

WHEREAS, the Town of Blacksburg found when completing its review of the site development project for a future hanger building that the easement did not need to extend as far up the private lateral of the water line that provides service directly to the hanger site as originally designed and will now terminate at the valve location just beyond the airport's new perimeter road; and

WHEREAS, the Town of Blacksburg is requesting the Board of Visitors rescind its approval for the public water line easement granted at the August 25, 2008 meeting and grant a new easement to the Town of Blacksburg approximately fifteen feet (15') in width, seven and one-half feet (7 ½') on each side of the center line, for the purposes of constructing, installing, repairing, removing, altering, and maintaining public water line facilities to service connections for future airport buildings; and

WHEREAS, said easement would comprise approximately 0.121 acre of real property located northwest of Tech Center Drive and west of the Airport Terminal Entrance; and

WHEREAS, said easement is more particularly described on drawings prepared by Anderson & Associates, Inc., titled Plat of Proposed Waterline Easement Over the Lands of Virginia Tech/Montgomery Executive Airport, dated September 29, 2008, attached hereto; and

WHEREAS, said easement is part of a parcel of land the University is leasing to the Virginia Tech/Montgomery Regional Airport Authority under a 50 year agreement dated July 1, 2002; and

WHEREAS, the Virginia Tech/Montgomery Regional Airport Authority is supportive of the easement since it is needed for the airport's ongoing improvement program; and

WHEREAS, Virginia Polytechnic Institute and State University desires to grant said easement to the Town of Blacksburg;

NOW, THEREFORE, BE IT RESOLVED that the University be authorized to execute an easement to the Town of Blacksburg in accordance with Section 23-38.88 of the Code of Virginia (1950), as amended.

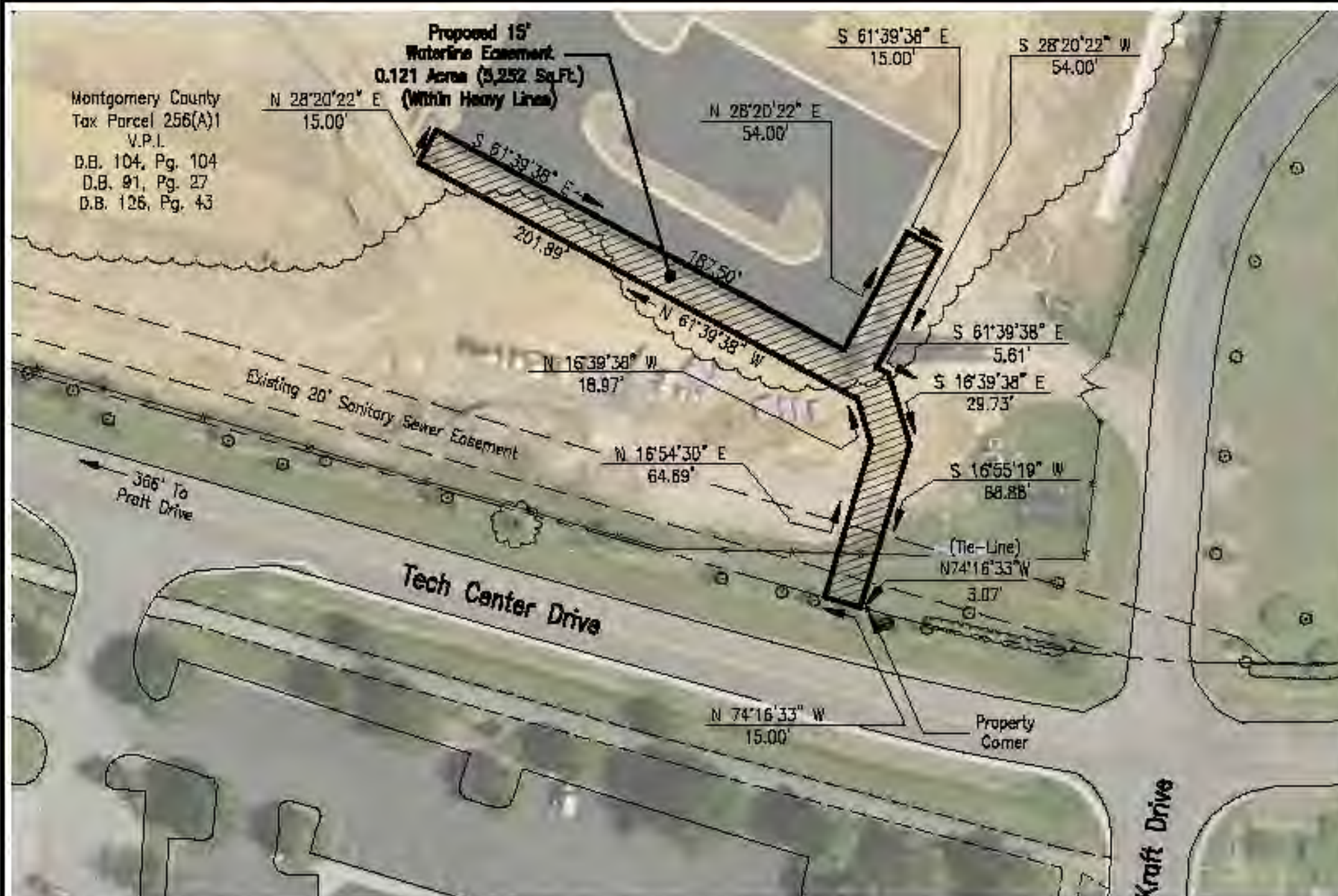
RECOMMENDATION:

That the above resolution authorizing Virginia Tech to execute the easement to the Town of Blacksburg be approved.

November 3, 2008

Montgomery County
Tax Parcel 256(A)1
V.P.L.
D.B. 104, Pg. 104
D.B. 91, Pg. 27
D.B. 126, Pg. 43

**Proposed 15'
Waterline Easement**
0.121 Acres (5,252 Sq.Ft.)
(Within Heavy Lines)



Owner's Consent:

This Is To Certify That The Real Estate Embraced Within Is Owned By Us And That This "Plat Of Proposed Waterline Easement", As Shown, Is With My Free Consent And In Accordance With My Desires.

Sherwood G. Wilson, _____ Date
Vice President of Administrative Services

Notary's Certificate:

State Of _____
County Of _____ To Wit:
I, _____, A Notary Public In And For The State And County Aforesaid Do Hereby Certify That Sherwood G. Wilson, An Authorized Agent of Virginia Tech, Whose Name Is Signed To The Foregoing Writing Bearing Date Of _____, Has Personally Appeared Before Me And Acknowledged The Same. Given Under My Hand And Seal On

This _____ Day Of _____

Notary Public

My Commission Expires _____
Registration Number _____

Plat Of
Proposed Waterline Easement
Over The Lands Of
Virginia Tech/Montgomery Executive Airport
To Be Dedicated To
Town Of Blacksburg, Virginia
Located In
Prices Fork Magisterial District
Blacksburg, Virginia

Notes:

1. This Plat Was Prepared Without The Benefit Of A Title Report.
2. References Montgomery County Tax Map 256(A)1; D.B. 104, Pg. 104; D.B. 91, Pg. 27; D.B. 126, Pg. 43
3. This Plat Is The Result Of An Actual Field Survey Performed By Anderson & Associates, Inc. In 2005, And Deeds & Plats On Record. This Plat Does Not Represent A Current Land Boundary Survey.
4. This Property Does Not Lie Within A H.U.D. 100 Year Flood Hazard Zone.

Legend

D.B. Deed Book
Pg. Page
R/W Right-Of-Way
Sq.Ft. Square Feet
— Fence
⊙ Tree

Town Approval:

Town Engineer	Date
Town Planner	Date



ANDERSON & ASSOCIATES, INC.
Professional Design Services
www.andassoc.com
Virginia - North Carolina - Tennessee

100 Ardmore Bl.
Blacksburg, Va. 24060
540-552-5582

50 25 0 50 100 150
SCALE IN FEET
INDEX No. B-27406-00

Scale 1"=50'	Date 29 SEP 08	Drawing No. 27406001
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Virginia State Plane Coordinate System

South Zone (NAD 83)

**MINUTES OF THE FINANCE AND AUDIT COMMITTEE
OF THE BOARD OF VISITORS
VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY**

November 3, 2008

FINANCE CLOSED SESSION

PRESENT:

BOARD OF VISITORS: Mr. Michael Anzilotti, Ms. Beverley Dalton, Mr. John Lawson, Mr. George Nolen

VPI&SU STAFF: Ms. Kay Heidbreder, Ms. Sharon Kurek, Mr. M. Dwight Shelton, Jr., Dr. Charles Steger, Dr. Lisa Wilkes

FINANCE CLOSED SESSION: The Committee met in Closed Session to review and take action on the quarterly personnel changes report and approval of special payments as part of a faculty recruitment package.

FINANCE OPEN SESSION

PRESENT:

BOARD OF VISITORS: Mr. Michael Anzilotti, Ms. Beverley Dalton, Mr. George Nolen, Dr. Hardus Odendaal – Faculty Senate President, Mr. Tom Tucker – Staff Senate President

VPI&SU STAFF: Mr. Erv Blythe, Mr. Mel Bowles, Mr. Bob Broyden, Mr. Allen Campbell, Mr. Al Cooper, Mr. John Cusimano, Mr. Corey Earles, Ms. Deborah Fulton, Mr. Larry Hincker, Mr. Tim Hodge, Dr. Hal Irvin, Ms. Sharon Kurek, Mr. Ken Miller, Mr. Mark Owczarski, Ms. Lisa Royal, Mr. M. Dwight Shelton, Jr., Dr. Raymond Smoot, Jr., Dr. Charles Steger, Ms. Melinda West, Dr. Lisa Wilkes

FINANCE AGENDA

1. APPROVAL OF MINUTES OF THE AUGUST 25, 2008 MEETING:

The Committee reviewed and approved the minutes of the August 25, 2008 meeting.

2. UPDATE ON UNIVERSITY DEBT RATIO AND DEBT CAPACITY:

The Committee received an update on the University's debt ratio and debt capacity. The University's preliminary debt ratio for FY 2008 is 3.14 percent, and the University is currently rated Aa2 (recently upgraded from Aa3) by Moody's and AA by Standard and Poor's.

Current outstanding long-term debt of the University totals \$264.8 million. The additional debt capacity available to reach a debt ratio of 7 percent is \$435.5 million. The report provides an estimate of future capacity and debt ratios in each year through Fiscal Year 2013-14. The debt ratio analysis includes authorized projects currently underway and projects with a high probability of debt issuance. During this planning period, it is anticipated that the University's debt ratio will reach 5.09 percent in Fiscal Year 2011-12, but drop back below 5.0% in subsequent years.

3. REPORT ON WRITE-OFF OF DELINQUENT ACCOUNTS:

The Committee received a report on delinquent accounts of the University that were written off as of June 30, 2008. The amount of write-offs totaled \$367,623 which represents 0.063 percent (slightly less than one tenth of one percent) of the fiscal year 2007 annual operating revenues, excluding federal appropriations. After appropriate collection procedures are utilized, and remaining balances are deemed uncollectible, these accounts are presented for write-off on an annual basis. The University determined that further collection efforts are not justified for various reasons, including: the cost versus the benefit for small receivables amounts; an individual or organization cannot be located or has no social security or identification number on file; and bankruptcies. The University is in compliance with the accounts receivable management standards established by the State.

The Committee accepted the report.

4. UPDATE ON HIGHER EDUCATION RESTRUCTURING:

The Committee received an update on Higher Education Restructuring. This report is the second part of the annual report presented at the August 2008 meeting, and it focuses on the University's performance measure results for 2007-08. The University's results reflect continued improvement and achievement in the areas measured.

5. REPORT ON IMPLEMENTATION OF INCREASED ADMINISTRATIVE EFFICIENCIES THROUGH EXPANSION OF AUTOMATED SYSTEMS AND ENHANCED SECURITY:

At the June 2008 meeting, the Board of Visitors passed a resolution charging the Vice President for Finance and Chief Financial Officer and the Vice President for Information Technology to develop a plan to continue to automate the University's administrative systems utilizing modern information technology processes and security tools to gain process efficiencies. The Committee received the first progress report concerning the Plan developed as a result of the resolution.

The Committee accepted the report.

6. STATUS OF REDUCTION IN STATE GENERAL FUND SUPPORT FOR 2008-10:

In August 2008, the Administration indicated that state revenues were unlikely to meet the official forecast. The Governor asked Virginia Tech to prepare plans for 5 percent, 10 percent, and 15 percent reduction General Fund scenarios for both agencies. On October 9, 2008, the Governor announced the revenue reforecast and plans to address the fiscal year 2009 shortfall. The official reforecast projects a shortfall of \$973 million for 2008-09 and \$1.54 billion for 2009-10. The assessment to the University was a General Fund appropriation reduction of 5 percent for both the University Division and the Cooperative Extension and Agricultural Experiment Station Division. The Governor also delayed the November 25, 2008 salary increase for all state employees until July 2009, subject to approval by the General Assembly. These reductions come on top of those received in October 2007. Those reductions totaled \$13.6 million. Further, the Governor indicated that additional reductions are likely to be applied for fiscal year 2009-10.

To plan for reductions, the University will follow a two stage process. First, the University is asking the campus to plan for a 1.5 percent, one-time reversion in 2008-09. The second stage of the process focuses on developing strategies to align the University's base budgets in 2009-10 with the reduction to be announced by the Governor.

ITEMS TO BE PRESENTED TO THE FULL BOARD FOR APPROVAL

7. REVIEW AND ACCEPTANCE OF PRATT FUND PROGRAM AND EXPENDITURES REPORT:

The Committee received a report on the Pratt Fund program and expenditures. Pratt bequest expenditures of \$827,302 for Engineering and \$786,868 for Animal Nutrition were made during 2007-08.

The Pratt Funds for Engineering provided partial funding for scholarships and fellowships, and international programs. Additionally, the Pratt Funds provided undergraduate scholarships, undergraduate study abroad, graduate study abroad, graduate fellowships and tuition, and graduate recruitment programs. Support for the graduate program allows the College of Engineering to remain competitive with other top engineering programs and helps in the recruitment and retention process. Additionally, the College of Engineering invested Pratt Funds in several research initiatives, including: biomedical engineering, microelectronics, and energy and advanced vehicles.

The Pratt Funds for Animal Nutrition provided scholarships to outstanding freshman scholars, as well as supporting upper class research and scholarship programs. Additionally, the Pratt Funds provided assistantships, scholarships, and research funding for graduate students. The Pratt Funds supported state-of-the-art scientific equipment purchases, research space renovations, and the

publication of research journal articles; visiting scientists were also supported by Pratt Funds.

The Committee recommended the Pratt Fund Program and Expenditures Report to the full Board for approval.

8. **APPROVAL OF YEAR-TO-DATE FINANCIAL PERFORMANCE REPORT**
(July 1, 2008 – September 30, 2008):

The Committee received the Year-to-Date Financial Performance Report for July 1, 2008 – September 30, 2008. For the first quarter, all programs of the University were on target and routine budget adjustments were made to reflect changes in General Fund revenues and expenditure budgets in academic and administrative areas.

During the first quarter, the annual Tuition and Fee budget was increased by \$8.6 million for higher than anticipated fall enrollment. Revenue and expenditures in Sponsored Programs were less than projected, but ahead of 2007-08 activity levels. In Agency 229, the budget for Federal Funds was increased by \$1.2 million to facilitate timing of expenditures and revenues across state fiscal years.

Revenues in the Residence and Dining Halls exceeded projections due to higher than anticipated dorm occupancy, continued growth in off-campus meal plan sales, and investment growth income. Revenues for Intercollegiate Athletics exceeded projections due to timing of football revenue transfers for away game expenses and the capital assessment fee. Additionally, routine budget adjustments were made in several auxiliaries to reflect revenue and expenditure changes.

For the quarter ending September 30, 2008, \$15.2 million had been expended for Educational and General and General Obligation Bond Projects, and \$12.1 million in expenditures were incurred for Auxiliary Enterprises capital projects.

The Committee requested a briefing at the March 2009 meeting on current capital project costs, comparison with peers, the cost of construction per square feet, and the impact of the current financial environment on the University's construction costs.

The Committee recommended the Year-to-Date Financial Performance Report to the full Board for approval.

FINANCE OPEN JOINT SESSION

Joint Meeting with Buildings and Grounds Committee

PRESENT:

BOARD OF VISITORS: Mr. Michael Anzilotti, Ms. Beverley Dalton, Dr. Calvin Jamison, Mr. John Lawson, Mr. George Nolen, Dr. Hardus Odendaal – Faculty Senate President, Mr. James Severt, Mr. James Smith, Mr. Tom Tucker – Staff Senate President

VPI&SU STAFF: Mr. Erv Blythe, Mr. Mel Bowles, Mr. Bob Broyden, Mr. Allen Campbell, Mr. Al Cooper, Mr. John Cusimano, Mr. Corey Earles, Ms. Lynn Eichhorn, Dr. Elizabeth Flanagan, Ms. Deborah Fulton, Mr. Larry Hincker, Mr. Tim Hodge, Mr. Scott Hurst, Dr. Hal Irvin, Ms. Sharon Kurek, Mr. Ken Miller, Mr. Mark Owczarski, Ms. Elizabeth Reed, Ms. Lisa Royal, Mr. M. Dwight Shelton, Jr., Dr. Raymond Smoot, Jr., Dr. Charles Steger, Ms. Melinda West, Dr. Lisa Wilkes, Dr. Sherwood Wilson, Ms. Linda Woodard

GUEST: Mr. Greg Esposito, *Roanoke Times*

ITEMS TO BE PRESENTED TO THE FULL BOARD FOR APPROVAL

1. RESOLUTION ON ADJUSTMENT OF MCCOMAS HALL ADDITION PROJECT:

The Committees reviewed for approval a resolution on adjustment of McComas Hall addition project. The project was approved under state processes and made effective July 1, 2006 with a total budget of \$13 million and a scope of 43,000 gross square feet (GSF) to provide additional recreation space to McComas Hall along with modest improvements to clinical and counseling spaces. The project is in the schematic design phase with an expected bid date of May 2009. The original total project cost estimates were based on 2005 comparables with a projected 3.5 percent annual inflation to the mid-point of construction, costing approximately \$300 per GSF. The updated total project cost estimates based on design work are approximately \$480 per GSF, which places the cost of original scope beyond the authorized budget. The project scope must be reduced from 43,000 GSF to 27,000 GSF to manage costs within the original budget. The proposed scope reduction of the project is greater than the ten percent delegated to the University administration under its Management Agreement. In accordance with the University's Management Agreement policy governing capital projects, the University should bring back to the Board any proposed project scope adjustments beyond minor changes (exceeding ten percent) for review and approval. This request is to adjust the amount of the original project scope to 27,000 GSF from 43,000 GSF.

The Committees recommended the Adjustment of McComas Hall Addition Project Resolution to the full Board for approval.

2. RESOLUTION ON RENOVATION OF AMBLER JOHNSTON RESIDENCE HALL:

The Committees reviewed for approval a resolution on renovation of Ambler Johnston Residence Hall. The Board of Visitors approved the University's 2008-2014 Capital Plan on March 26, 2007, including a \$65 million nongeneral fund project to renovate Ambler Johnston Hall. The University requested the project under the state budget process and the project was authorized with a total budget of \$65 million and a scope of 272,000 gross square feet (GSF) to fully renovate and modernize the program of Ambler Johnston Hall. The project is in design with working drawings underway and an adjusted total project cost estimate of \$75 million. The University has developed a funding plan that includes debt serviced by nongeneral fund revenues sufficient to support the

costs of the project. Under the 2006 Management Agreement between the Commonwealth of Virginia and the University, the Board of Visitors has authority to approve the budget, size, scope, debt issuance, and overall funding of nongeneral funded major capital outlay projects. This request is for Board approval of a \$10 million nongeneral fund debt supplement to adjust the total project budget of the renovation of Ambler Johnston to \$75 million from \$65 million so that a contract may be executed prior to July 2009.

The Committees recommended the Renovation of Ambler Johnston Residence Hall Resolution to the full Board for approval.

3. **RESOLUTION ON REPAIR MCCOMAS HALL EXTERIOR WALL STRUCTURE, PHASE II:**

The Committees reviewed for approval a resolution on repair McComas Hall exterior wall structure. Structural evaluation and facilities condition studies completed in 2006 identified numerous problems with structural supports and connections of precast panels that support the exterior walls. The estimated costs to repair the entire exterior wall system are \$6 million. In June 2007, the Board of Visitors approved a \$1.5 million capital project to initiate repairs while the University pursued a state authorization for the entire project to issue debt through the Virginia College Building Authority (VCBA) for favorable financing rates. Subsequently, the state authorized a \$6 million debt authorization to finance repairs of the exterior walls which became effective July 1, 2008. Under the 2006 Management Agreement between the Commonwealth of Virginia and the University, the Board of Visitors has the authority to approve the budget, size, scope, debt issuances, and funding of nongeneral fund capital outlay projects. This request is for approval to complete the remaining \$4.5 million of repairs needed to correct McComas Hall's exterior wall system.

The Committees recommended the Repair of McComas Hall Exterior Wall Structure (Phase II) Resolution to the full Board for approval.

ITEMS NOT TO BE PRESENTED TO THE FULL BOARD FOR APPROVAL

4. **DISCUSSION OF NATIONAL CAPITAL REGION PROJECT:**

The Committees received an informational update on the status of the National Capital Region Project. In late spring, the Virginia Tech Foundation received all governmental approvals to move forward and the Foundation acquired the land in the summer. There have been on-going discussions within the University regarding the occupancy of the building. The original financial model called for the University to occupy approximately 50 percent of the building with the remaining being leased to other tenants in the area. The University may have sufficient research opportunities to lease a greater portion of the building than the 50 percent it has committed to lease. The plan calls for the building to be occupied in 2011.

FINANCE CLOSED JOINT SESSION: The Committees met in Closed Session to discuss the Acquisition of Real Property.

FINANCE OPEN JOINT SESSION

1. APPROVAL OF ITEMS DISCUSSED IN CLOSED SESSION:

The Committees reviewed and recommended the Acquisition of Real Property to the full Board for approval.

There being no further business, the meeting adjourned at 12:10 p.m.

**MINUTES OF THE FINANCE AND AUDIT COMMITTEE
OF THE BOARD OF VISITORS
VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY**

November 3, 2008

AUDIT CLOSED SESSION

PRESENT:

BOARD OF VISITORS: Mr. Michael Anzilotti, Ms. Beverley Dalton, Mr. John Lawson, Mr. George Nolen

VPI&SU STAFF: Ms. Kay Heidbreder, Ms. Sharon Kurek, Mr. M. Dwight Shelton, Jr., Dr. Charles Steger, Dr. Lisa Wilkes

AUDIT CLOSED SESSION: The Committee met in Closed Session with the Director of Internal Audit to discuss audits of specific departments and units where individual employees were identified. The Committee also received an update on the outstanding fraud, waste, and abuse cases.

AUDIT OPEN SESSION

PRESENT:

BOARD OF VISITORS: Mr. Michael Anzilotti, Ms. Beverley Dalton, Mr. George Nolen, Dr. Hardus Odendaal – Faculty Senate President, Mr. Tom Tucker – Staff Senate President

VPI&SU STAFF: Mr. Erv Blythe, Mr. Mel Bowles, Mr. Bob Broyden, Mr. Allen Campbell, Mr. Al Cooper, Mr. John Cusimano, Mr. Corey Earles, Ms. Deborah Fulton, Mr. Tim Hodge, Dr. Hal Irvin, Ms. Sharon Kurek, Mr. Ken Miller, Mr. Mark Owczarski, Ms. Lisa Royal, Mr. M. Dwight Shelton, Jr., Dr. Raymond Smoot, Jr., Ms. Melinda West, Dr. Lisa Wilkes

GUESTS: Mr. Jim Quisenberry, Mr. Joe Stepp, and Ms. Helen Vanderland from Auditor of Public Accounts

AUDIT AGENDA

1. APPROVAL OF ITEMS DISCUSSED IN CLOSED SESSION:

The Committee reviewed and took the following actions on items discussed in closed session: ratified the Personnel Changes Report and approved the

Resolution for Approval of Special Payments as Part of Faculty Recruitment Package.

2. APPROVAL OF MINUTES OF THE AUGUST 25, 2008 MEETING:

The Committee reviewed and approved the minutes of the August 25, 2008 meeting.

3. PRESENTATION AND ACCEPTANCE OF THE AUDITOR OF PUBLIC ACCOUNTS MANAGEMENT LETTER FOR JUNE 30, 2008 AUDIT:

The Committee received a report from Ms. Vanderland, Auditor of Public Accounts (APA) Director of Higher Education Programs, on the University's financial statements and management letter for the year ended June 30, 2008. The financial statements have been prepared in accordance with general accepted accounting procedures and carry an unqualified (or clean) opinion.

The audit found two instances of noncompliance which are required to be reported. The issues were "Ensure Title IV Refund Calculations are Accurate" and "Ensure Changes in Enrollment are Reported to the National Student Loan Database System." The University has already implemented corrective action for both of these findings.

The Committee accepted the report.

4. REVIEW AND ACCEPTANCE OF UNIVERSITY'S UPDATE OF RESPONSES TO ALL PREVIOUSLY ISSUED INTERNAL AUDIT REPORTS:

The Committee reviewed the University's update of responses to all previously issued internal audit reports. At the August meeting, the university reported that as of June 30, 2008, 4 high or medium risk audit comments remained outstanding. An additional 15 high or medium risk audit comments have been issued since then for a total of 19 comments. As of September 30, 2008, the University has addressed 9 comments, leaving 10 comments still in progress. Included in this report is an update on the outstanding recommendation regarding health and safety policy compliance in the College of Liberal Arts and Human Sciences.

The Committee accepted the report.

5. REVIEW OF INTERNAL AUDIT DEPARTMENT'S STATUS REPORT AS OF SEPTEMBER 30, 2008:

The Committee reviewed the Internal Audit Department's Status Report for the quarter ended September 30, 2008. In addition to conducting scheduled audits, the audit department participated in annual audit activities, fraud, waste, and abuse audits, and professional development activities.

The Committee requested that the Director of Internal Audit conduct a peer review of other large universities to determine the number of hours spent on risk based audits, and how the audit plans are structured. The Committee questioned whether the university could obtain efficiencies in the audit processes.

The Committee accepted the report.

6. REVIEW AND ACCEPTANCE OF THE FOLLOWING INTERNAL AUDIT REPORTS/MEMOS ISSUED:

The Committee reviewed and accepted the following Internal Audit reports:

A. College of Agriculture and Life Sciences

The Committee received a report on the audit of the College of Agriculture and Life Sciences. The audit indicated that the overall risk exposure is high and the internal control system is effective, but some minor improvements are recommended. Audit identified and discussed with management some minor opportunities for additional improvement. Management is working to implement improvements to address the recommendations.

B. Continuing and Professional Education

The Committee received a report on the audit of Continuing and Professional Education. The audit indicated that the overall risk exposure is medium and the internal control system is effective. Audit identified and discussed with management some minor opportunities for additional improvement. Management is working to implement improvements to address the recommendations.

C. Communication Network Services - Wireless

The Committee received a report on the audit of Communication Network Services – Wireless. The audit indicated that the overall risk exposure is high and the internal control system is effective. Audit identified and discussed with management one opportunity for improvement. Management is working to implement improvements to address the recommendation.

There being no further business, the meeting adjourned at 9:30 a.m.

PRATT FUNDS OVERVIEW

In 1975, the university received a significant bequest from the estate of Mr. John Lee Pratt of Stafford County, following his death on December 20, 1975. The bequest was divided equally into two distinct parts, one to support Animal Nutrition and one to support the College of Engineering. According to the will, the bequest for Animal Nutrition was to be used to promote the study of animal nutrition by supplementing salaries, providing equipment and materials to be used for experiments in feeding and in the preparation of feeds for livestock and poultry, and publishing and disseminating the research results of the studies. The will provided that the bequest for the College of Engineering should be used to support research and scholarships.

Distributions of the Pratt Estate were received in several installments: \$9,561,819 in 1975, \$1,330,000 in 1977, \$47,000 in 1979, and \$30,164 in 1981, for a total of \$10,968,983. Over the years, the Pratt endowment has grown to \$43 million, as of June 30, 2008. The following paragraphs summarize some of the major accomplishments of the College of Engineering and the Animal Nutrition Programs that are directly tied to the funding provided by the Pratt estate.

When the Pratt Endowment was originally established, the College of Engineering was in the early stages of becoming established as a nationally recognized leader in engineering education. The Pratt Endowment has played a significant role over the years in allowing the College to enrich its pool of students and to offer additional international study opportunities to students and faculty. Additionally, the Pratt funds currently allow the College to invest resources in three research areas: biomedical engineering, microelectronics, and energy and advanced vehicles.

The expenditure of income funds from the Pratt Endowment provides an unusual opportunity to support an animal nutrition program of high quality. Use of these endowment earnings has concentrated on enhancing research and educational opportunities beyond what departments could do with state and federal funding. The main funding strategy remains with strong support for Ph.D. training, direct research support, scientific equipment, and visiting professors that stimulate and inspire the faculty and students engaged in nutrition research.

PRATT FUNDS: College of Engineering

The Pratt Endowment enriches the College of Engineering in many ways, adding to Virginia Tech's reputation. In fiscal year 2007-2008, Pratt Funds supported the following engineering programs: undergraduate scholarships, undergraduate and graduate study abroad scholarships, graduate research assistantships, graduate fellowships and graduate tuition scholarships, and graduate recruitment for the College's research programs.

Undergraduate Study Abroad Scholarships

Budgeted: \$25,000

Spent: \$22,652

Pratt funds were used to support a collaborative senior design program and participation in an international student project. The funds also were used as partial travel scholarship grants for students on a summer study abroad program and as scholarships for students taking language classes abroad in preparation for enrolling in a German technical university for the academic year.

Graduate Study Abroad Scholarships

Budgeted: \$50,000

Spent: \$48,327

The College used Pratt funds to provide travel scholarship grants to students involved with a collaborative design program in Belgium and with an exchange program in the Czech Republic. Additionally, the scholarships supported graduate students participating in dual Master's degree programs with universities in France and Germany.

Undergraduate Scholarships

Budgeted: \$345,000

Spent: \$321,959

Pratt Funds allow the College to offer Dean's Scholar Scholarships to entering freshmen. These scholarships provide a four-year \$5,000 per academic year continuing commitment to each recipient provided at least a 3.5 grade point average is maintained. In fiscal year 2007-2008, Pratt Funds supported 61 students on Dean's Scholar Scholarships totaling \$305,000. The Pratt endowment also funded the Dean's Scholar Awards dinner for approximately \$4,500 and approximately \$12,000 was provided for a scholarship informational meeting attended by high school guidance counselors.

Graduate Fellowships and Graduate Tuition Scholarships***Budgeted: \$360,000******Total Spent: \$292,703*****Graduate Fellowships**

Each engineering department receives a portion of Pratt Funds to use for graduate fellowships. In fiscal year 2007-2008, 79 students received Pratt Fellowships ranging from \$75/month to \$667/month. These fellowships supplement existing assistantships, allowing the College to offer competitive packages to graduate students that are being aggressively recruited by other top engineering colleges. Pratt Funds also were used to support the College's Dean's Teaching Fellow program. In this three-year program, a graduate teaching assistantship is coupled with a Pratt Fellowship to give graduate students the opportunity to gain valuable teaching experience. There were 11 students in the program during fiscal year 2007-2008. Spent \$282,683

Graduate Tuition Scholarships

Engineering departments also receive Pratt Funds to use as tuition scholarships for graduate students. In fiscal year 2007-2008, five students received tuition/fees scholarships ranging from \$1,000 to \$3,991. Combined with assistantships and the supplemental Pratt Fellowships, the support package offered to prospective graduate students allows the College to better compete with other top graduate engineering programs. Spent: \$10,020

Graduate Research Assistantships***Budgeted: \$25,000******Total Spent: \$27,750***

The College used Pratt funding to support graduate teaching research assistants in the Institute for Critical Technology and Applied Science's (ICTAS) Doctoral Scholars Program. This program is a multi-disciplinary research effort coordinated by ICTAS, with significant contributions from participating departments, colleges, and the Graduate School. Students in the program receive a graduate research assistantship of \$25,000 per year for a maximum of four years. Pratt funding allowed the College to co-sponsor three students in 2007-2008.

Graduate Recruitment***Budgeted: \$130,000******Spent: \$113,911***

The College's departments readily acknowledge that the use of Pratt Funds to support visiting prospective graduate students substantially increases enrollment of top-quality graduate students and is critical to the College's research programs. In fiscal year 2007-2008, this funding supported the travel expenditures for over 140 prospective graduate students. Additionally, a group of departments continued to use Pratt funding to support a successful Graduate Recruiting Weekend.

PRATT FUNDS ACTIVITY STATEMENT
For the Year Ended June 30, 2008
ENGINEERING

Income

Balance, July 1, 2007	\$ 65,420	
Endowment Income for 07-08	1,022,205	
Repayment of Loan	<u>(179,041)</u>	
 Total Available		 \$908,584

Expenditures

Undergraduate Scholarships	\$321,959	
Undergraduate Study Abroad Scholarships	22,652	
Graduate Study Abroad Scholarships	48,327	
Graduate Fellowships	282,683	
Graduate Tuition Scholarships	10,020	
Graduate Research Assistantships	27,750	
Graduate Recruitment	<u>113,911</u>	
 Total Expenditures		 <u>\$827,302</u>
 Balance at June 30, 2008 to be carried to 2008-09		 <u>\$ 81,282</u>

RECOMMENDATION:

That the 2007-08 Pratt Funds Activity Statement for the College of Engineering be approved.

PRATT FUNDS: Animal Nutrition

The John Lee Pratt program supports research, extension, and teaching programs in Animal Nutrition in several departments of the College of Agriculture and Life Sciences, the College of Natural Resources, and the Virginia-Maryland College of Veterinary Medicine. The participating departments are Animal and Poultry Sciences, Dairy Science, Biochemistry, Fisheries and Wildlife, Crop and Soil Environmental Sciences, Biomedical Sciences, Large Animal Clinical Services and Pathobiology. The faculty involved in the program desire to put primary emphasis on educating graduate students. Direct support of stipends and operations and enhancement of graduate programs through equipment purchases and visiting scientists are the primary expenditures.

The total net expenditure for FY08 was \$777,550 for the continuing program. The main categories of expenditures were as follows:

Graduate Students, Stipends and Research Allowance	42%
Undergraduate Scholarship and MAOP Interns	17%
Scientific Equipment/Technicians/Research Renovations	35%
Visiting Scientists/Scientific Reprints/Misc. Admin.	6%

Graduate Students

The Pratt Fellowship program has now matured to where up to 15 Fellows are enrolled at all times. These students are from several states and countries and are highly selected based on academic and research accomplishments. They receive a Ph.D. or M.S stipend plus payment of all required tuition and fees. Additionally, Ph.D. Fellows receive \$6,500 and M.S. Fellows receive \$3,500 toward their research expenditures.

Undergraduate Students

Fifty outstanding freshmen students were awarded \$1,000 merit scholarships upon entering departments which offer programs in Animal Nutrition. Ten Pratt Senior Animal Nutrition Research Scholars received scholarships (\$1,500) and research support (\$1,000). This exciting program allows outstanding seniors to participate in undergraduate research programs working directly with a faculty researcher. They report their research at a symposium each spring. Many of these students are stimulated toward graduate programs in Animal Nutrition.

Scientific Equipment and Research Renovations

Expenditures for equipment and research space renovations continued to emphasize the needs of graduate programs and shared use by faculty and students, often involving several departments. Expenditures this year were as follows: equipment enabling new research in proteomics, an autoclave, equipment for swine research, dairy center equipment relating to feed consumption, equipment for metabolic engineering of crops, equipment for yeast genetics research, bone mineral content measuring equipment and equipment for new programs in molecular biology.

Research Publications

The program continued to pay costs of research journal articles resulting from student dissertations. Over 450 publications have resulted from the program since its inception in 1978.

Visiting Scientists

An important stimulus for graduate programs is the presence of visiting scientists in seminars, in the classroom, and in the laboratory. A nutrition seminar is regularly supported by Pratt to bring in outstanding speakers from other institutions and industry. Other scientists visit for periods of time ranging from a few days to several months. Visitors supported by Pratt present seminars for the university community and interact with nutrition faculty and students in formal and informal instructional settings including laboratories.

Summary

Approximately \$334,000 is to be carried over to FY09. These funds will be invested back into Animal Nutrition Research programs.

PRATT FUNDS ACTIVITY STATEMENT
For the Year Ended June 30, 2008
ANIMAL NUTRITION

Income

Balance, July 1, 2007	\$ 33,836	
University Funds Carried Forward, Net	29,386	
2007-08 Endowment Income	<u>1,057,520</u>	
Total Available		\$1,120,742

Expenditures

General Program Expenditures		
Graduate Students	\$ 326,837	
Undergraduate Students	134,086	
Scientific Equipment	119,700	
Visiting Scientists/Scientific Reports	47,449	
Technicians	<u>149,478</u>	
Total Expenditures	\$ 777,550	
Cattle Projects Expenses	9,318	
Total Expenditures		<u>\$ 786,868</u>
Balance at June 30, 2008 to be carried to 2008-09		<u>\$ 333,874</u>

RECOMMENDATION:

That the 2007-08 Pratt Funds Activity Statement for Animal Nutrition be approved.

VIRGINIA TECH

FINANCIAL PERFORMANCE REPORT

Operating and Capital Expenditures

July 1, 2008 to September 30, 2008

FINANCIAL PERFORMANCE REPORT

The Financial Performance Report of income and expenditures is prepared from two sources: actual accounting data as recorded at Virginia Tech and the annual budgets which are also recorded in the university accounting system. The actual accounting data reflect the modified accrual basis of accounting, which recognizes revenues when received rather than when earned and the expenditures when obligated rather than when paid. The Original Budget was approved by the Board of Visitors at the June meeting. The Adjusted Budget reflects adjustments to incorporate actual experience or changes made during the fiscal year. These changes are presented for review and approval by the Finance and Audit Committee and the Board of Visitors through this report. Where adjustments impact appropriations at the state level, the University budget coordinates with the Department of Planning and Budget to ensure appropriations are reflected accurately.

The July to September 2008-09 budget (year-to-date) is prepared from historical data which reflects trends in expenditures from previous years as well as known changes in timing. Differences between the actual income and expenditures and the year-to-date budget may occur for a variety of reasons, such as an accelerated or delayed flow of documents through the accounting system, a change in spending patterns at the college level, or increases in revenues for a particular area.

Quarterly budget estimates are prepared to provide an intermediate measure of income and expenditures. Actual revenues and expenditures may vary from the budget estimates. The projected year-end budgets are, however, the final measure of budgetary performance.

OPERATING BUDGET

1. Tuition and Fee revenue is less than historical projections due to the timing of collections and earlier than projected awarding of unfunded scholarships.
2. Academic expenditures are behind historical projections due to the timing of operating expenditures.
3. The budget for federal revenue is established to match projected allotments from the federal government. All expenses in federal programs are covered by drawdowns of federal revenue up to allotted amounts. Federal revenue in the Cooperative Extension and Agricultural Experiment Station Division was greater than the projected budget due to higher than anticipated federal expenditures and the timing of receipt of federal drawdowns.
4. Quarterly and projected annual variances are explained in the Auxiliary Enterprises section of this report.
5. Historical patterns have been used to develop a measure of the revenue and expenditure activity for Sponsored Programs. Actual revenues and expenses may vary from the budget estimates because projects are initiated and concluded on an individual basis without regard to fiscal year. Total sponsored expenditures are less than projected but ahead of 2007-08 activity levels.
6. The General Fund revenue budget has been increased by \$221,000 for a transfer from Student Financial Assistance to the Educational and General program for assistantships in the Multicultural Academic Opportunities Program and by \$32,699 for VIVA libraries distribution costs. The corresponding expenditure budgets have been adjusted accordingly.
7. The annual budget for Tuition and Fees has been decreased \$10,188 to finalize estimates for the Virginia/Maryland Regional College of Veterinary Medicine regional capitation agreement and increased by \$8,625,677 for strong fall enrollments. The corresponding expenditure budgets have been adjusted accordingly.
8. The annual budget for Federal Appropriations in the Cooperative Extension and Agricultural Experiment Station Division has been increased by \$1,116,589 to facilitate the utilization of federal funds across state fiscal years. The corresponding expenditure budgets have been adjusted accordingly.
9. The projected annual revenue and expense budgets for Student Financial Assistance were reduced by \$221,000 for the transfer from Student Financial Assistance to the Educational and General program for assistantships in the Multicultural Academic Opportunities Program, increased by \$18,750 for Virginia Military Survivors and Dependent Program, and increased by \$306,503 for the Commonwealth Scholarship Assistance Program.
10. The projected annual budgets in All Other Programs were adjusted to reflect increases for activities that were initiated prior to June 30, 2008 but incomplete at fiscal year end.

OPERATING BUDGET
2008-09

Attachment I

Dollars in Thousands

	July 1, 2008 to September 30, 2008			Annual Budget for 2008-09		
	Actual	Budget	Change	Original	Adjusted	Change
Educational and General Programs						
<u>University Division</u>						
<u>Revenues</u>						
- General Fund	\$52,135	\$52,135	\$0	\$178,491	\$178,745	\$254 (6)
- Tuition and Fees	134,619	136,061	-1,442 (1)	269,681	278,297	8,616 (7)
- All Other Income	10,406	10,751	-345	33,966	33,966	0
Total Revenues	\$197,160	\$198,947	\$-1,787	\$482,138	\$491,008	\$8,870
<u>Expenses</u>						
- Academic Programs	\$-81,735	\$-83,504	\$1,769 (2)	\$-299,011	\$-305,260	\$-6,249 (6.7)
- Support Programs	-45,174	-45,465	291	-183,127	-185,748	-2,621 (6.7)
Total Expenses	\$-126,909	\$-128,969	\$2,060	\$-482,138	\$-491,008	\$-8,870
NET	\$70,251	\$69,978	\$273	\$0	\$0	\$0
<u>CE/AES Division</u>						
<u>Revenues</u>						
- General Fund	\$19,543	\$19,543	\$0	\$67,133	\$67,133	\$0
- Federal Appropriation	4,774	3,669	1,105 (3)	13,915	15,032	1,117 (8)
- All Other Income	195	242	-47	851	851	0
Total Revenues	\$24,512	\$23,454	\$1,058	\$81,899	\$83,016	\$1,117
<u>Expenses</u>						
- Academic Programs	\$-22,435	\$-21,489	\$-946 (3)	\$-74,258	\$-75,375	\$-1,117 (8)
- Support Programs	-1,690	-1,662	-28	-7,641	-7,641	0
Total Expenses	\$-24,125	\$-23,151	\$-974	\$-81,899	\$-83,016	\$-1,117
NET	\$387	\$303	\$84	\$0	\$0	\$0
Auxiliary Enterprises						
Revenues	\$83,950	\$81,624	\$2,326 (4)	\$204,747	\$209,223	\$4,476 (4)
Expenses	-55,463	-56,848	1,385 (4)	-194,115	-202,354	-8,239 (4)
Reserve Drawdown (Deposit)	-28,487	-24,776	-3,711 (4)	-10,632	-6,869	3,763 (4)
NET	\$0	\$0	\$0	\$0	\$0	\$0
Sponsored Programs						
Revenues	\$60,108	\$60,778	\$-670 (5)	\$231,675	\$231,675	\$0
Expenses	-67,607	-78,464	10,857 (5)	-231,675	-231,675	0
Reserve Drawdown (Deposit)	7,499	17,686	-10,187	0	0	0
NET	\$0	\$0	\$0	\$0	\$0	\$0
Student Financial Assistance						
Revenues	\$8,619	\$8,619	\$0	\$17,151	\$17,255	\$104 (9)
Expenses	-6,759	-6,825	66	-17,151	-17,255	-104 (9)
NET	\$1,860	\$1,794	\$66	\$0	\$0	\$0
All Other Programs *						
Revenues	\$1,212	\$1,334	\$-122	\$6,106	\$6,106	\$0
Expenses	-1,132	-1,268	136	-6,106	-6,477	-371 (10)
Reserve Drawdown (Deposit)	-80	-66	-14	0	371	371 (10)
NET	\$0	\$0	\$0	\$0	\$0	\$0
Total University						
Revenues	\$375,561	\$374,756	\$805	\$1,023,716	\$1,038,283	\$14,567
Expenses	-281,995	-295,525	13,530	-1,013,084	-1,031,785	-18,701
Reserve Drawdown (Deposit)	-21,068	-7,156	-13,912	-10,632	-6,498	4,134
NET	\$72,498	\$72,075	\$423	\$0	\$0	\$0

* All Other Programs include federal work study, alumni affairs, surplus property, and unique military activities.

AUXILIARY ENTERPRISE BUDGET

1. Revenues in Residence and Dining Halls exceed projections due to higher than anticipated dorm occupancy, continued growth in off-campus meal plan sales, and investment income growth.
2. Revenue for Parking Services is lower than projected due to lower than expected parking permit sales for students. The University is working with the Auxiliary to develop appropriate budget strategies.
3. Self-generated revenues in Telecommunications Services exceed projections due to timing of collections. Expenditures are lower than projected due to the timing of equipment purchases related to the campus telecommunications infrastructure upgrade project.
4. Revenues in the University Services System from student fees are higher than projected due to higher enrollments than expected. Expenditures for the University Services System are lower than projected overall due to the timing of operating expenses and the timing of filling new counseling staff positions added at Cook Counseling Center.
5. Revenues for the Intercollegiate Athletics System are higher than projected due to timing of football revenue transfers for away game expenses and the capital assessment fee.
6. Revenues are higher than projected in the Other Enterprise Functions due to timing of revenue transfers and higher than projected royalties from the sales of Virginia Tech merchandise in the Licensing and Trademark auxiliary, revenue from software sales in the Student Software Sales auxiliary, and the timing of cadet uniform payments in the Tailor Shop from the Department of Defense.
7. The projected annual budget was adjusted for outstanding 2007-08 commitments and projects that were initiated but not completed before June 30, 2008.
8. The projected budgets for revenue, expenditure, and reserves for Residence and Dining Halls were adjusted for increased dining sales, increased operating expenses related to dining activity, and the expansion of dining hall service hours on weekends to accommodate demand.
9. The projected annual revenue budget for Intercollegiate Athletics was adjusted to accommodate increased revenue from the NCAA Opportunity Fund, the ISP Sports multimedia contract, the ACC allocation, private fund raising, and men's basketball season tickets. Expenditure and reserve drawdown budgets were adjusted to accommodate various personnel actions, operating adjustments, equipment purchases, programmatic adjustments, facility maintenance needs, technology improvements, and one-time projects (Softball Seating/Press Box and Batting Facility).

**UNIVERSITY DIVISION
AUXILIARY ENTERPRISES**

Attachment I

Dollars in Thousands

	July 1, 2008 to September 30, 2008			Annual Budget for 2008-09		
	Actual	Budget	Change	Original	Adjusted	Change
Residence and Dining Halls						
Revenues	\$26,350	\$25,746	\$604 (1)	\$69,520	\$71,905	\$2,385 (8)
Expenses	-18,278	-18,091	-187	-64,754	-68,410	-3,656 (7, 8)
Reserve Drawdown (Deposit)	-8,072	-7,655	-417	-4,766	-3,495	1,271 (7, 8)
Net	\$0	\$0	\$0	\$0	\$0	\$0
Parking and Transportation						
Revenues	\$3,201	\$3,361	\$-160 (2)	\$6,202	\$6,202	\$0
Expenses	-886	-871	-15	-5,726	-5,824	-98 (7)
Reserve Drawdown (Deposit)	-2,315	-2,490	175	-476	-378	98 (7)
Net	\$0	\$0	\$0	\$0	\$0	\$0
Telecommunications Services						
Revenues	\$6,545	\$6,116	\$429 (3)	\$17,190	\$17,190	\$0
Expenses	-5,267	-5,605	338 (3)	-17,463	-17,670	-207 (7)
Reserve Drawdown (Deposit)	-1,278	-511	-767	273	480	207 (7)
Net	\$0	\$0	\$0	\$0	\$0	\$0
University Services System						
Revenues	\$13,210	\$13,069	\$141 (4)	\$26,579	\$26,579	\$0
Expenses	-8,234	-8,911	677 (4)	-24,137	-24,911	-774 (7)
Reserve Drawdown (Deposit)	-4,976	-4,158	-818	-2,442	-1,668	774 (7)
Net	\$0	\$0	\$0	\$0	\$0	\$0
Intercollegiate Athletics						
Revenues	\$25,506	\$24,525	\$981 (5)	\$44,284	\$46,375	\$2,091 (9)
Expenses	-11,070	-11,203	133	-42,299	-45,719	-3,420 (7, 9)
Reserve Drawdown (Deposit)	-14,436	-13,322	-1,114	-1,985	-656	1,329 (7, 9)
Net	\$0	\$0	\$0	\$0	\$0	\$0
Electric Service						
Revenues	\$4,592	\$4,730	\$-138	\$24,490	\$24,490	\$0
Expenses	-7,179	-7,301	122	-24,290	-24,328	-38 (7)
Reserve Drawdown (Deposit)	2,587	2,571	16	-200	-162	38 (7)
Net	\$0	\$0	\$0	\$0	\$0	\$0
Inn at Virginia Tech/Skelton Conf. Center						
Revenues	\$2,260	\$2,431	\$-171	\$10,191	\$10,191	\$0
Expenses	-3,111	-3,279	168	-10,088	-10,106	-18 (7)
Reserve Drawdown (Deposit)	851	848	3	-103	-85	18 (7)
Net	\$0	\$0	\$0	\$0	\$0	\$0
Other Enterprise Functions						
Revenues	\$2,286	\$1,646	\$640 (6)	\$6,291	\$6,291	\$0
Expenses	-1,438	-1,587	149	-5,358	-5,386	-28 (7)
Reserve Drawdown (Deposit)	-848	-59	-789	-933	-905	28 (7)
Net	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL AUXILIARIES						
Revenues	\$83,950	\$81,624	\$2,326	\$204,747	\$209,223	\$4,476
Expenses	-55,463	-56,848	1,385	-194,115	-202,354	-8,239
Reserve Drawdown (Deposit)	-28,487	-24,776	-3,711	-10,632	-6,869	3,763
Net	\$0	\$0	\$0	\$0	\$0	\$0

Educational and General Projects

1. The project total budget reflects the appropriation available for fiscal year 2009. The annual budget is the amount needed to meet or exceed the state's 85 percent biennial performance requirement.
2. Blanket Authorizations allow unforeseen small projects to be authorized administratively with nongeneral funds for expediency. This project includes a \$3.5 million authorization to initiate planning for a Sciences Research and Academic Building to expedite the project. The annual budget was revised to reflect the continuance of the project under the blanket authorization while pre-planning activities are on-going.
3. This project addresses the improvement of campus heating infrastructure needed to accommodate current and future campus buildings. The project will be accomplished in multiple phases. Phases for the steam distribution upgrades, boiler upgrades, plant upgrades, and life science steam line are underway. The coal yard cover and emergency generator are pending.
4. This Critical Technologies Research Laboratory building project is envisioned to construct a state-of-the-art research facility that will support multidisciplinary research. The size of the facility is being reduced from 73,000 gross square feet (GSF) to approximately 42,000 GSF in order to align the project with the budget. The project utilizes a CM (Construction Manager) at Risk contracting method. Re-design is underway and will address the accommodation of a future addition. A Guaranteed Maximum Price (GMP) contract is expected by March 2009. The annual budget was adjusted to reflect a delay in expenditures during re-design.
5. This project is envisioned to construct a 16,300 gross square foot high containment research laboratory facility for the study of infectious diseases. Preliminary design is underway.
6. The purpose of this project is to construct a 48,000 gross square foot building along the campus perimeter to house various administrative and academic support functions in one central location. The project is in the preliminary programming phase.
7. This project includes a new Visitors and Undergraduate Admissions Center at the Prices Fork entrance to the University near the new Alumni Center. Schematic design is underway.
8. This project will construct a 7,500 gross square foot building to provide a central location for the management, storage, and eventual disposal of hazardous materials that are products of the academic program. The project is in the preliminary design phase.
9. The project includes construction of the originally designed classroom addition at the Hampton Roads Center, which was removed from the 2003 Hampton Roads project due to cost constraints. Construction is underway, with occupancy expected by late fall 2008. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
10. This project encompasses planning of a 91,200 square foot facility on the north side of campus to house dining and shared instructional space. The project is in the preliminary design phase. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
11. This project comprises planning of a 50,000 square foot addition to the VBI facility to provide office, meeting, and conference space for VBI faculty, research, and support personnel. The project is in the preliminary design phase.
12. This project is for planning of a 35,000 gross square foot facility to house the public safety programs of the police department, rescue squad, and emergency management. The original purpose of the planning project was to expedite the project schedule in the event the state funded the University's 2008 General Assembly request. The state did not fund the project; thus, the planning is on hold.
13. This project encompasses planning of a multipurpose laboratory building for agricultural research conducted by the Southern Piedmont Agricultural Research and Extension Center (SPAREC). The sources of funding include a grant from the Tobacco Indemnification and Community Revitalization Commission and partial matching from proceeds derived from timber sales. Planning is underway and is expected to conclude this winter. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
14. This project includes construction of an approximately 155,000 square foot medical school and research laboratory building to be built in the Riverside Center in Roanoke on land owned by Carilion. The Public-Private Education Facilities and Infrastructure Act ("PPEA") will be used to construct the facility. The target completion date is August 2010. The annual budget was adjusted to reflect revised cash outflows from the private partner for fiscal year 2009.
15. This project includes a 92,300 gross square foot scientific laboratory facility to support interdisciplinary science focused on geosciences programs. The building envisions state-of-the-art undergraduate class laboratories, research laboratories, and graduate student space.
16. This project will plan the first phase of the renovation of Davidson Hall, which is envisioned to raze and fully replace the unrecoverable center and north section of the building. The project is in the programming and pre-planning phase.
17. This project will plan a central chiller plant facility in the southwest section of campus as part of a strategy to increase the efficiency of campus cooling systems and to serve new buildings coming on line in the area. Pre-planning and programming are underway. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
18. This project will provide planning for construction of a laboratory building to provide expanded, modern research space to meet the needs of animal and plant science research by the Agricultural Experiment Station in the College of Agriculture and Life Sciences. The project is in the programming phase.
19. This project will provide pre-planning and programming services in preparation for the construction of a classroom and laboratory facility for undergraduate and research programs in the College of Engineering. Pre-planning is underway.
20. In accordance with the University Master Plan, this project will provide for the purchase of a 0.1125 acre parcel of property from the Virginia Tech Foundation for a total cost of approximately \$120,000. The property is located at the corner of Old Turner and Stanger Streets and completion of the transaction is expected by late October.

2002 General Obligation Bond Program

21. The project is complete and will be closed when final payments for pending equipment purchases are processed. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
22. The project is complete and will be closed when final payments are processed, with an expected total cost of \$9.298 million. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
23. The project is complete and will be closed when final payments for pending equipment purchases are processed. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.

CAPITAL OUTLAY PROJECTS
AUTHORIZED AS OF SEPTEMBER 30, 2008

Dollars in Thousands

	CURRENT YEAR			TOTAL PROJECT BUDGET						
	ORIGINAL ANNUAL BUDGET	REVISED ANNUAL BUDGET	YTD EXPENSES	STATE SUPPORT	GENERAL OBLIGATION BOND	NONGENERAL FUND	REVENUE BOND	TOTAL BUDGET	CUMULATIVE EXPENSES	
<u>Educational and General Projects</u>										
Maintenance Reserve	\$ 7,605	\$ 7,605	\$ 932	\$ 8,221	\$ 0	\$ 0	\$ 0	\$ 8,221	\$ 932	(1)
Blanket Authorizations	0	500	12	0	0	4,643	0	4,643	117	(2)
Upgrade Campus Heating Plant	10,000	10,000	2,874	17,250	0	2,750	11,500	31,500	13,742	(3)
Institute for Critical Technology and Applied Science II	6,000	1,700	318	13,519	0	0	17,500	31,019	1,682	(4)
Infectious Disease Research Facility	1,000	1,000	87	3,137	0	6,163	0	9,300	186	(5)
Administrative Services Building	400	400	0	0	0	0	12,000	12,000	0	(6)
Visitors and Undergraduate Admissions Center	600	600	0	0	0	3,400	7,100	10,500	0	(7)
Materials Management Facility	500	500	88	3,500	0	0	0	3,500	124	(8)
Hampton Roads Extension Center Classroom	300	458	178	500	0	0	0	500	220	(9)
Planning: Academic and Student Affairs Building	1,500	1,000	14	0	0	0	2,720	2,720	304	(10)
Planning: VBI Addition Facility	1,700	1,700	346	0	0	0	2,400	2,400	594	(11)
Planning: Public Safety Building	0	0	0	0	0	1,600	0	1,600	0	(12)
Planning: Southern Piedmont AREC Laboratory	187	269	64	0	0	375	0	375	169	(13)
VT-Carilion School of Medicine and Research Institute	35,000	17,000	0	59,000	0	0	0	59,000	0	(14)
Sciences Building Laboratory I	1,500	1,000	0	28,758	0	0	16,800	45,558	0	(15)
Planning: Renovate Davidson Hall	850	850	0	1,506	0	0	0	1,506	0	(16)
Planning: Chiller Plant, Phase I	250	480	0	480	0	0	0	480	0	(17)
Planning: Human & Agricultural Biosciences Bldg. I	800	800	0	2,040	0	0	0	2,040	0	(18)
Pre-Planning: Signature Engineering Building	250	250	0	250	0	0	0	250	0	(19)
Stanger Street Property Acquisition	0	120	0	0	0	120	0	120	0	(20)
TOTAL	68,442	46,232	4,913	138,161	0	19,051	70,020	227,232	18,071	
<u>2002 General Obligation Bond Program</u>										
Life Sciences I	2,304	2,983	867	4,987	26,263	0	8,750	40,000	37,884	(21)
Bishop-Favrao Hall	337	522	111	1,048	2,500	6,048	0	9,596	8,887	(22)
Classroom Improvements, Phase I	1,259	1,492	418	2,740	4,530	0	0	7,270	6,196	(23)
Cowgill Hall HVAC and Power	2,261	3,019	1,707	3,825	7,500	0	0	11,325	9,155	(24)
Litton-Reaves Hall Exterior Repairs	404	616	321	1,630	2,500	0	0	4,130	3,835	(25)
Henderson Hall	8,000	10,000	2,541	7,333	6,542	4,683	0	18,558	4,790	(26)
Performing Arts Center	1,000	1,000	0	0	0	5,000	58,000	63,000	0	(27)
Agnew Hall Renovation	786	940	724	0	1,863	113	0	1,976	1,760	(28)
Inst. for Critical Technology and Applied Science, Ph I	6,409	6,132	3,576	9,994	13,996	6,989	17,000	47,979	43,434	(29)
TOTAL	22,759	26,704	10,265	31,557	65,694	22,833	83,750	203,834	115,942	

24. The project is complete and will be closed when final payments are processed, with an expected total cost of \$10,468,000. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
25. Construction is complete and the project will be closed when final payments are processed. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
26. This project will renovate Henderson Hall and construct an experimental theater to house art programs. Construction is underway, with occupancy expected by fall 2009. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
27. This project is envisioned to construct a state-of-the-art performance theatre. An A/E firm has been selected and programming is underway.
28. The project is complete and will be closed when final payments are processed. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
29. This project will build a state-of-the-art, multidisciplinary research laboratory. The project is substantially complete, with an expected occupancy date by January 2009, and an anticipated total cost of \$45,990,000. The annual budget was decreased because expenses expected in fiscal year 2009 were invoiced in fiscal year 2008.

Auxiliary Enterprises Projects

1. Projects are scheduled and funded by the auxiliary enterprises during the annual Auxiliary Enterprise Budgeting Process. The annual budget reflects the finalized budget amount for fiscal year 2009.
2. This authorization includes two active sub-projects: 1) construction of a parking lot on Chicken Hill with an estimated total cost of \$1,600,000, and 2) the pre-planning for the parking structure project with a cost of \$356,000. Both sub-projects are complete and will be closed when final payments are processed. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
3. The project is essentially complete and will be closed when final payments have been processed, with an expected total cost of \$54.02 million. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
4. This project will build a new residence hall of approximately 256 beds, along with office space for residential services and judicial affairs. Construction is underway, with occupancy expected by fall 2009.
5. This project will address ongoing facility upgrade and improvement needs in the existing residence and dining system to keep the programs up-to-date with student expectations. Renovations may include the addition of air conditioning, upgrading electrical and infrastructure systems, exterior improvements, and modernization of room arrangements. This authorization will cover design and construction of the planned renovation of East and West Ambler Johnston Hall, which is in the design phase. Initial cost estimates indicate a budget supplement of \$10 million will be required to complete the defined scope of work and a corresponding increase in authorization is being requested.
6. This project was envisioned to include 43,000 gross square feet (GSF) of new construction to meet the growing demand for increased student counseling and clinical space and additional recreational areas for the growing exercise and sports programs serving the University community. The project is in the design phase and cost estimates indicate the project budget does not support the original envisioned scope. A reduction in scope to 25,000 GSF of new construction and 2,000 GSF of renovated space is being sought to keep the project within the \$13 million project budget.
7. The purpose of this project is to build a new, 120,000 gross square foot field house to increase the availability of indoor training time for football and other athletic programs. The project is on temporary hold to advance the Basketball Practice Facility.
8. This project includes planning and construction of an athletic practice facility next to Cassell Coliseum. A guaranteed maximum price contract has been finalized and construction is underway, with a desired completion date by fall 2009. The total cost is expected to be \$21.5 million.
9. This project envisions a new residence hall of approximately 250 beds. Cost estimates exceed the project budget, and the project is on hold while the University identifies potential alternatives. The annual budget was adjusted to reflect revised cash outflows for fiscal year 2009.
10. This first phase of a repair project to address moisture penetration and structural problems in the exterior walls of McComas Hall is complete, with final payments forthcoming. Authorization to address the remaining envelope repair work is being requested.
11. This project proposes to construct a 1,200 space parking structure located on an existing Prices Fork parking lot on the north side of campus. The University received Board approval of a resolution for this \$30 million project in June 2008, and a design-build contract has been awarded. The annual budget was adjusted to reflect the acceleration of expenses anticipated from the design-build contracting method.
12. This project proposes to renovate the dining and food service areas in Owens Hall and to renovate and expand the kitchen and dining area in West End Market to improve the service of the dining centers. An A/E firm has been selected and programming is underway.
13. This project envisions a 12,700 gross square foot facility, adjacent to English Baseball Field, to provide storage and indoor practice space for the baseball program. The University received Board approval of a resolution for this \$2.3 million project in August 2008. An A/E firm has been selected, the project has been bid, and an award for construction is expected by November.

Capital Outlay Projects Authorized as of September 30, 2008 (Continued)

Dollars in Thousands

	CURRENT YEAR			TOTAL PROJECT BUDGET						
	ORIGINAL ANNUAL BUDGET	REVISED ANNUAL BUDGET	YTD EXPENSES	STATE SUPPORT	GENERAL OBLIGATION BOND	NONGENERAL FUND	REVENUE BOND	TOTAL BUDGET	CUMULATIVE EXPENSES	
<u>Auxiliary Enterprises Projects</u>										
Maintenance Reserve	\$ 5,099	\$ 5,071	\$ 1,526	\$ 0	\$ 0	\$ 8,442	\$ 0	\$ 8,442	\$ 1,526	(1)
Parking Auxiliary Projects	650	1,116	548	0	0	79	18,819	18,897	2,075	(2)
Expand Lane Stadium, West Side	253	725	1	0	0	4,962	54,740	59,702	53,296	(3)
New Residence Hall	16,000	16,000	5,496	0	0	953	30,047	31,000	13,076	(4)
Renovate Ambler Johnston Hall	6,010	6,010	251	0	0	0	65,000	65,000	1,745	(5)
Recreational, Counseling, Clinical Space	750	750	70	0	0	0	13,000	13,000	151	(6)
Indoor Athletic Training Facility	0	0	0	0	0	0	25,000	25,000	0	(7)
Basketball Practice Facility	15,000	15,000	3,062	0	0	12,100	9,400	21,500	4,239	(8)
New Residence Hall II	0	1	1	0	0	0	27,000	27,000	182	(9)
Repair McComas Hall Exterior Wall Structure	700	700	601	0	0	0	6,000	6,000	1,308	(10)
Parking Structure	1,000	9,000	594	0	0	0	30,000	30,000	594	(11)
Renovate Owens & West End Market Food Courts	300	300	0	0	0	0	5,000	5,000	0	(12)
Indoor Batting Practice Facility	0	1,500	0	0	0	2,300	0	2,300	0	(13)
TOTAL	45,763	56,173	12,150	0	0	28,836	284,005	312,841	78,192	
GRAND TOTAL	<u>\$ 136,964</u>	<u>\$ 129,109</u>	<u>\$ 27,328</u>	<u>\$ 169,718</u>	<u>\$ 65,694</u>	<u>\$ 70,720</u>	<u>\$ 437,775</u>	<u>\$ 743,908</u>	<u>\$ 212,205</u>	

RECOMMENDATION:

That the report of income and expenditures for the University Division and the Cooperative Extension/Agricultural Experiment Station Division for the period of July 1, 2008 through September 30, 2008 and the Capital Outlay report be accepted.

ADJUSTMENT TO THE McCOMAS HALL ADDITION PROJECT

VIRGINIA TECH

OCTOBER 2008

This project was approved under state processes and made effective July 1, 2006 with a total budget of \$13 million and a scope of 43,000 gross square feet (GSF) to provide additional recreation space to McComas Hall along with modest improvements to clinical and counseling spaces. The project is in the schematic design phase with an expected bid date of May 2009. The original total project cost estimates were based on 2005 comparables with a projected 3.5 percent annual inflation to the mid-point of construction, costing approximately \$300 per GSF. The updated total project cost estimates based on design work are approximately \$480 per GSF, which places the cost of original scope beyond the authorized budget. The total project unit cost of \$480 per GSF is within the normal range for similar small-scale new construction projects on campus. The Student Affairs program and University Planning Design and Construction Services (UPDCS) have worked together to develop a program and design concept that provides valuable space for the students and is affordable for the approved \$13 million budget. The solution includes a scope of about 27,000 GSF of new construction and minor renovations to address some of the key overcrowding concerns expressed by students.

The project was originally authorized by the state, and as a 100 percent nongeneral fund project it is now managed by the University under restructuring. The size reduction of the solution is beyond the ten percent authority delegated to the University administration under its Management Agreement. In accordance with the University's Management Agreement policy governing capital projects, the University should bring back to the Board any proposed project scope adjustments beyond minor changes (exceeding ten percent) for review and approval. This request is to adjust the amount of the original project scope to 27,000 GSF from 43,000 GSF.

Resolution on Adjustment of McComas Hall Addition Project

WHEREAS, the McComas Hall Addition project was originally authorized by the state in 2006 with a scope of 43,000 gross square feet (GSF) and a total budget of \$13 million; and,

WHEREAS, the project is funded with 100 percent nongeneral fund support and is managed under the University's restructuring Management Agreement; and,

WHEREAS, the project scope must be reduced from 43,000 GSF to 27,000 GSF to manage costs within the original \$13 million budget; and,

WHEREAS, the 27,000 GSF scope includes new construction and minor renovations essential to addressing key overcrowding concerns expressed by the students; and

WHEREAS, the cost profile of the project is within the normal range for similar campus buildings; and,

WHEREAS, the proposed scope reduction of the project is greater than the ten percent delegated to the University administration under its restructuring Management Agreement; and,

WHEREAS, in accordance with the University's Management Agreement policy governing capital projects, the University should bring back to the Board any project budget adjustments beyond minor changes (exceeding ten percent) for review and approval; and,

WHEREAS, under the 2006 Management Agreement between the Commonwealth of Virginia and the University, the Board of Visitors has authority to approve the budget, size, scope, debt issuance, and overall funding of nongeneral funded major capital outlay projects;

NOW, THEREFORE, BE IT RESOLVED, that the University be authorized to move forward with design and construction of an addition to McComas Hall at an adjusted scope of 27,000 GSF for the original budget of \$13 million.

RECOMMENDATION:

That the above resolution authorizing Virginia Tech to complete design and construction of an addition to McComas Hall at an adjusted scope of 27,000 GSF for the original budget of \$13 million be approved.

November 3, 2008

RENOVATION OF AMBLER JOHNSTON RESIDENCE HALL

VIRGINIA TECH

OCTOBER 2008

The Ambler Johnston facility was built in 1969 with a scope of about 272,000 gross square feet and housing capacity for about 1,288 students. This residential facility has received few improvements since original construction and requires a full overhaul of its systems and modernization of rooms, lounges, restrooms, program space, and installation of air conditioning. The Board of Visitors approved the University's 2008-2014 Capital Plan on March 26, 2007, including a \$65 million nongeneral fund project to renovate Ambler Johnston Hall. The University requested the project under the state budget process, and the project was authorized with a total budget of \$65 million and a scope of 272,000 gross square feet (GSF) to fully renovate and modernize the program of Ambler Johnston Hall.

The original total project cost estimate of \$65 million was based on 2006 comparables with a projected four percent annual inflation to the mid-point of construction, about \$239 per GSF. At the preliminary design phase, the project costs were estimated at about \$80 million. The Student Affairs program and University Planning Design and Construction Services (UPDCS) worked together to adjust the program and value engineer the design to a lower cost which resulted in an adjusted total project cost estimate of \$75 million, or \$275 per GSF. These costs are within the normal range for large-scale campus renovation projects.

The adjusted project cost requires an authorization increase, and the University originally planned to submit a \$10 million nongeneral fund debt supplement amendment during the 2009 budget session to increase the existing state authorization, which would take effect July 1, 2009. This adjustment request is one of the 2009 amendment items reviewed with the Board of Visitors during the August 2008 meeting. Since that time, the Construction Manager (CM) for the project has proposed to move forward with the construction phasing earlier than originally planned to ensure meeting the project schedule requirements and budget. The CM's proposed schedule to award a Guaranteed Maximum Price (GMP) contract is late December 2008 with a construction start date in April 2009. The state processes for budget actions have a fixed cycle and cannot accommodate the CM's proposed timing. As a result, under the state process, the construction start will be delayed several months with risks of higher costs and potentially missing a full year of program revenues because the facility may not be ready for student move-in by August of 2011.

The proposed solution to reduce the risks of higher costs and missing the August 2011 completion date is to approve a \$10 million debt supplement under restructuring so that a contract may be awarded this winter. The University may still pursue the state debt supplement authorization during the 2009 budget session as an option for issuing the debt under the Virginia College Building Authority which has a lower cost of capital than stand alone debt issuances. Thus, this request is for Board approval of a \$10 million nongeneral fund debt supplement to adjust the total project budget of the renovation of Ambler Johnston to \$75 million from \$65 million so that a contract may be executed prior to July 2009. The project funding plan includes debt financing which is included in the current Debt Capacity Report, and the debt service is included in the auxiliary's budget plan. Prior to the issuance of permanent, long-term debt financing for this project, a VCBA financing resolution will be submitted to the Board of Visitors for approval.

Resolution on Renovation of Ambler Johnston Residence Hall

WHEREAS, the current authorization to renovate Ambler Johnston Hall was originally approved by the state with a total budget of \$65 million of debt financing and a scope of 272,000 gross square feet (GSF) to modernize the building's systems and program; and,

WHEREAS, the project is funded with 100 percent nongeneral fund support and is managed under the University's restructuring Management Agreement; and,

WHEREAS, the project is in design with working drawings underway and a revised cost estimate of \$75 million for the original scope of 272,000 GSF; and,

WHEREAS, a \$10 million nongeneral fund debt supplement is needed to complete the project; and,

WHEREAS, the University has developed a funding plan that includes debt serviced by nongeneral fund revenues sufficient to support the full \$75 million costs of the project; and,

WHEREAS, under the 2006 Management Agreement between the Commonwealth of Virginia and the University, the University has the authority to issue bonds, notes or other obligations that do not constitute State tax supported debt; and

WHEREAS, the Finance and Audit Committee will further review and approve a financing resolution prior to securing permanent financing for the debt component of the project plus amounts needed to fund issuance costs, reserve funds, and other financing expenses; and,

WHEREAS, under the 2006 Management Agreement between the Commonwealth of Virginia and the University, the Board of Visitors has authority to approve the budget, size, scope, debt issuance, and overall funding of nongeneral funded major capital outlay projects; and,

WHEREAS, the University may address minor cost variances provided sufficient funds are available to support the full project costs;

NOW, THEREFORE, BE IT RESOLVED, that the University be authorized to supplement the existing \$65 million nongeneral fund debt Ambler Johnston renovation project with \$10 million nongeneral fund debt and to secure temporary short-term financing through any borrowing mechanism that prior to such borrowing has been approved by the Board, as applicable, in an aggregate principal amount not to exceed \$10 million for a portion of the costs of the project, plus related issuance costs and financing expenses.

RECOMMENDATION:

That the above resolution authorizing Virginia Tech to complete the design, renovation, and financing of Ambler Johnston Hall be approved.

November 3, 2008

REPAIR McCOMAS HALL EXTERIOR WALL STRUCTURE (PHASE II)

VIRGINIA TECH

OCTOBER 2008

McComas Hall was constructed in 1998 as a combined use recreational sports, student health, and student counseling services building. The building has experienced ongoing leaks and problems with door and window operations for several years. Structural evaluation and facilities condition studies completed in 2006 identified numerous problems with structural supports and connections of precast panels that support the exterior walls. Specifically, the studies identified multiple wide spread failures in masonry flashings, sealants, mortar joints, and material connections that are resulting in progressive and extreme moisture penetration (leaks), masonry veneer failure, and damage to interior building components, finishes, and equipment. The estimated costs to repair the entire exterior wall system are \$6 million.

In June 2007, the Board of Visitors approved a \$1.5 million capital project to initiate repairs while the University pursued a state authorization for the entire project to issue debt through the Virginia College Building Authority (VCBA) for favorable financing rates. Subsequently, the University requested and the state authorized a \$6 million debt authorization to finance repairs of the exterior walls which became effective July 1, 2008. The initial \$1.5 million phase of work is nearly complete and repair work may now proceed to the remainder of the building. The Board's June 2007 approval included an expectation that the University return for a second approval to complete repairs on the remainder of the building when the initial work was complete. Thus, this request is to complete the remaining envelope repairs for the \$4.5 million balance of the total \$6 million project. Prior to the issuance of permanent, long-term debt financing for this project, a VCBA financing resolution will be submitted to the Board of Visitors for approval.

McComas Hall houses three auxiliary enterprise units, and the project funding plan calls for 100 percent nongeneral fund support. The funding plan includes debt financing with repayment from student fees related to auxiliary enterprises. This debt issuance is included in the current Debt Capacity Report, and the debt service is included in the auxiliary's budget plan.

Under the 2006 Management Agreement between the Commonwealth of Virginia and the University, the Board of Visitors has the authority to approve the budget, size, scope, debt issuances, and funding of nongeneral fund capital outlay projects. This request is for approval to complete the remaining \$4.5 million of repairs needed to correct McComas Hall's exterior wall system.

Resolution on Repair McComas Hall Exterior Wall Structure (Phase II)

WHEREAS, McComas Hall was constructed in 1998 as a combined use recreational sports, student health, and student counseling services building; and,

WHEREAS, the building requires repairs to the entire exterior with estimated costs of \$6 million; and,

WHEREAS, in June 2007, the Board of Visitors approved a \$1.5 million capital project to initiate repairs while the University pursued a state authorization to finance the entire \$6 million project through the Virginia College Building Authority (VCBA) for favorable financing rates; and,

WHEREAS, the state authorized a \$6 million debt project to repair the exterior wall system of McComas Hall effective July 1, 2008; and,

WHEREAS, the initial \$1.5 million phase of repair work is nearly complete and the remaining \$4.5 million of repair work may now proceed; and,

WHEREAS, the University has developed a financing plan that can successfully support the full \$6 million project costs; and,

WHEREAS, under the 2006 Management Agreement between the Commonwealth of Virginia and the University, the Board of Visitors has authority to approve the budget, size, scope, debt issuances, and overall funding of nongeneral funded major capital outlay projects; and,

WHEREAS, the University may address minor cost variances provided sufficient funds are available to support the full project costs;

NOW, THEREFORE, BE IT RESOLVED, that the University be authorized to complete the remaining \$4.5 million of envelope repairs to McComas Hall for a total project cost of \$6 million financed through the state VCBA program.

RECOMMENDATION:

That the above resolution authorizing Virginia Tech to complete repairs to McComas Hall for a total project cost of \$6 million be approved.

November 3, 2008

Approved

Board of Visitors
Committee on Research
Minutes
1:30-3:00 p.m. – Smithfield Conference Room
The Inn at Virginia Tech and Skelton Conference Center
November 2, 2008

Committee Members Present: Ms. Michele Duke, Chair; Mr. John Lawson, II; Mr. Ben Davenport, Jr.; Mr. James R. Smith; and Dr. Lori Wagner.

Committee Members Absent: Mr. George Nolen.

Other Attendees: Mr. James Severt (BOV); Mr. Calvin Jamison (BOV); Dr. Charles Steger; Dr. Mark McNamee; Dr. Robert Walters; Mr. Dwight Shelton; Mr. Erv Blythe; Mr. Roderick Hall; Dr. Thomas Inzana; Dr. Karen Roberto; Dr. Bruno Sobral; Ms. Kay Heidbreder; Mr. Tim Hodge; Ms. Lauren Coble; Ms. Susan Trulove; Ms. Sandra Muse; Ms. Beth Tranter; and Mr. Ralph Byers.

Opening Remarks: Ms. Duke asked for a moment of silence in remembrance of Dr. Zenobia Hikes.

Approval of August 24, 2008 Minutes: The minutes were approved as submitted.

Remarks from the President: Dr. Steger and Ralph Byers briefed the Committee on a matter related to Dr. Steger's role as Chair of the Executive Committee of the Southern University Research Association. It involves negotiations with Jefferson Lab and the College of William & Mary. Virginia Tech is not directly involved in the matter. He commended the faculty of the university for continuing to grow the research program in a time of economic downturn.

Report from University Institute Directors

Ms. Duke noted that she and Dr. Walters had decided to focus much of the time at Committee on Research meetings in 2008-09 on the university's research five institutes.

Institute for Society, Culture, and Environment: Goals and Direction: Professor Karen A. Roberto, interim director of the Institute for Society, Culture and Environment (ISCE) discussed the structure and focus of the Institute since it was launched in October 2006 and she was named director at the end of November 2006. The research focus of ISCE is tied directly to one of the four discovery domains listed in the university's strategic plan - *Individual and Social Transformation*. The mission of the ISCE is to foster and facilitate creative, interactive, multidisciplinary, and interdisciplinary research and creative efforts in the social sciences, humanities, and arts. The range of academic disciplines, research and scholarly pursuits, and artistic endeavors that ISCE supports is broad and deep. In support of the mission, the goals of the Institute include: (1) identifying emerging trends in social sciences, humanities, and arts; (2) selecting strategic

Approved

areas of interdisciplinary research for investment and growth; (3) investing in faculty in the selected research and scholarship areas; (4) facilitating connections between faculty across the university; and (5) developing an active presence in the National Capital Region (NCR).

The next steps for ISCE include recruiting a permanent director, further defining its strengths and focal areas for future investments, facilitating and supporting the development of interdisciplinary research groups, and continuing to build collaborations in the NCR.

Virginia Bioinformatics Institute: Transition Update and Performance Goals: Dr. Bruno Sobral, Executive and Scientific Director, briefed the committee on its major transition to better position itself for scientific achievement, continued growth, and increased sustainability. The institute has set a target to double extramural funding to \$30 million per year by 2012. (VBI has been in operation for eight years and currently spends over \$14 million annually). VBI continues to maintain a balanced portfolio among three primary federal funding agencies: Department of Defense; National Institutes of Health; and National Science Foundation. In order to continue to increase its research impact in support of the university's research goals, VBI has reorganized from a collection of faculty working independently into a program-specific research management structure. The new structure is intended to promote the development and deployment of team-based, trans-disciplinary research methods required for large scale research projects. It will focus on effective resource allocations, working toward common goals of the institute, and sharing in the rewards new discoveries bring to the institute.

VBI is experiencing significant success with its intellectual property program. Through October 31, there had been 29 new invention disclosures, three new provisional patent applications, two new utility applications and one new patent issued.

Dr. Sobral discussed VBI's new program objectives in the National Capital Region. It will occupy a portion of the new Ballston facilities. He said there were significant opportunities regarding bioinformatics policy development.

Adjournment: The meeting was adjourned at 3:00.

Minutes

**STUDENT AFFAIRS AND ATHLETICS COMMITTEE
OF THE BOARD OF VISITORS**

November 3, 2008

**Cascades Room
The Inn at Virginia Tech and Skelton Conference Center
9:15 a.m.**

PRESENT: Mr. Ben Davenport, Jr., Chair
Mr. Frederick J. Cobb
Mr. L. Bruce Holland
Ms. Arlane Gordon-Bray

GUESTS: Dr. Cynthia Bonner, Dr. Kanitta Charoensiri, Dr. Steve Clarke, Mr. Greg Esposito, Dr. Rick Ferraro, Mr. Tom Gabbard, Ms. Natalie Hart, Ms. Frances Keene, Mr. Mark Phillips, Ms. Linda Price, Mr. Ryan Smith, Dr. Edward Spencer, Dr. Charles Steger, Mr. Jim Weaver, Ms. Meghan Williams

1. **Opening remarks and approval of August 25, 2008, minutes.** Mr. Ben Davenport, Chair, provided opening remarks and submitted the minutes of the August 25 Student Affairs and Athletics Committee meeting to the committee for review and approval. The minutes were approved as written.
2. **Resolution Honoring Dr. Zenobia Lawrence Hikes.** Mr. Ben Davenport introduced for approval the Resolution Honoring Dr. Zenobia Lawrence Hikes. The committee reviewed and approved the Resolution Honoring Dr. Zenobia Lawrence Hikes and recommends approval by the full Board. Mr. Davenport then requested a moment of silence honoring Dr. Hikes.
3. **Athletic Department Quarterly Report.** Mr. Jim Weaver, Director of Athletics, and Mr. Tom Gabbard, Associate Director of Athletics, provided the quarterly report on the Athletic Department. The discussion focused on upcoming facility projects for: a basketball practice complex; Christiansburg swimming venue; baseball/softball indoor hitting building with a band storage area for instruments; softball stadium; Sandra D. Thompson Soccer Field; Burrows-Burleson Tennis Center, including outdoor tennis courts; Lane Stadium renovations, including restrooms, lighting and ADA upgrades; Cassell Coliseum office and infrastructure renovations; and a football locker room project.

4. **Update on Alcohol Abuse Prevention Initiatives.** Dr. Steve Clarke, Director of the Campus Alcohol Abuse Prevention Center, provided an update on initiatives the center has implemented to prevent alcohol abuse among students. Alcohol education classes and the new peer education program are facilitated through the center. He explained that new students are required to complete an on-line alcohol education class. Ninety-eight percent have completed the program. A “wellness week” was initiated that focuses on a number of wellness issues, including alcohol. A mandatory “New Member” education program was initiated for fraternity and sorority life, and we are working to increase the number of fraternities to receive “harm-reduction” education. We are increasing marketing to athletic teams and sports clubs with new workshop materials and a brochure that focus on athletic performance. A new training program for athletic trainers is being designed. He further explained they are working on a number of initiatives in environmental management. The “Meet Your Neighbor” program is ready for full implementation next fall. We continue to participate in the Town/Gown Committee and are taking steps to reenergize the community coalition on alcohol. Project R.E.A.C.H is a new program designed to provide basic information on alcohol to faculty and staff to assist students. Dr. Clarke reported that we are in the planning phase for a new initiative called the “Prichard Hall Project” that focuses on making changes to the physical and social environment in Prichard Hall as a way of changing alcohol use and other wellness behaviors.

Dr. Clarke presented additional program updates: The IMPACT Peer Education program has 23 active students, and this fall they contributed more than 500 hours to facilitate 12 programs. Alcohol education services were provided to 1146 students last year that were referred through the judicial system. The Center also met individually with 465 students. An evaluation of our Reality Check classes indicates significant knowledge gains and intentions to reduce alcohol consumption. In his closing remarks, he stated they have seen a 25% increase from 2005 to 2008 in the percentage of students engaging in harm-reduction behaviors.

5. **Judicial Affairs Update.** Ms. Frances Keene, Director of Judicial Affairs, provided an update on Judicial Affairs, including the U.S. Department of Justice grant to address violence against women (VAWA). The Office of Judicial Affairs is responsible for the administration and oversight of the University Judicial System. The mission of the Office of Judicial Affairs (OJA) is to promote a civil learning environment that fosters personal growth and the development of life skills by holding students and student organizations accountable for conduct inconsistent with the expectations of the university community. In the presentation, the Director reviewed the caseload from 2007-2008, discussed the student learning outcomes for the judicial system, and upcoming initiatives for the department. Upcoming initiatives include a redesign of the student policies in the Hokie Handbook and the University Policies for Student Life, an overview of the updated policy review process, and the full implementation of the student learning outcomes assessment project. The presentation concluded with an overview of the U.S. Department of Justice Grant the department shares with the VT Women’s Center and VT police

department. The grant has two goals that are focused on improving services to victims and increasing the number of cases of gender based violence that are reported for adjudication on and off campus. VT has had the grant since 2001. An overview of the programs and services provided by the grant was included in the discussion.

6. **Health Services Update.** Dr. Kanitta Charoensiri, Director of Schiffert Health Center, gave an update on the Health Services provided to Virginia Tech students. She explained that in support of the university's mission to educate the whole person, the Schiffert Health Center (SHC) promotes the current and future well-being of student patients through the provision of nationally accredited health care and health education to promote healthy lifestyles. The SHC maintains an energetic and enthusiastic staff comprised of highly qualified and experienced health care providers who have a sincere interest in college students' health as well as their concerns and needs. The SHC offers a wide array of wellness services to meet the healthcare needs of Virginia Tech students. These include the Medical Clinic, Women's Clinic, Allergy Clinic, Nutrition, Radiology, Laboratory Services, Pharmacy and a highly advanced Wound Care Clinic. Dr. Charoensiri reported the Medical Clinic saw over 33,000 patient visits and the Pharmacy dispensed over 48,000 prescriptions last year. The Schiffert Health Center also participates in multiple campus and community outreach programs each year. The challenges faced by the Schiffert Health Center are to meet the increasing needs of and providing services to an increasing student body population within a decreasing budget. Space constraints and the need for additional staff are also critical.

7. **Adjournment.**

There being no further business, the meeting adjourned at 11:17 a.m.

GRADUATE STUDENT REPRESENTATIVE CONSTITUENCY REPORT TO THE VIRGINIA TECH BOARD OF VISITORS November 3, 2008

Introduction

Thank you Mr. Rector. Good afternoon Mr. President, distinguished Board members, and guests. I am honored to be here again speaking to you on behalf of graduate students. So far, this semester has been busy! In addition to their work in the classroom (as students and instructors), their work in the lab, and on service projects, graduate students are able to participate in a number of additional activities each and every week. For example, in just the past week graduate students could attend a seminar on the crisis in the financial markets; a workshop on healthy relationships; a presentation by James Wolfe, the President of the Virginia College of Osteopathic Medicine, on osteopathic medicine and rural healthcare; or a Halloween Fun Run & Walk. These activities all took place in the Graduate Life Center and were in addition to the regular programming & services which take place in the GLC every week. These various activities are often planned by graduate students (with support from Student Activities and the Graduate School) and provide wonderful opportunities for graduate students to build relationships with each other and to engage in issues outside of their academic focus area. Graduate education at Virginia Tech truly is a holistic experience with each student having regular opportunities to better themselves as researchers, scholars, leaders, citizens, and people.

Issues and Activities

As I mentioned in August, graduate students continue to be concerned about several issues which relate to both general quality of life as a graduate student and the academic experience. For the past few months, I have been working closely with Dean DePauw, graduate student leaders and other University administrators, faculty, and staff on two of these issues in particular. First, graduate students continue to be concerned with several aspects of the health insurance program and have expressed these concerns during Graduate Student Assembly meetings, Dialog with the Dean sessions, and in the Office of the Graduate Student Ombudsperson. While the quality of the graduate student health insurance plan has improved notably over previous years, and the percentage of health insurance subsidized by the University for students on assistantships has risen to 82.5%, there are still improvements which can be made.

Specifically, graduate students are concerned with access to healthcare services during the summer months and with some of the procedures associated with the plan. During the summer, graduate students are often required to be in Blacksburg working on research or other academic activities. However, a majority of graduate students do not choose to enroll in credit hours during the summer, as these hours are not generally covered through assistantship or other funding packages and most graduate students cannot afford the additional tuition and fees. Rather, a majority of graduate students working in Blacksburg over the summer are switched to wage positions. In these positions, graduate students do not have access to Schiffert Health Center and other university services. This is critical since the structure of the graduate student health insurance plan requires students to be seen at Schiffert prior to being referred to another physician in order to receive maximum coverage and have the lowest out of pocket expenses. Thus, currently, if a graduate student needs to see a healthcare provider during the summer, and they are not enrolled, they must pay a \$75 fee to access Schiffert. This fee is in addition to any other expenses they might incur which are not covered by the insurance plan.

This past week, Dean DePauw, Tim Hodge (University Budget Director), Dixon Hanna (Associate Provost for Academic Planning, Resources & Space) and I met to discuss possible solutions to this “summer status” issue. We have a general idea for a plan which will require graduate students on assistantship in the summer to be enrolled in at least 3 credits per session. The exact details of the plan, which will give students access to Schiffert and other university services, while at the same time not placing any additional financial burden on students or sponsored research grants, are still being worked out. In addition, by having graduate students enrolled in the summer, the University can formally document faculty effort in working with these students, as well as credit hours, which would have implications for budget allocations. Currently, Dean DePauw and I are seeking feedback from the Commission on Graduate Studies and Policies related to this plan and Tim Hodge is working on budget logistics. I hope to have a more substantial update with additional details (and hopefully an implementation plan for summer 2009) by the March 2009 meeting.

In addition to concerns related to health insurance, graduate students continue to be concerned about advising and mentoring quality. Several efforts are underway to identify specific areas of concern and develop programs or educational components which can help to improve advising and mentoring quality. The Office of the Graduate Student Ombudsperson gave a presentation to the Commission on Graduate Studies and Policies which outlined some of the initial trends related to advising concerns that have been brought forward by students to that office. Following up on this presentation, Dean DePauw, the Graduate Student Ombudsperson (Ennis McCrery) and I met and discussed initial ideas for reviewing the Graduate Expectations Document to identify areas for possible improvement or clarification, as well as ideas for fostering responsibility for being a good mentee amongst graduate students. In the coming weeks, we will continue this conversation with Dr. Hardus Odendaal and Dr. Susanna Rinehart to solicit faculty input, ideas, and feedback.

Graduate students are also very engaged in the current budget constraints facing the University and the country as a whole. They are concerned with how these cuts and changes will impact their experiences as students at Virginia Tech as well as their ability to continue pursuing a graduate degree from a financial perspective. Specifically, rising housing costs are a concern as well as the ratio of fee increases to stipend increases. The Graduate Student Assembly recently co-sponsored an information session with the Student Government Association at which Provost McNamee presented information related to the current budget issues and responded to questions, concerns, & ideas from the students. We look forward to continuing these conversations and working together with faculty, staff, administrators and undergraduate students to deal with these challenges.

Finally, I want to continue to acknowledge the work that the Graduate Student Assembly is doing. This semester they are working on several resolutions related to meal plans for graduate students and maintaining a commitment to recruiting and retaining a diverse faculty. They are also working with the Student Government Association and Students for a Sensible Drug Policy to address student concerns related to alcohol and drug use and associated policies. Additionally, this semester they launched a Graduate-Undergraduate Mentoring Program (known as GUMP), which pairs graduate students with undergraduate students to discuss the transition to graduate school. Finally, they continue to work on developing a seminar search engine to foster an increased awareness of various research and scholarly presentations occurring across disciplines on this campus. This engine will hopefully help graduate students to better achieve their interests related to inter-disciplinary experiences.

And that concludes my report. Thank you. --- **Linsey Barker, November 3, 2008**

Remarks made during the BOV Meeting

Hardus Odendaal
President, Faculty Senate of Virginia Tech

Nov 3, 2008

Thank you Mr. Rector, members of the Board of Visitors, Ladies and Gentlemen

Once again, I'd like to express on behalf of the faculty our appreciation for these opportunities to participate in this level of the governance process and your responsiveness to faculty issues.

The budget cuts in General Fund allocations from the state have of course taken priority over the past few months, and the Faculty Senate is extremely concerned about the impact the cuts are having on the instructional mission of the university. We've been gathering feedback directly from the faculty on the impact of these cuts and on recourse actions they may have in mind. From feedback gathered from the faculty, the cuts so far have already had a deep impact on departments' ability to sustain their programs and provide their students with a quality educational experience in terms of the basic transaction that happens at a university: students being taught and advised by faculty. We've also heard from the students, who have expressed concern that faculty do not have enough time to spend on advising.

Mr. Chairman, it is of crucial importance for the university to protect its basic function of instruction. Unlike other units in the university, the largest portion of an academic department's operating budget is spent on faculty salaries and the rest is spent on operating expenses such as instructors, graduate teaching assistants, a few essential staff members and faculty startup packages. To illustrate the severity of the impact these cuts have, imagine a typical department that spends 90% or more of its operating budget on faculty salaries. That leaves only 10% or less to hire GTAs (graduate teaching assistants), instructors, staff and cover basic expenses. For such a department, a percentage cut out of the total operating budget would therefore have a 10-fold effect on their basic instructional and advising capabilities. A 1.5% cut becomes 15%, and a 5% cut becomes a 50% cut in essential instructional and advising expenses. It is my understanding that many departments have less than 10% to play with. If an instructor is not hired, then 3 or 4 courses have to be covered by the remaining faculty, and if GTA's cannot be hired, then that labor has to be done by the faculty as well, who are more than likely already loaded under the pressures of high-enrollment and ever-reducing resources and salaries that have not yet reached 60th percentile compared to our peers. We were therefore very relieved to hear that the latest 5% cut from the state could be centrally managed so that 1.5% could be handed down to the departments, the administrative units, the service units, and the auxiliary enterprises, and we'd like to express our sincere appreciation the university leadership and the Office of the Vice President of Finance in particular for the hard work they put in to shield all the units in the university from the severity of the state's reversions in General Fund allocations.

Mr. Chairman, we also believe that this crisis could be turned into a very positive turning point for the university. This could be an opportunity for Virginia Tech to become leaner, focus on what's important, and come out stronger at the other end of this recession.

Someone, I believe it was Dr. David Ford, first said that now is the time for us to think carefully 'what the university should look like' as tough decisions are being made concerning the areas in which there should be cuts, and in which areas there should be investment – in the academic departments, in the research institutes, in the service units or in the administration. As mechanisms for addressing budget cuts wonderful ideas have been brought forward by individual faculty and also for increasing revenues in future. Ideas as simple as saving energy by turning off lights and equipment when they are not being used, to the more difficult ones like eliminating duplication of services in the university. The feedback from faculty are being compiled into a report by the Officers of the Faculty Senate and the Faculty Senate Cabinet and it should be ready to be released within the next few weeks.

I will refrain from speaking on faculty salaries or the desperate need for a faculty club this time, so that concludes my report for today's meeting.

Thank you.

**Staff Senate Constituency Report
Virginia Tech Board of Visitors
November 02, 2008
Thomas Tucker, Staff Senate President**

Rector Lawson, members of the Board of Visitors, President Steger, administrators and guests.

Thank you for this opportunity to speak to you about the Virginia Tech Staff Senate. It is an honor and privilege to share with you information on the activities and initiatives of the Staff Senate.

The Staff Senate continues to be actively involved in University Governance and we consider it honor to serve Virginia Tech on the various committees, commissions and council.

Promotion of Diversity: The Staff Senate provided support for the annual **Multicultural Faculty Staff Luncheon**, held on September 11th, both through participation and funding. The Senate also supported the **ADA Access Honor Roll Awards**, held October 20th, again by participating in the event and with funding. These awards recognize individuals for their “achievements in providing an accessible and accommodating environment” for the various constituents of the University. Eighteen awards were presented for the following groups: **Teaching Faculty, Staff, Administrative Faculty, Students, Outreach, Research** and **ADA Executive Committee**. The Staff Senate continues to support the ideals expressed in the “Virginia Tech Principles of Community” with various programs through the year to generate awareness and understanding of the diverse cultures that compose the Hokie Nation. Due to a scheduling change, Dr. Kevin

McDonald, Vice President for Equity and Inclusion, will be presenting a program at the January Staff Senate meeting.

Community Service through the VT-ENGAGE Program: Staff Senate will continue to provide volunteer service and support to the community through the VT-ENGAGE program. This year the Staff Senate chose to continue to support the Blacksburg Interfaith food pantry as our group project. Senators will volunteer work hours at the pantry and also collect donations of food and other items needed. Additional needs have been recognized in these challenging economic times and the Senate will be supporting the Montgomery County Christmas Store as well.

Leadership Development - National Staff leadership Conference: The goal of this conference is to promote sharing of ideas and best practices related to governance, among universities across state, region and nation. The Virginia Tech Staff Senate - National Staff Leadership Conference committee has continued working to plan the proposed conference to be held in 2009. Recognizing the budget challenges resulting from the current economic situations, the committee has proposed a different approach. The McComas Staff Leadership Seminar has had a very successful history. Over the past 14 years the McComas Seminar has grown from a program initiated to build leadership skills among staff senators, to promoting leadership skills for all staff at Virginia Tech, to including staff from other Universities in the Commonwealth. The previous two programs presented at the McComas Staff Leadership Seminar included: "Defining Our Role in Developing an Inclusive Community" and "Bridging the Generation Gap in the Workforce". The committee is proposing that instead of a separate national conference, the McComas Staff Leadership Seminar be expanded to include invitations to ACC Member Universities and also

regional Colleges and Universities. The proposed date would be in early May 2009. The committee is interest in inviting a member or members of the Board to speak at the conference.

Staff Support - Spouse and Dependant Scholarship Funds: The two funds supporting spouse and dependent scholarships are: The Employees' Spouse and Dependant Scholarship Fund, and The Presidential Dependent Scholarship Endowment. This scholarship program has great potential as a tool in recruitment and retention of quality employees. The Staff Senate goal is to promote greater awareness of these scholarship funds.

Recognition and Communication - Commission on Staff Policies and Affairs: The CSPA goals for the year include: maintaining open communications, HR Policies, safety, Staff development, and Staff Recognition. Emeritus Staff Policy will also be reviewed.

Communications: CSPA was intimately involved in the development of new Human Resource policies for University Staff which were approved by the Board in August. The Commission and the Senate will continue to assist in the dissemination of information to staff regarding these new policies.

HR Policies: Assist in dissemination of information on proposed Holiday changes.

Safety: Discussion of sidewalk safety and sharing of information on improved campus security.

Staff Development: Address questions of varying level of support for staff training (funding and work release).

Staff Recognition: Support for the Staff Employee of the week program and Virginia Tech Staff Leadership Award will continue.

This concludes my report. Thank you for your attention.

Thank you Mr. Rector. Good afternoon, Mr. President, members of the Board and Guests.

I am here before you today as a somber member of the Undergraduate community, grieving the untimely loss of our beacon of light, Dr. Zenobia Hikes. Dr. Hikes' glimmering light of genuine passion for students was felt by everyone in the Hokie Community. In her position she served as a powerful advocate, role model, mentor and friend that embodied the ideals of what it truly means to be a Hokie. We will never forget how Dr. Hikes united us all with her encouraging words that reverberated around the world, serving as a pillar of strength and courage after April 16th. On campus Dr. Hikes attained an almost iconic status through her trademark blue suit, white sneakers, bright smile, and sparkling personality. Although we have physically lost Dr. Hikes, her light will always shine throughout the Hokie community through her legacy. Within hours of the news the Student Government Association's House and Senate began to draft a resolution in memory of Dr. Hikes service to this school. Their example amongst others who continue to serve the students of Virginia tech, prove that Dr. Hikes inspiration and legacy will continue through us. These past 2 months the Undergraduate community has been engaged in fulfilling Dr. Hikes' passion for student life through cultural celebrations, forums, and gauging the concerns of our community.

Since we last met the campus has been abuzz with events and forums that have set the pace for a fantastic and successful school year. In the first week of school Gobbler Fest created a great sense of community and served as an introduction for freshman to Virginia Tech and the town of Blacksburg. Also in these past two months the Undergraduate community has helped to celebrate Virginia Tech's appreciation of Diversity through first year student inclusion at the Multicultural Luncheon, the 11th annual Celebration of Diversity, the Asian American Student Union Culture Show, the Women's center chocolate festival, and various other programs affirming our Principles of Community. Two weeks ago we also had Sustainability and Alcohol Awareness week on campus which hosted information booths and a series of forums asking for student input on ways to make our university better. Yet, there was one forum in particular that provided a great roundtable discussion and ideas to improve the university.

Last Tuesday the Alliance of Concerned Students, known as ACS, held its second annual "The Forum". The event is a roundtable discussion where 200 administrator, faculty, staff, and

students ponder over five questions presented about the campus community, and offer possible solutions. At each table there is a facilitator that writes down all the comments and continues the discussion. As an executive member of ACS I was able to help create the questions and look over the data collected, and present some of this to the Board. The last question of the night was an open ended discussion on student issues. The main concerns presented were:

- Campus sustainability
- Overcrowding-affecting everything
- Improving the Blacksburg Transit
- Diversity and campus climate
- Presenting financial aid rewards sooner
- Teachers being overly focused on research
- Communication between students and administration, and between students in various communities (Greek Life, athletes, and the Corps).

While this presented is just a series of complaints, actually more than half of the responses praised the student experience at Virginia tech. Comments were about how much of a family Virginia Tech was, how great the experience is, and the Amazing spirit of the Hokie community. Another event that surveyed student concerns was SGA's constituent outreach project Extreme Makeover: Campus Addition.

Over 2 days more than 80 volunteers stood on the Drillfield and Prices Fork managing survey billboards. Using about 6000 stickers, students were asked to place a sticker along a chart to where their views aligned on campus concerns such as a 24 hour on campus study facility, Enrollment, Smoking on Campus, and Sustainability. Additionally students were able to write other concerns on the t-shirts of the volunteers. This successful survey has participation from approximately 1400 students, and also offered some solutions to growing campus concerns. Here are some of the results for Extreme Makeover:

- 78% of Students polled believe that we need a 24 hour study facility on campus
- 64% believe that there are too many people on campus
- 90% believe that Sustainability is an issue

Other comments made requested healthier options for eating on campus and more bus routes. On the more fun side people also made recommendations for a zipline going from slusher to McBryde and a slip n slide on the drillfield. Recommendations that were made included increasing communication between dining halls and students, improving awareness of campus sustainability, and opening Torgeson hall from midnight to 7 AM.

Looking at the results of the survey, various forums, and through student discussions there seems to be two overarching themes that affect the undergraduate community: communication and inclusion. Although many people talk about how campus feels like a tight community, despite our large number, communication throughout campus seems to be a big issue from student to student, and between students administration, faculty, and staff. Students often complain about not knowing about events that occur on campus, clubs that exist, or what is going on within administration. The second theme of concerns is around inclusion. The bonds and lifestyle differences that occur in different communities such as Greek Life, athletics, and the Corps of Cadets are segmenting the undergraduate community. Many student leaders, including myself, are trying to break down these barriers by increasing involvement and falling back on the traditions and experiences that make us Hokies. While I cannot offer a solution to increase the lines of communication and inclusion some suggestions that have been presented by students are a better website as a one stop resource, a community board for student organizations, and a resource and traditions book given to every student on campus at orientation.

From all of the forums, surveys, and events that have occurred on campus in these last several months student are prepared to spend the rest of the academic year serving their various constituencies to make this university the best it can be, and continuing Dr. Hikes legacy. Thank you.

RESEARCH AND DEVELOPMENT DISCLOSURE REPORT
July 16, 2008 thru October 7, 2008

Reason for Conflict	External Entity	Owner	Principal Investigator	Co - P.I.'s	Department	Period of Performance	Award Amount	Project Description
Faculty Owned Business	Aeroprobe, Inc.	Demetri Telionis	Saad Ragab Demetri Telionis	PI Co-PI	Engineering Science & Mechanics	6-1-08 thru 5/31/2010	\$53,152	Project is related to special topics on computational and experimental calibration of multi-hole probes.
Faculty Owned Business	Aeroprobe, Inc.	Demetri Telionis	Martin Johnson Alessandro Toso	PI Co-PI	Mechanical Engr. Vibration & Acoustics	5-1-08 thru 10/15/2008	\$13,263	The research is related to finite-element analysis of the AERS probe assembly.
Faculty Owned Business	Evaluation Consulting Services, Inc.	Lydia Marek	Peggy Meszaros Elizabeth Creamer	PI Co-PI	Center for Info Tech Impacts School of Education	TBD	\$199,979	This subcontract is over 5 years and is part of a \$2.4 M NSF award for Appalachian Information Technology Extension Service. Work to be performed in the subcontract includes independent evaluation services.
Faculty Owned Business	Ramu Inc.	Krishnan Ramu	Krishnan Ramu Jim Thorpe	PI Co-PI	Electrical & Computer Engineering Electrical & Computer Engineering	TBD	20,304	This subcontract from Ramu Inc. to VT will fund a graduate student to perform analysis and design of brushless machines for applications such as home appliances.

**RESOLUTION FOR EMERITUS STATUS
November 3, 2008**

WHEREAS, Dr. James A. Burger has faithfully served Virginia Tech with distinction for 29 years in the College of Natural Resources, beginning in 1979; and

WHEREAS, as a member of the faculty in the Department of Forestry he guided fifteen students to the successful completion of a Ph.D. in Forestry and 30 graduate students to the completion of the M.S. in Forestry; and

WHEREAS, as a dedicated teacher, he introduced hundreds of students to the principles and techniques of forestry and soil science as an instructor in several courses, most notably "Advanced Forest Soils" (FOR 5354); "Forest Soils and Hydrology" (FOR 4354) and Agroforestry" (FOR 4334); and

WHEREAS, he was appointed as Garland Gray Professor of Forestry in recognition of his achievements; and

WHEREAS, as a long-time faculty member he fostered the development of a new departmental teaching, research, and outreach area in forest soils and restoration ecology; and

WHEREAS, he ably served the university and College of Natural Resources on the University Commission on Graduate Studies and Policies, Faculty Senate, Promotion and Tenure Committee, and other commissions and committees; and

WHEREAS, he contributed significantly to the knowledge of forest soil productivity and restoration ecology through a career lifetime of scholarly research that led to the publication of numerous research papers, reviews, and book chapters; and

WHEREAS, he contributed significantly to the outreach and engagement mission by publishing numerous extension articles that resulted in new guidelines and regulations promulgated in several Appalachian states that greatly improved the restoration of drastically disturbed forest land; and

WHEREAS, he has provided many years of dedicated service to the scientific community as an officer in the Soil Science Society of America, where he was elected Fellow, and the Society of Mining and Reclamation, where he served as president and was awarded the William T. Plass Award for career-long contributions to reclamation science;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. James A. Burger for his service to the university with the title of Garland Gray Professor Emeritus of Forestry.

RECOMMENDATION:

That the above resolution recommending Dr. James A. Burger for emeritus status be approved.

November 3, 2008

RESOLUTION FOR EMERITUS STATUS
November 3, 2008

WHEREAS, Dr. Joe R. Cowles has faithfully served Virginia Tech with distinction for 18 years in the College of Arts & Sciences and the College of Science, beginning in 1990; and

WHEREAS, as a member of the faculty of the Department of Biological Sciences he has been a teacher of graduate and undergraduate courses over his entire career; and

WHEREAS, he established and directed the Biological and Life Sciences Learning Community which has aided a generation of entering freshman students to adjust to college life; and

WHEREAS, as head of the Department of Biology from 1990-2002, he successfully guided the department through periods of great fiscal stress and faculty line losses due to retirements; and

WHEREAS, as head of the Department of Biology he recruited and hired many outstanding faculty and maintained the historically high level of collegiality enjoyed by the department; and

WHEREAS, he ably served the College of Science as interim head of the Department of Economics and associate dean for curriculum and instruction, and

WHEREAS, he served as a member of numerous department, college, and university committees including search committees for faculty members, department heads, and deans; and

WHEREAS, he has either served on or chaired numerous advisory committees, advisory boards, and commissions within the university governance;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. Joe R. Cowles for his service to the university with the title of Professor Emeritus of Biological Sciences.

RECOMMENDATION:

That the above resolution recommending Dr. Joe R. Cowles for emeritus status be approved.

November 3, 2008

**RESOLUTION FOR EMERITUS STATUS
November 3, 2008**

WHEREAS, Dr. Jack A. Cranford has faithfully served Virginia Tech with distinction for 31 years, beginning in 1977; and

WHEREAS, as assistant and associate head for advising in the Department of Biological Sciences from 2002-2008, his leadership of the advising program resulted in the biology department being named a University Exemplary Department for Advising; and

WHEREAS, as associate head for advising he has been awarded the biology department's "Most Influential Professor Award" by the Class of 2004, the University Alumni "Undergraduate Advising Award" 2003-2004, and the NACADA Faculty Academic Advising Award in 2005; and

WHEREAS, he has served as major professor for 12 graduate students and has served as a member of an additional 36 graduate advisor committees, and has served as major advisor for 12 senior honors theses and trained an additional 41 undergraduate research students in his laboratory; and

WHEREAS, he has taught 12 different courses during his career at Virginia Tech, and has taught Mammalogy, one of our flagship senior laboratory courses, annually for 31 years; and

WHEREAS, he has served on numerous department, college and university committees, and has served as chair or member of multiple committees for the Virginia Academy of Science and the American Society of Mammalogists; and

WHEREAS, he is internationally known for his research in the field ecology of small mammals and has published over 50 peer reviewed journal articles in the field;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. Jack A. Cranford for his service to the university with the title of Associate Professor Emeritus of Biological Sciences.

RECOMMENDATION:

That the above resolution recommending Dr. Jack A. Cranford for emeritus status be approved.

November 3, 2008

RESOLUTION FOR EMERITUS STATUS
November 3, 2008

WHEREAS, Dr. Asim Esen has faithfully served Virginia Tech Department of Biology with distinction for 33 years, beginning in 1975; and

WHEREAS, as a member of the Department of Biological Sciences he has taught seven different courses ranging from freshman biology to graduate course in genetics and has been a stalwart in teaching one of our flagship sophomore courses, Introductory Genetics, for all of his 33 years; and

WHEREAS, he has directed 13 graduate students and served on 57 graduate advisory committees from seven different departments on campus, and has sponsored several post-doctoral fellows; and

WHEREAS, he is recognized internationally for his work in plant molecular biology and biochemistry and he and his graduate students have presented papers at professional meetings and special symposia all over the world; and

WHEREAS, he has authored or co-authored over 100 publications including book chapters, symposia proceedings, popular articles and peer reviewed journal articles; and

WHEREAS, he has been principal investigator or co-principal investigator on multiple sponsored research projects with a value in excess of 2.8 million dollars; and

WHEREAS, he has served on multiple department and university committees and has been especially active in mentoring minority undergraduates;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. Asim Esen for his service to the university with the title of Professor Emeritus of Biological Sciences.

RECOMMENDATION:

That the above resolution recommending Dr. Asim Esen for emeritus status be approved.

November 3, 2008

RESOLUTION FOR EMERITA STATUS
November 3, 2008

WHEREAS, Dr. Sue W. Farquhar faithfully served Virginia Tech with distinction for 19 years in the College of Liberal Arts and Human Sciences, beginning in 1989; and

WHEREAS, as an Associate Professor of French in the Department of Foreign Languages and Literatures, she was a dedicated teacher, scholar, and mentor to her peers; and

WHEREAS, her excellence in the classroom inspired students for nearly two decades on both the undergraduate and graduate levels, and

WHEREAS, through her scholarship on the French Renaissance and on Michel de Montaigne in particular, she has had a major impact both nationally and internationally in her field;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. Sue W. Farquhar for her service to the university with the title of Associate Professor Emerita of Foreign Languages and Literatures.

RECOMMENDATION:

That the above resolution recommending Dr. Sue W. Farquhar for emerita status be approved.

November 3, 2008

RESOLUTION FOR EMERITUS STATUS
November 3, 2008

WHEREAS, Dr. David Ford has faithfully served Virginia Tech with distinction for more than two decades -- ten years as the Vice President and Dean for Undergraduate Education and more than ten years in various positions at Virginia Tech including Associate Vice President for Facilities;

WHEREAS, under his leadership undergraduate enrollments have grown, the honors program has expanded, academic advising has been strengthened, and VT Pathways to learning has been successfully launched to guide students through their undergraduate academic career; and

WHEREAS, in all the capacities in which Dr. Ford has served Virginia Tech, and other institutions, he has maintained a strong commitment to undergraduate education, created new academic programs, and provided exceptional leadership in fiscal, personnel, and management matters; and

WHEREAS, Dr. Ford is admired for his deep commitment to people, which forms the basis for his steady, fair and even-handed administrative approach; his optimism and sense of humor have made him a beloved mentor, teacher, and colleague; and

WHEREAS, his consistent 'open door' policy for students and colleagues has earned him tremendous respect as a leader and contributor to important university initiatives and strategic decisions; and

WHEREAS, Dr. Ford has served on a wide variety of committees and commissions at Virginia Tech, including many years of involvement with academic support for athletes, admissions and financial aid, international student affairs, strategic planning for various areas within the university, and dozens of others, where he has provided direction, guidance, and support; and

WHEREAS, he serves as an exemplary role model for administrators who aim to serve with integrity, and value the life of the mind, heart, and hand;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. David Ford for his service to the university with the title of Vice President and Dean Emeritus for Undergraduate Education.

RECOMMENDATION:

That the above resolution recommending Dr. David Ford for emeritus status be approved.

November 3, 2008

**RESOLUTION FOR EMERITUS STATUS
November 3, 2008**

WHEREAS, Dr. Guy J. M. Indebetouw faithfully served Virginia Tech with distinction for 30 years in the College of Science, beginning in 1978; and

WHEREAS, as a member of the faculty in the Department of Physics, he contributed significantly to our understanding of optics, especially holographic imaging, through a lifetime of scholarly research which resulted in over 125 articles in professional journals, reviews and book chapters, as well as four patents; and

WHEREAS, he taught a wide variety of undergraduate and graduate lecture courses in his specialized area of his expertise – optics – and as part of our general course offerings, covering all aspects of physics and with excellent student feedback; and

WHEREAS, he advised numerous students on Ph.D. dissertations and M.S. theses and placed them in successful careers in both academic and industrial settings; and

WHEREAS, he provided many years of distinguished contributions to the department, the college and the university, through dedicated service on numerous committees; and

WHEREAS, he ably served his scientific community as a long-time member of the editorial boards of two prestigious journals, namely “*Optik*” and “*The Journal of Modern Optics*” and as a reviewer for numerous national and international journals and funding agencies;

THEREFORE, be it resolved that the Board of Visitors recognize Dr. Guy J. M. Indebetouw for his service to the university with the title of Professor Emeritus of Physics.

RECOMMENDATION:

That the above resolution recommending Dr. Guy J. M. Indebetouw for emeritus status be approved.

November 3, 2008

**RESOLUTION FOR EMERITUS STATUS
November 3, 2008**

WHEREAS, Dr. David F. Kibler faithfully served Virginia Tech with distinction for 18 years in the College of Engineering, beginning in 1990; and

WHEREAS, as a member of the faculty of the Charles E. Via, Jr., Department of Civil and Environmental Engineering he was a most dedicated and accomplished educator who was recognized by the students in the Department by being selected to receive the G.V. Loganathan Teaching Excellence Award in 2008; and

WHEREAS, during his academic career he served as the major advisor to approximately 85 graduate students who completed their research work under his supervision; and

WHEREAS, he made substantial and lasting contributions to the discipline of water resources engineering through his research and scholarly works in areas such as flood control warning systems, urban storm water management, and real-time weather forecasting; and,

WHEREAS, he ably served as head of the Via Department of Civil and Environmental Engineering from 1990 to 1994, providing leadership during difficult financial times in the Commonwealth of Virginia.

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. David F. Kibler for his service to the university with the title of Professor Emeritus of Civil and Environmental Engineering.

RECOMMENDATION:

That the above resolution recommending Dr. David F. Kibler for emeritus status be approved.

November 3, 2008

RESOLUTION FOR EMERITA STATUS
November 3, 2008

WHEREAS, Dr. Rosary V. Lalik faithfully served Virginia Tech with distinction for 26 years in the College of Liberal Arts and Human Sciences, beginning in 1982; and

WHEREAS, as a member of the faculty in the School of Education, she was a dedicated teacher of literacy offered from the upper division undergraduate level to the advanced graduate level; and,

WHEREAS, as a clear indication of her teaching excellence, she earned consistent 4.0 overall student evaluation scores for *all 26 years, across all courses* – the maximum overall rating that an instructor can earn; and,

WHEREAS, she has made extraordinary contributions to the university and academic community nationwide in terms of her research on issues related to social justice, equity, and gender issues; and,

WHEREAS, she exhibited extraordinary commitment to collaborative inquiry through which she has generously shared her considerable talents and limitless energy with students, faculty and public school colleagues in the pursuit of the understanding and enhancement of literacy learning; and,

WHEREAS, she was especially devoted to serving as a mentor to new faculty and helped them with their writing, teaching, and general intellectual development as a scholar; and,

WHEREAS, she provided effective leadership in the literacy program and in the Department of Teaching and Learning on the Blacksburg Campus for 18 years; and,

WHEREAS, she extended this leadership to integrating literacy with the disciplines, in particular science, with her expertise in reading in the content areas; and,

WHEREAS, she provided outstanding leadership of the School of Education programs in her role as director of the Northern Virginia Center School of Education using her collaborative and supportive strategies to bring faculty and students together in positive, creative, and deeply intellectual ways;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. Rosary V. Lalik for her service to the university with the title of Associate Professor Emerita of the School of Education.

RECOMMENDATION:

That the above resolution recommending Dr. Rosary V. Lalik for emerita status be approved.

November 3, 2008

**RESOLUTION FOR EMERITUS STATUS
November 3, 2008**

WHEREAS, Dr. Thomas M. Murray faithfully served Virginia Tech with distinction for 21 years in the College of Engineering, beginning in 1987, and

WHEREAS, as a member of the faculty of the Charles E. Via, Jr., Department of Civil and Environmental Engineering (CEE) he was a most dedicated teacher as evidenced by his selection for multiple teaching awards, including two CEE Alumni Excellence in Teaching Awards; and

WHEREAS, during his academic career he served as the major advisor to over 100 M.S. and Ph.D. students who completed their research work under his supervision; and

WHEREAS, he established the experimental structural engineering program at Virginia Tech as well as led the design and construction of one of the largest structural engineering laboratories in the United States, and held the title of Professor of Structural Steel; and

WHEREAS, he made substantial and lasting contributions to the discipline of structural engineering through his work in areas including structural vibrations, structural steel connections, pre-engineered metal building systems, and cold-formed steel leading to worthy major awards such as his election to the National Academy of Engineering, the American Institute of Steel Construction T. R. Higgins Award, his selection to hold the position of Montague-Betts Professor of Structural Steel Design in the College of Engineering, and his selection for the American Institute of Steel Construction Lifetime Achievement Award;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. Thomas M. Murray for his service to the university with the title of Montague-Betts Professor Emeritus of Civil and Environmental Engineering.

RECOMMENDATION:

That the above resolution recommending Dr. Thomas M. Murray for emeritus status be approved.

November 3, 2008

**RESOLUTION FOR EMERITUS STATUS
November 3, 2008**

WHEREAS, Dr. Richard J. Neves has faithfully served Virginia Tech with distinction for 30 years in the College of Natural Resources, beginning in 1978; and

WHEREAS, as a member of the Department of Fisheries and Wildlife Science he taught university courses in Endangered Species Management and Marine Fisheries and mentored 50 graduate students who now hold responsible positions in public agencies and academia, as well as innumerable technicians and trainees, many of whom went on to graduate studies or careers in public agencies; and

WHEREAS, as leader of the award-winning Virginia Cooperative Fisheries and Wildlife Research Unit, he supervised two faculty-level scientists, as well as numerous graduate students and technicians, while administering research work orders that involved most faculty in the department at one time or another; and

WHEREAS, facing unusual challenges in conducting research upon a largely unknown and critically imperiled freshwater mussel fauna, he integrated knowledge from the fields of malacology, freshwater ecology, phycology, physiology, fisheries science, and aquaculture, and achieved noteworthy contributions to our understanding of freshwater mussel biology; and

WHEREAS, his contributions were communicated in over 100 refereed scientific journal articles, one co-edited book, five book chapters, and five keynote addresses; and

WHEREAS, he served on the editorial boards of the American Malacological Society, American Fisheries Society, and Society for Conservation Biology, as President of the Virginia Natural History Society and the Freshwater Mussel Conservation Society, and as Trustee of the Virginia Museum of Natural History; and

WHEREAS, he actively engaged in conservation education, producing posters, videos, and a children's book; and

WHEREAS, he has been recognized with several awards, including the U.S. Fish and Wildlife Service's Research Director's Conservation Award and a Director's Commendation;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. Richard J. Neves for his service to the university with the title of Professor Emeritus of Fisheries and Wildlife Sciences.

RECOMMENDATION:

That the above resolution recommending Dr. Richard J. Neves for emeritus status be approved.

November 3, 2008

**RESOLUTION FOR EMERITUS STATUS
November 3, 2008**

WHEREAS, Dr. Raymond H. Plaut faithfully served Virginia Tech with distinction for 33 years in the College of Engineering, beginning in 1975; and

WHEREAS, as a member of the faculty of the Charles E. Via, Jr., Department of Civil and Environmental Engineering (CEE) he was a most dedicated and accomplished teacher, recognized with numerous teaching awards including the 1994 William E. Wine Award, the CEE Alumni Award for Teaching Excellence in 1999, and the Engineering Dean's Award for Excellence in Teaching in 2000; and

WHEREAS, during his academic career at Virginia Tech he served as the major advisor to over 100 M.S. and Ph.D. students who completed their research work under his supervision; and

WHEREAS, he made substantial and lasting contributions to the discipline of structural engineering through his work in areas including structural stability, non-linear vibrations, structural dynamics and the behavior and analysis of inflatable dams to mitigate the effects of flood waters leading to worthy major awards such as his selection for the 1998 Outstanding Faculty Award from the State Council for Higher Education in Virginia, his appointment to the position of D.H. Pletta Professor of Engineering in the College of Engineering in 1992, and his election in 1991 as a fellow in both the American Society of Mechanical Engineers and the American Academy of Mechanics;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. Raymond H. Plaut for his service to the university with the title of D.H. Pletta Professor Emeritus of Civil and Environmental Engineering.

RECOMMENDATION:

That the above resolution recommending Dr. Raymond H. Plaut for emeritus status be approved.

November 3, 2008

**RESOLUTION FOR EMERITUS STATUS
November 3, 2008**

WHEREAS, Dr. David L. Trauger has faithfully served Virginia Tech with distinction for seven years as Director of the Natural Resources Program in the National Capital Region, recruiting faculty members and building current student enrollment to over 100 students; and

WHEREAS, he has himself mentored over 50 candidates for the Master of Natural Resources; and

WHEREAS, as a dedicated teacher, he developed and delivered courses in Conservation Ecology, Sustainability Science, Global Issues in Natural Resources, Graduate Seminar in Natural Resources, Modern Wildlife Management, Land Use Planning, and Ecosystem Management; and

WHEREAS, over and above these duties, he has served since February 2007 as interim associate dean of the Graduate School for the National Capital Region; and

WHEREAS, he contributed significantly to wildlife management through studies of waterfowl and of the balance between economic growth and biodiversity conservation; and

WHEREAS, prior to his joining the faculty, he provided 13 years of dedicated service to the college as a member of its Advisory Board;

THEREFORE, be it resolved that the Board of Visitors recognizes Dr. David L. Trauger for his service to the university with the title of Professor Emeritus of Natural Resources Management.

RECOMMENDATION:

That the above resolution recommending Dr. David L. Trauger for emeritus status be approved.

November 3, 2008

FACULTY LEAVE, 2008-2009

Virginia Tech's program of professional development for tenured faculty members provides two kinds of opportunities: Study-Research Leaves at one-half salary for up to one year and one-semester Research Assignments at full salary.

The following faculty member is requesting research assignment for spring 2009:

Ron W. Daniel, associate provost for undergraduate education and professor of architecture, for spring 2009, to review, survey and analyze common reading programs of colleges and universities that are designed to encourage first-year experiences and intellectual conversation.

RECOMMENDATION:

That the above research assignment leave be approved as requested.

November 3, 2008

CHANGE OF DUTY STATION

Dr. Barbara Allen, associate professor and director of the graduate program in Science and Technology Studies, has received a competitive Fulbright Scholarship in the Research Scholar Category for the period of January 7 – May 6, 2009. The scholarship is granted by the U.S.-Italy Fulbright Commission; only three are awarded per year. The U.S.-Italy Fulbright Commission is a bi-national organization established by an agreement between the government of the United States and the Italian government and is jointly financed to administer the educational exchange program between the two countries. The purpose of the Fulbright Program is to increase the mutual understanding between the people of the United States and the people of foreign countries through the exchange of students, teachers, lecturers and research scholars. Dr. Allen will be conducting research in Sociology at the *Dipartimento di Scienze Umane e Sociali* of the *Università di Trento*.

The Fulbright program provides a modest allowance for recipients for transportation, maintenance and some miscellaneous expenses, but does not provide for salary replacement. This request authorizes Dr. Allen to receive the Fulbright stipend in addition to her university pay.

Dr. Tatsu Takeuchi, associate professor of physics, has been awarded a visiting fellowship by the Institute for Physics and Mathematics of the Universe (IPMU) of the University of Tokyo from the period of November 3, 2008 to November 28, 2008. Dr. Takeuchi's visit to IPMU will be beneficial in many regards. He will be interacting with other top researchers in particle physics and astrophysics. This will strengthen his research while increasing the international visibility of Virginia Tech. He will be working with some of the best students in Japan, opening up opportunities for student exchanges between Japanese institutions and Virginia Tech. Transportation and per diem expenses are provided by the sponsoring institute.

RECOMMENDATION:

That the change of duty station requests for Drs. Barbara Allen and Tatsu Takeuchi be approved for the periods and purposes outlined.

November 3, 2008

ENDOWED FELLOWSHIP
JOHN R. JONES III FACULTY FELLOW ENDOWMENT IN MECHANICAL ENGINEERING

The John R. Jones III Faculty Fellow Endowment in Mechanical Engineering was established in 2006 to acknowledge and reward mid-career faculty who have shown exceptional merit in research, teaching and/or service. Mr. Jones earned his B.S. degree in Mechanical Engineering from Virginia Tech in 1967. He is a retired executive of American Electric Power, having worked 36 years for the electric utility. Since his retirement, he has remained active by consulting to the power industry. He has been a member of the Department of Mechanical Engineering's Advisory Board since 1998. Dr. Kenneth S. Ball, L.S. Randolph Professor and head of the Department of Mechanical Engineering, has nominated Dr. Ranga Pitchumani to this endowed position, concurring with the unanimous recommendations of the Mechanical Engineering Honorifics Committee. The recommendation has been endorsed by the dean.

Dr. Pitchumani will be appointed as a tenured professor of mechanical engineering at Virginia Tech effective spring term 2009; he is currently a professor of mechanical engineering at the University of Connecticut. He received his Ph.D. in mechanical engineering from Carnegie Mellon University in 1992, and was with the University of Delaware Center for Composite Materials, prior to joining the University of Connecticut in 1995. At the University of Connecticut, Dr. Pitchumani has served as the Director of Graduate Studies (1998–2004) and as the department head (2004–2006) in the Mechanical Engineering Department. Dr. Pitchumani's research interests are in the areas of thermal/fluid sciences, fuel cells and alternative energy conversion technologies, advanced materials processing, micro- and nanoscale processes, microfabrication, and transport phenomena.

During his career at the University of Connecticut, Dr. Pitchumani has been the principal investigator or a co-principal investigator on \$4.7M of funding from NSF, ONR, AFOSR, ARO, NASA, Department of Education, and industry. Dr. Pitchumani is the author of over 135 articles in archival journals and refereed conference proceedings, 7 edited book volumes, and 5 book chapters. He is an associate technical editor for the ASME Journal of Heat Transfer, serves on the editorial board of the Journal of Thermoplastic Composite Materials, and has been a guest editor for Polymer Composites. He has supervised, or is presently supervising, 4 postdoctoral fellows and 24 graduate students on their doctoral or master's dissertations. Dr. Pitchumani has received many awards including the Young Investigator Award from the Office of Naval Research (1996), the School of Engineering Distinguished Professorship (2003–2006), the School of Engineering Outstanding Junior Faculty Award (1998), the Outstanding Mechanical Engineering Faculty Award (2000) and the Olin Faculty Award from OLIN Corporation (1995). He is a Fellow of the American Society of Mechanical Engineers (elected 2004) and is an elected member of the Connecticut Academy of Science and Engineering (2006).

RECOMMENDATION:

That Dr. Ranga Pitchumani be appointed to the John R. Jones, III Fellowship, effective December 25, 2008, with an eminent scholar salary supplement and annual operating account provided by the endowment.

November 3, 2008

**ENDOWED PROFESSORSHIP
THE VIRGINIA-CAROLINAS PROFESSORSHIP IN PURCHASING**

The Virginia-Carolinas Professorship in Purchasing was established in 1988 by the Virginia-Carolinas Chapter of the Purchasing Managers Association to attract and retain eminent scholars in the Pamplin College of Business at Virginia Tech. The professorship is to be awarded to a member of the faculty in the college, who would hold the title and receive financial support until retirement or departure from the university. The Pamplin College of Business Honorifics Committee and the Department of Marketing Personnel Committee have recommended that the professorship be awarded to Professor Paul M. Herr; Dean Sorensen concurs.

Dr. Herr received his Ph.D. from Indiana University in 1983. He is currently serving as a professor of marketing and chair of the Marketing Division of the Leeds School of Business, University of Colorado-Boulder. Before joining the University of Colorado faculty, Dr. Herr served as an assistant professor at Carnegie-Mellon University and Indiana University. He will join the marketing faculty at Virginia Tech in August 2009.

Over the course of his career, Dr. Herr has amassed a distinguished record of research achievement in the area of consumer psychology. He has published over thirty-five papers, twenty appearing in major journals in the field including the *Journal of Consumer Research*, *Journal of Consumer Psychology*, *Organizational Behavior and Human Decision Processes*, and the *Journal of Personality and Social Psychology*. He has also served as the editor of the *Journal of Consumer Psychology*, and recently co-edited the *Handbook of Consumer Psychology*. Attesting to his international reputation, Dr. Herr has been invited to give presentations at, among others, The Aspen Institute, Ohio State University, Cornell University, University of Michigan, the Claremont Graduate University, Vanderbilt University, University of Rochester, University of Maryland, and the University of Texas, Austin as well as at the International Research Seminar in Marketing, La Londe, France, and the Asia-Pacific Association for Consumer Research Conferences in Beijing, China and in Hyderabad, India. Based on his research successes, Dr. Herr was elected a Fellow of the American Psychological Association.

Dr. Herr is also a successful teacher, having served on 20 thesis and dissertation committees, chairing five. He has been a successful instructor in a variety of domains including marketing management, marketing research, consumer behavior, and marketing strategy and at multiple levels—undergraduate, MBA, Ph.D., and executive training programs.

Dr. Herr has also been active in service to the profession and is highly respected by the academic community in marketing. He currently serves on the editorial boards of three academic journals, including the *Journal of Consumer Research*, one of the top three journals in the field. He has served as a member of the policy board for that journal as well. He also served as president of the Society for Consumer Psychology and has chaired and organized several national academic conferences in marketing and consumer psychology.

RECOMMENDATION:

That Dr. Paul M. Herr be appointed the Virginia-Carolinas Professor in Purchasing, effective August 10, 2009, with a salary supplement provided by the endowment and as available from the eminent scholars match program.

November 3, 2008

EXCEPTIONS TO THE CONSULTING POLICY

Dr. Mahmood A. Khan, professor of hospitality and tourism management has been invited by the U.S. Agency for International Development (USAID) and the Competitive Armenian Private Sector project at the Armenian-Greek College of Tourism, Service and Food Industry for the periods of January 7 to January 18, 2008 and March 6th to 16th, 2009. Dr. Khan will be conducting a curriculum review, developing a new course on food safety to be added to the curriculum, providing training and teaching aids for faculty, and providing technical assistance and consulting as needed. Sponsors of the fellowship will provide funding for travel and lodging. This request exceeds the usual five days in a five-week period allowed by the consulting policy and is necessitated by international travel. International consulting, such as proposed, enriches classroom experiences and provides opportunities for development of scholarship addressing global issues.

Dr. Anju Seth was recruited from the University of Illinois as R. B. Pamplin Professor and head, Department of Management. As part of her recruitment agreement, Dr. Seth requested that she be allowed to continue the international executive development and consulting activities in which she was engaged while employed at the University of Illinois. Her agreement calls for up to five weeks of consulting per year during her term as department head, with the majority of those weeks to occur during university break periods. Since this consulting and training activity takes place in India and other international locations, it requires trips exceeding the five days in a five-week period as allowed by the university consulting policy. The policy exception is supported by the college and university benefits to building and maintaining strong relationships with institutions abroad, as well as the successful recruitment of this well-known scholar to the Pamplin College of Business.

RECOMMENDATION:

That the exceptions to the time limitations of the university consulting policy be approved.

November 3, 2008

**RESOLUTION HONORING
MR. EUGENE V. FIFE
2009 WILLIAM H. RUFFNER MEDAL RECIPIENT**

WHEREAS, Virginia Tech is very proud to recognize among its most esteemed alumni, Mr. Eugene V. Fife, who received his Bachelor of Science degree in Business Administration from the Pamplin College of Business in 1962 and master's degree in Business from the University of Southern California in 1968; and

WHEREAS, Gene Fife had an extensive tenure of service as a student leader and scholar during his undergraduate experience at Virginia Tech, including participation in the Virginia Tech Corps of Cadets, Commander of the Regimental Band, the Highty-Tighties, active membership in the German Club, and member of the Southern Colonels, once known as the university's preeminent jazz orchestra; and

WHEREAS, Mr. Fife served as an officer in the United States Air Force, serving his country with honor and pride; and

WHEREAS, Gene Fife enjoyed a 25-year career with Goldman Sachs, ascending the corporate ladder to become partner, member of the Management Committee, Senior Director, and Chairman of Goldman Sachs International, playing a pivotal role building the firm's investment banking presence in the United States and establishing the firm in Europe and the Middle East; and

WHEREAS, Mr. Fife has often returned to his alma mater, sharing his vision and experiences to teach, mentor, and inspire Virginia Tech business students about business ethics and corporate governance issues, acknowledging the value and prestige of a Virginia Tech education and personifying the university's motto "*Ut Prosim*;" and

WHEREAS, Mr. Fife's many years of active participation in the university community include service on the Virginia Tech Foundation Board of Directors and its Executive Committee, Chairman of the Quiet Phase Campaign Steering Committee, Honorary member of the Public Phase National Campaign Steering Committee, President's Reception Host, and traveling campaign volunteer; and

WHEREAS, Mr. Fife has been recognized globally with prestigious service to the fields of business, government, education, and healthcare, serving on numerous boards and sharing his broad expertise in various forums and conferences nationally and internationally, including membership on the Virginia Business Higher Education Council, committed to educating state leaders and the public about higher education's vital role in Virginia's economy; and

WHEREAS, Gene and his wife, Anne, have consistently provided philanthropic support to the Pamplin College of Business, the Corps of Cadets, the College of Liberal Arts and Human Sciences, the Arts Initiative, the Holtzman Alumni Center and Skelton Conference Center, and the Alumni Association, with operational support and the creation of endowed funds across these program areas, inspiring a culture of philanthropy; and

WHEREAS, the extraordinary generosity of Mr. and Mrs. Fife have allowed them to be recognized as members of the President's Circle of the *Ut Prosim* Society, the university's most prestigious donor recognition society;

THEREFORE, BE IT RESOLVED that, in recognition of Mr. Fife's many years of leadership and dedicated service to his alma mater and to his community, the Board of Visitors of Virginia Polytechnic Institute and State University confers upon Eugene V. Fife its highest award, the 2009 William H. Ruffner Medal.

RECOMMENDATION:

Attachment W

That the resolution conferring the 2009 William H. Ruffner Medal to Eugene V. Fife be approved.

November 3, 2008

**RESOLUTION HONORING
HENRY A. LONG, SR.
2009 UNIVERSITY DISTINGUISHED ACHIEVEMENT AWARD RECIPIENT**

WHEREAS, Henry A. Long, Sr. graduated from Virginia Tech in 1959 with a B.S. in Business Administration; and

WHEREAS, Mr. Long entered the United States Air Force upon graduation, serving honorably as a pilot with the Strategic Air Command, receiving an Award for Military Merit; and

WHEREAS, Mr. Long demonstrated the value of his Virginia Tech education, applying his skills as an entrepreneur and business leader by working in commercial and industrial real estate after leaving the military; and

WHEREAS, Henry Long co-founded the real estate brokerage firm of Long and Foster in 1968, established Scott-Long Construction, Inc. in 1978, and then created the Henry A. Long Company in 1979 to pursue commercial development; and

WHEREAS, the business acumen and professional expertise of Henry Long have been recognized by the Northern Virginia Board of Realtors by his being named recipient of its Distinguished Service Award; and

WHEREAS, Mr. Long has an exemplary career that is a testament to his personal drive and skill as a businessman, being associated with many of the most notable development projects in the Northern Virginia Region for over four decades; and

WHEREAS, he personifies the university motto, *Ut Prosim*, serving his country, his community, and his alma mater, serving as a member of the Wolf Trap Foundation Board and the Air & Space Heritage Council, among many other community activities, and as a member of the Northern Virginia Regional Campaign Committee for Virginia Tech; and

WHEREAS, Mr. Long has provided support for the Alumni Association, the Pamplin College of Business, and The Scott-Long Construction Scholarship in the College of Architecture and Urban Studies;

THEREFORE, BE IT RESOLVED that, with great pride and in recognition of his professional accomplishments as an entrepreneur, successful developer, community leader, and his commitment to making the world a better place in ways that bring honor to his profession and to his alma mater, the Board of Visitors of Virginia Polytechnic Institute and State University confers the University Distinguished Achievement Award for 2009 to Henry A. Long, Sr.

RECOMMENDATION:

That the resolution conferring the 2009 University Distinguished Achievement Award to Henry A. Long, Sr. be approved.

November 3, 2008

**RESOLUTION NAMING
THE ROBERT AND KATHY DIGGES CENTER FOR
ENTREPRENEURSHIP IN THE PAMPLIN COLLEGE OF BUSINESS**

WHEREAS, Mr. Robert H. Digges '59 graduated from Virginia Tech with a bachelor of science degree in Business Administration from the Pamplin College of Business and his wife, Dr. Kathleen Digges, is a loyal friend and supporter of Virginia Tech; and

WHEREAS, Mr. Digges and Dr. Digges are active proponents of further enhancing the reputation of Virginia Tech and its Business School and Management Program as one of the best in the nation, and enabling the program to recruit and retain the brightest and most elite faculty scholars in the nation, while also attracting top entrepreneurs to enhance the teaching and learning experience; and

WHEREAS, Robert and Kathy Digges have made an extremely generous provision in their estate plans to provide outstanding support to the Department of Management and the Pamplin College of Business through the establishment of the Robert H. Digges Professorship in Entrepreneurial Studies, the Kathleen Greta Digges Professorship in Entrepreneurial Studies, and one additional professorship in Entrepreneurship; and

WHEREAS, Robert and Kathy Digges have been and continue to be valued members of the university community and have been recognized as members of the Ut Prosim Society, the university's most prestigious donor recognition society, at the senior benefactor level;

THEREFORE, BE IT RESOLVED that in acknowledgement of the service and generosity of Robert and Kathy Digges, and in recognition of past and future benefits to the university, upon receipt of funding for the Digges Professorships in Entrepreneurial Studies, the Center for Entrepreneurial Studies in the Department of Management in the Pamplin College of Business will be known as the **Robert and Kathy Digges Center for Entrepreneurship**.

RECOMMENDATION:

That the above resolution naming the Robert and Kathy Digges Center for Entrepreneurship be approved.

November 3, 2008

**RESOLUTION NAMING
THE JAMES C. JUSTICE FAMILY LOBBY**

WHEREAS, James C. Justice, II and James C. Justice, III are loyal and enthusiastic supporters of Virginia Tech and its Athletics Program; and,

WHEREAS, James C. Justice, III is a graduate of Virginia Tech's class of 2004; and,

WHEREAS, James C. Justice, III is a benefactor in the Ut Prosim Society; and

WHEREAS, the Justice Family has leased a suite in Lane Stadium for football; and

WHEREAS, James C. Justice, II and James C. Justice, III have pledged \$500,000 to construct the Basketball Practice Facility;

THEREFORE, BE IT RESOLVED that, in appreciation to James C. Justice, II and James C. Justice, III for generosity toward Virginia Tech and the Department of Athletics, that the lobby of the Basketball Practice Facility be known henceforth as **The James C. Justice Family Lobby**.

RECOMMENDATION:

That the above resolution be approved.

November 3, 2008

Faculty Personnel Changes
November 2-3, 2008

TEACHING AND RESEARCH FACULTY

NEW APPOINTMENTS

				CURRENT ACTION		
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT		ANNUAL RATE
<u>Architecture & Urban Studies</u>						
Zawistowski, Keith	Instructor - Rstr	School of Architecture & Design	10-Aug-08	100	\$	33,000
Zawistowski, Marie	Instructor - Rstr	School of Architecture & Design	10-Aug-08	100	\$	33,000
<u>Business</u>						
Hettche, Matthew	Visiting Assistant Professor - Rstr	Marketing	10-Aug-08	100	\$	95,000
Kovacs, Tunde	Visiting Assistant Professor - Rstr	Finance, Insurance & Business Law	25-Dec-08	100	\$	75,000
Sebuharara, Ruzima	Visiting Assistant Professor - Rstr	Finance, Insurance & Business Law	10-Aug-08	100	\$	110,000
<u>Dean of Libraries</u>						
Brodsky, Marc	Instructor	University Libraries	10-Aug-08	100	\$	40,000
Moorefield-Lang, Heather	Assistant Professor	University Libraries	10-Aug-08	100	\$	52,000
Scripa, Allison	Instructor	University Libraries	25-Aug-08	100	\$	43,000
Tomlin, Patrick	Assistant Professor	University Libraries	10-Aug-08	100	\$	48,000
<u>Engineering</u>						
Farhood, Mazen	Assistant Professor	Aerospace & Ocean Engineering	10-Aug-08	100	\$	79,000
Furukawa, Tomonari	Associate Professor - Tenured	Mechanical Engineering	10-Aug-08	100	\$	95,000
Hester, Erich	Assistant Professor	Civil & Environmental Engineering	25-Dec-08	100	\$	80,000
Kim, Wonho	Visiting Professor - Rstr	Engineering Science & Mechanics	28-Jul-08	100	\$	30,000
Muller, Rolf	Associate Professor	Mechanical Engineering	25-Sep-08	100	\$	90,000
Pitchumani, Ranga	Professor - Tenured	Mechanical Engineering	25-Dec-08	100	\$	165,000
Seidel, Gary	Assistant Professor	Aerospace & Ocean Engineering	10-Aug-08	100	\$	76,000
Wright, William	Associate Professor	Civil & Environmental Engineering	25-Dec-08	100	\$	105,750
<u>Liberal Arts & Human Sciences</u>						
Hidalgo, Dennis	Assistant Professor	History	10-Aug-08	100	\$	60,000
Hunsinger, Jeremy	Instructor - Rstr	Political Science	10-Aug-08	100	\$	48,000
Maynor, Ashley	Visiting Assistant Professor - Rstr	Communications	10-Aug-08	100	\$	42,000
Stevens, Harry	Instructor	English	10-Aug-08	100	\$	34,000
Tydings, Emily	Instructor - Rstr	Communications	10-Aug-08	100	\$	33,000

continued

TEACHING AND RESEARCH FACULTY***NEW APPOINTMENTS***

CURRENT ACTION					
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT	ANNUAL RATE
<u>Natural Resources</u>					
Day, Susan	Assistant Professor	Forestry	1-Oct-08	100 \$	65,000
Holiday, Jason	Assistant Professor	Forestry	10-Aug-09	100 \$	71,000
Quesada-Pineda, Henry	Assistant Professor	Wood Science & Forest Products	10-Aug-08	100 \$	70,000
<u>Science</u>					
Bump, Maggie	Instructor	Chemistry	10-Aug-08	100 \$	37,000
Huber, Patrick	Assistant Professor	Physics	10-Aug-08	100 \$	59,000
Mun, Seong	Professor - Tenured	Physics	1-Sep-08	100 \$	200,000
<u>Veterinary Medicine</u>					
Caudell, David	Assistant Professor	Biomedical Sciences & Pathobiology	1-Jan-09	100 \$	100,000
Kleine, Lauren	Clinical Assistant Professor	Large Animal Clinical Sciences	20-Aug-08	100 \$	106,000
Tyson, Archie	Associate Professor	Department of Small Animal Clinical Sciences	22-Sep-08	100 \$	105,000

TEACHING AND RESEARCH FACULTY**ADJUSTMENTS**

				CURRENT ACTION		
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT	ANNUAL RATE	
<u>Agriculture & Life Sciences</u>						
Denbow, Cynthia	Instructor	Plant Pathology, Physiology & Weed Science	10-Aug-08	100 \$	48,177	
Doak, Samuel	Instructor	Agricultural Technology	10-Aug-08	100 \$	46,149	
Guthrie, Joseph	Instructor	Agricultural Technology	10-Aug-08	100 \$	54,059	
Hensley, Rachel	Instructor	Agricultural Technology	10-Aug-08	100 \$	43,252	
Marcy, Joseph	Professor	Food Science & Technology	9-Sep-08	100 \$	115,213	
Martin, Thomas	Instructor	Agricultural Technology	10-Aug-08	100 \$	46,149	
McKenna, James	Professor	Crop & Soil Environmental Sciences	10-Aug-08	100 \$	120,859	
Mykerezi, Pavil	Instructor	Agricultural Technology	10-Aug-08	100 \$	71,500	
<u>Architecture & Urban Studies</u>						
Capone, Thomas	Professor	School of Visual Arts	10-Aug-08	100 \$	128,414	
Dawkins, Casey	Associate Professor	School of Public & International Affairs	10-Aug-08	100 \$	86,937	
Doan, Patrick	Assistant Professor - Rstr	School of Architecture & Design	10-Aug-08	100 \$	45,000	
Dunay, Robert	Professor - Eminent Scholar	School of Architecture & Design	10-Aug-08	100 \$	121,929	
Graham, Robert	Professor	School of Visual Arts	10-Aug-08	100 \$	81,850	
Hannam, Benjamin	Assistant Professor	School of Visual Arts	10-Aug-08	100 \$	55,953	
Kemnitzner, Ronald	Professor	School of Architecture & Design	10-Aug-08	100 \$	97,958	
Lang, Robert	Associate Professor	School of Public & International Affairs	10-Aug-08	100 \$	157,145	
Poole, John	Professor	School of Architecture & Design	10-Aug-08	100 \$	161,896	
Randolph, John	Professor	School of Public & International Affairs	10-Aug-08	100 \$	144,021	
Standley, Eric	Assistant Professor	School of Visual Arts	10-Aug-08	100 \$	57,292	
Surjan, Terry	Associate Professor	School of Architecture & Design	10-Aug-08	100 \$	75,680	
Van Hook, Leila	Professor	School of Visual Arts	10-Aug-08	100 \$	82,677	
Webster, Dane	Assistant Professor	School of Visual Arts	10-Aug-08	100 \$	65,082	
Zahm, Diane	Associate Professor	School of Public & International Affairs	10-Aug-08	100 \$	80,009	
<u>Business</u>						
Giles, Christopher	Instructor - Rstr	Finance, Insurance & Business Law	10-Aug-08	100 \$	49,680	
Klock, Dennis	Instructor - Rstr	Finance, Insurance & Business Law	10-Aug-08	100 \$	49,680	

continued

TEACHING AND RESEARCH FACULTY***ADJUSTMENTS***

				CURRENT ACTION		
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT	ANNUAL RATE	
<u>Engineering</u>						
Agnew, Michael	Assistant Professor	Grado Department of Industrial & Systems Engineering	10-Aug-08	100 \$	72,000	
Cooper, Kristie	Instructor - Rstr	Bradley Department of Electrical & Chemical Engineering	10-Aug-08	100 \$	51,953	
Cox, David	Professor	Chemical Engineering	10-Aug-08	100 \$	118,068	
Ducker, William	Professor	Chemical Engineering	10-Aug-08	100 \$	140,000	
Goff, Richard	Associate Professor	Engineering Education	10-Aug-08	100 \$	103,384	
Hendricks, Scott	Associate Professor	Engineering Science & Mechanics	10-Aug-08	100 \$	90,632	
Kafura, Dennis	Professor	Computer Science	10-Aug-08	100 \$	136,118	
Logan, Kathryn	Professor	Materials Science & Engineering	10-Aug-08	100 \$	136,213	
Martin, Courtney	Instructor - Rstr	Grado Department of Industrial & Systems Engineering	10-Aug-08	80 \$	32,000	
Neu, Wayne	Associate Professor	Aerospace & Ocean Engineering	25-Aug-08	100 \$	109,904	
Perez-Quinonez, Manuel	Associate Professor	Computer Science	10-Aug-08	100 \$	88,200	
Pickrell, Gary	Associate Professor	Materials Science & Engineering	10-Aug-08	100 \$	95,918	
Tafti, Deborah	Professor	Mechanical Engineering	10-Aug-08	100 \$	126,400	
Woosley, Craig	Associate Professor	Aerospace & Ocean Engineering	10-Aug-08	100 \$	109,326	
<u>Liberal Arts & Human Sciences</u>						
Abeysekara, Ananda	Associate Professor	Interdisciplinary Studies	10-Aug-08	100 \$	84,000	
Adler, John	Assistant Professor	Music	10-Aug-08	100 \$	48,000	
Alexander, Michael	Visiting Assistant Professor - Rstr	History	10-Aug-08	100 \$	35,000	
Barrow, Mark	Associate Professor	History	10-Aug-08	100 \$	70,718	
Becker, Andrew	Associate Professor	Foreign Languages & Literatures	10-Aug-08	100 \$	74,186	
Benson, Mark	Associate Professor	Human Development	10-Aug-08	100 \$	86,494	
Burton, John	Professor	School of Education	10-Aug-08	100 \$	115,766	
Bulvic, Ivica	Assistant Professor	Music	10-Aug-08	100 \$	56,917	
Dubinsky, James	Associate Professor	English	10-Jul-08	100 \$	85,000	
Faulkner, Brandy	Instructor - Rstr	Political Science	10-Aug-08	100 \$	38,000	
Few, April	Associate Professor	Human Development	10-Aug-08	100 \$	73,081	
Glenn, William	Assistant Professor	School of Education	1-Sep-08	100 \$	67,728	
Hicok, Robert	Associate Professor	English	10-Aug-08	100 \$	77,634	

continued

TEACHING AND RESEARCH FACULTY***ADJUSTMENTS***

NAME	TITLE	DEPARTMENT	EFF DATE	CURRENT ACTION		
				% APPT		ANNUAL RATE
Lautenschlaeger, Edward	Professor - Rstr	English	10-Aug-08	100	\$	33,500
Leonard, Robert	Professor	Theatre Arts	10-Aug-08	100	\$	76,248
Lockee, Barbara	Professor	School of Education	10-Aug-08	100	\$	110,730
Marcoux, Christopher	Visiting Assistant Professor - Rstr	Political Science	10-Aug-08	100	\$	50,000
Mayo, Deborah	Professor	Philosophy	10-Aug-08	100	\$	114,730
Mitchell, Kimberly	Assistant Professor	Apparel, Housing & Resource Management	10-Aug-08	100	\$	57,500
Olson, Phillips	Visiting Assistant Professor - Rstr	Philosophy	10-Aug-08	100	\$	46,000
Phillips, Richard	Visiting Assistant Professor - Rstr	Foreign Languages & Literatures	10-Aug-08	100	\$	40,000
Ryan, John	Professor	Sociology	10-Aug-08	100	\$	153,733
Samanta, Suchitra	Instructor - Rstr	Interdisciplinary Studies	10-Aug-08	100	\$	33,918
Seniors, Paula	Assistant Professor	Sociology	10-Aug-08	100	\$	58,000
Snizek, William	Alumni Distinguished Professor	Sociology	10-Aug-08	100	\$	137,912
Stivachtis, Ioannis	Assistant Professor	Political Science	10-Aug-08	100	\$	81,031
Trager, Eve	Instructor - Rstr	English	10-Aug-08	100	\$	42,437
Verdu, Mary	Senior Instructor	Human Development	1-Jul-08	100	\$	67,230
Wildman, Terry	Professor	School of Education	10-Aug-08	100	\$	123,500
<u>Science</u>						
Afkhami Zakerzadeh, Shahriar	Visiting Assistant Professor - Rstr	Mathematics	10-Aug-08	100	\$	47,000
Belcher, Marvin	Professor	Physics	10-Aug-08	100	\$	104,000
Burbey, Thomas	Associate Professor	Geosciences	9-Aug-08	100	\$	78,926
Capelluto, Daniel	Assistant Professor	Biological Sciences	10-Aug-08	100	\$	53,404
Cherry, Donald	Professor	Biological Sciences	10-Aug-08	100	\$	110,611
Dorn, Harry	Professor	Chemistry	10-Aug-08	100	\$	139,333
Eddleton, Jeannine	Instructor	Chemistry	10-Aug-08	100	\$	43,000
Eriksson, Kenneth	Professor	Geosciences	10-Aug-08	100	\$	127,751
Gibson, Harry	Professor	Chemistry	10-Aug-08	100	\$	173,794
Jensen, Roderick	Professor	Biological Sciences	10-Aug-08	100	\$	108,750
Johnson, Michael	Instructor	Chemistry	10-Aug-08	100	\$	33,693

continued

TEACHING AND RESEARCH FACULTY***ADJUSTMENTS***

NAME	TITLE	DEPARTMENT	EFF DATE	CURRENT ACTION		
				% APPT		ANNUAL RATE
Klaus, Martin	Professor	Mathematics	10-Aug-08	100	\$	89,000
Lemons, Marlow	Instructor	Statistics	10-Aug-08	100	\$	50,000
Ollendick, Thomas	Professor	Psychology	10-Aug-08	100	\$	238,382
Popham, David	Professor	Biological Sciences	10-Aug-08	100	\$	87,500
Spotila, James	Associate Professor	Geosciences	10-Aug-08	100	\$	83,000
Tracy, Robert	Professor	Geosciences	10-Aug-08	100	\$	96,182
Walker, Richard	Associate Professor	Biological Sciences	10-Aug-08	100	\$	81,222
Wheeler, Robert	Professor	Mathematics	10-Aug-08	100	\$	109,227
Zia, Royce	Professor	Physics	10-Aug-08	81	\$	100,440

Veterinary Medicine

Boyle, Stephen	Professor	Biomedical Sciences & Pathobiology	1-Sep-08	100	\$	110,100
Huckle, William	Associate Professor	Biomedical Sciences & Pathobiology	1-Jul-08	100	\$	98,100
Meldrum, James	Professor	Biomedical Sciences & Pathobiology	1-Jun-08	100	\$	144,500
Suzuki, Yasuhiro	Instructor - Rstr	Biomedical Sciences & Pathobiology	25-Jun-08	100	\$	87,800
Turnwald, Grant	Professor	Dean - Veterinary Medicine	1-Jun-08	100	\$	144,500

Vice President and Dean for Undergraduate Education

Doolittle, Peter	Associate Professor	Center for Excellence in Undergraduate Teaching	10-Aug-08	100	\$	104,000
Rinehart, Susanna	Professor	Liberal Education/Provost	10-Aug-08	100	\$	65,260

ADMINISTRATIVE AND PROFESSIONAL**NEW APPOINTMENTS**

				CURRENT ACTION		
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT		ANNUAL RATE
<u>Agriculture & Life Sciences</u>						
Nortman, Daniel	Associate Extension Agent, ANR, Horticulture	Virginia Cooperative Extension	25-Sep-08	100	\$	34,500
Ohlwiler, Timothy	Associate Extension Agent, ANR, Horticulture	Virginia Cooperative Extension	25-Aug-08	100	\$	46,000
<u>Architecture & Urban Studies</u>						
Lang, Jeffrey	Computing Technology Manager - Rstr	School of Architecture & Design	18-Aug-08	100	\$	52,000
<u>Engineering</u>						
Moen, Estela	Academic Advisor & Alumni Relations Specialist	Civil & Environmental Engineering	10-Aug-08	100	\$	52,000
<u>Natural Resources</u>						
Mortimer, Michael	Director, Northern Virginia Natural Resources Program	Natural Resources	25-Aug-08	100	\$	115,000
<u>President</u>						
Autry, Adrian	Director of Men's Basketball Operations	Athletics	8-Sep-08	100	\$	47,025
Daux, Emmanuel	Assistant Track/Field Coach	Athletics	8-Sep-08	100	\$	52,000
Miller, Amy	Assistant Athletic Trainer	Athletics	8-Sep-08	100	\$	42,000
Sherwood, Barbara	Assistant Softball Coach	Athletics	8-Sep-08	100	\$	37,500
<u>Senior Vice President & Provost</u>						
Kniola, David	Research Analyst - Rstr	Institutional Research	15-Sep-08	100	\$	48,000
<u>Vice President for Administrative Services</u>						
Mulhare, Michael	Director of Emergency Management	Emergency Management	24-Nov-08	100	\$	110,000
<u>Vice President for Alumni Relations</u>						
Brogdon, Laurie	Director of Multicultural Alumni Programs	Alumni Relations	18-Aug-08	100	\$	42,000
<u>Vice President for Development</u>						
Jackson, John	Director of Web Communications	University Relations	13-Oct-08	100	\$	80,000
Lillard, Gerald	Regional Director of Major Gifts	University Development	11-Aug-08	100	\$	74,000

continued

ADMINISTRATIVE AND PROFESSIONAL**NEW APPOINTMENTS**

				CURRENT ACTION		
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT		ANNUAL RATE
<u>Vice President for Finance & Chief Financial Officer</u>						
Kurek, Sharon	Director of Internal Audit	University Internal Audit	18-Aug-08	100	\$	120,000
<u>Vice President for Outreach</u>						
Leightley, Liam	Executive Director of the Institute for Advanced Learning & Research & Virginia Tech Southside Programs	Institute for Advanced Learning & Research	6-Oct-08	100	\$	200,000
<u>Vice President for Research</u>						
Cruise, Thomas	Director of Post-Award	Office of Sponsored Programs	10-Aug-08	100	\$	75,000
<u>Vice President for Student Affairs</u>						
Awbrey, Barbara	Assistant Director	Services for Students with Disabilities	1-Sep-08	100	\$	43,000
Christensen, Rachel	Coordinator of Support Services	Cranwell International Center	10-Aug-08	100	\$	34,833
Chun, DaHyun	Psychologist	Cook Counseling Services Auxiliary	11-Aug-08	100	\$	52,000
Livingston, David	Staff Physician	Schiffert Health Center	10-Jan-09	100	\$	91,900
McGee, Jesse	Associate Director for Finance & Business Services	University Unions & Student Activities	25-Jun-08	100	\$	52,500
<u>Vice President & Dean of Undergraduate Education</u>						
Dulaney, Laura	Program Coordinator - Rstr	University Center for Undergraduate Education	25-Sep-08	100	\$	42,000
Kornegay, William	Academic Advisor - Rstr	University Studies	10-Sep-08	100	\$	35,000
LaPlante, Rebekah	Assistant Director of Undergraduate Admissions	Undergraduate Admissions	1-Sep-08	100	\$	49,200
Swanhart, Michael	Assistant Director, Student Athlete Academic Support Services	Student Athlete Academic Support Services	1-Aug-08	100	\$	37,500

ADMINISTRATIVE AND PROFESSIONAL**ADJUSTMENTS**

				CURRENT ACTION		
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT		ANNUAL RATE
<u>Agriculture & Life Sciences</u>						
Cole, Linda	Associate Extension Agent, 4-H Youth Development & Acting Unit Coordinator	Virginia Cooperative Extension	18-Aug-08	100	\$	43,059
Diehl, Stephanie	Extension Agent, FCS	Virginia Cooperative Extension	25-Sep-08	100	\$	57,620
Henderson, Jane	Associate Extension Agent, FCS & Acting Unit Coordinator	Virginia Cooperative Extension	10-Aug-08	100	\$	54,600
Herdman, Wendy	Associate Extension Agent, 4-H Youth Development & Acting Unit Coordinator	Virginia Cooperative Extension	1-Jul-08	100	\$	37,964
Marston, Cynthia	Interim District Director & District Program Leader	Northwest District Office	15-Sep-08	100	\$	78,800
Massey, Dorothy	Extension Agent, 4-H	Virginia Cooperative Extension	3-Sep-08	100	\$	50,409
Repair, Jonathan	Extension Agent, ANR & Unit Coordinator	Virginia Cooperative Extension	3-Sep-08	100	\$	68,478
Scott, Michael	Extension Agent, Dairy Science & Unit Coordinator	Virginia Cooperative Extension	15-Aug-08	100	\$	40,600
Welsh, John	Extension Agent, ANR & Unit Coordinator	Virginia Cooperative Extension	25-Sep-08	100	\$	44,450
<u>Dean - Graduate School</u>						
McCrery, Ennis	Graduate Student Liaison	Graduate School	10-Aug-08	100	\$	38,889
<u>Natural Resources</u>						
Araman, Judith	Recruitment & Career Advisor	Natural Resources - Administration	25-Aug-08	100	\$	26,628
Leslie, Susan	Academic Advisor	College of Natural Resources Administration	10-Aug-08	100	\$	65,635
<u>President</u>						
Gittens, Brian	Associate Director, Human Resources & Administration	Virginia Bioinformatics Institute	15-Aug-08	100	\$	85,000
Jack, Gregory	Associate Head Track & Field Coach - Throws	Athletics	4-Aug-08	100	\$	72,000
McCoy, Heidi	Director of Business Affairs	President's Office	10-Aug-08	100	\$	80,025
O'Rourke, Kim	Chief of Staff to the President	President's Office	10-Aug-08	100	\$	140,380
Ridenour, Minnis	Senior Fellow for Resource Development	President	1-Dec-08	Adjct	\$	40,000
Steger, Charles	University President	President	1-Jan-09	100	\$	220,000
<u>Science</u>						
Sible, Jill	Associate Dean for Curriculum, Instruction & Advising	College of Science - Dean's Office	10-Aug-08	100	\$	120,000

continued

ADMINISTRATIVE AND PROFESSIONAL**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	EFF DATE	CURRENT ACTION		
				% APPT		ANNUAL RATE
<u>Senior Vice President & Provost</u>						
Flora, Bethany	Assistant Provost	Senior Vice President & Provost	10-Aug-08	100	\$	59,000
Lokale, Kathy	Program Coordinator - Rstr	Women's Center	8-Sep-08	100	\$	33,825
McNamee, Mark	Senior VP & University Provost	Provost's Office	1-Jan-09	100	\$	10,000
<u>Veterinary Medicine</u>						
Hodgson, Jennifer	Associate Dean for Professional Programs	Dean of College of Veterinary Medicine	1-Sep-08	100	\$	150,000
<u>Vice President for Development</u>						
Lawson, Christopher	Associate Director of Development, College of Engineering	University Development	2-Jul-08	100	\$	70,000
McCarthy, Patricia	Associate Director of Corporate & Foundation Relations Pamplin College of Business	University Development	24-Sep-08	100	\$	72,500
Meacham, Vernon	Director of Development, College of Agriculture & Life Sciences	University Development	25-Aug-08	100	\$	90,000
Mylott, Sherri	Assistant Vice President of Development for University Relations	University Development	1-Oct-08	100	\$	125,000
Weaver, David	Associate Director of Development Pamplin College of Business	University Development	18-Aug-08	100	\$	70,000
<u>Vice President for Equity & Inclusion</u>						
Moore, Karisa	Equity Manager	Office for Equity & Inclusion	25-Aug-08	100	\$	40,000
<u>Vice President for Finance & Chief Financial Officer</u>						
Bowles, Melvin	Associate Director	Internal Audit	25-Aug-08	100	\$	85,982
Wilkes, Lisa	Assistant Vice President	AVP - Finance	10-Aug-08	100	\$	141,620
<u>Vice President for Informational Technology</u>						
Sanders, William	Director of Arts Initiative & Director of Blacksburg Electronic Village	Communications Network Services	25-Aug-08	100	\$	98,100
Shinpaugh, Kevin	Director of High Performance Computing	Research Computing	10-Aug-08	100	\$	97,190

continued

ADMINISTRATIVE AND PROFESSIONAL**ADJUSTMENTS**

				CURRENT ACTION		
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT		ANNUAL RATE
<u>Vice President for Outreach</u>						
Atasoy, Sibel	Economic Development Specialist	Economic Development	1-Oct-08	50	\$	20,128
Billetdeaux, Jeremy	Assistant Director for Education Abroad	Office of International Research, Education and Development -	25-Sep-08	100	\$	44,000
Short, Susan	Director	Virginia Tech Roanoke Center	10-Aug-08	100	\$	106,260
<u>Vice President for Research</u>						
Schroeder, Tracey	Associate Director of Finance & Administration	Fralin Biotechnology Center	10-Aug-08	100	\$	80,000
<u>Vice President for Student Affairs</u>						
Barbour, Kathleen	Associate Director of Administration	Office of the Vice President for Student Affairs	6-Oct-08	100	\$	73,000
Barry, Frederick	Lead Staff Physician	Schiffert Health Center	25-Aug-08	100	\$	91,000
Christensen, Rachel	Coordinator of Support	Cranwell International Center	10-Aug-08	100	\$	34,833
<u>Vice President and Dean for Undergraduate Education</u>						
Daku, Lefter	Associate Director	University Scholarships & Financial Aid	4-Sep-08	100	\$	75,000
Howlett, Colin	Interim Director, Student Athlete Academic Support Services	Student Athlete Academic Support Services	1-Jul-08	100	\$	70,100
Selberg-Eaton, Renee	Academic Advisor	University Studies	28-Aug-08	100	\$	36,000

SPECIAL RESEARCH FACULTY***NEW APPOINTMENTS***

				CURRENT ACTION		
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT		ANNUAL RATE
<u>Agriculture & Life Sciences</u>						
Alkaher, Iris	Postdoctoral Associate - Rstr	Biochemistry	1-Sep-08	100	\$	40,000
Garcia, Laura	Postdoctoral Associate - Rstr	Biomedical Sciences & Pathobiology	15-Oct-08	100	\$	39,000
Gilbert, Elizabeth	Postdoctoral Associate - Rstr	Human Nutrition, Foods & Exercise	15-Sep-08	100	\$	35,000
Park, Sungkwon	Postdoctoral Associate - Rstr	Animal & Poultry Sciences	1-Nov-08	100	\$	40,000
Peker, Deniz	Postdoctoral Associate - Rstr	Biochemistry	1-Sep-08	100	\$	43,000
Scheffler, Jason	Research Assistant Professor - Rstr	Animal & Poultry Sciences	1-Aug-08	100	\$	60,000
Scheffler, Tracy	Research Assistant - Rstr	Animal & Poultry Sciences	1-Aug-08	100	\$	35,000
Srigiriraju, Lakshmipathi	Postdoctoral Associate - Rstr	Entomology	10-Sep-08	100	\$	34,000
Wall, Sarah	Project Associate - Rstr	Human Nutrition, Foods & Exercise	6-Oct-08	100	\$	50,000
Xu, Zhihan	Postdoctoral Associate - Rstr	Hampton Roads AREC	6-Oct-08	100	\$	35,000
Zhang, Xiaozhou	Postdoctoral Associate - Rstr	Biological Systems Engineering	28-Aug-08	100	\$	38,230
<u>Engineering</u>						
Dymond, Benjamin	Research Associate - Rstr	Civil & Environmental Engineering	8-Sep-08	100	\$	52,500
Fisher, Marc	Postdoctoral Associate - Rstr	Computer Science	1-Sep-08	100	\$	50,000
Hall, Simin	Postdoctoral Associate - Rstr	Engineering Education	15-Sep-08	100	\$	45,244
Ramniceanu, Andrei	Postdoctoral Associate - Rstr	Civil & Environmental Engineering	10-Sep-08	100	\$	44,282
Shepherd, William	Senior Research Scientist - Rstr	Aerospace & Ocean Engineering	1-Jul-08	100	\$	200,000
Varghese, Anoop	Postdoctoral Associate - Rstr	Engineering Science & Mechanics	10-Oct-08	60	\$	35,000
Wang, Dongmei	Research Associate - Rstr	Civil & Environmental Engineering	10-Aug-08	100	\$	61,750
Wang, Ke	Postdoctoral Associate - Rstr	Materials Science & Engineering	22-Jul-08	100	\$	36,000
<u>Liberal Arts and Human Sciences</u>						
Schneider, Sandra	Project Associate - Rstr	Center for Information Technology Impacts on Children, Youth & Families	1-Oct-08	75	\$	30,000
<u>Natural Resources</u>						
Davis, Joanne	Research Associate - Rstr	Fisheries & Wildlife Sciences	25-Aug-08	100	\$	37,500
Kar, Nilanjana	Postdoctoral Associate - Rstr	Wood Science & Forest Products	11-Sep-08	100	\$	30,310

continued

SPECIAL RESEARCH FACULTY**NEW APPOINTMENTS**

				CURRENT ACTION		
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT		ANNUAL RATE
<u>President</u>						
Bermudez, Diego	Postdoctoral Associate - Rstr	Virginia Bioinformatics Institute	10-Sep-08	100	\$	43,000
Wilson, Amanda	Senior Project Associate - Rstr	Virginia Bioinformatics Institute	4-Aug-08	100	\$	80,000
<u>Science</u>						
Agarwalla, Sanjib	Postdoctoral Associate - Rstr	Physics	1-Oct-08	100	\$	35,000
Beale, Jacob	Research Associate - Rstr	Geosciences	10-Aug-08	100	\$	40,000
Bouwman, Karen	Postdoctoral Associate - Rstr	Biological Sciences	25-Sep-08	60	\$	24,000
Eikenaar, Cas	Postdoctoral Associate - Rstr	Biological Sciences	1-Aug-08	100	\$	33,862
Ge, Jiechao	Postdoctoral Associate - Rstr	Chemistry	31-Jul-08	100	\$	34,000
Platini, Thierry	Postdoctoral Associate - Rstr	Physics	1-Sep-08	100	\$	36,000
Small, Thomas	Postdoctoral Associate - Rstr	Biological Sciences	1-Sep-08	100	\$	34,211
<u>Veterinary Medicine</u>						
Cac, Dianjun	Postdoctoral Associate - Rstr	Biomedical Sciences & Pathobiology	17-Oct-08	100	\$	42,000
Kenney, Scott	Postdoctoral Associate - Rstr	Biomedical Sciences & Pathobiology	1-Nov-08	100	\$	40,000
<u>Vice President for Informational Technology</u>						
Peery, Stephen	Research Associate - Rstr	University Geospatial Research Support	10-Sep-08	100	\$	63,000
<u>Vice President for National Capital Region</u>						
Little, Daniel	Senior Project Associate - Rstr	National Capital Region Operations	1-Aug-08	100	\$	80,000
<u>Vice President for Research</u>						
Campbell, Thomas	Research Associate Professor	Virginia Tech Carilion Research Institute	1-Aug-08	50	\$	52,500
Cannon, Brad	Postdoctoral Associate - Rstr	Virginia Tech Transportation Institute	1-Oct-08	100	\$	40,000
Vennam, Sandeep	Research Associate - Rstr	Research/Interdisciplinary Programs Administration	1-Sep-08	100	\$	50,000

SPECIAL RESEARCH FACULTY***ADJUSTMENTS***

				CURRENT ACTION		
NAME	TITLE	DEPARTMENT	EFF DATE	% APPT		ANNUAL RATE
<u>Agriculture & Life Sciences</u>						
Amanna, Karen	Research Associate - Rstr	Biochemistry	25-Aug-08	50 \$		24,183
Hassan, Gaber	Senior Research Associate - Rstr	Crop & Soil Environmental Sciences	16-Jul-08	100 \$		45,000
<u>Engineering</u>						
Pipattanasomporn, Manisa	Assistant Research Professor	Arlington Research Institute	10-Aug-08	100 \$		75,000
Stepanyan, Vahram	Research Scientist - Rstr	Mechanical Engineering	10-Jul-08	100 \$		54,000
Wang, Jianfeng	Postdoctoral Associate - Rstr	Civil & Environmental Engineering	1-Sep-08	50 \$		22,690
Yu, Wensong	Research Scientist - Rstr	Bradley Department of Electrical & Computer Engineering	10-Aug-08	100 \$		55,000
<u>Liberal Arts and Human Sciences</u>						
Allen, Darin	Research Associate - Rstr	Human Development	1-Sep-08	100 \$		102,668
<u>President</u>						
Bowden, Zachary	Senior Project Associate - Rstr	Virginia Bioinformatics Institute	18-Aug-08	100 \$		78,103
Setubul, Joao	Associate Professor	Virginia Bioinformatics Institute	24-Sep-08	100 \$		130,792
<u>Science</u>						
Blanc, Lori	Postdoctoral Associate - Rstr	Biological Sciences	10-Aug-08	100 \$		40,000
Liu, Ying	Research Assistant Professor - Rstr	Statistics	10-Aug-08	100 \$		55,000
<u>Vice President for Research</u>						
Campbell, Thomas	Research Associate Professor	Carilion Research Institute	1-Oct-08	100 \$		105,000
Druta, Cristian	Senior Research Associate - Rstr	Virginia Tech Transportation Institute	18-Aug-08	100 \$		50,000
Marinik, Andrew	Project Associate - Rstr	Virginia Tech Transportation Institute	25-Aug-08	100 \$		40,000
McCartney, Steve	Senior Research Associate - Rstr	Institute for Critical Technology and Applied Science	25-Aug-08	100 \$		65,589
Nadler, Leonore	Project Associate - Rstr	Virginia Tech Transportation Institute	10-Aug-08	80 \$		42,369

SPECIAL PAYMENTS AS PART OF FACULTY RECRUITMENT PACKAGE

Dr. Theresa Reineke was recently recruited and appointed as a tenured associate professor of chemistry. Her recruitment package included a commitment to provide supplemental wage payments to help defray the cost of her husband's tuition at the Virginia College of Osteopathic Medicine. That commitment was critical to their decision to relocate to Virginia Tech. The payments are \$25,000 per year for three years, which would be paid as taxable income. The first payment would be made in fall 2008, with subsequent special payments during her second and third years of employment.

Dr. Reineke is an outstanding addition to the Chemistry Department, College of Science and the university. Her research brings important dimensions in medicinal materials chemistry that both complement and augment strengths at the university. Her work adds to many areas of the Virginia Tech strategic plan. She has published 14 papers in high quality peer-reviewed journals. She has given 40 invited presentations and contributed an additional 80 presentations at regional and national meetings. Her papers (including ones from graduate school and post-doctoral positions) have been cited 2,573 times with an average citation number per paper of 56.

She has generated over \$1.8 million in external funding during her six years at the University of Cincinnati from NIH and NSF, among other agencies. And she has brought nearly \$1 million of active grants to Virginia Tech.

Dr. Reineke has received numerous awards that recognize her accomplishments as well as her potential: NSF Career Award, Beckman Young Investigator Award, ACS Arthur K. Doolittle Award, UNC Chapel School of Medicine Distinguished Lectureship in Macromolecular Therapeutics, YWCA Rising Star Award, and the prestigious Alfred P. Sloan Research Fellowship.

RECOMMENDATION:

That the three annual special wage payments be authorized as part of the recruitment package for Dr. Teresa Reineke in the Department of Chemistry.

November 3, 2008

**RESOLUTION REQUESTING THE VIRGINIA TECH FOUNDATION, INC. TO
ACQUIRE CONTROL OF REAL PROPERTY**

WHEREAS, the University has an opportunity to strategically manage land adjacent to the northeast zone of the campus by working with the Virginia Tech Foundation, Inc.; and,

WHEREAS, the control of land adjacent to the academic core is in the university's long-term interest; and,

WHEREAS, the University has established the Arts Initiative as a critical academic and economic development strategic goal to ensure a comprehensive and competitive 21st century academic enterprise; and,

WHEREAS, the Arts Initiative embodies dedicated strategies to support the expectations of the restructuring agreement with the state to support the public PK-12 system; and,

WHEREAS, the University's plan to implement the Arts Initiative in the northeast zone of the campus would benefit from land use beyond the campus boundaries;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Visitors requests the Virginia Tech Foundation, Inc. to acquire by lease control of property on the northeast side of campus to support the University's mission and which in turn the University will lease from the Virginia Tech Foundation, Inc. in accordance with normal University policies for the lease of real property.

RECOMMENDATION:

That the above resolution requesting the Virginia Tech Foundation, Inc. acquire by lease control, and which will be leased by the University from the Virginia Tech Foundation, Inc., property adjacent to the northeast side of campus for the University to use to support its mission.

November 3, 2008